

# STALY for FLAGLER COUNTY SHERIFF

## Press Release

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### **FORMER FLAGLER UNDERSHERIFF ANNOUNCES CANDIDACY FOR FLAGLER COUNTY SHERIFF**

Former Flagler County Undersheriff Rick Staly announced his candidacy for Flagler County Sheriff today. "With cars being stolen, homes and businesses burglarized, thefts and robberies increasing since I've retired, and with agency morale at its lowest and employees fearful of their jobs, I feel compelled to run for Sheriff," said Staly. "Flagler County has had almost 16 years of the same two people as Sheriff with both having major problems during their time in office. It's time for a new Sheriff in town."

Rick Staly has 40-years of proven public safety and business experience and served as the second-in-command of the fourth largest police agency in Florida and the thirteenth largest sheriff's office in the nation commanding more than 2,000 employees and managing a budget of \$120 million dollars. After relocating to Flagler County almost 10 years ago Rick built a successful security company which was later sold to a national security firm. Rick then served as Undersheriff of the Flagler County Sheriff's Office, where he combined his business savvy with his professional law enforcement experience to serve Flagler County.

Among Staly's many accomplishments as Flagler County Undersheriff was the implementation of the Agency's first Fugitive Unit. Staly is also credited with implementing the Agency's Juvenile Assessment and Monitoring program, to hold youthful offenders accountable for their actions. Staly implemented the "Pay My Jailer" program, where inmates of the County Detention facility are billed for their stay at the county jail. This program has returned thousands of dollars to the county. "I believe that inmates and not taxpayers should pay for all their detention costs that Florida law allows," said Staly. Staly also identified the need for local mental health care and worked with the county and others in a public-private partnership to obtain a \$1.2 million dollar grant to provide local mental health assessments during times of crisis. During Staly's service as Undersheriff, Deputy Sheriff training, technology and equipment were all significantly improved. During his tenure in both Orange and Flagler counties, the crime rate was reduced and crime solving increased. "I know what it's like to be a street cop. I've been shot on duty saving the life of a deputy sheriff and even as Undersheriff I patrolled the streets, made arrests, backed-up deputies, and worked alongside them serving arrest and search warrants. I understand that for employees to want to follow you, that you must be a true leader and be accepted within the hearts and minds of your employees," said Staly.

Staly plans to bring about much needed change to the Flagler County Sheriff's Office and intends to positively focus agency employees on reducing crime, not playing politics, or being fearful for their continued employment. Staly plans to focus the agency on new initiatives to combat crime, prevent crime, lower juvenile crime, and fight illegal drug sales on our streets. Rick is committed to ensuring that agency employees are treated and compensated fairly, so the Sheriff's Office is no longer a training ground for other agencies. Staly will use his successful business experience to improve fiscal and ethical responsibility with your tax dollars. Staly's pledge to the citizens of Flagler County is that he will be ethical and tough on crime, by targeting repeat offenders, fugitives from justice, going after street gangs, and combating drug dealers within our community head on.

Staly has a Master of Science in Justice Administration from the University of Louisville and a Bachelor of Science in Criminal Justice from Rollins College. He is a graduate of the FBI National Academy and the Southern Police Institute's Administrative Officers Course. He holds certification in Homeland Security – Level V from the American Board for Certification in Homeland Security and holds Fellow status by the American Board of Law Enforcement Experts. He has been awarded life membership in the National Sheriff's Association, the International Association of Chiefs of Police, the Florida Police Chiefs Association and the Southern Police Institute Alumni Association. He has been awarded the Medal of Valor, Purple Heart and most recently the Florida Governor's Medal of Heroism. He is Past President and current Board Trustee of Crime Stoppers of Northeast Florida, Past President of the Rotary Club of Flagler County, Founding and Past President of the Florida Chapter Southern Police Institute Alumni Association and Past President of the Central Florida Criminal Justice Council.

Law enforcement and community leaders have endorsed Staly for Sheriff of Flagler County. Some of the endorsements Rick Staly has received to be Flagler County's next Sheriff are:

Mr. Neal Troutman, President  
National Institute of Ethics/Neal Troutman, Inc.

Colonel Lloyd Freckleton, Retired  
United States Army  
Former Warden, Rikers Island, NY

Cmdr. Bob Weber, Retired  
Flagler County Sheriff's Office

Bureau Chief Jim Murphey, Retired  
Bureau of Standards and Professionalism, FDLE

Chief Mark Strobridge, Retired  
Orange County Sheriff's Office

Resident Agent in Charge Jack Bisland, Retired  
FDLE and Former Sr. Cmdr. Flagler County S.O.

Chief Doug Muldoon, Retired  
Palm Bay Police Department  
Past National President, FBINAA

Major/Deputy Chief Russ Cormican, Retired  
Hollywood Police Department  
Former Commander, Daytona Beach PD  
Former Adjunct Faculty Member, DSC - Criminal  
Justice Training Center

Assistant Chief Greg Feldman, Retired  
South Miami Police Department

*"As Director of the National Institute of Ethics, I presented over 1,000 law enforcement seminars...[and] observing hundreds of police administrators...put me in a unique position to recognize leadership excellence...[he] has the type of leadership style through which employees flourish, he is truly an exceptional administrator...I highly recommend him as a candidate for sheriff."*

*Neal Troutman,  
President, National Institute of Ethics/Neal Troutman Inc.*

*As a retired colonel with the United States Army Military Police Corp and Warden with the New York City Department of Correction, I have had over thirty years experience in law enforcement. Those experiences have given me the unique ability to recognize leadership qualities...Rick Staly possess the experience and leadership to lead the Flagler County Sheriff Department. I wholeheartedly endorse and support Mr. Rick Staly for Sheriff of Flagler County."*

*Colonel Lloyd Freckleton, Retired  
United States Army  
Flagler Beach*

*"As a veteran law enforcement officer with nearly 38 years of experience both in New York and the Flagler County Sheriff's Office, I have had the opportunity to work under...Don Fleming and Jim Manfre. During that time, one of the few people I consider a true leader was Undersheriff Rick Staly...I was impressed with how he cared about the Agency's employees and the community...Rick always maintained his personal ethics and displayed fairness while working alongside Agency employees...It is time...to elect a Sheriff with a proven record of crime fighting...and is a professional who demonstrates the qualities of a true leader. This is why I am endorsing Rick Staly for Flagler County Sheriff."*

*Commander Bob Weber, Retired  
Flagler County Sheriff's Office  
FBI National Academy, 168th Session*

*"I have had the opportunity to know, and have worked with, Rick Staly for 40 years. During this time, I have seen his dedication and loyalty to public service. He has demonstrated principled leadership, ethical standards and personal accountability. These characteristics are critical for successful leaders and I have no doubt that Rick would truly serve the citizens of Flagler County with professional law enforcement."*

*Bureau Chief Jim Murphey, Retired  
Bureau of Standards and Professionalism  
Florida Department of Law Enforcement*

*"...I fully support and endorse Rick Staly to be your Sheriff in Flagler County...My wife and I have known Rick from the time he served the Oviedo, Florida community...One event where Rick truly showed his unselfish character was when he put himself in harms way during July 1978 as he saved another deputy's life. He was shot three times and survived only because of his ballistic vest...I began working at the Orange County Sheriff's Office after serving in the United States Marine Corps. My earliest encounter with then Corporal Staly was riding with him in the worst part of Orange County. From that time on, he became my mentor and I continued to learn from him. I had the opportunity over the years to work very closely with him while conducting internal audits looking for efficiencies and effectiveness and as a part of his direct staff. While he led the day-to-day operations of the Orange County Sheriff's Office as the Undersheriff, his leadership and mentorship created an atmosphere that challenged everyone to provide the best service to the community and never sacrifice the personal safety of anyone. During his tenure in executive management, he strongly supported programs that reduced costs and were effective to reduce crime. He always considered the impact of actions on members of the agency and the community while maintaining the highest ethical standards. No one was above the law to him...Mr. Staly is moral, exceptionally qualified, combat tested, and experienced in leading a growing organization. He will do well to serve your community as your Sheriff."*

*Chief Mark Strobridge, Retired  
Executive Services Division  
Orange County Sheriff's Office*

*"I have known Rick Staly for over thirty years as a colleague, friend, leader and mentor...Rick is a man of profound integrity who is both a proven leader and innovator in the Florida Law Enforcement Community...Rick's background and experience make him uniquely qualified to hold the Office of Sheriff in Flagler County. The citizens of Flagler County and the men and women of the Flagler County Sheriff's Office deserve an honest and professional Law Enforcement Officer Leader. I proudly endorse Rick Staly as the next elected Sheriff of Flagler County!"*

*Jack Bisland  
Resident Agent In-Charge – Daytona Beach, Retired  
Florida Department of Law Enforcement*

*"I believe that Flagler County's next Sheriff must possess the skills and training needed...[for] an expanding urban service entity. He must embrace all forms of technology, while never losing sight of the human component of policing. He must lead his personnel in a way that inspires them to perform public service as a core value. The next Sheriff must be both educated and experienced in modern policing... Based upon my nearly four decades in law enforcement, including over 20 in a leadership role, I believe that Rick Staly possesses all of the above qualities. I therefore am honored to document my endorsement of former Undersheriff Staly as the next Sheriff of Flagler County."*

*Assistant Chief Greg Feldman, Retired  
South Miami Police Department  
Palm Coast*

*"I have known Rick Staly for over 20 years. He has always been a true professional, ethical and community minded. He has been involved in numerous community and professional organizations and has always conducted himself accordingly. I support Rick in his candidacy for Flagler County Sheriff."*

*Chief Doug Muldoon, Retired  
Police Chief (retired)  
Palm Bay Police Department  
Past National President, FBI National Academy Associates*

*"I am a retired police commander and educator with over 35 years of experience, and I endorse Rick Staly for Sheriff of Flagler County...With Rick Staly, you get the total package of a Sheriff that can lead the agency from the front lines...as well as, making the most innovative and ethical personal and management decisions...The hard working deputies and the citizens of Flagler County deserve a sheriff who will not embarrass them with serious ethics complaints being investigated by the Florida Commission on Ethics."*

*Major/Deputy Chief Russ Cormican, Retired  
Hollywood Police Department  
Former, Commander, Daytona Beach Police Department  
Former, Adjunct Faculty Member, Daytona State College, Criminal Justice Training Center*

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