

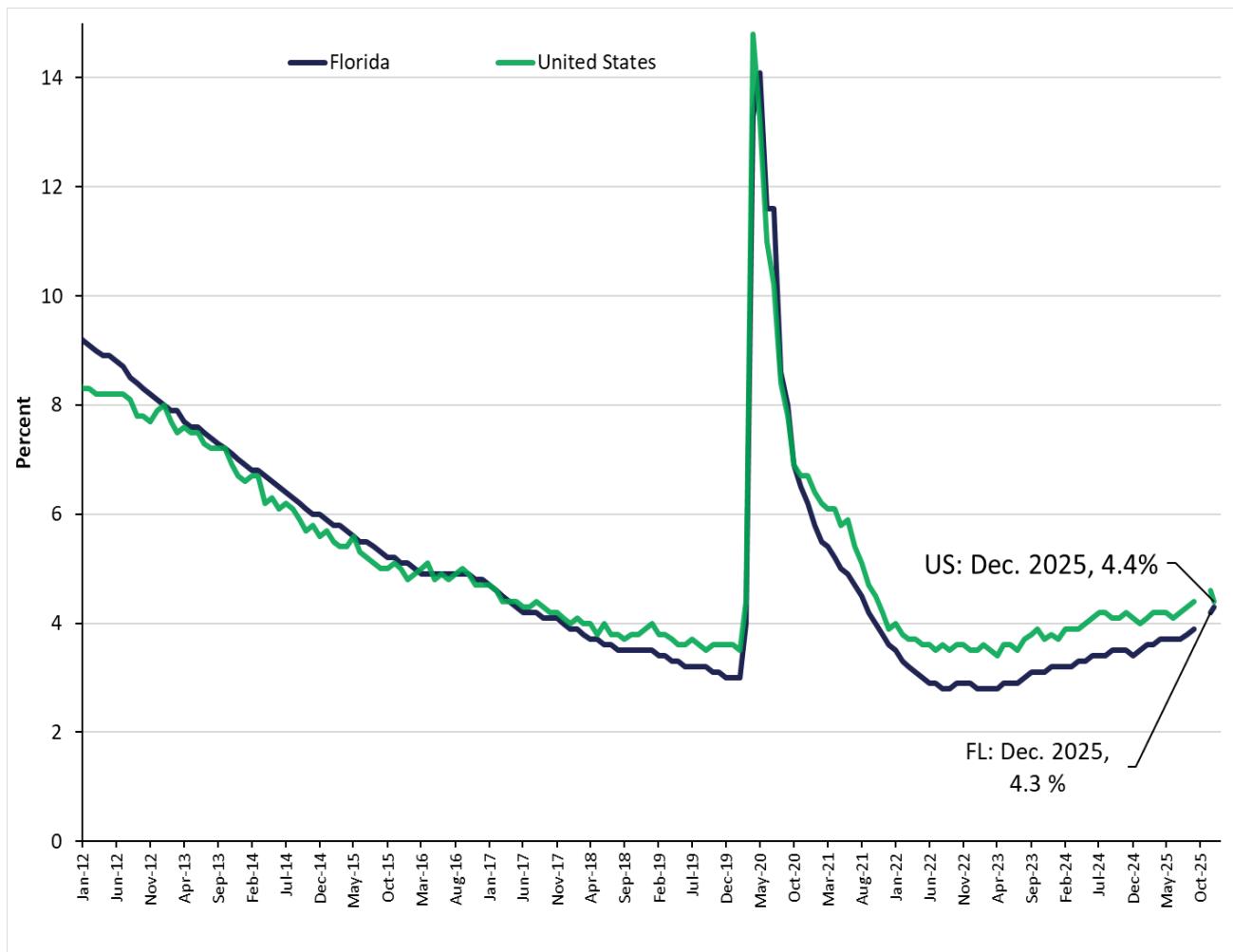
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Florida's December Figures Released

Florida's seasonally adjusted unemployment rate was 4.3 percent in December 2025, up 0.1 percentage point from the November 2025 rate, and up 0.9 percentage point from a year ago. There were 486,000 jobless Floridians out of a labor force of 11,225,000. The U.S. seasonally adjusted unemployment rate was 4.4 percent in December.

Florida's seasonally adjusted total nonagricultural employment was 10,042,100 in December 2025, a decrease of 4,200 jobs (less than -0.1 percent) over the month. The state gained 40,000 jobs over the year, an increase of 0.4 percent. Nationally, the number of jobs rose 0.4 percent over the year.

United States and Florida Unemployment Rates (seasonally adjusted)



Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Florida's Nonagricultural Employment by Industry (Seasonally Adjusted)

- Four of ten major industries experienced positive over-the-year job growth in December.
- The industries gaining jobs over the year included education and health services (+51,400 jobs, +3.3 percent); total government (+3,300 jobs, +0.3 percent); information (+900 jobs, +0.6 percent); and financial activities (+100 jobs, less than +0.1 percent).
- The industries losing jobs over the year included construction (-7,500 jobs, -1.1 percent); manufacturing (-3,000 jobs, -0.7 percent); leisure and hospitality (-2,500 jobs, -0.2 percent); trade, transportation, and utilities (-1,300 jobs, -0.1 percent); other services (-1,000 jobs, -0.3 percent); and professional and business services (-400 jobs, less than -0.1 percent).

Local Area Unemployment Statistics (Not Seasonally Adjusted)

- In December 2025, Miami-Dade County had the state's lowest unemployment rate (2.5 percent), followed by Monroe County (3.1 percent), and Wakulla County (4.1 percent).
- Taylor County had the highest unemployment rate (9.1 percent) in Florida in December 2025, followed by Sumter County (7.9 percent), and Citrus County (6.9 percent).

Area Nonagricultural Employment (Not Seasonally Adjusted)

- In December 2025, 15 of all 25 metro areas in Florida had over-the-year job gains. The areas with the largest gains were the Tampa MD (+11,800 jobs, +1.1 percent), followed by the West Palm Beach-Boca Raton-Delray Beach MD (+5,800 jobs, +0.8 percent), and the Jacksonville MSA (+5,600 jobs, +0.7 percent).
- Ten metro areas in Florida lost jobs over the year in December 2025. The areas losing more than 1,000 jobs were the Gainesville MSA (-1,800 jobs, -1.1 percent), the Miami-Miami Beach-Kendall MD (-1,600 jobs, -0.1 percent), the Crestview-Fort Walton Beach-Destin MSA (-1,500 jobs, -1.1 percent), and the Panama City-Panama City Beach MSA (-1,200 jobs, -1.3 percent).

The unemployment and job growth rates are estimates, which are primarily based on surveys created and mandated by the U.S. Bureau of Labor Statistics in cooperation with the Florida Department of Commerce.

The unemployment rate is derived from Florida household surveys conducted by the U.S. Census Bureau under contract with the U.S. Bureau of Labor Statistics. The job growth rate is derived from Florida employer surveys conducted by the U.S. Bureau of Labor Statistics.

Both estimates are revised on a monthly basis. In addition, these estimates are benchmarked (revised) annually based on actual counts from Florida's Reemployment Assistance tax records and other data.

Procedures mandated by the U.S. Bureau of Labor Statistics may result in more variable month-to-month changes. For further information, go to: <https://www.bls.gov/sae/>

The mission of the Florida Department of Commerce is to promote economic prosperity for all Floridians and businesses through successful workforce, community, and economic development strategies. Please visit www.floridajobs.org for more information.

The next release will contain labor market information for January 2026 as well as regularly scheduled annual revisions to employment and unemployment data; the date of the release has not yet been determined.

LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION
RELEASE DATE: JANUARY 23, 2026

SEASONALLY ADJUSTED

	Current Month December 2025	Month Ago November 2025	Year Ago December 2024	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent

STATE OF FLORIDA

Civilian Noninstitutional Population 16+	19,505,000	19,482,000	19,233,000	23,000	0.1	272,000	1.4
Civilian Labor Force	11,225,000	11,207,000	11,170,000	18,000	0.2	55,000	0.5
Employment	10,739,000	10,742,000	10,785,000	-3,000	*	-46,000	-0.4
Unemployment	486,000	466,000	385,000	20,000	4.3	101,000	26.2
Unemployment Rate (%)	4.3	4.2	3.4	0.1	-	0.9	--

UNITED STATES

Civilian Noninstitutional Population 16+	274,816,000	274,633,000	269,638,000	183,000	0.1	5,178,000	1.9
Civilian Labor Force	171,495,000	171,541,000	168,506,000	-46,000	*	2,989,000	1.8
Employment	163,992,000	163,760,000	161,586,000	232,000	0.1	2,406,000	1.5
Unemployment	7,503,000	7,781,000	6,920,000	-278,000	-3.6	583,000	8.4
Unemployment Rate (%)	4.4	4.5	4.1	-0.1	-	0.3	--

NOT SEASONALLY ADJUSTED

	Current Month December 2025	Month Ago November 2025	Year Ago December 2024	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent

STATE OF FLORIDA

Civilian Noninstitutional Population 16+	19,505,000	19,482,000	19,233,000	23,000	0.1	272,000	1.4
Civilian Labor Force	11,213,000	11,215,000	11,125,000	-2,000	*	88,000	0.8
Employment	10,717,000	10,663,000	10,774,000	54,000	0.5	-57,000	-0.5
Unemployment	496,000	553,000	351,000	-57,000	-10.3	145,000	41.3
Unemployment Rate (%)	4.4	4.9	3.2	-0.5	-	1.2	--

UNITED STATES

Civilian Noninstitutional Population 16+	274,816,000	274,633,000	269,638,000	183,000	0.1	5,178,000	1.9
Civilian Labor Force	170,723,000	171,467,000	167,746,000	-744,000	-0.4	2,977,000	1.8
Employment	163,720,000	164,066,000	161,294,000	-346,000	-0.2	2,426,000	1.5
Unemployment	7,003,000	7,401,000	6,452,000	-398,000	-5.4	551,000	8.5
Unemployment Rate (%)	4.1	4.3	3.8	-0.2	-	0.3	--

* = less than 0.1 percent

Note: All estimates except unemployment rates are rounded to the nearest thousand. Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Nonagricultural Employment in Florida
Seasonally Adjusted

	December ^a 2025	November ^a 2025	December 2024	Over-the-Month Change Level	Over-the-Month Change Percent	Over-the-Year Change Level	Over-the-Year Change Percent
Total Nonagricultural Employment	10,042,100	10,046,300	10,002,100	-4,200	* -0.1%	40,000	0.4%
Total Private	8,872,400	8,875,400	8,835,700	-3,000	* -0.1%	36,700	0.4%
Goods Producing	1,082,600	1,082,700	1,093,100	-100	* -0.1%	-10,500	-1.0%
Mining, Logging, and Construction	655,900	655,700	663,400	200	* -0.1%	-7,500	-1.1%
Construction	650,300	650,100	657,800	200	* -0.1%	-7,500	-1.1%
Manufacturing	426,700	427,000	429,700	-300	-0.1% -0.1%	-3,000	-0.7%
Durable Goods	298,500	298,200	295,600	300	0.1% -0.1%	2,900	1.0%
Nondurable Goods	128,200	128,800	134,100	-600	-0.5% -0.5%	-5,900	-4.4%
Service Producing	8,959,500	8,963,600	8,909,000	-4,100	* -0.4%	50,500	0.6%
Private Service Providing	7,789,800	7,792,700	7,742,600	-2,900	* -0.4%	47,200	0.6%
Trade, Transportation, and Utilities	2,007,400	2,017,900	2,008,700	-10,500	-0.5% -0.5%	-1,300	-0.1%
Wholesale Trade	403,800	404,700	400,100	-900	-0.2% -0.2%	3,700	0.9%
Retail Trade	1,161,300	1,165,400	1,163,300	-4,100	-0.4% -0.4%	-2,000	-0.2%
Transportation, Warehousing, and Utilities	442,300	447,800	445,300	-5,500	-1.2% -1.2%	-3,000	-0.7%
Information	159,000	159,700	158,100	-700	-0.4% -0.4%	900	0.6%
Financial Activities	688,200	686,800	688,100	1,400	0.2% 0.2%	100	* *
Finance and Insurance	462,900	461,800	468,500	1,100	0.2% 0.2%	-5,600	-1.2%
Real Estate, Rental, and Leasing	225,300	225,000	219,600	300	0.1% 0.1%	5,700	2.6%
Professional and Business Services	1,617,100	1,618,100	1,617,500	-1,000	-0.1% -0.1%	-400	* *
Professional and Technical Services	768,700	765,400	755,900	3,300	0.4% 0.4%	12,800	1.7%
Management of Companies and Enterprises	141,400	141,600	138,500	-200	-0.1% -0.1%	2,900	2.1%
Administrative and Waste Services	707,000	711,100	723,100	-4,100	-0.6% -0.6%	-16,100	-2.2%
Education and Health Services	1,606,800	1,602,600	1,555,400	4,200	0.3% 0.3%	51,400	3.3%
Educational Services	229,700	227,800	217,900	1,900	0.8% 0.8%	11,800	5.4%
Health Care and Social Assistance	1,377,100	1,374,800	1,337,500	2,300	0.2% 0.2%	39,600	3.0%
Leisure and Hospitality	1,328,400	1,325,000	1,330,900	3,400	0.3% 0.3%	-2,500	-0.2%
Arts, Entertainment, and Recreation	274,800	272,300	268,200	2,500	0.9% 0.9%	6,600	2.5%
Accommodation and Food Services	1,053,600	1,052,700	1,062,700	900	0.1% 0.1%	-9,100	-0.9%
Other Services	382,900	382,600	383,900	300	0.1% 0.1%	-1,000	-0.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Nonagricultural Employment in Florida
Seasonally Adjusted

	December ^p 2025	November ^r 2025	December 2024	Over-the-Month		Over-the-Year	
				Change Level	Percent	Change Level	Percent
Total Government	1,169,700	1,170,900	1,166,400	-1,200	-0.1%	3,300	0.3%
Federal Government	152,700	153,800	162,600	-1,100	-0.7%	-9,900	-6.1%
State Government	254,300	256,300	255,700	-2,000	-0.8%	-1,400	-0.5%
Local Government	762,700	760,800	748,100	1,900	0.2%	14,600	2.0%

Released: January 23, 2026

p = preliminary, r = revised

* - less than 0.1 percent

Note: Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)

Released January 23, 2026

Series	Industry Title	December 2025	November 2025	December 2024	Nov 2025 to Dec 2025 Level	Change from		
						Dec 2024	Dec 2025	
00000000	Total Nonfarm	10,142,500	10,138,400	10,107,300	4,100	*	35,200	0.3%
05000000	Total Private	8,959,100	8,945,800	8,927,300	13,300	0.1%	31,800	0.4%
06000000	Goods Producing	1,088,700	1,086,000	1,100,400	2,700	0.2%	-11,700	-1.1%
07000000	Service-Providing	9,053,800	9,052,400	9,006,900	1,400	*	46,900	0.5%
08000000	Private Service Providing	7,870,400	7,859,800	7,826,900	10,600	0.1%	43,500	0.6%
10000000	Mining and Logging	5,600	5,600	5,600	0	0.0%	0	0.0%
10212000	Mining (except Oil and Gas)	3,400	3,400	3,400	0	0.0%	0	0.0%
15000000	Mining, Logging and Construction	660,100	658,000	667,800	2,100	0.3%	-7,700	-1.2%
20000000	Construction	654,500	652,400	662,200	2,100	0.3%	-7,700	-1.2%
20236000	Construction of Buildings	138,100	138,000	134,000	100	0.1%	4,100	3.1%
20237000	Heavy and Civil Engineering Construction	89,300	88,300	86,600	1,000	1.1%	2,700	3.1%
20238000	Specialty Trade Contractors	427,100	426,100	441,600	1,000	0.2%	-14,500	-3.3%
20238200	Building Equipment Contractors	188,200	187,900	193,300	300	0.2%	-5,100	-2.6%
30000000	Manufacturing	428,600	428,000	432,600	600	0.1%	-4,000	-0.9%
31000000	Durable Goods	299,500	299,000	296,700	500	0.2%	2,800	0.9%
31332000	Fabricated Metal Product Manufacturing	46,800	46,500	46,200	300	0.6%	600	1.3%
31334000	Computer and Electronic Product Manufacturing	48,600	48,300	47,800	300	0.6%	800	1.7%
31334200	Communications Equipment Manufacturing	5,400	5,400	5,300	0	0.0%	100	1.9%
31336000	Transportation Equipment Manufacturing	59,000	58,700	57,700	300	0.5%	1,300	2.3%
31336400	Aerospace Product and Parts Manufacturing	35,000	34,800	34,200	200	0.6%	800	2.3%
31339000	Miscellaneous Manufacturing	38,000	37,800	37,800	200	0.5%	200	0.5%
32000000	Non-Durable Goods	129,100	129,000	135,900	100	0.1%	-6,800	-5.0%
32311000	Food Manufacturing	38,100	38,500	40,500	-400	-1.0%	-2,400	-5.9%
32312000	Beverage and Tobacco Product Manufacturing	13,100	13,100	14,000	0	0.0%	-900	-6.4%
32322000	Paper Manufacturing	7,000	7,000	7,400	0	0.0%	-400	-5.4%
32323000	Printing and Related Support Activities	15,200	15,100	15,900	100	0.7%	-700	-4.4%
32325000	Chemical Manufacturing	28,400	28,400	29,600	0	0.0%	-1,200	-4.1%
40000000	Trade, Transportation, and Utilities	2,067,700	2,056,700	2,071,700	11,000	0.5%	-4,000	-0.2%
41000000	Wholesale Trade	406,400	406,300	403,100	100	*	3,300	0.8%
41423000	Merchant Wholesalers, Durable Goods	220,900	221,300	219,600	-400	-0.2%	1,300	0.6%
41423400	Professional and Commercial Equipment and Supplies Merchant Wholesalers	60,900	60,700	59,700	200	0.3%	1,200	2.0%
41423600	Household Appliances and Electrical and Electronic Goods Merchant Wholesaler	24,700	24,700	25,100	0	0.0%	-400	-1.6%
41423800	Machinery, Equipment, and Supplies Merchant Wholesalers	39,900	40,100	40,400	-200	-0.5%	-500	-1.2%
41424000	Merchant Wholesalers, Nondurable Goods	160,400	159,700	158,800	700	0.4%	1,600	1.0%
41424400	Grocery and Related Product Merchant Wholesalers	64,800	64,200	63,900	600	0.9%	900	1.4%
41425000	Wholesale Trade Agents and Brokers	25,100	25,300	24,700	-200	-0.8%	400	1.6%
42000000	Retail Trade	1,194,000	1,185,800	1,197,700	8,200	0.7%	-3,700	-0.3%
42441000	Motor Vehicle and Parts Dealers	172,600	171,100	169,400	1,500	0.9%	3,200	1.9%
42441100	Automobile Dealers	111,300	110,500	108,600	800	0.7%	2,700	2.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released January 23, 2026

Series	Industry Title	December 2025	November 2025	December 2024	Change from			
					Nov 2025 to Dec 2025 Level	Dec 2025 Percent	Dec 2024 to Dec 2025 Level	
42444000	Building Material and Garden Equipment and Supplies Dealers	94,500	92,400	99,200	2,100	2.3%	-4,700	-4.7%
42445000	Food and Beverage Retailers	278,600	278,800	271,900	-200	-0.1%	6,700	2.5%
42449000	Furniture, Home Furnishings, Electronics, and Appliance Retailers	66,900	66,100	68,400	800	1.2%	-1,500	-2.2%
42449100	Furniture and Home Furnishings Retailers	35,100	34,700	36,400	400	1.2%	-1,300	-3.6%
42449200	Electronics and Appliance Retailers	31,800	31,400	32,000	400	1.3%	-200	-0.6%
42455000	General Merchandise Retailers	243,500	239,500	240,200	4,000	1.7%	3,300	1.4%
42455100	Department Stores	77,600	75,300	78,100	2,300	3.1%	-500	-0.6%
42455200	Warehouse Clubs, Supercenters, and Other General Merchandise Retailers	165,900	164,200	162,100	1,700	1.0%	3,800	2.3%
42456000	Health and Personal Care Retailers	89,700	88,900	90,400	800	0.9%	-700	-0.8%
42457000	Gasoline Stations and Fuel Dealers	50,100	50,100	50,200	0	0.0%	-100	-0.2%
42458000	Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	96,900	96,100	105,000	800	0.8%	-8,100	-7.7%
42459000	Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	101,200	102,800	103,000	-1,600	-1.6%	-1,800	-1.7%
43000000	Transportation, Warehousing, and Utilities	467,300	464,600	470,900	2,700	0.6%	-3,600	-0.8%
43220000	Utilities	26,600	26,700	26,600	-100	-0.4%	0	0.0%
43400089	Transportation and Warehousing	440,700	437,900	444,300	2,800	0.6%	-3,600	-0.8%
43481000	Air Transportation	58,900	59,100	59,500	-200	-0.3%	-600	-1.0%
43483000	Water Transportation	19,800	19,800	19,900	0	0.0%	-100	-0.5%
43484000	Truck Transportation	63,000	63,300	64,600	-300	-0.5%	-1,600	-2.5%
43488000	Support Activities for Transportation	76,000	76,100	76,700	-100	-0.1%	-700	-0.9%
43492000	Couriers and Messengers	85,200	79,700	78,600	5,500	6.9%	6,600	8.4%
43493000	Warehousing and Storage	111,000	112,200	114,100	-1,200	-1.1%	-3,100	-2.7%
50000000	Information	161,000	160,700	160,200	300	0.2%	800	0.5%
50513000	Publishing Industries	43,900	43,700	43,800	200	0.5%	100	0.2%
50516000	Broadcasting and Content Providers	17,200	17,100	17,100	100	0.6%	100	0.6%
50517000	Telecommunications	46,500	46,100	46,600	400	0.9%	-100	-0.2%
50517111	Wired Telecommunications Carriers	34,600	34,200	35,100	400	1.2%	-500	-1.4%
50518000	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related	29,400	29,500	30,800	-100	-0.3%	-1,400	-4.5%
55000000	Financial Activities	692,600	690,800	693,400	1,800	0.3%	-800	-0.1%
55520000	Finance and Insurance	464,600	464,400	470,700	200	*	-6,100	-1.3%
55522000	Credit Intermediation and Related Activities including Monetary Authorities - Central Bank	180,000	180,100	178,700	-100	-0.1%	1,300	0.7%
55522100	Depository Credit Intermediation including Monetary Authorities - Central Bank	123,700	123,800	122,400	-100	-0.1%	1,300	1.1%
55524000	Insurance Carriers and Related Activities	215,600	214,600	223,500	1,000	0.5%	-7,900	-3.5%
55524100	Insurance Carriers	97,000	96,400	102,100	600	0.6%	-5,100	-5.0%
55524200	Agencies, Brokerages, and Other Insurance Related Activities	118,600	118,200	121,400	400	0.3%	-2,800	-2.3%
55530000	Real Estate and Rental and Leasing	228,000	226,400	222,700	1,600	0.7%	5,300	2.4%
55531000	Real Estate	174,600	173,400	170,400	1,200	0.7%	4,200	2.5%
60000000	Professional and Business Services	1,624,200	1,628,000	1,628,000	-3,800	-0.2%	-3,800	-0.2%
60540000	Professional, Scientific, and Technical Services	772,100	767,800	760,600	4,300	0.6%	11,500	1.5%
60541100	Legal Services	115,400	114,600	112,900	800	0.7%	2,500	2.2%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)

Released January 23, 2026

Series	Industry Title	December 2025	November 2025	December 2024	Change from			
					Nov 2025 to Dec 2025 Level	Dec 2025 Percent	Dec 2024 to Dec 2025 Level	
60541200	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	93,900	94,600	90,600	-700	-0.7%	3,300	3.6%
60541300	Architectural, Engineering, and Related Services	115,800	115,000	114,600	800	0.7%	1,200	1.0%
60541500	Computer Systems Design and Related Services	138,800	137,300	137,700	1,500	1.1%	1,100	0.8%
60541600	Management, Scientific, and Technical Consulting Services	167,600	166,400	164,000	1,200	0.7%	3,600	2.2%
60550000	Management of Companies and Enterprises	142,100	142,400	139,500	-300	-0.2%	2,600	1.9%
60560000	Administrative and Support and Waste Management and Remediation Services	710,000	717,800	727,900	-7,800	-1.1%	-17,900	-2.5%
60561000	Administrative and Support Services	677,100	684,800	695,200	-7,700	-1.1%	-18,100	-2.6%
60561300	Employment Services	217,400	223,100	232,900	-5,700	-2.6%	-15,500	-6.7%
60561400	Business Support Services	69,900	69,400	70,300	500	0.7%	-400	-0.6%
60561500	Travel Arrangement and Reservation Services	28,200	28,200	27,800	0	0.0%	400	1.4%
60561600	Investigation and Security Services	79,300	80,600	77,000	-1,300	-1.6%	2,300	3.0%
60561700	Services to Buildings and Dwellings	199,600	199,300	201,800	300	0.2%	-2,200	-1.1%
60562000	Waste Management and Remediation Services	32,900	33,000	32,700	-100	-0.3%	200	0.6%
65000000	Private Education and Health Services	1,615,700	1,621,500	1,561,800	-5,800	-0.4%	53,900	3.5%
65610000	Private Educational Services	234,300	237,300	220,500	-3,000	-1.3%	13,800	6.3%
65611100	Private Elementary and Secondary Schools	97,500	97,200	92,600	300	0.3%	4,900	5.3%
65611300	Private Colleges, Universities, and Professional Schools	69,300	72,300	67,600	-3,000	-4.1%	1,700	2.5%
65620000	Health Care and Social Assistance	1,381,400	1,384,200	1,341,300	-2,800	-0.2%	40,100	3.0%
65621000	Ambulatory Health Care Services	633,300	636,900	620,300	-3,600	-0.6%	13,000	2.1%
65621100	Offices of Physicians	272,900	272,700	263,900	200	0.1%	9,000	3.4%
65621600	Home Health Care Services	91,200	94,100	87,300	-2,900	-3.1%	3,900	4.5%
65622000	Hospitals	376,200	375,900	368,900	300	0.1%	7,300	2.0%
65623000	Nursing and Residential Care Facilities	208,800	205,700	198,200	3,100	1.5%	10,600	5.3%
65623100	Nursing Care Facilities (Skilled Nursing Facilities)	98,400	97,000	93,600	1,400	1.4%	4,800	5.1%
65623300	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	75,600	74,500	70,600	1,100	1.5%	5,000	7.1%
65624000	Social Assistance	163,100	165,700	153,900	-2,600	-1.6%	9,200	6.0%
70000000	Leisure and Hospitality	1,325,300	1,320,200	1,326,400	5,100	0.4%	-1,100	-0.1%
70710000	Arts, Entertainment, and Recreation	276,100	274,900	269,600	1,200	0.4%	6,500	2.4%
70713000	Amusement, Gambling, and Recreation Industries	220,200	218,300	216,300	1,900	0.9%	3,900	1.8%
70713100	Amusement Parks and Arcades	85,400	85,500	86,700	-100	-0.1%	-1,300	-1.5%
70720000	Accommodation and Food Services	1,049,200	1,045,300	1,056,800	3,900	0.4%	-7,600	-0.7%
70721000	Accommodation	199,100	197,700	203,600	1,400	0.7%	-4,500	-2.2%
70722000	Food Services and Drinking Places	850,100	847,600	853,200	2,500	0.3%	-3,100	-0.4%
80000000	Other Services	383,900	381,900	385,400	2,000	0.5%	-1,500	-0.4%
80811000	Repair and Maintenance	95,100	94,300	99,900	800	0.8%	-4,800	-4.8%
80811100	Automotive Repair and Maintenance	61,600	61,400	65,400	200	0.3%	-3,800	-5.8%
80812000	Personal and Laundry Services	111,100	110,100	111,900	1,000	0.9%	-800	-0.7%
80813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	177,700	177,500	173,600	200	0.1%	4,100	2.4%
90000000	Government	1,183,400	1,192,600	1,180,000	-9,200	-0.8%	3,400	0.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program.

Prepared by: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

**NONAGRICULTURAL EMPLOYMENT IN FLORIDA
STATEWIDE (Not Seasonally Adjusted)**

Released January 23, 2026

Series	Industry Title	December 2025	November 2025	December 2024	Change from			
					Nov 2025 to Dec 2025 Level	Percent	Dec 2024 to Dec 2025 Level	Percent
90910000 Federal Government		153,800	153,300	164,300	500	0.3%	-10,500	-6.4%
90920000 State Government		254,200	265,200	256,100	-11,000	-4.1%	-1,900	-0.7%
90921611	State Government Educational Services	141,700	152,900	144,400	-11,200	-7.3%	-2,700	-1.9%
90922000	State Government Excluding Education	112,500	112,300	111,700	200	0.2%	800	0.7%
90930000 Local Government		775,400	774,100	759,600	1,300	0.2%	15,800	2.1%
90931611	Local Government Educational Services	353,400	352,900	351,800	500	0.1%	1,600	0.5%
90932000	Local Government excluding Educational Services	422,000	421,200	407,800	800	0.2%	14,200	3.5%

* - less than 0.1 percent

Note: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

COUNTY	DECEMBER 2025				NOVEMBER 2025				DECEMBER 2024			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- LEVEL	RATE
Alachua County	142,237	134,663	7,574	5.3%	145,542	137,166	8,376	5.8%	142,580	137,678	4,902	3.4%
Baker County	12,237	11,681	556	4.5%	12,281	11,655	626	5.1%	12,158	11,771	387	3.2%
Bay County	90,928	86,519	4,409	4.8%	90,715	86,049	4,666	5.1%	91,402	88,466	2,936	3.2%
Bradford County	10,366	9,862	504	4.9%	10,453	9,882	571	5.5%	10,248	9,879	369	3.6%
Brevard County	305,547	290,781	14,766	4.8%	306,389	290,043	16,346	5.3%	304,502	294,481	10,021	3.3%
Broward County	1,086,564	1,040,867	45,697	4.2%	1,086,125	1,036,031	50,094	4.6%	1,083,109	1,051,577	31,532	2.9%
Calhoun County	5,117	4,836	281	5.5%	5,100	4,808	292	5.7%	5,058	4,891	167	3.3%
Charlotte County	78,493	74,068	4,425	5.6%	78,414	73,506	4,908	6.3%	77,116	73,991	3,125	4.1%
Citrus County	53,855	50,142	3,713	6.9%	53,969	49,928	4,041	7.5%	53,454	50,921	2,533	4.7%
Clay County	115,945	110,479	5,466	4.7%	116,275	110,230	6,045	5.2%	114,901	111,239	3,662	3.2%
Collier County	185,628	177,032	8,596	4.6%	185,497	175,803	9,694	5.2%	185,101	179,422	5,679	3.1%
Columbia County	28,773	27,233	1,540	5.4%	28,837	27,154	1,683	5.8%	28,044	26,936	1,108	4.0%
DeSoto County	12,723	12,014	709	5.6%	12,722	11,930	792	6.2%	12,521	12,035	486	3.9%
Dixie County	5,893	5,547	346	5.9%	5,972	5,579	393	6.6%	5,867	5,624	243	4.1%
Duval County	528,739	504,150	24,589	4.7%	530,145	503,212	26,933	5.1%	524,500	507,484	17,016	3.2%
Escambia County	147,631	139,994	7,637	5.2%	148,412	140,102	8,310	5.6%	147,306	142,278	5,028	3.4%
Flagler County	55,347	52,291	3,056	5.5%	55,509	52,146	3,363	6.1%	54,952	52,902	2,050	3.7%
Franklin County	4,231	4,007	224	5.3%	4,333	4,073	260	6.0%	4,294	4,135	159	3.7%
Gadsden County	17,596	16,606	990	5.6%	17,769	16,689	1,080	6.1%	17,492	16,816	676	3.9%
Gilchrist County	8,108	7,713	395	4.9%	8,315	7,868	447	5.4%	8,137	7,879	258	3.2%
Glades County	3,982	3,723	259	6.5%	4,003	3,715	288	7.2%	3,868	3,701	167	4.3%
Gulf County	6,964	6,640	324	4.7%	6,960	6,615	345	5.0%	6,683	6,478	205	3.1%
Hamilton County	4,160	3,904	256	6.2%	4,178	3,890	288	6.9%	4,103	3,911	192	4.7%
Hardee County	9,854	9,268	586	5.9%	9,776	9,132	644	6.6%	9,907	9,527	380	3.8%
Hendry County	22,461	21,368	1,093	4.9%	22,295	21,092	1,203	5.4%	21,411	20,670	741	3.5%
Hernando County	91,904	87,089	4,815	5.2%	92,020	86,753	5,267	5.7%	90,862	87,410	3,452	3.8%
Highlands County	36,394	34,101	2,293	6.3%	36,514	33,868	2,646	7.2%	36,730	35,037	1,693	4.6%
Hillsborough County	818,741	781,853	36,888	4.5%	817,606	777,178	40,428	4.9%	810,148	784,470	25,678	3.2%
Holmes County	7,710	7,331	379	4.9%	7,685	7,258	427	5.6%	7,780	7,504	276	3.5%
Indian River County	67,845	64,091	3,754	5.5%	67,929	63,774	4,155	6.1%	67,250	64,686	2,564	3.8%
Jackson County	18,830	17,876	954	5.1%	18,814	17,762	1,052	5.6%	18,378	17,745	633	3.4%
Jefferson County	7,069	6,736	333	4.7%	7,118	6,755	363	5.1%	7,051	6,838	213	3.0%
Lafayette County	2,663	2,508	155	5.8%	2,633	2,455	178	6.8%	2,579	2,473	106	4.1%
Lake County	198,188	188,757	9,431	4.8%	198,562	188,065	10,497	5.3%	197,186	190,839	6,347	3.2%
Lee County	376,820	358,183	18,637	4.9%	377,599	356,846	20,753	5.5%	373,181	360,826	12,355	3.3%
Leon County	165,840	157,743	8,097	4.9%	166,780	157,835	8,945	5.4%	165,774	160,374	5,400	3.3%
Levy County	18,924	17,896	1,028	5.4%	19,366	18,234	1,132	5.8%	19,053	18,319	734	3.9%
Liberty County	2,512	2,381	131	5.2%	2,524	2,371	153	6.1%	2,472	2,388	84	3.4%
Madison County	6,920	6,500	420	6.1%	6,878	6,447	431	6.3%	6,774	6,511	263	3.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

COUNTY	DECEMBER 2025				NOVEMBER 2025				DECEMBER 2024			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- LEVEL	RATE
Manatee County	199,212	189,632	9,580	4.8%	198,996	188,234	10,762	5.4%	197,610	190,927	6,683	3.4%
Marion County	161,307	152,223	9,084	5.6%	161,221	151,167	10,054	6.2%	159,010	152,863	6,147	3.9%
Martin County	72,601	69,168	3,433	4.7%	72,672	68,814	3,858	5.3%	72,019	69,706	2,313	3.2%
Miami-Dade County	1,470,605	1,434,350	36,255	2.5%	1,458,422	1,412,178	46,244	3.2%	1,445,779	1,410,954	34,825	2.4%
Monroe County	51,605	49,996	1,609	3.1%	51,255	49,424	1,831	3.6%	50,013	48,943	1,070	2.1%
Nassau County	47,800	45,638	2,162	4.5%	47,947	45,532	2,415	5.0%	47,357	45,953	1,404	3.0%
Okaloosa County	100,065	95,558	4,507	4.5%	100,477	95,445	5,032	5.0%	100,559	97,522	3,037	3.0%
Okeechobee County	16,395	15,528	867	5.3%	16,261	15,307	954	5.9%	15,985	15,408	577	3.6%
Orange County	826,741	790,813	35,928	4.3%	827,170	787,861	39,309	4.8%	824,417	799,685	24,732	3.0%
Osceola County	236,174	225,214	10,960	4.6%	236,265	224,377	11,888	5.0%	235,373	227,639	7,734	3.3%
Palm Beach County	781,245	746,467	34,778	4.5%	783,674	744,881	38,793	5.0%	774,702	751,033	23,669	3.1%
Pasco County	300,547	285,759	14,788	4.9%	300,644	284,578	16,066	5.3%	296,778	286,516	10,262	3.5%
Pinellas County	499,205	477,800	21,405	4.3%	500,033	476,308	23,725	4.7%	498,097	481,569	16,528	3.3%
Polk County	361,713	341,767	19,946	5.5%	361,474	339,763	21,711	6.0%	358,393	344,462	13,931	3.9%
Putnam County	30,227	28,501	1,726	5.7%	30,269	28,386	1,883	6.2%	29,170	28,026	1,144	3.9%
Santa Rosa County	90,008	85,621	4,387	4.9%	90,571	85,692	4,879	5.4%	89,922	86,989	2,933	3.3%
Sarasota County	202,233	192,274	9,959	4.9%	201,855	190,661	11,194	5.5%	199,915	193,214	6,701	3.4%
Seminole County	278,231	266,644	11,587	4.2%	278,208	265,567	12,641	4.5%	277,607	269,744	7,863	2.8%
St. Johns County	157,028	149,899	7,129	4.5%	157,796	149,821	7,975	5.1%	155,677	150,932	4,745	3.0%
St. Lucie County	169,528	160,798	8,730	5.1%	169,648	160,066	9,582	5.6%	168,219	162,128	6,091	3.6%
Sumter County	34,551	31,825	2,726	7.9%	34,838	31,726	3,112	8.9%	34,129	32,282	1,847	5.4%
Suwannee County	17,959	16,991	968	5.4%	18,156	17,101	1,055	5.8%	17,472	16,855	617	3.5%
Taylor County	5,697	5,176	521	9.1%	5,702	5,168	534	9.4%	5,657	5,318	339	6.0%
Union County	4,360	4,098	262	6.0%	4,398	4,108	290	6.6%	4,244	4,069	175	4.1%
Volusia County	266,695	252,728	13,967	5.2%	267,217	251,921	15,296	5.7%	265,446	255,698	9,748	3.7%
Wakulla County	17,944	17,205	739	4.1%	18,072	17,266	806	4.5%	17,959	17,476	483	2.7%
Walton County	40,415	38,654	1,761	4.4%	40,606	38,652	1,954	4.8%	40,679	39,528	1,151	2.8%
Washington County	9,232	8,709	523	5.7%	9,230	8,648	582	6.3%	9,247	8,905	342	3.7%
Florida (Not Seasonally Adjusted)	11,213,000	10,717,000	496,000	4.4%	11,215,000	10,663,000	553,000	4.9%	11,125,000	10,774,000	351,000	3.2%
Florida (Seasonally Adjusted)	11,225,000	10,739,000	486,000	4.3%	11,207,000	10,742,000	466,000	4.2%	11,170,000	10,785,000	385,000	3.4%
United States (Not Seasonally Adjusted)	170,723,000	163,720,000	7,003,000	4.1%	171,467,000	164,066,000	7,401,000	4.3%	167,746,000	161,294,000	6,452,000	3.8%
United States (Seasonally Adjusted)	171,495,000	163,992,000	7,503,000	4.4%	171,541,000	163,760,000	7,781,000	4.5%	168,547,000	161,661,000	6,886,000	4.1%

Released: Friday, January 23, 2025

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
 LOCAL AREA UNEMPLOYMENT STATISTICS BY METROPOLITAN STATISTICAL AREA (MSA) AND METROPOLITAN DIVISION (MD)
 (NOT SEASONALLY ADJUSTED)

MSA/MD	DECEMBER 2025				NOVEMBER 2025				DECEMBER 2024			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- MENT LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- MENT LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOY- MENT LEVEL	RATE
Cape Coral-Fort Myers MSA	376,820	358,183	18,637	4.9%	377,599	356,846	20,753	5.5%	373,181	360,826	12,355	3.3%
Crestview-Fort Walton Beach-Destin MSA	140,480	134,212	6,268	4.5%	141,083	134,097	6,986	5.0%	141,238	137,050	4,188	3.0%
Deltona-Daytona Beach-Ormond Beach MSA	322,042	305,019	17,023	5.3%	322,726	304,067	18,659	5.8%	320,398	308,600	11,798	3.7%
Gainesville MSA	169,269	160,272	8,997	5.3%	173,223	163,268	9,955	5.7%	169,770	163,876	5,894	3.5%
Homosassa Springs MSA	53,855	50,142	3,713	6.9%	53,969	49,928	4,041	7.5%	53,454	50,921	2,533	4.7%
Jacksonville MSA	861,749	821,847	39,902	4.6%	864,444	820,450	43,994	5.1%	854,593	827,379	27,214	3.2%
Lakeland-Winter Haven MSA	361,713	341,767	19,946	5.5%	361,474	339,763	21,711	6.0%	358,393	344,462	13,931	3.9%
Miami-Fort Lauderdale-West Palm Beach MSA	3,338,414	3,221,684	116,730	3.5%	3,328,221	3,193,090	135,131	4.1%	3,303,590	3,213,564	90,026	2.7%
Fort Lauderdale-Pompano Beach-Sunrise Division	1,086,564	1,040,867	45,697	4.2%	1,086,125	1,036,031	50,094	4.6%	1,083,109	1,051,577	31,532	2.9%
Miami-Miami Beach-Kendall MD	1,470,605	1,434,350	36,255	2.5%	1,458,422	1,412,178	46,244	3.2%	1,445,779	1,410,954	34,825	2.4%
West Palm Beach-Boca Raton-Delray Beach MD	781,245	746,467	34,778	4.5%	783,674	744,881	38,793	5.0%	774,702	751,033	23,669	3.1%
Naples-Marco Island MSA	185,628	177,032	8,596	4.6%	185,497	175,803	9,694	5.2%	185,101	179,422	5,679	3.1%
North Port-Bradenton-Sarasota MSA	401,445	381,906	19,539	4.9%	400,851	378,895	21,956	5.5%	397,525	384,141	13,384	3.4%
Ocala MSA	161,307	152,223	9,084	5.6%	161,221	151,167	10,054	6.2%	159,010	152,863	6,147	3.9%
Orlando-Kissimmee-Sanford MSA	1,539,334	1,471,428	67,906	4.4%	1,540,205	1,465,870	74,335	4.8%	1,534,583	1,487,907	46,676	3.0%
Palm Bay-Melbourne-Titusville MSA	305,547	290,781	14,766	4.8%	306,389	290,043	16,346	5.3%	304,502	294,481	10,021	3.3%
Panama City-Panama City Beach MSA	100,160	95,228	4,932	4.9%	99,945	94,697	5,248	5.3%	100,649	97,371	3,278	3.3%
Pensacola-Ferry Pass-Brent MSA	237,639	225,615	12,024	5.1%	238,983	225,794	13,189	5.5%	237,228	229,267	7,961	3.4%
Port St. Lucie MSA	242,129	229,966	12,163	5.0%	242,320	228,880	13,440	5.5%	240,238	231,834	8,404	3.5%
Punta Gorda MSA	78,493	74,068	4,425	5.6%	78,414	73,506	4,908	6.3%	77,116	73,991	3,125	4.1%
Sebastian-Vero Beach MSA	67,845	64,091	3,754	5.5%	67,929	63,774	4,155	6.1%	67,250	64,686	2,564	3.8%
Sebring MSA	36,394	34,101	2,293	6.3%	36,514	33,868	2,646	7.2%	36,730	35,037	1,693	4.6%
Tallahassee MSA	208,449	198,290	10,159	4.9%	209,739	198,545	11,194	5.3%	208,276	201,504	6,772	3.3%
Tampa-St. Petersburg-Clearwater MSA	1,710,397	1,632,501	77,896	4.6%	1,710,303	1,624,817	85,486	5.0%	1,695,885	1,639,965	55,920	3.3%
St. Petersburg-Clearwater-Largo MD	499,205	477,800	21,405	4.3%	500,033	476,308	23,725	4.7%	498,097	481,569	16,528	3.3%
Tampa MD	1,211,192	1,154,701	56,491	4.7%	1,210,270	1,148,509	61,761	5.1%	1,197,788	1,158,396	39,392	3.3%
Wildwood-The Villages MSA	34,551	31,825	2,726	7.9%	34,838	31,726	3,112	8.9%	34,129	32,282	1,847	5.4%
Florida (Not Seasonally Adjusted)	11,213,000	10,717,000	496,000	4.4%	11,215,000	10,663,000	553,000	4.9%	11,125,000	10,774,000	351,000	3.2%
Florida (Seasonally Adjusted)	11,225,000	10,739,000	486,000	4.3%	11,207,000	10,742,000	466,000	4.2%	11,170,000	10,785,000	385,000	3.4%
United States (Not Seasonally Adjusted)	170,723,000	163,720,000	7,003,000	4.1%	171,467,000	164,066,000	7,401,000	4.3%	167,746,000	161,294,000	6,452,000	3.8%
United States (Seasonally Adjusted)	171,495,000	163,992,000	7,503,000	4.4%	171,541,000	163,760,000	7,781,000	4.5%	168,547,000	161,661,000	6,886,000	4.1%

Released: Friday, January 23, 2025

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

STATE OF FLORIDA
COUNTIES RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
DECEMBER 2025 (PRELIMINARY)

1	Taylor County	9.1%
2	Sumter County	7.9%
3	Citrus County	6.9%
4	Glades County	6.5%
5	Highlands County	6.3%
6	Hamilton County	6.2%
7	Madison County	6.1%
8	Union County	6.0%
9	Dixie County	5.9%
9	Hardee County	5.9%
11	Lafayette County	5.8%
12	Putnam County	5.7%
12	Washington County	5.7%
14	Charlotte County	5.6%
14	DeSoto County	5.6%
14	Gadsden County	5.6%
14	Marion County	5.6%
18	Calhoun County	5.5%
18	Flagler County	5.5%
18	Indian River County	5.5%
18	Polk County	5.5%
22	Columbia County	5.4%
22	Levy County	5.4%
22	Suwannee County	5.4%
25	Alachua County	5.3%
25	Franklin County	5.3%
25	Okeechobee County	5.3%
28	Escambia County	5.2%
28	Hernando County	5.2%
28	Liberty County	5.2%
28	Volusia County	5.2%
32	Jackson County	5.1%
32	St. Lucie County	5.1%
34	Bradford County	4.9%
34	Gilchrist County	4.9%
34	Hendry County	4.9%
34	Holmes County	4.9%
34	Lee County	4.9%
34	Leon County	4.9%
34	Pasco County	4.9%

STATE OF FLORIDA
 COUNTIES RANKED BY UNEMPLOYMENT RATE
 (NOT SEASONALLY ADJUSTED)
 DECEMBER 2025 (PRELIMINARY)

34	Santa Rosa County	4.9%
34	Sarasota County	4.9%
43	Bay County	4.8%
43	Brevard County	4.8%
43	Lake County	4.8%
43	Manatee County	4.8%
47	Clay County	4.7%
47	Duval County	4.7%
47	Gulf County	4.7%
47	Jefferson County	4.7%
47	Martin County	4.7%
52	Collier County	4.6%
52	Osceola County	4.6%
54	Baker County	4.5%
54	Hillsborough County	4.5%
54	Nassau County	4.5%
54	Okaloosa County	4.5%
54	Palm Beach County	4.5%
54	St. Johns County	4.5%
60	Walton County	4.4%
Florida		4.4%
61	Orange County	4.3%
61	Pinellas County	4.3%
63	Broward County	4.2%
63	Seminole County	4.2%
65	Wakulla County	4.1%
United States		4.1%
66	Monroe County	3.1%
67	Miami-Dade County	2.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program,
 in cooperation with the Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.
 Released: Friday, January 23, 2025

NOTE: All data are subject to revision.

STATE OF FLORIDA
METROPOLITAN STATISTICAL AREAS (MSAs) AND METROPOLITAN DIVISIONS (MDs)
RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
DECEMBER 2025 (PRELIMINARY)

1	Wildwood-The Villages MSA	7.9%
2	Homosassa Springs MSA	6.9%
3	Sebring MSA	6.3%
4	Ocala MSA	5.6%
4	Punta Gorda MSA	5.6%
6	Lakeland-Winter Haven MSA	5.5%
6	Sebastian-Vero Beach MSA	5.5%
8	Deltona-Daytona Beach-Ormond Beach MSA	5.3%
8	Gainesville MSA	5.3%
10	Pensacola-Ferry Pass-Brent MSA	5.1%
11	Port St. Lucie MSA	5.0%
12	Cape Coral-Fort Myers MSA	4.9%
12	North Port-Bradenton-Sarasota MSA	4.9%
12	Panama City-Panama City Beach MSA	4.9%
12	Tallahassee MSA	4.9%
16	Palm Bay-Melbourne-Titusville MSA	4.8%
17	Tampa MD	4.7%
18	Jacksonville MSA	4.6%
18	Naples-Marco Island MSA	4.6%
20	Crestview-Fort Walton Beach-Destin MSA	4.5%
20	West Palm Beach-Boca Raton-Delray Beach MD	4.5%
22	Orlando-Kissimmee-Sanford MSA	4.4%
	Florida	4.4%
23	St. Petersburg-Clearwater-Largo MD	4.3%
24	Fort Lauderdale-Pompano Beach-Sunrise MD	4.2%
	United States	4.1%
25	Miami-Miami Beach-Kendall MD	2.5%

Released: Friday, January 23, 2025

NOTE: All data are subject to revision.

TOTAL NONAGRICULTURAL EMPLOYMENT
FLORIDA (Not Seasonally Adjusted)

Area	December 2025	November 2025	December 2024	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
Statewide	10,142,500	10,138,400	10,107,300	4,100	*	35,200	0.3%
Cape Coral-Fort Myers MSA	319,700	319,100	317,700	600	0.2%	2,000	0.6%
Crestview-Fort Walton Beach-Destin MSA	130,500	130,300	132,000	200	0.2%	-1,500	-1.1%
Deltona-Daytona Beach-Ormond Beach MSA	231,300	230,800	230,800	500	0.2%	500	0.2%
Fort Lauderdale-Pompano Beach-Sunrise Division	944,700	942,000	941,300	2,700	0.3%	3,400	0.4%
Gainesville MSA	167,000	170,900	168,800	-3,900	-2.3%	-1,800	-1.1%
Homosassa Springs MSA	36,300	36,300	36,500	0	0.0%	-200	-0.5%
Jacksonville MSA	825,800	826,900	820,200	-1,100	-0.1%	5,600	0.7%
Lakeland-Winter Haven MSA	283,500	282,400	281,200	1,100	0.4%	2,300	0.8%
Miami-Ft. Lauderdale-West Palm Beach MSA	3,025,300	3,021,500	3,017,700	3,800	0.1%	7,600	0.3%
Miami-Miami Beach-Kendall MD	1,362,700	1,361,800	1,364,300	900	0.1%	-1,600	-0.1%
Naples-Marco Island MSA	178,900	178,100	179,600	800	0.4%	-700	-0.4%
North Port-Bradenton-Sarasota MSA	359,000	357,300	356,200	1,700	0.5%	2,800	0.8%
Ocala MSA	126,600	126,000	125,700	600	0.5%	900	0.7%
Orlando-Kissimmee-Sanford MSA	1,532,500	1,531,200	1,528,800	1,300	0.1%	3,700	0.2%
Palm Bay-Melbourne-Titusville MSA	262,400	262,300	262,000	100	*	400	0.2%
Panama City-Panama City Beach MSA	91,100	90,600	92,300	500	0.6%	-1,200	-1.3%
Pensacola-Ferry Pass-Brent MSA	201,800	202,300	202,400	-500	-0.2%	-600	-0.3%
Port St. Lucie MSA	180,400	179,700	179,500	700	0.4%	900	0.5%
Punta Gorda MSA	60,100	59,700	59,400	400	0.7%	700	1.2%
St. Petersburg - Clearwater - Largo Division	491,100	490,700	488,500	400	0.1%	2,600	0.5%
Sebastian-Vero Beach MSA	60,200	60,100	59,900	100	0.2%	300	0.5%
Sebring MSA	28,800	28,700	29,200	100	0.3%	-400	-1.4%
Tallahassee MSA	204,300	205,200	204,800	-900	-0.4%	-500	-0.2%
Tampa Division	1,092,200	1,090,700	1,080,400	1,500	0.1%	11,800	1.1%
Tampa-St. Petersburg-Clearwater MSA	1,583,300	1,581,400	1,568,900	1,900	0.1%	14,400	0.9%
West Palm Beach-Boca Raton-Delray Beach MD	717,900	717,700	712,100	200	*	5,800	0.8%
Wildwood-The Villages MSA	42,100	41,900	42,200	200	0.5%	-100	-0.2%

* - less than 0.1 percent

Note: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision. January 23, 2026.

Total Nonagricultural Employment
Florida and Selected Metropolitan Statistical Areas (MSAs) and Metropolitan Divisions (MDs)

Seasonally Adjusted

Area	December ^p 2025	November ^r 2025	December 2024	Over-the-Month		Over-the-Year	
				Change Level	Percent	Change Level	Percent
Florida	10,042,100	10,046,300	10,002,100	-4,200	*	40,000	0.4%
Cape Coral-Fort Myers MSA	316,000	315,900	313,600	100	*	2,400	0.8%
Crestview-Fort Walton Beach-Destin MSA	130,500	130,600	131,800	-100	-0.1%	-1,300	-1.0%
Deltona-Daytona Beach-Ormond Beach MSA	229,800	229,400	229,000	400	0.2%	800	0.3%
Gainesville MSA	165,100	168,400	166,800	-3,300	-2.0%	-1,700	-1.0%
Homosassa Springs MSA	36,000	36,200	36,200	-200	-0.6%	-200	-0.6%
Jacksonville MSA	816,200	819,100	810,100	-2,900	-0.4%	6,100	0.8%
Lakeland-Winter Haven MSA	279,700	279,200	277,300	500	0.2%	2,400	0.9%
Miami-Ft. Lauderdale-West Palm Beach MSA	2,991,000	2,992,800	2,981,300	-1,800	-0.1%	9,700	0.3%
Fort Lauderdale-Pompano Beach-Sunrise Division	934,400	933,300	929,900	1,100	0.1%	4,500	0.5%
Miami-Miami Beach-Kendall MD	1,346,900	1,349,400	1,348,100	-2,500	-0.2%	-1,200	-0.1%
West Palm Beach-Boca Raton-Delray Beach MD	709,700	710,200	703,100	-500	-0.1%	6,600	0.9%
Naples-Marco Island MSA	176,100	176,400	176,700	-300	-0.2%	-600	-0.3%
North Port-Bradenton-Sarasota MSA	355,400	355,700	352,500	-300	-0.1%	2,900	0.8%
Ocala MSA	125,000	124,800	124,000	200	0.2%	1,000	0.8%
Orlando-Kissimmee-Sanford MSA	1,519,000	1,518,300	1,514,000	700	*	5,000	0.3%
Palm Bay-Melbourne-Titusville MSA	259,800	260,000	259,200	-200	-0.1%	600	0.2%
Panama City-Panama City Beach MSA	90,900	90,800	92,200	100	0.1%	-1,300	-1.4%
Pensacola -Ferry Pass-Brent MSA	201,300	201,300	201,600	0	0.0%	-300	-0.1%
Port St. Lucie MSA	178,600	178,000	177,800	600	0.3%	800	0.4%
Punta Gorda MSA	59,200	59,200	58,400	0	0.0%	800	1.4%
Sebastian-Vero Beach MSA	59,500	59,700	59,200	-200	-0.3%	300	0.5%
Sebring MSA	28,500	28,500	28,800	0	0.0%	-300	-1.0%
Tallahassee MSA	202,500	202,500	202,800	0	0.0%	-300	-0.1%
Tampa - St. Petersburg - Clearwater MSA	1,569,600	1,568,700	1,555,600	900	0.1%	14,000	0.9%
St. Petersburg - Clearwater - Largo Division	488,400	487,800	485,800	600	0.1%	2,600	0.5%
Tampa Division	1,082,500	1,080,400	1,071,400	2,100	0.2%	11,100	1.0%
Wildwood-The Villages MSA	41,800	41,700	41,800	100	0.2%	0	0.0%

Released: January 23, 2026

p = preliminary, r = revised

* - less than 0.1 percent