

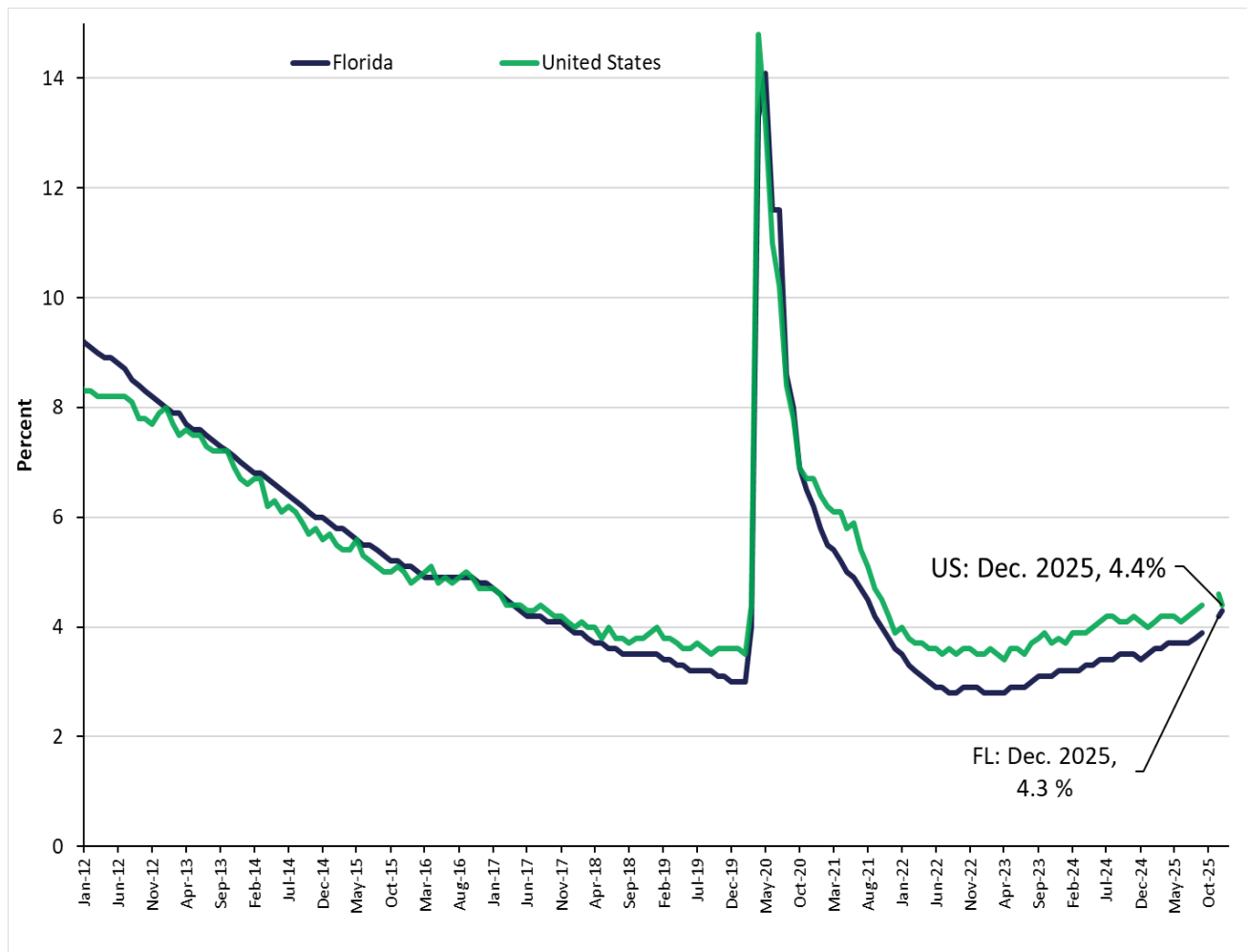
CONTACT: Bureau of Workforce Statistics
and Economic Research
(850) 245-7205

Florida's December Figures Released

Florida's seasonally adjusted unemployment rate was 4.3 percent in December 2025, up 0.1 percentage point from the November 2025 rate, and up 0.9 percentage point from a year ago. There were 486,000 jobless Floridians out of a labor force of 11,225,000. The U.S. seasonally adjusted unemployment rate was 4.4 percent in December.

Florida's seasonally adjusted total nonagricultural employment was 10,042,100 in December 2025, a decrease of 4,200 jobs (less than -0.1 percent) over the month. The state gained 40,000 jobs over the year, an increase of 0.4 percent. Nationally, the number of jobs rose 0.4 percent over the year.

United States and Florida Unemployment Rates (seasonally adjusted)



Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Florida's Nonagricultural Employment by Industry (Seasonally Adjusted)

- Four of ten major industries experienced positive over-the-year job growth in December.
- The industries gaining jobs over the year included education and health services (+51,400 jobs, +3.3 percent); total government (+3,300 jobs, +0.3 percent); information (+900 jobs, +0.6 percent); and financial activities (+100 jobs, less than +0.1 percent).
- The industries losing jobs over the year included construction (-7,500 jobs, -1.1 percent); manufacturing (-3,000 jobs, -0.7 percent); leisure and hospitality (-2,500 jobs, -0.2 percent); trade, transportation, and utilities (-1,300 jobs, -0.1 percent); other services (-1,000 jobs, -0.3 percent); and professional and business services (-400 jobs, less than -0.1 percent).

Local Area Unemployment Statistics (Not Seasonally Adjusted)

- In December 2025, Miami-Dade County had the state's lowest unemployment rate (2.5 percent), followed by Monroe County (3.1 percent), and Wakulla County (4.1 percent).
- Taylor County had the highest unemployment rate (9.1 percent) in Florida in December 2025, followed by Sumter County (7.9 percent), and Citrus County (6.9 percent).

Area Nonagricultural Employment (Not Seasonally Adjusted)

- In December 2025, 15 of all 25 metro areas in Florida had over-the-year job gains. The areas with the largest gains were the Tampa MD (+11,800 jobs, +1.1 percent), followed by the West Palm Beach-Boca Raton-Delray Beach MD (+5,800 jobs, +0.8 percent), and the Jacksonville MSA (+5,600 jobs, +0.7 percent).
- Ten metro areas in Florida lost jobs over the year in December 2025. The areas losing more than 1,000 jobs were the Gainesville MSA (-1,800 jobs, -1.1 percent), the Miami-Miami Beach-Kendall MD (-1,600 jobs, -0.1 percent), the Crestview-Fort Walton Beach-Destin MSA (-1,500 jobs, -1.1 percent), and the Panama City-Panama City Beach MSA (-1,200 jobs, -1.3 percent).

The unemployment and job growth rates are estimates, which are primarily based on surveys created and mandated by the U.S. Bureau of Labor Statistics in cooperation with the Florida Department of Commerce.

The unemployment rate is derived from Florida household surveys conducted by the U.S. Census Bureau under contract with the U.S. Bureau of Labor Statistics. The job growth rate is derived from Florida employer surveys conducted by the U.S. Bureau of Labor Statistics.

Both estimates are revised on a monthly basis. In addition, these estimates are benchmarked (revised) annually based on actual counts from Florida's Reemployment Assistance tax records and other data.

Procedures mandated by the U.S. Bureau of Labor Statistics may result in more variable month-to-month changes. For further information, go to: <https://www.bls.gov/sae/>

The mission of the Florida Department of Commerce is to promote economic prosperity for all Floridians and businesses through successful workforce, community, and economic development strategies. Please visit www.floridajobs.org for more information.

The next release will contain labor market information for January 2026 as well as regularly scheduled annual revisions to employment and unemployment data; the date of the release has not yet been determined.

LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION
RELEASE DATE: JANUARY 23, 2026

SEASONALLY ADJUSTED

| | Current Month December 2025 | Month Ago November 2025 | Year Ago December 2024 | Over-the-Month Change | | Over-the-Year Change | |
|---------------------------|--------------------------------|----------------------------|---------------------------|--------------------------|---------|-------------------------|---------|
| | | | | Level | Percent | Level | Percent |
| | | | | | | | |
| STATE OF FLORIDA | | | | | | | |
| Civilian Noninstitutional | | | | | | | |
| Population 16+ | 19,505,000 | 19,482,000 | 19,233,000 | 23,000 | 0.1 | 272,000 | 1.4 |
| Civilian Labor Force | 11,225,000 | 11,207,000 | 11,170,000 | 18,000 | 0.2 | 55,000 | 0.5 |
| Employment | 10,739,000 | 10,742,000 | 10,785,000 | -3,000 | * | -46,000 | -0.4 |
| Unemployment | 486,000 | 466,000 | 385,000 | 20,000 | 4.3 | 101,000 | 26.2 |
| Unemployment Rate (%) | 4.3 | 4.2 | 3.4 | 0.1 | -- | 0.9 | -- |

UNITED STATES

| | | | | | | | |
|---------------------------|-------------|-------------|-------------|----------|------|-----------|-----|
| Civilian Noninstitutional | | | | | | | |
| Population 16+ | 274,816,000 | 274,633,000 | 269,638,000 | 183,000 | 0.1 | 5,178,000 | 1.9 |
| Civilian Labor Force | 171,495,000 | 171,541,000 | 168,506,000 | -46,000 | * | 2,989,000 | 1.8 |
| Employment | 163,992,000 | 163,760,000 | 161,586,000 | 232,000 | 0.1 | 2,406,000 | 1.5 |
| Unemployment | 7,503,000 | 7,781,000 | 6,920,000 | -278,000 | -3.6 | 583,000 | 8.4 |
| Unemployment Rate (%) | 4.4 | 4.5 | 4.1 | -0.1 | -- | 0.3 | -- |

NOT SEASONALLY ADJUSTED

| | Current Month December 2025 | Month Ago November 2025 | Year Ago December 2024 | Over-the-Month Change | | Over-the-Year Change | |
|---------------------------|--------------------------------|----------------------------|---------------------------|--------------------------|---------|-------------------------|---------|
| | | | | Level | Percent | Level | Percent |
| | | | | | | | |
| STATE OF FLORIDA | | | | | | | |
| Civilian Noninstitutional | | | | | | | |
| Population 16+ | 19,505,000 | 19,482,000 | 19,233,000 | 23,000 | 0.1 | 272,000 | 1.4 |
| Civilian Labor Force | 11,213,000 | 11,215,000 | 11,125,000 | -2,000 | * | 88,000 | 0.8 |
| Employment | 10,717,000 | 10,663,000 | 10,774,000 | 54,000 | 0.5 | -57,000 | -0.5 |
| Unemployment | 496,000 | 553,000 | 351,000 | -57,000 | -10.3 | 145,000 | 41.3 |
| Unemployment Rate (%) | 4.4 | 4.9 | 3.2 | -0.5 | -- | 1.2 | -- |

UNITED STATES

| | | | | | | | |
|---------------------------|-------------|-------------|-------------|----------|------|-----------|-----|
| Civilian Noninstitutional | | | | | | | |
| Population 16+ | 274,816,000 | 274,633,000 | 269,638,000 | 183,000 | 0.1 | 5,178,000 | 1.9 |
| Civilian Labor Force | 170,723,000 | 171,467,000 | 167,746,000 | -744,000 | -0.4 | 2,977,000 | 1.8 |
| Employment | 163,720,000 | 164,066,000 | 161,294,000 | -346,000 | -0.2 | 2,426,000 | 1.5 |
| Unemployment | 7,003,000 | 7,401,000 | 6,452,000 | -398,000 | -5.4 | 551,000 | 8.5 |
| Unemployment Rate (%) | 4.1 | 4.3 | 3.8 | -0.2 | -- | 0.3 | -- |

* = less than 0.1 percent

Note: All estimates except unemployment rates are rounded to the nearest thousand. Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Nonagricultural Employment in Florida Seasonally Adjusted

| | December ^p 2025 | November ^r 2025 | December 2024 | Over-the-Month Change | | Over-the-Year Change | |
|--|-------------------------------|-------------------------------|------------------|--------------------------|---------|-------------------------|---------|
| | | | | Level | Percent | Level | Percent |
| Total Nonagricultural Employment | 10,042,100 | 10,046,300 | 10,002,100 | -4,200 | * | 40,000 | 0.4% |
| Total Private | 8,872,400 | 8,875,400 | 8,835,700 | -3,000 | * | 36,700 | 0.4% |
| Goods Producing | 1,082,600 | 1,082,700 | 1,093,100 | -100 | * | -10,500 | -1.0% |
| Mining, Logging, and Construction | 655,900 | 655,700 | 663,400 | 200 | * | -7,500 | -1.1% |
| Construction | 650,300 | 650,100 | 657,800 | 200 | * | -7,500 | -1.1% |
| Manufacturing | 426,700 | 427,000 | 429,700 | -300 | -0.1% | -3,000 | -0.7% |
| Durable Goods | 298,500 | 298,200 | 295,600 | 300 | 0.1% | 2,900 | 1.0% |
| Nondurable Goods | 128,200 | 128,800 | 134,100 | -600 | -0.5% | -5,900 | -4.4% |
| Service Producing | 8,959,500 | 8,963,600 | 8,909,000 | -4,100 | * | 50,500 | 0.6% |
| Private Service Providing | 7,789,800 | 7,792,700 | 7,742,600 | -2,900 | * | 47,200 | 0.6% |
| Trade, Transportation, and Utilities | 2,007,400 | 2,017,900 | 2,008,700 | -10,500 | -0.5% | -1,300 | -0.1% |
| Wholesale Trade | 403,800 | 404,700 | 400,100 | -900 | -0.2% | 3,700 | 0.9% |
| Retail Trade | 1,161,300 | 1,165,400 | 1,163,300 | -4,100 | -0.4% | -2,000 | -0.2% |
| Transportation, Warehousing, and Utilities | 442,300 | 447,800 | 445,300 | -5,500 | -1.2% | -3,000 | -0.7% |
| Information | 159,000 | 159,700 | 158,100 | -700 | -0.4% | 900 | 0.6% |
| Financial Activities | 688,200 | 686,800 | 688,100 | 1,400 | 0.2% | 100 | * |
| Finance and Insurance | 462,900 | 461,800 | 468,500 | 1,100 | 0.2% | -5,600 | -1.2% |
| Real Estate, Rental, and Leasing | 225,300 | 225,000 | 219,600 | 300 | 0.1% | 5,700 | 2.6% |
| Professional and Business Services | 1,617,100 | 1,618,100 | 1,617,500 | -1,000 | -0.1% | -400 | * |
| Professional and Technical Services | 768,700 | 765,400 | 755,900 | 3,300 | 0.4% | 12,800 | 1.7% |
| Management of Companies and Enterprises | 141,400 | 141,600 | 138,500 | -200 | -0.1% | 2,900 | 2.1% |
| Administrative and Waste Services | 707,000 | 711,100 | 723,100 | -4,100 | -0.6% | -16,100 | -2.2% |
| Education and Health Services | 1,606,800 | 1,602,600 | 1,555,400 | 4,200 | 0.3% | 51,400 | 3.3% |
| Educational Services | 229,700 | 227,800 | 217,900 | 1,900 | 0.8% | 11,800 | 5.4% |
| Health Care and Social Assistance | 1,377,100 | 1,374,800 | 1,337,500 | 2,300 | 0.2% | 39,600 | 3.0% |
| Leisure and Hospitality | 1,328,400 | 1,325,000 | 1,330,900 | 3,400 | 0.3% | -2,500 | -0.2% |
| Arts, Entertainment, and Recreation | 274,800 | 272,300 | 268,200 | 2,500 | 0.9% | 6,600 | 2.5% |
| Accommodation and Food Services | 1,053,600 | 1,052,700 | 1,062,700 | 900 | 0.1% | -9,100 | -0.9% |
| Other Services | 382,900 | 382,600 | 383,900 | 300 | 0.1% | -1,000 | -0.3% |

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.
Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Nonagricultural Employment in Florida Seasonally Adjusted

| | December ^p 2025 | November ^r 2025 | December 2024 | Over-the-Month Change | | Over-the-Year Change | |
|--------------------|-------------------------------|-------------------------------|------------------|--------------------------|---------|-------------------------|---------|
| | | | | Level | Percent | Level | Percent |
| Total Government | 1,169,700 | 1,170,900 | 1,166,400 | -1,200 | -0.1% | 3,300 | 0.3% |
| Federal Government | 152,700 | 153,800 | 162,600 | -1,100 | -0.7% | -9,900 | -6.1% |
| State Government | 254,300 | 256,300 | 255,700 | -2,000 | -0.8% | -1,400 | -0.5% |
| Local Government | 762,700 | 760,800 | 748,100 | 1,900 | 0.2% | 14,600 | 2.0% |

Released: January 23, 2026

p = preliminary, r = revised

* - less than 0.1 percent

Note: Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released January 23, 2026

| Series | Industry Title | Change from | | | | | |
|----------|---|---------------|---------------|---------------|----------------------------|------------------------------|----------------------------|
| | | December 2025 | November 2025 | December 2024 | Nov 2025 to Dec 2025 Level | Dec 2025 to Dec 2024 Percent | Dec 2024 to Dec 2025 Level |
| 00000000 | Total Nonfarm | 10,142,500 | 10,138,400 | 10,107,300 | 4,100 | * | 35,200 |
| 05000000 | Total Private | 8,959,100 | 8,945,800 | 8,927,300 | 13,300 | 0.1% | 31,800 |
| 06000000 | Goods Producing | 1,088,700 | 1,086,000 | 1,100,400 | 2,700 | 0.2% | -11,700 |
| 07000000 | Service-Providing | 9,053,800 | 9,052,400 | 9,006,900 | 1,400 | * | 46,900 |
| 08000000 | Private Service Providing | 7,870,400 | 7,859,800 | 7,826,900 | 10,600 | 0.1% | 43,500 |
| 10000000 | Mining and Logging | 5,600 | 5,600 | 5,600 | 0 | 0.0% | 0 |
| 10212000 | Mining (except Oil and Gas) | 3,400 | 3,400 | 3,400 | 0 | 0.0% | 0 |
| 15000000 | Mining, Logging and Construction | 660,100 | 658,000 | 667,800 | 2,100 | 0.3% | -7,700 |
| 20000000 | Construction | 654,500 | 652,400 | 662,200 | 2,100 | 0.3% | -7,700 |
| 20236000 | Construction of Buildings | 138,100 | 138,000 | 134,000 | 100 | 0.1% | 4,100 |
| 20237000 | Heavy and Civil Engineering Construction | 89,300 | 88,300 | 86,600 | 1,000 | 1.1% | 2,700 |
| 20238000 | Specialty Trade Contractors | 427,100 | 426,100 | 441,600 | 1,000 | 0.2% | -14,500 |
| 20238200 | Building Equipment Contractors | 188,200 | 187,900 | 193,300 | 300 | 0.2% | -5,100 |
| 30000000 | Manufacturing | 428,600 | 428,000 | 432,600 | 600 | 0.1% | -4,000 |
| 31000000 | Durable Goods | 299,500 | 299,000 | 296,700 | 500 | 0.2% | 2,800 |
| 31332000 | Fabricated Metal Product Manufacturing | 46,800 | 46,500 | 46,200 | 300 | 0.6% | 600 |
| 31334000 | Computer and Electronic Product Manufacturing | 48,600 | 48,300 | 47,800 | 300 | 0.6% | 800 |
| 31334200 | Communications Equipment Manufacturing | 5,400 | 5,400 | 5,300 | 0 | 0.0% | 100 |
| 31336000 | Transportation Equipment Manufacturing | 59,000 | 58,700 | 57,700 | 300 | 0.5% | 1,300 |
| 31336400 | Aerospace Product and Parts Manufacturing | 35,000 | 34,800 | 34,200 | 200 | 0.6% | 800 |
| 31339000 | Miscellaneous Manufacturing | 38,000 | 37,800 | 37,800 | 200 | 0.5% | 200 |
| 32000000 | Non-Durable Goods | 129,100 | 129,000 | 135,900 | 100 | 0.1% | -6,800 |
| 32311000 | Food Manufacturing | 38,100 | 38,500 | 40,500 | -400 | -1.0% | -2,400 |
| 32312000 | Beverage and Tobacco Product Manufacturing | 13,100 | 13,100 | 14,000 | 0 | 0.0% | -900 |
| 32322000 | Paper Manufacturing | 7,000 | 7,000 | 7,400 | 0 | 0.0% | -400 |
| 32323000 | Printing and Related Support Activities | 15,200 | 15,100 | 15,900 | 100 | 0.7% | -700 |
| 32325000 | Chemical Manufacturing | 28,400 | 28,400 | 29,600 | 0 | 0.0% | -1,200 |
| 40000000 | Trade, Transportation, and Utilities | 2,067,700 | 2,056,700 | 2,071,700 | 11,000 | 0.5% | -4,000 |
| 41000000 | Wholesale Trade | 406,400 | 406,300 | 403,100 | 100 | * | 3,300 |
| 41423000 | Merchant Wholesalers, Durable Goods | 220,900 | 221,300 | 219,600 | -400 | -0.2% | 1,300 |
| 41423400 | Professional and Commercial Equipment and Supplies Merchant Wholesalers | 60,900 | 60,700 | 59,700 | 200 | 0.3% | 1,200 |
| 41423600 | Household Appliances and Electrical and Electronic Goods Merchant Wholesalers | 24,700 | 24,700 | 25,100 | 0 | 0.0% | -400 |
| 41423800 | Machinery, Equipment, and Supplies Merchant Wholesalers | 39,900 | 40,100 | 40,400 | -200 | -0.5% | -500 |
| 41424000 | Merchant Wholesalers, Nondurable Goods | 160,400 | 159,700 | 158,800 | 700 | 0.4% | 1,600 |
| 41424400 | Grocery and Related Product Merchant Wholesalers | 64,800 | 64,200 | 63,900 | 600 | 0.9% | 900 |
| 41425000 | Wholesale Trade Agents and Brokers | 25,100 | 25,300 | 24,700 | -200 | -0.8% | 400 |
| 42000000 | Retail Trade | 1,194,000 | 1,185,800 | 1,197,700 | 8,200 | 0.7% | -3,700 |
| 42441000 | Motor Vehicle and Parts Dealers | 172,600 | 171,100 | 169,400 | 1,500 | 0.9% | 3,200 |
| 42441100 | Automobile Dealers | 111,300 | 110,500 | 108,600 | 800 | 0.7% | 2,700 |

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released January 23, 2026

| Series | Industry Title | Change from | | | | | |
|-----------------|--|----------------|----------------|----------------|----------------------------|------------------------------|----------------------------|
| | | December 2025 | November 2025 | December 2024 | Nov 2025 to Dec 2025 Level | Dec 2025 to Dec 2024 Percent | Dec 2024 to Dec 2025 Level |
| 42444000 | Building Material and Garden Equipment and Supplies Dealers | 94,500 | 92,400 | 99,200 | 2,100 | 2.3% | -4,700 |
| 42445000 | Food and Beverage Retailers | 278,600 | 278,800 | 271,900 | -200 | -0.1% | 6,700 |
| 42449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 66,900 | 66,100 | 68,400 | 800 | 1.2% | -1,500 |
| 42449100 | Furniture and Home Furnishings Retailers | 35,100 | 34,700 | 36,400 | 400 | 1.2% | -1,300 |
| 42449200 | Electronics and Appliance Retailers | 31,800 | 31,400 | 32,000 | 400 | 1.3% | -200 |
| 42455000 | General Merchandise Retailers | 243,500 | 239,500 | 240,200 | 4,000 | 1.7% | 3,300 |
| 42455100 | Department Stores | 77,600 | 75,300 | 78,100 | 2,300 | 3.1% | -500 |
| 42455200 | Warehouse Clubs, Supercenters, and Other General Merchandise Retailers | 165,900 | 164,200 | 162,100 | 1,700 | 1.0% | 3,800 |
| 42456000 | Health and Personal Care Retailers | 89,700 | 88,900 | 90,400 | 800 | 0.9% | -700 |
| 42457000 | Gasoline Stations and Fuel Dealers | 50,100 | 50,100 | 50,200 | 0 | 0.0% | -100 |
| 42458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 96,900 | 96,100 | 105,000 | 800 | 0.8% | -8,100 |
| 42459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 101,200 | 102,800 | 103,000 | -1,600 | -1.6% | -1,800 |
| 43000000 | Transportation, Warehousing, and Utilities | 467,300 | 464,600 | 470,900 | 2,700 | 0.6% | -3,600 |
| 43220000 | Utilities | 26,600 | 26,700 | 26,600 | -100 | -0.4% | 0 |
| 43400089 | Transportation and Warehousing | 440,700 | 437,900 | 444,300 | 2,800 | 0.6% | -3,600 |
| 43481000 | Air Transportation | 58,900 | 59,100 | 59,500 | -200 | -0.3% | -600 |
| 43483000 | Water Transportation | 19,800 | 19,800 | 19,900 | 0 | 0.0% | -100 |
| 43484000 | Truck Transportation | 63,000 | 63,300 | 64,600 | -300 | -0.5% | -1,600 |
| 43488000 | Support Activities for Transportation | 76,000 | 76,100 | 76,700 | -100 | -0.1% | -700 |
| 43492000 | Couriers and Messengers | 85,200 | 79,700 | 78,600 | 5,500 | 6.9% | 6,600 |
| 43493000 | Warehousing and Storage | 111,000 | 112,200 | 114,100 | -1,200 | -1.1% | -3,100 |
| 50000000 | Information | 161,000 | 160,700 | 160,200 | 300 | 0.2% | 800 |
| 50513000 | Publishing Industries | 43,900 | 43,700 | 43,800 | 200 | 0.5% | 100 |
| 50516000 | Broadcasting and Content Providers | 17,200 | 17,100 | 17,100 | 100 | 0.6% | 100 |
| 50517000 | Telecommunications | 46,500 | 46,100 | 46,600 | 400 | 0.9% | -100 |
| 50517111 | Wired Telecommunications Carriers | 34,600 | 34,200 | 35,100 | 400 | 1.2% | -500 |
| 50518000 | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related | 29,400 | 29,500 | 30,800 | -100 | -0.3% | -1,400 |
| 55000000 | Financial Activities | 692,600 | 690,800 | 693,400 | 1,800 | 0.3% | -800 |
| 55520000 | Finance and Insurance | 464,600 | 464,400 | 470,700 | 200 | * | -6,100 |
| 55522000 | Credit Intermediation and Related Activities including Monetary Authorities - Cent | 180,000 | 180,100 | 178,700 | -100 | -0.1% | 1,300 |
| 55522100 | Depository Credit Intermediation including Monetary Authorities - Central Bank | 123,700 | 123,800 | 122,400 | -100 | -0.1% | 1,300 |
| 55524000 | Insurance Carriers and Related Activities | 215,600 | 214,600 | 223,500 | 1,000 | 0.5% | -7,900 |
| 55524100 | Insurance Carriers | 97,000 | 96,400 | 102,100 | 600 | 0.6% | -5,100 |
| 55524200 | Agencies, Brokerages, and Other Insurance Related Activities | 118,600 | 118,200 | 121,400 | 400 | 0.3% | -2,800 |
| 55530000 | Real Estate and Rental and Leasing | 228,000 | 226,400 | 222,700 | 1,600 | 0.7% | 5,300 |
| 55531000 | Real Estate | 174,600 | 173,400 | 170,400 | 1,200 | 0.7% | 4,200 |
| 60000000 | Professional and Business Services | 1,624,200 | 1,628,000 | 1,628,000 | -3,800 | -0.2% | -3,800 |
| 60540000 | Professional, Scientific, and Technical Services | 772,100 | 767,800 | 760,600 | 4,300 | 0.6% | 11,500 |
| 60541100 | Legal Services | 115,400 | 114,600 | 112,900 | 800 | 0.7% | 2,500 |

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released January 23, 2026

| Series | Industry Title | Change from | | | | | |
|-----------------|---|------------------|------------------|------------------|----------------------------|------------------------------|----------------------------|
| | | December 2025 | November 2025 | December 2024 | Nov 2025 to Dec 2025 Level | Dec 2025 to Dec 2024 Percent | Dec 2024 to Dec 2025 Level |
| 60541200 | Accounting, Tax Preparation, Bookkeeping, and Payroll Services | 93,900 | 94,600 | 90,600 | -700 | -0.7% | 3,300 |
| 60541300 | Architectural, Engineering, and Related Services | 115,800 | 115,000 | 114,600 | 800 | 0.7% | 1,200 |
| 60541500 | Computer Systems Design and Related Services | 138,800 | 137,300 | 137,700 | 1,500 | 1.1% | 1,100 |
| 60541600 | Management, Scientific, and Technical Consulting Services | 167,600 | 166,400 | 164,000 | 1,200 | 0.7% | 3,600 |
| 60550000 | Management of Companies and Enterprises | 142,100 | 142,400 | 139,500 | -300 | -0.2% | 2,600 |
| 60560000 | Administrative and Support and Waste Management and Remediation Services | 710,000 | 717,800 | 727,900 | -7,800 | -1.1% | -17,900 |
| 60561000 | Administrative and Support Services | 677,100 | 684,800 | 695,200 | -7,700 | -1.1% | -18,100 |
| 60561300 | Employment Services | 217,400 | 223,100 | 232,900 | -5,700 | -2.6% | -15,500 |
| 60561400 | Business Support Services | 69,900 | 69,400 | 70,300 | 500 | 0.7% | -400 |
| 60561500 | Travel Arrangement and Reservation Services | 28,200 | 28,200 | 27,800 | 0 | 0.0% | 400 |
| 60561600 | Investigation and Security Services | 79,300 | 80,600 | 77,000 | -1,300 | -1.6% | 2,300 |
| 60561700 | Services to Buildings and Dwellings | 199,600 | 199,300 | 201,800 | 300 | 0.2% | -2,200 |
| 60562000 | Waste Management and Remediation Services | 32,900 | 33,000 | 32,700 | -100 | -0.3% | 200 |
| 65000000 | Private Education and Health Services | 1,615,700 | 1,621,500 | 1,561,800 | -5,800 | -0.4% | 53,900 |
| 65610000 | Private Educational Services | 234,300 | 237,300 | 220,500 | -3,000 | -1.3% | 13,800 |
| 65611100 | Private Elementary and Secondary Schools | 97,500 | 97,200 | 92,600 | 300 | 0.3% | 4,900 |
| 65611300 | Private Colleges, Universities, and Professional Schools | 69,300 | 72,300 | 67,600 | -3,000 | -4.1% | 1,700 |
| 65620000 | Health Care and Social Assistance | 1,381,400 | 1,384,200 | 1,341,300 | -2,800 | -0.2% | 40,100 |
| 65621000 | Ambulatory Health Care Services | 633,300 | 636,900 | 620,300 | -3,600 | -0.6% | 13,000 |
| 65621100 | Offices of Physicians | 272,900 | 272,700 | 263,900 | 200 | 0.1% | 9,000 |
| 65621600 | Home Health Care Services | 91,200 | 94,100 | 87,300 | -2,900 | -3.1% | 3,900 |
| 65622000 | Hospitals | 376,200 | 375,900 | 368,900 | 300 | 0.1% | 7,300 |
| 65623000 | Nursing and Residential Care Facilities | 208,800 | 205,700 | 198,200 | 3,100 | 1.5% | 10,600 |
| 65623100 | Nursing Care Facilities (Skilled Nursing Facilities) | 98,400 | 97,000 | 93,600 | 1,400 | 1.4% | 4,800 |
| 65623300 | Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly | 75,600 | 74,500 | 70,600 | 1,100 | 1.5% | 5,000 |
| 65624000 | Social Assistance | 163,100 | 165,700 | 153,900 | -2,600 | -1.6% | 9,200 |
| 70000000 | Leisure and Hospitality | 1,325,300 | 1,320,200 | 1,326,400 | 5,100 | 0.4% | -1,100 |
| 70710000 | Arts, Entertainment, and Recreation | 276,100 | 274,900 | 269,600 | 1,200 | 0.4% | 6,500 |
| 70713000 | Amusement, Gambling, and Recreation Industries | 220,200 | 218,300 | 216,300 | 1,900 | 0.9% | 3,900 |
| 70713100 | Amusement Parks and Arcades | 85,400 | 85,500 | 86,700 | -100 | -0.1% | -1,300 |
| 70720000 | Accommodation and Food Services | 1,049,200 | 1,045,300 | 1,056,800 | 3,900 | 0.4% | -7,600 |
| 70721000 | Accommodation | 199,100 | 197,700 | 203,600 | 1,400 | 0.7% | -4,500 |
| 70722000 | Food Services and Drinking Places | 850,100 | 847,600 | 853,200 | 2,500 | 0.3% | -3,100 |
| 80000000 | Other Services | 383,900 | 381,900 | 385,400 | 2,000 | 0.5% | -1,500 |
| 80811000 | Repair and Maintenance | 95,100 | 94,300 | 99,900 | 800 | 0.8% | -4,800 |
| 80811100 | Automotive Repair and Maintenance | 61,600 | 61,400 | 65,400 | 200 | 0.3% | -3,800 |
| 80812000 | Personal and Laundry Services | 111,100 | 110,100 | 111,900 | 1,000 | 0.9% | -800 |
| 80813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 177,700 | 177,500 | 173,600 | 200 | 0.1% | 4,100 |
| 90000000 | Government | 1,183,400 | 1,192,600 | 1,180,000 | -9,200 | -0.8% | 3,400 |

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.
Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released January 23, 2026

| Series | Industry Title | Change from | | | | | |
|------------------------------------|---|------------------|------------------|------------------|-------------------------------|---------------------|--|
| | | December 2025 | November 2025 | December 2024 | Nov 2025 to Dec 2025 Level | Dec 2025 Percent | Dec 2024 to Dec 2025 Level Percent |
| 90910000 Federal Government | | 153,800 | 153,300 | 164,300 | 500 | 0.3% | -10,500 -6.4% |
| 90920000 State Government | | 254,200 | 265,200 | 256,100 | -11,000 | -4.1% | -1,900 -0.7% |
| 90921611 | State Government Educational Services | 141,700 | 152,900 | 144,400 | -11,200 | -7.3% | -2,700 -1.9% |
| 90922000 | State Government Excluding Education | 112,500 | 112,300 | 111,700 | 200 | 0.2% | 800 0.7% |
| 90930000 Local Government | | 775,400 | 774,100 | 759,600 | 1,300 | 0.2% | 15,800 2.1% |
| 90931611 | Local Government Educational Services | 353,400 | 352,900 | 351,800 | 500 | 0.1% | 1,600 0.5% |
| 90932000 | Local Government excluding Educational Services | 422,000 | 421,200 | 407,800 | 800 | 0.2% | 14,200 3.5% |

* - less than 0.1 percent

Note: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

| COUNTY | DECEMBER 2025 | | | | NOVEMBER 2025 | | | | DECEMBER 2024 | | | |
|---------------------|----------------|-----------------|-----------------------|------|----------------|-----------------|-----------------------|------|----------------|-----------------|-----------------------|------|
| | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | RATE | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | RATE | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | RATE |
| Alachua County | 142,237 | 134,663 | 7,574 | 5.3% | 145,542 | 137,166 | 8,376 | 5.8% | 142,580 | 137,678 | 4,902 | 3.4% |
| Baker County | 12,237 | 11,681 | 556 | 4.5% | 12,281 | 11,655 | 626 | 5.1% | 12,158 | 11,771 | 387 | 3.2% |
| Bay County | 90,928 | 86,519 | 4,409 | 4.8% | 90,715 | 86,049 | 4,666 | 5.1% | 91,402 | 88,466 | 2,936 | 3.2% |
| Bradford County | 10,366 | 9,862 | 504 | 4.9% | 10,453 | 9,882 | 571 | 5.5% | 10,248 | 9,879 | 369 | 3.6% |
| Brevard County | 305,547 | 290,781 | 14,766 | 4.8% | 306,389 | 290,043 | 16,346 | 5.3% | 304,502 | 294,481 | 10,021 | 3.3% |
| Broward County | 1,086,564 | 1,040,867 | 45,697 | 4.2% | 1,086,125 | 1,036,031 | 50,094 | 4.6% | 1,083,109 | 1,051,577 | 31,532 | 2.9% |
| Calhoun County | 5,117 | 4,836 | 281 | 5.5% | 5,100 | 4,808 | 292 | 5.7% | 5,058 | 4,891 | 167 | 3.3% |
| Charlotte County | 78,493 | 74,068 | 4,425 | 5.6% | 78,414 | 73,506 | 4,908 | 6.3% | 77,116 | 73,991 | 3,125 | 4.1% |
| Citrus County | 53,855 | 50,142 | 3,713 | 6.9% | 53,969 | 49,928 | 4,041 | 7.5% | 53,454 | 50,921 | 2,533 | 4.7% |
| Clay County | 115,945 | 110,479 | 5,466 | 4.7% | 116,275 | 110,230 | 6,045 | 5.2% | 114,901 | 111,239 | 3,662 | 3.2% |
| Collier County | 185,628 | 177,032 | 8,596 | 4.6% | 185,497 | 175,803 | 9,694 | 5.2% | 185,101 | 179,422 | 5,679 | 3.1% |
| Columbia County | 28,773 | 27,233 | 1,540 | 5.4% | 28,837 | 27,154 | 1,683 | 5.8% | 28,044 | 26,936 | 1,108 | 4.0% |
| DeSoto County | 12,723 | 12,014 | 709 | 5.6% | 12,722 | 11,930 | 792 | 6.2% | 12,521 | 12,035 | 486 | 3.9% |
| Dixie County | 5,893 | 5,547 | 346 | 5.9% | 5,972 | 5,579 | 393 | 6.6% | 5,867 | 5,624 | 243 | 4.1% |
| Duval County | 528,739 | 504,150 | 24,589 | 4.7% | 530,145 | 503,212 | 26,933 | 5.1% | 524,500 | 507,484 | 17,016 | 3.2% |
| Escambia County | 147,631 | 139,994 | 7,637 | 5.2% | 148,412 | 140,102 | 8,310 | 5.6% | 147,306 | 142,278 | 5,028 | 3.4% |
| Flagler County | 55,347 | 52,291 | 3,056 | 5.5% | 55,509 | 52,146 | 3,363 | 6.1% | 54,952 | 52,902 | 2,050 | 3.7% |
| Franklin County | 4,231 | 4,007 | 224 | 5.3% | 4,333 | 4,073 | 260 | 6.0% | 4,294 | 4,135 | 159 | 3.7% |
| Gadsden County | 17,596 | 16,606 | 990 | 5.6% | 17,769 | 16,689 | 1,080 | 6.1% | 17,492 | 16,816 | 676 | 3.9% |
| Gilchrist County | 8,108 | 7,713 | 395 | 4.9% | 8,315 | 7,868 | 447 | 5.4% | 8,137 | 7,879 | 258 | 3.2% |
| Glades County | 3,982 | 3,723 | 259 | 6.5% | 4,003 | 3,715 | 288 | 7.2% | 3,868 | 3,701 | 167 | 4.3% |
| Gulf County | 6,964 | 6,640 | 324 | 4.7% | 6,960 | 6,615 | 345 | 5.0% | 6,683 | 6,478 | 205 | 3.1% |
| Hamilton County | 4,160 | 3,904 | 256 | 6.2% | 4,178 | 3,890 | 288 | 6.9% | 4,103 | 3,911 | 192 | 4.7% |
| Hardee County | 9,854 | 9,268 | 586 | 5.9% | 9,776 | 9,132 | 644 | 6.6% | 9,907 | 9,527 | 380 | 3.8% |
| Hendry County | 22,461 | 21,368 | 1,093 | 4.9% | 22,295 | 21,092 | 1,203 | 5.4% | 21,411 | 20,670 | 741 | 3.5% |
| Hernando County | 91,904 | 87,089 | 4,815 | 5.2% | 92,020 | 86,753 | 5,267 | 5.7% | 90,862 | 87,410 | 3,452 | 3.8% |
| Highlands County | 36,394 | 34,101 | 2,293 | 6.3% | 36,514 | 33,868 | 2,646 | 7.2% | 36,730 | 35,037 | 1,693 | 4.6% |
| Hillsborough County | 818,741 | 781,853 | 36,888 | 4.5% | 817,606 | 777,178 | 40,428 | 4.9% | 810,148 | 784,470 | 25,678 | 3.2% |
| Holmes County | 7,710 | 7,331 | 379 | 4.9% | 7,685 | 7,258 | 427 | 5.6% | 7,780 | 7,504 | 276 | 3.5% |
| Indian River County | 67,845 | 64,091 | 3,754 | 5.5% | 67,929 | 63,774 | 4,155 | 6.1% | 67,250 | 64,686 | 2,564 | 3.8% |
| Jackson County | 18,830 | 17,876 | 954 | 5.1% | 18,814 | 17,762 | 1,052 | 5.6% | 18,378 | 17,745 | 633 | 3.4% |
| Jefferson County | 7,069 | 6,736 | 333 | 4.7% | 7,118 | 6,755 | 363 | 5.1% | 7,051 | 6,838 | 213 | 3.0% |
| Lafayette County | 2,663 | 2,508 | 155 | 5.8% | 2,633 | 2,455 | 178 | 6.8% | 2,579 | 2,473 | 106 | 4.1% |
| Lake County | 198,188 | 188,757 | 9,431 | 4.8% | 198,562 | 188,065 | 10,497 | 5.3% | 197,186 | 190,839 | 6,347 | 3.2% |
| Lee County | 376,820 | 358,183 | 18,637 | 4.9% | 377,599 | 356,846 | 20,753 | 5.5% | 373,181 | 360,826 | 12,355 | 3.3% |
| Leon County | 165,840 | 157,743 | 8,097 | 4.9% | 166,780 | 157,835 | 8,945 | 5.4% | 165,774 | 160,374 | 5,400 | 3.3% |
| Levy County | 18,924 | 17,896 | 1,028 | 5.4% | 19,366 | 18,234 | 1,132 | 5.8% | 19,053 | 18,319 | 734 | 3.9% |
| Liberty County | 2,512 | 2,381 | 131 | 5.2% | 2,524 | 2,371 | 153 | 6.1% | 2,472 | 2,388 | 84 | 3.4% |
| Madison County | 6,920 | 6,500 | 420 | 6.1% | 6,878 | 6,447 | 431 | 6.3% | 6,774 | 6,511 | 263 | 3.9% |

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

| COUNTY | DECEMBER 2025 | | | | NOVEMBER 2025 | | | | DECEMBER 2024 | | | |
|---|----------------|-----------------|-----------------------|------|----------------|-----------------|-----------------------|------|----------------|-----------------|-----------------------|------|
| | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | RATE | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | RATE | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | RATE |
| Manatee County | 199,212 | 189,632 | 9,580 | 4.8% | 198,996 | 188,234 | 10,762 | 5.4% | 197,610 | 190,927 | 6,683 | 3.4% |
| Marion County | 161,307 | 152,223 | 9,084 | 5.6% | 161,221 | 151,167 | 10,054 | 6.2% | 159,010 | 152,863 | 6,147 | 3.9% |
| Martin County | 72,601 | 69,168 | 3,433 | 4.7% | 72,672 | 68,814 | 3,858 | 5.3% | 72,019 | 69,706 | 2,313 | 3.2% |
| Miami-Dade County | 1,470,605 | 1,434,350 | 36,255 | 2.5% | 1,458,422 | 1,412,178 | 46,244 | 3.2% | 1,445,779 | 1,410,954 | 34,825 | 2.4% |
| Monroe County | 51,605 | 49,996 | 1,609 | 3.1% | 51,255 | 49,424 | 1,831 | 3.6% | 50,013 | 48,943 | 1,070 | 2.1% |
| Nassau County | 47,800 | 45,638 | 2,162 | 4.5% | 47,947 | 45,532 | 2,415 | 5.0% | 47,357 | 45,953 | 1,404 | 3.0% |
| Okaloosa County | 100,065 | 95,558 | 4,507 | 4.5% | 100,477 | 95,445 | 5,032 | 5.0% | 100,559 | 97,522 | 3,037 | 3.0% |
| Okeechobee County | 16,395 | 15,528 | 867 | 5.3% | 16,261 | 15,307 | 954 | 5.9% | 15,985 | 15,408 | 577 | 3.6% |
| Orange County | 826,741 | 790,813 | 35,928 | 4.3% | 827,170 | 787,861 | 39,309 | 4.8% | 824,417 | 799,685 | 24,732 | 3.0% |
| Osceola County | 236,174 | 225,214 | 10,960 | 4.6% | 236,265 | 224,377 | 11,888 | 5.0% | 235,373 | 227,639 | 7,734 | 3.3% |
| Palm Beach County | 781,245 | 746,467 | 34,778 | 4.5% | 783,674 | 744,881 | 38,793 | 5.0% | 774,702 | 751,033 | 23,669 | 3.1% |
| Pasco County | 300,547 | 285,759 | 14,788 | 4.9% | 300,644 | 284,578 | 16,066 | 5.3% | 296,778 | 286,516 | 10,262 | 3.5% |
| Pinellas County | 499,205 | 477,800 | 21,405 | 4.3% | 500,033 | 476,308 | 23,725 | 4.7% | 498,097 | 481,569 | 16,528 | 3.3% |
| Polk County | 361,713 | 341,767 | 19,946 | 5.5% | 361,474 | 339,763 | 21,711 | 6.0% | 358,393 | 344,462 | 13,931 | 3.9% |
| Putnam County | 30,227 | 28,501 | 1,726 | 5.7% | 30,269 | 28,386 | 1,883 | 6.2% | 29,170 | 28,026 | 1,144 | 3.9% |
| Santa Rosa County | 90,008 | 85,621 | 4,387 | 4.9% | 90,571 | 85,692 | 4,879 | 5.4% | 89,922 | 86,989 | 2,933 | 3.3% |
| Sarasota County | 202,233 | 192,274 | 9,959 | 4.9% | 201,855 | 190,661 | 11,194 | 5.5% | 199,915 | 193,214 | 6,701 | 3.4% |
| Seminole County | 278,231 | 266,644 | 11,587 | 4.2% | 278,208 | 265,567 | 12,641 | 4.5% | 277,607 | 269,744 | 7,863 | 2.8% |
| St. Johns County | 157,028 | 149,899 | 7,129 | 4.5% | 157,796 | 149,821 | 7,975 | 5.1% | 155,677 | 150,932 | 4,745 | 3.0% |
| St. Lucie County | 169,528 | 160,798 | 8,730 | 5.1% | 169,648 | 160,066 | 9,582 | 5.6% | 168,219 | 162,128 | 6,091 | 3.6% |
| Sumter County | 34,551 | 31,825 | 2,726 | 7.9% | 34,838 | 31,726 | 3,112 | 8.9% | 34,129 | 32,282 | 1,847 | 5.4% |
| Suwannee County | 17,959 | 16,991 | 968 | 5.4% | 18,156 | 17,101 | 1,055 | 5.8% | 17,472 | 16,855 | 617 | 3.5% |
| Taylor County | 5,697 | 5,176 | 521 | 9.1% | 5,702 | 5,168 | 534 | 9.4% | 5,657 | 5,318 | 339 | 6.0% |
| Union County | 4,360 | 4,098 | 262 | 6.0% | 4,398 | 4,108 | 290 | 6.6% | 4,244 | 4,069 | 175 | 4.1% |
| Volusia County | 266,695 | 252,728 | 13,967 | 5.2% | 267,217 | 251,921 | 15,296 | 5.7% | 265,446 | 255,698 | 9,748 | 3.7% |
| Wakulla County | 17,944 | 17,205 | 739 | 4.1% | 18,072 | 17,266 | 806 | 4.5% | 17,959 | 17,476 | 483 | 2.7% |
| Walton County | 40,415 | 38,654 | 1,761 | 4.4% | 40,606 | 38,652 | 1,954 | 4.8% | 40,679 | 39,528 | 1,151 | 2.8% |
| Washington County | 9,232 | 8,709 | 523 | 5.7% | 9,230 | 8,648 | 582 | 6.3% | 9,247 | 8,905 | 342 | 3.7% |
| Florida (Not Seasonally Adjusted) | 11,213,000 | 10,717,000 | 496,000 | 4.4% | 11,215,000 | 10,663,000 | 553,000 | 4.9% | 11,125,000 | 10,774,000 | 351,000 | 3.2% |
| Florida (Seasonally Adjusted) | 11,225,000 | 10,739,000 | 486,000 | 4.3% | 11,207,000 | 10,742,000 | 466,000 | 4.2% | 11,170,000 | 10,785,000 | 385,000 | 3.4% |
| United States (Not Seasonally Adjusted) | 170,723,000 | 163,720,000 | 7,003,000 | 4.1% | 171,467,000 | 164,066,000 | 7,401,000 | 4.3% | 167,746,000 | 161,294,000 | 6,452,000 | 3.8% |
| United States (Seasonally Adjusted) | 171,495,000 | 163,992,000 | 7,503,000 | 4.4% | 171,541,000 | 163,760,000 | 7,781,000 | 4.5% | 168,547,000 | 161,661,000 | 6,886,000 | 4.1% |

Released: Friday, January 23, 2025

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY METROPOLITAN STATISTICAL AREA (MSA) AND METROPOLITAN DIVISION (MD)
(NOT SEASONALLY ADJUSTED)

| MSA/MD | DECEMBER 2025 | | | | NOVEMBER 2025 | | | | DECEMBER 2024 | | | |
|--|----------------|-----------------|-----------------------|----------------------|----------------|-----------------|-----------------------|----------------------|----------------|-----------------|-----------------------|----------------------|
| | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | UNEMPLOYMENT RATE | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | UNEMPLOYMENT RATE | LABOR FORCE | EMPLOY- MENT | UNEMPLOYMENT LEVEL | UNEMPLOYMENT RATE |
| Cape Coral-Fort Myers MSA | 376,820 | 358,183 | 18,637 | 4.9% | 377,599 | 356,846 | 20,753 | 5.5% | 373,181 | 360,826 | 12,355 | 3.3% |
| Crestview-Fort Walton Beach-Destin MSA | 140,480 | 134,212 | 6,268 | 4.5% | 141,083 | 134,097 | 6,986 | 5.0% | 141,238 | 137,050 | 4,188 | 3.0% |
| Deltona-Daytona Beach-Ormond Beach MSA | 322,042 | 305,019 | 17,023 | 5.3% | 322,726 | 304,067 | 18,659 | 5.8% | 320,398 | 308,600 | 11,798 | 3.7% |
| Gainesville MSA | 169,269 | 160,272 | 8,997 | 5.3% | 173,223 | 163,268 | 9,955 | 5.7% | 169,770 | 163,876 | 5,894 | 3.5% |
| Homosassa Springs MSA | 53,855 | 50,142 | 3,713 | 6.9% | 53,969 | 49,928 | 4,041 | 7.5% | 53,454 | 50,921 | 2,533 | 4.7% |
| Jacksonville MSA | 861,749 | 821,847 | 39,902 | 4.6% | 864,444 | 820,450 | 43,994 | 5.1% | 854,593 | 827,379 | 27,214 | 3.2% |
| Lakeland-Winter Haven MSA | 361,713 | 341,767 | 19,946 | 5.5% | 361,474 | 339,763 | 21,711 | 6.0% | 358,393 | 344,462 | 13,931 | 3.9% |
| Miami-Fort Lauderdale-West Palm Beach MSA | 3,338,414 | 3,221,684 | 116,730 | 3.5% | 3,328,221 | 3,193,090 | 135,131 | 4.1% | 3,303,590 | 3,213,564 | 90,026 | 2.7% |
| Fort Lauderdale-Pompano Beach-Sunrise Division | 1,086,564 | 1,040,867 | 45,697 | 4.2% | 1,086,125 | 1,036,031 | 50,094 | 4.6% | 1,083,109 | 1,051,577 | 31,532 | 2.9% |
| Miami-Miami Beach-Kendall MD | 1,470,605 | 1,434,350 | 36,255 | 2.5% | 1,458,422 | 1,412,178 | 46,244 | 3.2% | 1,445,779 | 1,410,954 | 34,825 | 2.4% |
| West Palm Beach-Boca Raton-Delray Beach MD | 781,245 | 746,467 | 34,778 | 4.5% | 783,674 | 744,881 | 38,793 | 5.0% | 774,702 | 751,033 | 23,669 | 3.1% |
| Naples-Marco Island MSA | 185,628 | 177,032 | 8,596 | 4.6% | 185,497 | 175,803 | 9,694 | 5.2% | 185,101 | 179,422 | 5,679 | 3.1% |
| North Port-Bradenton-Sarasota MSA | 401,445 | 381,906 | 19,539 | 4.9% | 400,851 | 378,895 | 21,956 | 5.5% | 397,525 | 384,141 | 13,384 | 3.4% |
| Ocala MSA | 161,307 | 152,223 | 9,084 | 5.6% | 161,221 | 151,167 | 10,054 | 6.2% | 159,010 | 152,863 | 6,147 | 3.9% |
| Orlando-Kissimmee-Sanford MSA | 1,539,334 | 1,471,428 | 67,906 | 4.4% | 1,540,205 | 1,465,870 | 74,335 | 4.8% | 1,534,583 | 1,487,907 | 46,676 | 3.0% |
| Palm Bay-Melbourne-Titusville MSA | 305,547 | 290,781 | 14,766 | 4.8% | 306,389 | 290,043 | 16,346 | 5.3% | 304,502 | 294,481 | 10,021 | 3.3% |
| Panama City-Panama City Beach MSA | 100,160 | 95,228 | 4,932 | 4.9% | 99,945 | 94,697 | 5,248 | 5.3% | 100,649 | 97,371 | 3,278 | 3.3% |
| Pensacola-Ferry Pass-Brent MSA | 237,639 | 225,615 | 12,024 | 5.1% | 238,983 | 225,794 | 13,189 | 5.5% | 237,228 | 229,267 | 7,961 | 3.4% |
| Port St. Lucie MSA | 242,129 | 229,966 | 12,163 | 5.0% | 242,320 | 228,880 | 13,440 | 5.5% | 240,238 | 231,834 | 8,404 | 3.5% |
| Punta Gorda MSA | 78,493 | 74,068 | 4,425 | 5.6% | 78,414 | 73,506 | 4,908 | 6.3% | 77,116 | 73,991 | 3,125 | 4.1% |
| Sebastian-Vero Beach MSA | 67,845 | 64,091 | 3,754 | 5.5% | 67,929 | 63,774 | 4,155 | 6.1% | 67,250 | 64,686 | 2,564 | 3.8% |
| Sebring MSA | 36,394 | 34,101 | 2,293 | 6.3% | 36,514 | 33,868 | 2,646 | 7.2% | 36,730 | 35,037 | 1,693 | 4.6% |
| Tallahassee MSA | 208,449 | 198,290 | 10,159 | 4.9% | 209,739 | 198,545 | 11,194 | 5.3% | 208,276 | 201,504 | 6,772 | 3.3% |
| Tampa-St. Petersburg-Clearwater MSA | 1,710,397 | 1,632,501 | 77,896 | 4.6% | 1,710,303 | 1,624,817 | 85,486 | 5.0% | 1,695,885 | 1,639,965 | 55,920 | 3.3% |
| St. Petersburg-Clearwater-Largo MD | 499,205 | 477,800 | 21,405 | 4.3% | 500,033 | 476,308 | 23,725 | 4.7% | 498,097 | 481,569 | 16,528 | 3.3% |
| Tampa MD | 1,211,192 | 1,154,701 | 56,491 | 4.7% | 1,210,270 | 1,148,509 | 61,761 | 5.1% | 1,197,788 | 1,158,396 | 39,392 | 3.3% |
| Wildwood-The Villages MSA | 34,551 | 31,825 | 2,726 | 7.9% | 34,838 | 31,726 | 3,112 | 8.9% | 34,129 | 32,282 | 1,847 | 5.4% |
| Florida (Not Seasonally Adjusted) | 11,213,000 | 10,717,000 | 496,000 | 4.4% | 11,215,000 | 10,663,000 | 553,000 | 4.9% | 11,125,000 | 10,774,000 | 351,000 | 3.2% |
| Florida (Seasonally Adjusted) | 11,225,000 | 10,739,000 | 486,000 | 4.3% | 11,207,000 | 10,742,000 | 466,000 | 4.2% | 11,170,000 | 10,785,000 | 385,000 | 3.4% |
| United States (Not Seasonally Adjusted) | 170,723,000 | 163,720,000 | 7,003,000 | 4.1% | 171,467,000 | 164,066,000 | 7,401,000 | 4.3% | 167,746,000 | 161,294,000 | 6,452,000 | 3.8% |
| United States (Seasonally Adjusted) | 171,495,000 | 163,992,000 | 7,503,000 | 4.4% | 171,541,000 | 163,760,000 | 7,781,000 | 4.5% | 168,547,000 | 161,661,000 | 6,886,000 | 4.1% |

Released: Friday, January 23, 2025

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
COUNTIES RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
DECEMBER 2025 (PRELIMINARY)

| | | |
|----|---------------------|------|
| 1 | Taylor County | 9.1% |
| 2 | Sumter County | 7.9% |
| 3 | Citrus County | 6.9% |
| 4 | Glades County | 6.5% |
| 5 | Highlands County | 6.3% |
| 6 | Hamilton County | 6.2% |
| 7 | Madison County | 6.1% |
| 8 | Union County | 6.0% |
| 9 | Dixie County | 5.9% |
| 9 | Hardee County | 5.9% |
| 11 | Lafayette County | 5.8% |
| 12 | Putnam County | 5.7% |
| 12 | Washington County | 5.7% |
| 14 | Charlotte County | 5.6% |
| 14 | DeSoto County | 5.6% |
| 14 | Gadsden County | 5.6% |
| 14 | Marion County | 5.6% |
| 18 | Calhoun County | 5.5% |
| 18 | Flagler County | 5.5% |
| 18 | Indian River County | 5.5% |
| 18 | Polk County | 5.5% |
| 22 | Columbia County | 5.4% |
| 22 | Levy County | 5.4% |
| 22 | Suwannee County | 5.4% |
| 25 | Alachua County | 5.3% |
| 25 | Franklin County | 5.3% |
| 25 | Okeechobee County | 5.3% |
| 28 | Escambia County | 5.2% |
| 28 | Hernando County | 5.2% |
| 28 | Liberty County | 5.2% |
| 28 | Volusia County | 5.2% |
| 32 | Jackson County | 5.1% |
| 32 | St. Lucie County | 5.1% |
| 34 | Bradford County | 4.9% |
| 34 | Gilchrist County | 4.9% |
| 34 | Hendry County | 4.9% |
| 34 | Holmes County | 4.9% |
| 34 | Lee County | 4.9% |
| 34 | Leon County | 4.9% |
| 34 | Pasco County | 4.9% |

STATE OF FLORIDA
COUNTIES RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
DECEMBER 2025 (PRELIMINARY)

| | | |
|----|----------------------|-------------|
| 34 | Santa Rosa County | 4.9% |
| 34 | Sarasota County | 4.9% |
| 43 | Bay County | 4.8% |
| 43 | Brevard County | 4.8% |
| 43 | Lake County | 4.8% |
| 43 | Manatee County | 4.8% |
| 47 | Clay County | 4.7% |
| 47 | Duval County | 4.7% |
| 47 | Gulf County | 4.7% |
| 47 | Jefferson County | 4.7% |
| 47 | Martin County | 4.7% |
| 52 | Collier County | 4.6% |
| 52 | Osceola County | 4.6% |
| 54 | Baker County | 4.5% |
| 54 | Hillsborough County | 4.5% |
| 54 | Nassau County | 4.5% |
| 54 | Okaloosa County | 4.5% |
| 54 | Palm Beach County | 4.5% |
| 54 | St. Johns County | 4.5% |
| 60 | Walton County | 4.4% |
| | Florida | 4.4% |
| 61 | Orange County | 4.3% |
| 61 | Pinellas County | 4.3% |
| 63 | Broward County | 4.2% |
| 63 | Seminole County | 4.2% |
| 65 | Wakulla County | 4.1% |
| | United States | 4.1% |
| 66 | Monroe County | 3.1% |
| 67 | Miami-Dade County | 2.5% |

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program,
in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.
Released: Friday, January 23, 2025

NOTE: All data are subject to revision.

STATE OF FLORIDA
METROPOLITAN STATISTICAL AREAS (MSAs) AND METROPOLITAN DIVISIONS (MDs)
RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
DECEMBER 2025 (PRELIMINARY)

| | | |
|----|--|-------------|
| 1 | Wildwood-The Villages MSA | 7.9% |
| 2 | Homosassa Springs MSA | 6.9% |
| 3 | Sebring MSA | 6.3% |
| 4 | Ocala MSA | 5.6% |
| 4 | Punta Gorda MSA | 5.6% |
| 6 | Lakeland-Winter Haven MSA | 5.5% |
| 6 | Sebastian-Vero Beach MSA | 5.5% |
| 8 | Deltona-Daytona Beach-Ormond Beach MSA | 5.3% |
| 8 | Gainesville MSA | 5.3% |
| 10 | Pensacola-Ferry Pass-Brent MSA | 5.1% |
| 11 | Port St. Lucie MSA | 5.0% |
| 12 | Cape Coral-Fort Myers MSA | 4.9% |
| 12 | North Port-Bradenton-Sarasota MSA | 4.9% |
| 12 | Panama City-Panama City Beach MSA | 4.9% |
| 12 | Tallahassee MSA | 4.9% |
| 16 | Palm Bay-Melbourne-Titusville MSA | 4.8% |
| 17 | Tampa MD | 4.7% |
| 18 | Jacksonville MSA | 4.6% |
| 18 | Naples-Marco Island MSA | 4.6% |
| 20 | Crestview-Fort Walton Beach-Destin MSA | 4.5% |
| 20 | West Palm Beach-Boca Raton-Delray Beach MD | 4.5% |
| 22 | Orlando-Kissimmee-Sanford MSA | 4.4% |
| | Florida | 4.4% |
| 23 | St. Petersburg-Clearwater-Largo MD | 4.3% |
| 24 | Fort Lauderdale-Pompano Beach-Sunrise MD | 4.2% |
| | United States | 4.1% |
| 25 | Miami-Miami Beach-Kendall MD | 2.5% |

Released: Friday, January 23, 2025

NOTE: All data are subject to revision.

TOTAL NONAGRICULTURAL EMPLOYMENT
FLORIDA (Not Seasonally Adjusted)

| Area | December 2025 | November 2025 | December 2024 | Over-the-Month Change | | Over-the-Year Change | |
|--|------------------|------------------|------------------|--------------------------|---------|-------------------------|---------|
| | | | | Level | Percent | Level | Percent |
| Statewide | 10,142,500 | 10,138,400 | 10,107,300 | 4,100 | * | 35,200 | 0.3% |
| Cape Coral-Fort Myers MSA | 319,700 | 319,100 | 317,700 | 600 | 0.2% | 2,000 | 0.6% |
| Crestview-Fort Walton Beach-Destin MSA | 130,500 | 130,300 | 132,000 | 200 | 0.2% | -1,500 | -1.1% |
| Deltona-Daytona Beach-Ormond Beach MSA | 231,300 | 230,800 | 230,800 | 500 | 0.2% | 500 | 0.2% |
| Fort Lauderdale-Pompano Beach-Sunrise Division | 944,700 | 942,000 | 941,300 | 2,700 | 0.3% | 3,400 | 0.4% |
| Gainesville MSA | 167,000 | 170,900 | 168,800 | -3,900 | -2.3% | -1,800 | -1.1% |
| Homosassa Springs MSA | 36,300 | 36,300 | 36,500 | 0 | 0.0% | -200 | -0.5% |
| Jacksonville MSA | 825,800 | 826,900 | 820,200 | -1,100 | -0.1% | 5,600 | 0.7% |
| Lakeland-Winter Haven MSA | 283,500 | 282,400 | 281,200 | 1,100 | 0.4% | 2,300 | 0.8% |
| Miami-Ft. Lauderdale-West Palm Beach MSA | 3,025,300 | 3,021,500 | 3,017,700 | 3,800 | 0.1% | 7,600 | 0.3% |
| Miami-Miami Beach-Kendall MD | 1,362,700 | 1,361,800 | 1,364,300 | 900 | 0.1% | -1,600 | -0.1% |
| Naples-Marco Island MSA | 178,900 | 178,100 | 179,600 | 800 | 0.4% | -700 | -0.4% |
| North Port-Bradenton-Sarasota MSA | 359,000 | 357,300 | 356,200 | 1,700 | 0.5% | 2,800 | 0.8% |
| Ocala MSA | 126,600 | 126,000 | 125,700 | 600 | 0.5% | 900 | 0.7% |
| Orlando-Kissimmee-Sanford MSA | 1,532,500 | 1,531,200 | 1,528,800 | 1,300 | 0.1% | 3,700 | 0.2% |
| Palm Bay-Melbourne-Titusville MSA | 262,400 | 262,300 | 262,000 | 100 | * | 400 | 0.2% |
| Panama City-Panama City Beach MSA | 91,100 | 90,600 | 92,300 | 500 | 0.6% | -1,200 | -1.3% |
| Pensacola-Ferry Pass-Brent MSA | 201,800 | 202,300 | 202,400 | -500 | -0.2% | -600 | -0.3% |
| Port St. Lucie MSA | 180,400 | 179,700 | 179,500 | 700 | 0.4% | 900 | 0.5% |
| Punta Gorda MSA | 60,100 | 59,700 | 59,400 | 400 | 0.7% | 700 | 1.2% |
| St. Petersburg - Clearwater - Largo Division | 491,100 | 490,700 | 488,500 | 400 | 0.1% | 2,600 | 0.5% |
| Sebastian-Vero Beach MSA | 60,200 | 60,100 | 59,900 | 100 | 0.2% | 300 | 0.5% |
| Sebring MSA | 28,800 | 28,700 | 29,200 | 100 | 0.3% | -400 | -1.4% |
| Tallahassee MSA | 204,300 | 205,200 | 204,800 | -900 | -0.4% | -500 | -0.2% |
| Tampa Division | 1,092,200 | 1,090,700 | 1,080,400 | 1,500 | 0.1% | 11,800 | 1.1% |
| Tampa-St. Petersburg-Clearwater MSA | 1,583,300 | 1,581,400 | 1,568,900 | 1,900 | 0.1% | 14,400 | 0.9% |
| West Palm Beach-Boca Raton-Delray Beach MD | 717,900 | 717,700 | 712,100 | 200 | * | 5,800 | 0.8% |
| Wildwood-The Villages MSA | 42,100 | 41,900 | 42,200 | 200 | 0.5% | -100 | -0.2% |

* - less than 0.1 percent

Note: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision. January 23, 2026.

Total Nonagricultural Employment
Florida and Selected Metropolitan Statistical Areas (MSAs) and Metropolitan Divisions (MDs)

Seasonally Adjusted

| Area | December ^p 2025 | November ^r 2025 | December 2024 | Over-the-Month Change | | Over-the-Year Change | |
|--|-------------------------------|-------------------------------|------------------|--------------------------|---------|-------------------------|---------|
| | | | | Level | Percent | Level | Percent |
| Florida | 10,042,100 | 10,046,300 | 10,002,100 | -4,200 | * | 40,000 | 0.4% |
| Cape Coral-Fort Myers MSA | 316,000 | 315,900 | 313,600 | 100 | * | 2,400 | 0.8% |
| Crestview-Fort Walton Beach-Destin MSA | 130,500 | 130,600 | 131,800 | -100 | -0.1% | -1,300 | -1.0% |
| Deltona-Daytona Beach-Ormond Beach MSA | 229,800 | 229,400 | 229,000 | 400 | 0.2% | 800 | 0.3% |
| Gainesville MSA | 165,100 | 168,400 | 166,800 | -3,300 | -2.0% | -1,700 | -1.0% |
| Homosassa Springs MSA | 36,000 | 36,200 | 36,200 | -200 | -0.6% | -200 | -0.6% |
| Jacksonville MSA | 816,200 | 819,100 | 810,100 | -2,900 | -0.4% | 6,100 | 0.8% |
| Lakeland-Winter Haven MSA | 279,700 | 279,200 | 277,300 | 500 | 0.2% | 2,400 | 0.9% |
| Miami-Ft. Lauderdale-West Palm Beach MSA | 2,991,000 | 2,992,800 | 2,981,300 | -1,800 | -0.1% | 9,700 | 0.3% |
| Fort Lauderdale-Pompano Beach-Sunrise Division | 934,400 | 933,300 | 929,900 | 1,100 | 0.1% | 4,500 | 0.5% |
| Miami-Miami Beach-Kendall MD | 1,346,900 | 1,349,400 | 1,348,100 | -2,500 | -0.2% | -1,200 | -0.1% |
| West Palm Beach-Boca Raton-Delray Beach MD | 709,700 | 710,200 | 703,100 | -500 | -0.1% | 6,600 | 0.9% |
| Naples-Marco Island MSA | 176,100 | 176,400 | 176,700 | -300 | -0.2% | -600 | -0.3% |
| North Port-Bradenton-Sarasota MSA | 355,400 | 355,700 | 352,500 | -300 | -0.1% | 2,900 | 0.8% |
| Ocala MSA | 125,000 | 124,800 | 124,000 | 200 | 0.2% | 1,000 | 0.8% |
| Orlando-Kissimmee-Sanford MSA | 1,519,000 | 1,518,300 | 1,514,000 | 700 | * | 5,000 | 0.3% |
| Palm Bay-Melbourne-Titusville MSA | 259,800 | 260,000 | 259,200 | -200 | -0.1% | 600 | 0.2% |
| Panama City-Panama City Beach MSA | 90,900 | 90,800 | 92,200 | 100 | 0.1% | -1,300 | -1.4% |
| Pensacola -Ferry Pass-Brent MSA | 201,300 | 201,300 | 201,600 | 0 | 0.0% | -300 | -0.1% |
| Port St. Lucie MSA | 178,600 | 178,000 | 177,800 | 600 | 0.3% | 800 | 0.4% |
| Punta Gorda MSA | 59,200 | 59,200 | 58,400 | 0 | 0.0% | 800 | 1.4% |
| Sebastian-Vero Beach MSA | 59,500 | 59,700 | 59,200 | -200 | -0.3% | 300 | 0.5% |
| Sebring MSA | 28,500 | 28,500 | 28,800 | 0 | 0.0% | -300 | -1.0% |
| Tallahassee MSA | 202,500 | 202,500 | 202,800 | 0 | 0.0% | -300 | -0.1% |
| Tampa - St. Petersburg - Clearwater MSA | 1,569,600 | 1,568,700 | 1,555,600 | 900 | 0.1% | 14,000 | 0.9% |
| St. Petersburg - Clearwater - Largo Division | 488,400 | 487,800 | 485,800 | 600 | 0.1% | 2,600 | 0.5% |
| Tampa Division | 1,082,500 | 1,080,400 | 1,071,400 | 2,100 | 0.2% | 11,100 | 1.0% |
| Wildwood-The Villages MSA | 41,800 | 41,700 | 41,800 | 100 | 0.2% | 0 | 0.0% |

Released: January 23, 2026

p = preliminary, r = revised

* - less than 0.1 percent