

LYNNETTE J. CALLENDER

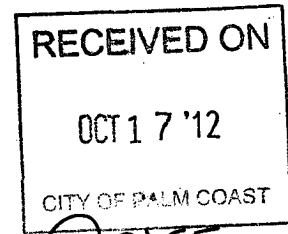
21 Cedarview Court

Palm Coast, FL 32137

Mail: 138 Palm Coast Pkwy., NE, 203, Palm Coast, FL 32137

c:386 503 7335 ; o: 888 838 7077

CallenderLaw@aol.com



October 12, 2012

Ms. Virginia Smith CMC, CP
City Clerk/Paralegal
City of Palm Coast
160 Cypress Point Pkway, Suite B-106
Palm Coast, FL 32164

Re: District #2 City Council Vacancy Application Letter of Interest

Dear Ms. Smith:

Thank you for your invitation letter dated September 24, 2012, encouraging my application to the Palm Coast City Council to fill the District #2 vacancy.

In compliance with the requirements for this seat, I, hereby affirm that I am qualified, and:

1. I am registered voter;
2. I reside full-time, in excess of 45 days, at the residential address stated in the attached application; and,
3. I will be regularly able to attend City Council meetings and workshops.

Please find a copy of the City Council Application, Curricula Vitae (Resume), and this Letter of Interest as documentation of my intention as a candidate for this position vacancy.

I would appreciate the opportunity to serve this City. When our family located to Palm Coast, I believed that the Constitutional basis for Incorporation as a City was a necessary transition to support the aspirations and well-being of all local citizens, which, in my opinion, include: business, professional, cultural and social associations, children, senior citizens, physically challenged individuals, and our visitors.

And as so many residents, our family has been honored to create a legacy for our friends, neighbors and relatives who have purchased homes, become active citizens, and contributed to the beneficial growth of this City.

Sincerely,

Lynnette J. Callender,
Applicant, District #2
Palm Coast City Council

Enclosures



APPLICATION

Thank you for your interest in serving the City of Palm Coast.

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 2.

Please be advised that background screening of all applicants is required.

PLEASE ATTACHED RÉSUMÉ

- * Applicants must reside in District 2, maintain residency in District 2 for duration of appointment, and must reside in District 2 for at least 45 weeks in the year.
- * Council Members are required to file a Financial Disclosure Form 1 with the City Clerk at time of appointment and **ANNUALLY** thereafter with the Flagler County Supervisor of Elections.

CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

1. PERSONAL

Name: LYNNETTE J. CALLENDER E-mail address: CallenderLaw@aol.com

Residence Address: 21 CEDARVIEW CT. District # 2

City: PALM COAST State: FL Zip: 32137

Mailing Address (If Different from Residence): 138 Palm Coast Pkwy., NE Ste.203, Palm Coast, FL 32137

Home Phone: 386 445 1577 Business Phone: 888 838 7077

Date of Birth: 06/18/50 Place of Birth: BROOKLYN, NY, U.S.A.

How long have you been a permanent resident of Palm Coast? 21 YEARS

Do you reside in District 2 for at least 45 weeks in the year? ☒ Yes ☐ No

What year did you become a continuous resident of the City of Palm Coast? August, 1991

List all places of residence for the last five years.

Address	City & State	From	To
21 CEDARVIEW CT.	PALM COAST, FLORIDA	08/1991	PRESENT

Are you a registered voter in Flagler County? ☒ Yes ☐ No

Have you ever used or been known by any other legal name? ☒ Yes ☐ No

If yes, explain: LYNNETTE JAMES CALLENDER, for the purpose of admission to the Florida Bar. Lynnette E. James, as Co-Owner of 21 Cedarview Ct. Palm Coast, Florida Homestead. Also: Lynnette E. James Callender.

Are you a citizen of the United States? ☒ Yes ☐ No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: _____

2. **EMPLOYMENT HISTORY** (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: _____

Occupation: Attorney Current Employer: Lynnette J. Callender, P.A.

Current Business Address: Mail:138 Palm Coast Pkwy., NE, 203

<u>Palm Coast</u>	<u>Florida</u>	<u>32137</u>	<u>888 838 7077</u>
<u>City</u>	<u>State</u>	<u>Zip</u>	<u>Phone #</u>

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

<u>Employer & Address</u>	<u>Type of Business</u>	<u>Occupational Title</u>	<u>Period of Employment</u>
<u>Lynnette J. Callender, P.A. Law Firm,</u>	<u>Attorney</u>	<u>1996 to the Present</u>	

Have you ever been employed by any state, district, or local governmental agency in Florida? ☒ Yes ☐ No
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

<u>Position</u>	<u>Employee Agency</u>	<u>Period of Employment</u>
<u>Arbitrator, O.A.G., Lemon Law Arbitration Program,</u>	<u>2008 - Present</u>	
<u>Senior Attorney, Dept. of Children and Families</u>	<u>2002 - 2003</u>	
<u>Professor, Florida Comm. Col. of Jacksonville</u>	<u>1991 - 2000</u>	

3. **EDUCATION**

High School: JAMAICA H.S., QUEENS, NY Year Graduated: 1967

List postsecondary educational institutions or programs attended:

<u>Name & Location</u>	<u>Dates Attended</u>	<u>Certificate/Degrees Received</u>
<u>Howard U. Law School, Wash., DC</u>	<u>1973-1976</u>	<u>Juris Doctorate</u>
<u>Sarah Lawrence Col., Bronxville, NY</u>	<u>1970-1972</u>	<u>Bachelor of Arts</u>
<u>Queens Col., CUNY, Queens, NY</u>	<u>1967-1970</u>	<u>Transferred to SLC.</u>

4. **MILITARY SERVICE**

Are you or have you ever been a member of the Armed Forces? ☐ Yes ☒ No

Date of Service: _____

Branch or Component: _____

Date and Type of Discharge: _____

5. **INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?**

Are you currently or have you ever served on any City Volunteer Board or Committee? ☐ Yes ☒ No

If yes, which Board

or Committee? In 2007 I was appointed as a member of the Economic

Development Commission by the Flagler Co. Board of County Commissioners.

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

PLEASE REFER TO CURRICULA VITAE, ATTACHED.

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

As a long-term resident with a substantial public service record, it is evident that our City's true ethos perpetuates Palm Coast's desirability. I know that public service, inherently, encourages consensus to ethically continue to deliver services to our citizen-neighbors.

The City Council may accomplish some goals through public-private partnerships. Accordingly, it is critical that the non-adversarial promulgation and adoption of policy adheres as the Council's primary legislative method.

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below: ☒ Yes ☐ No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below: ☒ Yes ☐ No

Arbitrator, Office of the Attorney General, Lemon Law Arbitration Program

Have you ever been elected or appointed to any public office? If yes, list below: ☒ Yes ☐ No

<u>Office Title</u>	<u>Date of Election or Appointment</u>	<u>Term of Office</u>	<u>Level of Government</u>
Board Trustee	May, 1999	1999-2006	Daytona Bch. Comm. Col.

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment? ☐ Yes ☒ No If yes, explain below:

<u>Name of Business</u>	<u>Relationship to the Business</u>	<u>Business Relationship to Agency</u>

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? ☒ Yes ☐ No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

<u>License/certificate Title & No.</u>	<u>Original Date of Issuance</u>	<u>Issuing Authority</u>	<u>Disciplinary Action/Date</u>
Fla. Bar No.: 99340	Nov. 1996	Fla. Supreme Court	Rprmn, 2004

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

As an Arbitrator and Mediator, I regularly apply Alternate Dispute Resolution practices to foster efficient conflict management. Furthermore, during my two-terms on the State Board Trustees, I was responsible for setting policies on behalf of Palm Coast and its adjacent municipalities.

7. REFERENCES – Please list three references (business and/or personal)

Robert G. Cuff, Jr., Esq., 10 Fla. Pk. Dr., N, Ste. D-4, Palm Coast, FL 32137 o:(386) 445-2677

Name, Address & Telephone Number

Josie Garcia, Spa Floridian & Salon, 160 Cypress Pnte Pkwy, Palm Coast, FL 32164 c:386 627-1138

Name, Address & Telephone Number

Mrs. Madalin Price, PhD., 63 Covington Lane, Palm Coast, FL 32137 h: (386) 447-5404

Name, Address & Telephone Number

8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement?

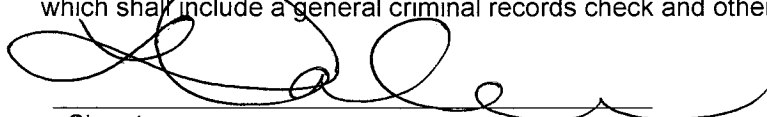
☒ Yes

☐ No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.



Signature

October 12, 2012

Date

RETURN TO:

City Clerk's Office
City of Palm Coast
160 Cypress Point Parkway, Ste. B-106
Palm Coast, Florida 32164

PHONE: 386-986-3713
FAX: 386-986-3714
EMAIL: vsmith@palmcoastgov.com
WEBSITE: www.palmcoastgov.com

ALL CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

***SUNSHINE LAW:** The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.

LYNNETTE J. CALLENDER

West Pointe Plaza

389 Palm Coast Pkwy., SW, Palm Coast

Mail: 138 Palm Coast Parkway, NE, 203, Palm Coast, Florida 32137

Ofc: 888 838 7077; Facsimile 866 779 5923; Cell: 386 503-7335

Email: CallenderLaw@aol.com; LJC@CallenderLawyer.com

CURRICULA VITAE

PROFESSIONAL EXPERIENCE:

Attorney at Law, Lynnette J. Callender, P.A., Palm Coast, Florida.

Legal services in the specialty areas of Real Estate transactions, Estate Planning and Probate Administration, Criminal Justice, Family Law, Mediation and Consumer Arbitration.

Senior Attorney, Child Welfare Legal Services, D.C.F.

Served as Legal Counsel in the 7th Judicial Circuit, covering various Seventh Circuit counties. Duties included providing legal advice and representing the department in court proceedings.

Prof. of Criminal Justice, Florida Community College at Jacksonville.

- Instructional Responsibilities: Constitutional Law, Criminal Law, and Evidence.
- Received recognition for mentoring innovations that directly increased student enrollment and student retention in all combined degree programs.
- Designed and implemented educational computer technology which utilized persuasion technology, videography, and internet software.

Visiting Dir. of Legal Writing, Florida Coastal School of Law, J'ville, Florida

Appointed as the Director of Legal Writing Program. Administrative function, including: program management; staff supervision; human resources and program development.

Assist. Professor of Business Law, Hofstra University School of Business, L.I., N.Y.

- Research presentations made at the American Institute of Certified Public Accountants [AICPA] Annual Conferences, New York and Honolulu.
- Participated in University governance and organizational activities for the International Conference of Business.
- Instructional Services in the M.B.A., and C.P.A. Divisions accredited by the American Association of Colleges and Schools of Business.

Continuing Education Instructor, The New York Real Estate Licensing Board, New York, N.Y.
State Instructor for Real Estate License examinations and Continuing Education credits.

Field Attorney, The National Labor Relations Board, Wash., D.C. and New Jersey.

Appointed to the Federal NLRB, Division of Administrative Law Judges and N.J. Regional Office with duties as follows:

- Completed research published in *NLRB Administrative Law Decisions*.
- Associate Editor of the NLRB Administrative Procedure Act Manual.
- Mediated representation agreements.

EDUCATION:

Howard University School of Law, Washington, D.C.

U.S. Congressional Seminar Intern, Assignment: The House Ways and Means Committee Member from New York, completing recommendations on the 1974 Tax Reform Bill Section on the Corporate Foreign Tax Credit.

Associate Editor, *THE BARRISTER*, The Howard University School of Law Student Newspaper.

Degree Awarded: *Juris Doctorate*.

Sarah Lawrence College, Bronxville, New York.

Faculty-Student Policy Committee: *Two Terms*

Student Governance Office Representative: *Two Terms*.

The S.L.C. Fencing Team: Extra-Curricular Activity.

Degree Awarded: *Bachelor of Arts*.

ATTORNEY ADMISSIONS and TRAINING:

Florida Certified Family Law Mediator, 2011 – Present.

Admitted to the Florida Bar, 1996 - Present.

Admitted to the Bar of the Commonwealth of Pennsylvania, Inactive Status.

Circuit Civil Mediation Training: July 25, 2004.

Court-Appointed Arbitrator Training: January 21, 2005

FCADV Clearinghouse Lawyer Training, completed: December 13 & 14, 2004.

CIVIC, PROFESSIONAL, AND CHARITABLE AFFILIATIONS:

***Board Memberships:**

1. *Member, Board of Trustees, Daytona Beach Community College, The Hon. Gov. Jeb Bush Appointee, Ret.*
2. *DBCC Public Television, (formerly WCEU), Daytona Beach, Florida.*
3. *Palm Coast Community Service Corporation, Palm Coast, Florida.*
4. *Northeast Florida Area Agency on Aging, Incorporated, Advisory Board.*

***Bar Association Memberships:**

1. *Florida Bar Association.*
2. *Flagler County Bar Association.*
3. *The Florida Bar Speakers' Bureau.*
4. *Justice Teaching Volunteer, [Admin. Orders: SC06-25, SC06-67] in partnership with The Florida Bar and the Florida Law Related Education Association.*

***Chair:**

Habitat for Humanity, Inc., Flagler County, Speaker's Bureau.

***Memberships and Awards:**

1. *Rotary International, Paul Harris Fellow.*
2. *EPCFC, Estate Planning Council of the Fun Coast,
affiliate National Association of Estate Planners and Councils.*
3. *American Institute of Certified Public Accountants
Non-CPA Faculty Associate.*
4. *NAACP Flagler County*
5. *Flagler County Bar Association.*
6. *Univ. of Florida, Higher Education Leadership Program,
Certificate of Excellence.*
7. *Mentor, Indian Trails Middle School Mustangs on Books.*
8. *Florida Legal Response Team, RNLA
Republican National Lawyers' Association.*
9. *Chamber of Commerce, Flagler County
Member and Booster, Ex Officio.*
10. *BPW/USA, Business and Professional Women/Flagler County.*
11. *Delta Sigma Theta Sorority, Inc., Palm Coast / Flagler County Alumni Chapter.*
12. *Flagler County Friends of the Library.*

David W. Ferguson

100 Palm Harbor Parkway #17
Palm Coast, FL 32137
Phone: (386) 597-4701
E-Mail: dwferg@gmail.com

Qualifications

Progressive experience in commercial management, strategy formation/implementation, international sales, technology assessment/licensing, senior level chemical industry sourcing and supply chain relationships. Broad based industry association affiliations. Verifiable emphasis on quality and customer service focus. Silicone and fine chemical industry expertise. Capable of acquisition screening and consultative business strategy.

Professional Experience

Business Strategy Consultant – M/A Advisor/Analyst - Private Equity Investor

Focus on chemical industry M/A activity, strategy formation primarily in small-to-medium-sized silicone and other high-performance related industries. Interested in real estate investment opportunities and overall economic development initiatives, especially in forging public (government sponsored) / private enterprises. Flagler County, Florida, is an active target market.

Bank Capital Group - Banking Industry - 2006 - Vice President

Capital Raise for De-Novo bank financing for two start-up banks. Personally raised over \$1.0 Million of a total of \$43 Million for NHB Holdings, comprised of Proficio Bank (a Utah-based commercial bank) and Proficio Mortgage (a national loan origination/mortgage company).

Inspec (now INEOS) - Chemical Industry - 1997 - Commercial Manager

Chemical industry International Sales responsibility for line of specialty chemical intermediates for sunscreen/UV active ingredients and other personal care products. Assisted in the U.S. expansion of British-based firm through organic growth and merger/acquisition activities. INEOS is now one of the largest privately-held chemical companies (top three) in the world.

PCR (Clariant) now Milliken / SiVance - Chemical Industry - 1996 - Vice President Marketing/Sales

Manufacturer of high performance chemical materials – worldwide presence

Managed growth of business from \$6 Million to over \$40 Million and participated in a successful LBO which value increased by 800% over seven-year period. Extensive international sales penetration in Europe/Japan in silane/silicone basic chemical intermediates for pharmaceuticals, semi-conductors, high performance rubber and plastic polymer systems. Organized, staffed and managed nationwide U.S. sales force for over eleven years. Administered customer service and product management functions.

Union Carbide - Chemical Industry - 1983 - Account Manager

Held several progressive sales assignments in silicone and urethane intermediates business with responsibility for over \$30 Million territory in the Southeast United States. Principal markets included urethane foam manufacturers for construction, furniture and bedding. End uses for silicone products included wire / cable, coatings and high-performance rubber and plastic polymer systems.

**Personal
Strengths**

Superior leadership ability, can motivate and inspire exceptional individual performance and teamwork. Strong communicator across all organizational levels. Results goal oriented with practical analytical/quantitative skills. Have demonstrated commitment to continuous improvement, overcoming obstacles and possessing vision of success over the long term. Excellent command and definition of the optimal technical, operational, financial and human dimensions of the overall business equation.

**Formal
Education**

Georgia State University - 1981
Master of Business Administration (MBA), Finance

Drexel University - 1975
Bachelor of Science (BS), Engineering

Interests

Enjoy active lifestyle

References

John Walsh, Palm Coast Observer
Further upon request

David W. Ferguson
100 Palm Harbor Parkway #17
Palm Coast, FL 32137

October 15, 2012

Ms. Virginia Smith
City Clerk's Office
City of Palm Coast
166 Cypress Point Parkway, Suite B-106
Palm Coast, FL 32164

Dear Ms. Smith,

I hereby request to be appointed District # 2 City Councilman. It truly would be an honor to represent the people of my neighborhood on the Council.

Having had my first official taste of seeking public office (City Council) in Jacksonville, Florida, more than a decade ago, my passion for politics dates back to 1960 (eight years old) when my Mother won a mink coat in a radio contest predicting the number of votes John F. Kennedy would get for President. She, a lifelong Democrat, was a poll worker for many years and instilled in me the role of citizenry and voting. As an adult, I first registered to vote (with my military draft registration) and voted in 1970 for the first time. While the passion has risen and ebbed during mid-life, I have been an interested onlooker in both local and national elections. My thirst for greater involvement in government resurged in 1995 when the Jacksonville mayoral race captured my attention. I volunteered and successfully campaigned for Mayor John Delaney who served two successful terms and left in 2003 with a large favorability rating. Today he is President of University of North Florida.

This involvement inspired me to run for office, unsuccessfully, in 1999 as well as to attend the inauguration of President George W. Bush in Washington, DC, in January, 2001. Since then, I have remained politically active in the subsequent mayoral and governor races in Florida and have monitored closely the national issues on a daily basis.

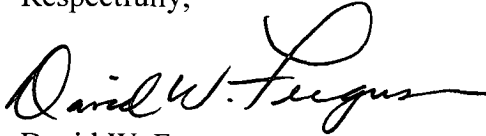
For five years in Jacksonville, I represented my neighborhood community on the Citizen's Planning and Advisory Council (CPAC), appointed by Mayor John Peyton. As for Palm Coast, I have been a part-time resident for nearly ten years and have since relocated permanently here after finally selling our home in Jacksonville. I plan to "pack it in here," an undiscovered, heaven-like place, close to everything I need. I believe that Palm Coast and Flagler County are the true jewels of this part of Florida and, consequently, I would like to serve the community to keep it beautiful and, at the same

time, provide for sound economic growth, broaden the commercial tax base, and establish a mechanism to attract investment in high-tech industries through research and education initiatives. I am familiar and experienced in this regard having been involved in the First Coast Venture Capital organization and in angel investor groups since 1995.

The combination of my business experience, educational credentials, love of the "Flagler story" and willingness to serve may prove to be an effective package to appoint me to this position. My energy, need to make a difference, and sensitivity to both the past/ future - old/ young citizens of Palm Coast, should uniquely qualify and distinguish me among my fellow candidates. Surely, being a graduate of the inaugural Flagler County Citizen's Academy in 2011 can facilitate a rapid learning curve analyzing and integrating the relevant city /county issues.

Thank you for this consideration and for your service to the community. Kind regards.

Respectfully,

A handwritten signature in black ink, reading "David W. Ferguson". The signature is fluid and cursive, with a large, stylized "F" and "D".

David W. Ferguson



APPLICATION

Thank you for your interest in serving the City of Palm Coast.

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 2.

Please be advised that background screening of all applicants is required.

PLEASE ATTACHED RESUMÉ

- * Applicants must reside in District 2, maintain residency in District 2 for duration of appointment, and must reside in District 2 for at least 45 weeks in the year.
- * Council Members are required to file a Financial Disclosure Form 1 with the City Clerk at time of appointment and ANNUALLY thereafter with the Flagler County Supervisor of Elections.

CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

1. PERSONAL

Name: DAVID W. FERGUSON E-mail address: DWFERG @ GMAIL.COM

Residence Address: 100 PALM HARBOR PKWY District # 2

City: PALM COAST State: FL Zip: 32137

Mailing Address (If Different from Residence): _____

Home Phone: _____ Business Phone: _____

Date of Birth: _____ Place of Birth: _____

How long have you been a permanent resident of Palm Coast? 2010

Do you reside in District 2 for at least 45 weeks in the year? ☒ Yes ☐ No

What year did you become a continuous resident of the City of Palm Coast? 2012

List all places of residence for the last five years.

Address	City & State	From	To
<u>11869 PEGASUS DR</u>	<u>JACKSONVILLE</u>	<u>2/02</u>	<u>10/2010</u>

Are you a registered voter in Flagler County? ☒ Yes ☐ No

Have you ever used or been known by any other legal name? ☐ Yes ☒ No

If yes, explain: _____

Are you a citizen of the United States? ☒ Yes ☐ No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: _____

2. **EMPLOYMENT HISTORY** (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: EXECUTIVE
Occupation: BUSINESS STRATEGY CONSULTANT Current Employer: SELF - EMPLOYED
Current Business Address: HOME

City _____ State _____ Zip _____ Phone # _____

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

Employer & Address	Type of Business	Occupational Title	Period of Employment
<u>SELF EMPLOYED - FERGUSON ENTERPRISES</u>			

Have you ever been employed by any state, district, or local governmental agency in Florida? ☐ Yes ☒ No
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

Position	Employee Agency	Period of Employment

3. **EDUCATION**

High School: ABD. RYAN H.S. PHILA. PA Year Graduated: 1970

List postsecondary educational institutions or programs attended:

Name & Location	Dates Attended	Certificate/Degrees Received
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<u>DREXEL UNIVERSITY</u>	<u>1970-1975</u>	<u>B.S. ENGINEERING</u>
<u>GEORGIA STATE UNIV</u>	<u>1979-1981</u>	<u>MBA FINANCE</u>

4. **MILITARY SERVICE**

Are you or have you ever been a member of the Armed Forces? ☐ Yes ☒ No

Date of Service: _____

Branch or Component: _____

Date and Type of Discharge: _____

5. **INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?**

Are you currently or have you ever served on any City Volunteer Board or Committee? ☒ Yes ☐ No
If yes, which Board or Committee?

CPAC NEIGHBORHOOD DELEGATE
JACKSONVILLE, FL (2006 - 2012)

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

ST. JOSEPH'S MEN'S CLUB (JAX) ; MANDARIN
TMZY ; JOINED ROTARY INT'L. FOOD BANK
(JAX)

(JAX) TPC GOLF TOURNAMENT VOLUNTEER (MULTIPLE YEARS)
(PALM COAST) GINN CHAMPIONSHIP GOLF TOURNAMENT (2008)

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

FORMAL EDUCATION ; EXECUTIVE MANAGEMENT EXPERIENCE
POLITICAL PASSION / INVOLVEMENT ; PRIVATE
EQUITY - BUSINESS DEVELOPMENT GROWTH
STRONG WORK ETHIC - SUCCESSFUL PARENT - HIGH ENERGY

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below: ☐ Yes ☒ No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below: ☐ Yes ☒ No

Have you ever been elected or appointed to any public office? If yes, list below: ☐ Yes ☒ No

Office Title Date of Election or Appointment Term of Office Level of Government

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment? ☐ Yes ☒ No If yes, explain below:

Name of Business Relationship to the Business Business Relationship to Agency

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? ☐ Yes ☒ No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

License/certificate Title & No. Original Date of Issuance Issuing Authority Disciplinary Action/Date

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

BELIEVE I CAN COMMUNICATE WELL
ACROSS BROAD OPINION / INTERESTS AS
WELL AS ABOVE / BELOW MY INTELLECTUAL,
EMOTIONAL ; PERSONALITY DIFFERENCES
RAISED 4 DAUGHTERS WHO HAVE
SUCCESSFULLY "LAUNCHED" INTO PRODUCTIVE
PROFESSIONAL CAREERS

7. REFERENCES – Please list three references (business and/or personal)

(2 YRS) JOHN WALSH PALM COAST OBSERVER (LOCAL)
Name, Address & Telephone Number
(29 YRS) ART WOTIZ CEO NOVABONE PRODUCTS LLC
Name, Address & Telephone Number
(29 YRS) GEORGE ROBBINS (JAX) (904) 260-6319 (904) 607-7550 (C) 807-0140 (O)
Name, Address & Telephone Number
(35 YRS) MIKE BOYCE CEO PQ CORP MALVERN, PA
CARLYLE GROUP (610) 651-4200

8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement?

☒ Yes

☐ No

4200

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.

David W. Ferguson
Signature

10/17/12
Date

RETURN TO: City Clerk's Office
City of Palm Coast
160 Cypress Point Parkway, Ste. B-106
Palm Coast, Florida 32164

PHONE: 386-986-3713
FAX: 386-986-3714
EMAIL: vsmith@palmcoastgov.com
WEBSITE: www.palmcoastgov.com

ALL CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

*SUNSHINE LAW: The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.

D W Ferguson

Professional Experience

Business Strategy Consultant -M/A Advisor/Analyst- Private Equity Investor

Focus on chemical industry M/A activity, strategy formation, primarily in small to medium sized silicone and other high performance related industries---Interested in real estate investment opportunities and overall economic development initiatives, especially in forging public(government sponsored) / private enterprises- Flagler County is an active target market.

Vice President 2006

Bank Capital Group ---Banking industry

Capital Raise for De-Novo bank financing for two start-up banks – Personally raised over \$ 1.0 Million of a total of \$ 43 Million for NHB Holdings, comprised of Proficio Bank ,a Utah based commercial bank, and Proficio Mortgage, a national loan origination/mortgage company.

Commercial Manager

Inspec now INEOS 1997

Chemicals industry International Sales responsibility for a line of specialty chemical intermediates for sunscreen/ UV active ingredients and other personal care products. Assisted in the U.S. expansion of British based firm through organic growth and merger/acquisition activities. INEOS is now one of the largest privately held chemical companies(top three) in the world.

Vice President Marketing/Sales

PCR(Clariant) now Milliken /SiVance 1996

Manufacturer of High Performance Chemical Materials –Worldwide Presence

Managed growth of business from \$ 6 M to over \$ 40 M and participated in a successful LBO which value increased by 800% over seven year period .Extensive International sales penetration in Europe/Japan in silane /silicone basic chemical intermediates for Pharmaceuticals, semi-conductors, high performance rubber and plastic polymer systems. Organized, staffed and managed nationwide US sales force for over 11 years. Administered Customer Service and Product management functions.

Account Manager

Union Carbide 1983 Chemicals industry

Held several progressive sales assignments in silicone and urethane intermediates business with responsibility for over \$ 30 M territory in the Southeast U.S. Principal markets included urethane foam manufacturers for construction, furniture and bedding. End uses for silicone products included wire /cable, coatings and high performance rubber and plastic polymer systems.

Education

Georgia State University

Master of Business Administration (MBA), Finance 1981

Drexel University

Bachelor of Science (BS), Engineering 1975

References-----Contact Information---

E-Mail-----dwferg@gmail.com

Phone-----{386} 597-4701

Rec'd / Scanned
10/24/12
@ 10:33 AM
VB

10-24-12 A 10:33 RCV October 24, 2012

Honorable Palm Coast Mayor, City Council Members and Staff

I respectfully submit this letter of interest for the District #2 appointment to the City Council.

My name is Norman R. Mugford (Norm). I am a 64 year old local business man that resides at 14 Bud Hollow Drive and have lived here with my wife and three children for almost twenty-five years.

I was born in Montreal, Canada and immigrated to the United States in 1966, when I moved to Connecticut with my parents. I entered the United States Air Force in late 1966 and received an honorable discharge in 1970. I am a Vietnam era veteran, and completed most of my four year tenure in the U.S.A.F. in the Police force with a Top Secret Clearance. I received my U.S. citizenship in Hartford, Ct. in 1971. I have worked in several technical and management positions in the Communications industry; Before moving to Florida, I was the New England Regional Manager for MCI Communications.

After moving to Palm Coast I founded AAA Telepro Inc. as a local telephone company. In 1990 the company began alarm installations. In 1993, I formed Alarmpro, Inc. which is still operated by our family. I am presently the CEO of Alarmpro, Inc. and Norlin Enterprises, Inc., and I am proud to say that all our employees are Flagler County/Palm Coast residents.

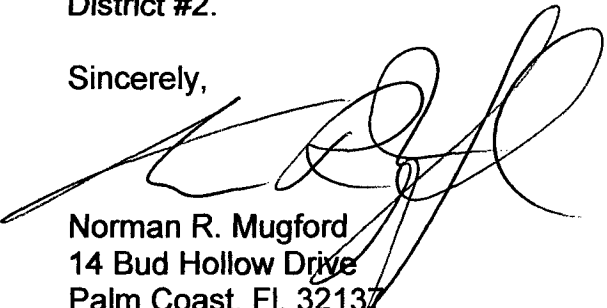
In 2002 I was appointed by Governor Jeb Bush to the Florida Department of Business and Professional Regulation, Electrical Contractors Licensing Board from 2002 to 2004, then, re-appointed by Governor Charlie Christ until 2008. I was elected Board Chairman in 2006 and have chaired many Legislative Committees and was very active on several other committees, including Chairing Unlicensed Activities and the Probable Cause Committee until my term ended in 2008.

I am presently Chairman of the Palm Coast Code Enforcement Board and a past member of the City of Palm Coast Construction Board of Adjustments & Appeals. I am also a graduate of the very first Palm Coast Academy in 2004.

I have watched Palm Coast grow from a population of less than twelve thousand to over seventy thousand. I have watched as people from all over the world have moved to our beautiful city and I have watched as our government has grown to serve our residents. I have worked with many Palm Coast city departments and have established an excellent relationship with many of the city staff.

I believe with my business, management and government background, I can well represent the people of Palm Coast. Please consider me for the appointed position for District #2.

Sincerely,



Norman R. Mugford
14 Bud Hollow Drive
Palm Coast, Fl. 32137
386-445-7936



APPLICATION

Thank you for your interest in serving the City of Palm Coast.

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 2.

Please be advised that background screening of all applicants is required.

PLEASE ATTACHED RÉSUMÉ

- * Applicants must reside in District 2, maintain residency in District 2 for duration of appointment, and must reside in District 2 for at least 45 weeks in the year.
- * Council Members are required to file a Financial Disclosure Form 1 with the City Clerk at time of appointment and **ANNUALLY** thereafter with the Flagler County Supervisor of Elections.

CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

1. PERSONAL

Name: Norman R. Mugford E-mail address: 1alarm@bellsouth.net

Residence Address: 14 Bud Hollow Drive District # 2

City: Palm Coast State: FL Zip: 32137

Mailing Address (If Different from Residence): _____

Home Phone 386-446-5777 Business Phone: 386-445-7936

Date of Birth: 5/31/1948 Place of Birth: Montreal, Quebec, Canada

How long have you been a permanent resident of Palm Coast? Over 24 years

Do you reside in District 2 for at least 45 weeks in the year? ☒ Yes ☐ No

What year did you become a continuous resident of the City of Palm Coast? July, 1988

List all places of residence for the last five years.

Address	City & State	From	To
14 Bud Hollow Drive, Palm Coast, Florida		July 1988	Present

Are you a registered voter in Flagler County? ☒ Yes ☐ No

Have you ever used or been known by any other legal name? ☐ Yes ☒ No

If yes, explain: _____

Are you a citizen of the United States? ☒ Yes ☐ No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: December 10, 1971

2. **EMPLOYMENT HISTORY** (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: _____

Occupation: President/CEO

Current Employer: Alarmpro, Inc.

Current Business Address: 31 Enterprise Drive

Bunnell
City

Florida
State

32110
Zip

386-445-7936
Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

Employer & Address	Type of Business	Occupational Title	Period of Employment
<u>Alarmpro, Inc.</u>	<u>Alarm Contractor</u>	<u>President/CEO</u>	<u>1993 to Present</u>
<u>Norlin Enterprises, Inc.</u>	<u>Property Management</u>	<u>President/CEO</u>	<u>2003 to Present</u>

Have you ever been employed by any state, district, or local governmental agency in Florida? ☐ Yes ☒ No
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

Position	Employee Agency	Period of Employment

3. **EDUCATION**

High School: John Grant High School
Name & Location

Year Graduated: 1965

List postsecondary educational institutions or programs attended:

Name & Location	Dates Attended	Certificate/Degrees Received
<u>Connecticut School of Fine Arts</u>	<u>1973 - 1974</u>	<u>Photography</u>
<u>Connecticut School Of Broadcasting</u>	<u>1971 - 1972</u>	<u>Radio Announcer</u>

4. **MILITARY SERVICE**

Are you or have you ever been a member of the Armed Forces? ☒ Yes ☐ No

Date of Service: 11/1966 to 10/1970

Branch or Component: United States Air Force

Date and Type of Discharge: 10/10/1970

5. **INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?**

Are you currently or have you ever served on any City Volunteer Board or Committee? ☒ Yes ☐ No

If yes, which Board
or Committee?

Palm Coast Code Enforcement Board

Palm Coast Construction Board of Appeals

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

Knights of Columbus, Elks Lodge, Moose Lodge, Chamber of Commerce, Home Builders Association, Alarm Association of Florida, Florida Fire Marshals & Inspectors Association

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

I have a varied Government background, from State Legislative Committees to presently
being Chairman of the PC Code Enforcement Board. I have worked with many city
departments and I have established an excellent relationship with many of the City Staff.

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below: ☐ Yes ☒ No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below: ☒ Yes ☐ No

Chairman - PC Code Enforcement Board

Have you ever been elected or appointed to any public office? If yes, list below: ☒ Yes ☐ No

<u>Office Title</u>	<u>Date of Election or Appointment</u>	<u>Term of Office</u>	<u>Level of Government</u>
<u>Board Member - Electrical Contractors Licensing Board</u>	<u>2002</u>	<u>2 years</u>	<u>State of Florida</u>
<u>Board Member - Electrical Contractors Licensing Board</u>	<u>2004</u>	<u>4 years</u>	<u>State of Florida</u>

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment? ☐ Yes ☒ No If yes, explain below:

<u>Name of Business</u>	<u>Relationship to the Business</u>	<u>Business Relationship to Agency</u>
-------------------------	-------------------------------------	--

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? ☒ Yes ☐ No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

<u>License/certificate Title & No.</u>	<u>Original Date of Issuance</u>	<u>Issuing Authority</u>	<u>Disciplinary Action/Date</u>
<u>Alarm Cont. I - EF0001097</u>	<u>6/2/98</u>	<u>Florida DBPR</u>	<u>None</u>
<u>Alarm Cont. II EG0000073</u>	<u>1/7/94</u>	<u>Florida DBPR</u>	<u>None</u>

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

With my varied business, management and government background, I am willing and able
to make the right decisions to properly serve the Palm Coast City Council and the people
of Palm Coast.

7. REFERENCES – Please list three references (business and/or personal)

Mrs. Margaret Sullivan 42 Seven Wonders Trail, Palm Coast, Fl 32164 386-437-6479
Name, Address & Telephone Number

Mr. James Walton 29 Bickwick Lane, Palm Coast, Fl 32137 386-246-9817
Name, Address & Telephone Number

Mr. Ron Szymanski 84 Comanche Court, Palm Coast, Fl. 32137 386-446-6984
Name, Address & Telephone Number

8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement?

☒ Yes

☐ No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.


Signature

October 24th, 2012

Date

RETURN TO:

City Clerk's Office
City of Palm Coast
160 Cypress Point Parkway, Ste. B-106
Palm Coast, Florida 32164

PHONE: 386-986-3713
FAX: 386-986-3714
EMAIL: vsmith@palmcoastgov.com
WEBSITE: www.palmcoastgov.com

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Norman R. Mugford

14 Bud Hollow Drive
Palm Coast, Fl. 32137
Phone: 386-445-7936
Fax: 386-445-0491
E-mail: lalarm@bellsouth.net

Objective

To represent the people of District #2 on the Palm Coast City Council

Education

John Grant High School, Lachine, Quebec, Canada 1961-1966
Connecticut School of Fine Arts 1973-1974
Connecticut School of Broadcasting 1971-1972

Awards

State of Florida - Chairmanship Award 2005-2006 by Governor Jeb Bush
State of Florida - Leadership Award 2002-2008 by Governor Charlie Christ
Alarm Association of Florida - Most Valuable Player (MVP) 2006

Work Experience

1993 - Present President/CEO
Alarmpro, Inc., Palm Coast, Fl.

2003 - Present President/CEO
Norlin Enterprises, Inc., Palm Coast, Fl.

1989 - 1999 - President/CEO
AAA Telepro, Inc., Palm Coast, Fl.

1982 - 1988 - New England Regional Operations Manager
MCI Communications, Hartford, Ct.

1975 - 1982 - Northeast Service Manager
National Telephone, East Hartford, Ct.

Military

1966 - 1970 - Air Police
United States Air Force

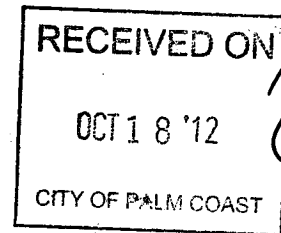
Volunteer Work

Board Member Palm Coast Construction Board of Appeals
Board Member Palm Coast Code Enforcement Board

References

Mrs. Margaret Sullivan 42 Seven Wonders Trail, Palm Coast (386)437-6479
Mr. James Walton 29 Bickwick Lane, Palm Coast (386)246-9817

Robert Uhl
25 Marina Point Place
Palm Coast, FL 32137



The Honorable Mayor and City Council
City of Palm Coast
160 Cypress Point Place -Suite B-106
Palm Coast, FL 32164

Gentlemen:

Please accept this letter of interest seeking appointment to the soon-to-be-vacated District 2 Council seat.

I came to Palm Coast in 1980 as part of the ITT-incentivized relocation of the Wittemann Company and have been a huge fan of Palm Coast ever since.

I do not have any "political experience." Instead, I offer a wealth of business experience to the Palm Coast City Council. Although now retired, in my years with Wittemann, I traveled to virtually all four corners of the globe- overseeing factory construction and equipment installation in locations such as China, Africa, etc. Upon retirement from the Wittemann Company, my wife Roberta and I acquired, operated, and expanded "The Apple Tree;" a small local business providing supplemental educational materials to school districts, teachers and parents.

Locally, I served on my condominium board as President for many years and dealt with a microcosm of the same issues facing local governments. As a member of the Palm Coast Yacht Club, I was chosen as Trustee for mortgage oversight for the Club.

Being without any special interest or political "ties" I can truly represent the citizens of Palm Coast – sharing with them a vested interest in bringing about appropriate economic development and the resulting sustainability that it brings. At the same time, I am deeply committed to maintaining and enhancing the environmental sensitivity that makes Palm Coast a truly special community. Economic Development and targeted growth CAN coexist with an environmentally friendly atmosphere.

Please refer to my resume of "Relevant Background Information" for details of my background and experience.

Sincerely,

Robert Uhl



APPLICATION

Thank you for your interest in serving the City of Palm Coast.

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 2.

Please be advised that background screening of all applicants is required.

PLEASE ATTACHED RESUME

- * Applicants must reside in District 2, maintain residency in District 2 for duration of appointment, and must reside in District 2 for at least 45 weeks in the year.
- * Council Members are required to file a Financial Disclosure Form 1 with the City Clerk at time of appointment and **ANNUALLY** thereafter with the Flagler County Supervisor of Elections.

CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

1. PERSONAL

Name: Robert G. Uhl E-mail address: ruhlsr@cpl.cc.com

Residence Address: 25 Marina Point Place District # 2

City: Palm Coast State: FL Zip: 32137

Mailing Address (If Different from Residence): NA

Home Phone: (386) 446-9648 Business Phone: NA

Date of Birth: 9-13-1935 Place of Birth: Buffalo, N.Y.

How long have you been a permanent resident of Palm Coast? 22 Years

Do you reside in District 2 for at least 45 weeks in the year? ☒ Yes ☐ No

What year did you become a continuous resident of the City of Palm Coast? 1990

List all places of residence for the last five years.

Address	City & State	From	To
NA			

Are you a registered voter in Flagler County? ☒ Yes ☐ No

Have you ever used or been known by any other legal name? ☐ Yes ☒ No

If yes, explain: _____

Are you a citizen of the United States? ☒ Yes ☐ No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: NA

2. **EMPLOYMENT HISTORY** (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: Engineer
Occupation: Engineering Management Current Employer: NA
Current Business Address: NA

City State Zip Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

Employer & Address	Type of Business	Occupational Title	Period of Employment
<u>NA</u>			

Have you ever been employed by any state, district, or local governmental agency in Florida? ☐ Yes ☒ No
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

Position	Employer Agency	Period of Employment
<u>NA</u>		

3. **EDUCATION**

High School: Buffalo Technical HS. Buffalo, N.Y. Year Graduated: 1953
Name & Location

List postsecondary educational institutions or programs attended:

Name & Location	Dates Attended	Certificate/Degrees Received
<u>University of Buffalo Buffalo N.Y.</u>	<u>1983-1997</u>	<u>AAS Mechanical Design</u>

4. **MILITARY SERVICE**

Are you or have you ever been a member of the Armed Forces? ☒ Yes ☐ No

Date of Service: August 1955 - July 1958

Branch or Component: U.S.N.R.

Date and Type of Discharge: Honorable 1958

5. **INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?**

Are you currently or have you ever served on any City Volunteer Board or Committee? ☐ Yes ☒ No

If yes, which Board or Committee?

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

Elks Lodge #2709, Palm Coast Yacht Club
Palm Coast Yacht Club Board of Directors 2009-2012
Trustee Palm Coast Yacht Club
Mortgage Trust

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

Vice President Engineering, Management by Objective, Business owner
Paint man on relocating Manufacturing Company from
Buffalo, NY to Palm Coast, FL

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below: ☐ Yes ☒ No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below: ☐ Yes ☒ No

Have you ever been elected or appointed to any public office? If yes, list below: ☐ Yes ☒ No

Office Title	Date of Election or Appointment	Term of Office	Level of Government

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment? ☐ Yes ☒ No If yes, explain below:

Name of Business	Relationship to the Business	Business Relationship to Agency

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? ☐ Yes ☒ No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

License/certificate Title & No.	Original Date of Issuance	Issuing Authority	Disciplinary Action/Date

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

- Carefully listening, scrutinizing the question then making a firm decision
- Represented the U.S. at the World Rowing Championship in Poznan, Poland
- Treasurer at Buffalo West Side Rowing Club for 16 years
- Experience gained successfully relocating a manufacturing company to Palm Coast

Page 3 of 4

Revised 8/3/12

- Representing The Wittemann Co. world wide on contract objectives in

Europe	Asia	Africa	South America	North America
↓	↓	↓	↓	↓
Germany	China	Egypt	Columbia	United States
England	Viet Nam	Uganda		Canada
Netherlands	Singapore			Mexico
	Saudi Arabia			

• Offering input as to overcoming the inherent difficulties involved with relocating a manufacturing company.

7. REFERENCES – Please list three references (business and/or personal)

Joseph D. Gruber, President The Wittemann Company, Florida Hospital Board Member
28 Old Canyon Lane Ormond Beach FL 32174 (386) 677-3878
John Hildebrandt, Retired Pilot
29 Captains Walk Palm Coast FL 32137 (386) 445-6448
David MacDonald, Retired GE executive
13 Cherry Court Palm Coast FL 32137 (386) 447-0967

8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement?

☒ Yes

☐ No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

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Signature

Date

RETURN TO: City Clerk's Office
City of Palm Coast
160 Cypress Point Parkway, Ste. B-106
Palm Coast, Florida 32164

PHONE: 386-986-3713
FAX: 386-986-3714
EMAIL: vsmith@palmcoastgov.com
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Robert Uhl
25 Marina Point Place
Palm Coast, Florida 32137

Relevant Background Information

- **Industrial Operation and Relocation Experience**

As you know, the Wittemann Corporation was one of the first companies that ITT successfully brought to Palm Coast. As Vice President for Engineering, I was directly involved in the early negotiations with ITT and I oversaw the design and construction of the Wittemann Building (interestingly, the forth Palm Coast "City Hall"). I was responsible for the relocation of front-line staff from Buffalo, New York to Palm Coast and for local workforce recruitment and development as we transitioned to local manufacturing. I am intimately familiar with the problems facing a relocating corporation.

In my years with the Wittemann Corporation I worked directly with the management of any number of international corporations – traveling to Viet Nam, China, Germany, and France, to name a few. It was interesting for me to learn that the needs of the business community are universal – transcending national and international borders.

As Palm Coast works with Flagler County to attract new and relocating corporations to our community I feel I can serve as a valuable resource to City staff by sharing my own experiences in this arena.

- **Small Business Owner**

After my retirement from the Wittemann Corporation, my wife, Roberta, and I acquired, operated, and expanded the "Apple Tree Educational Center, LLC." Known to most parents and teachers as the "Apple Tree," we were a small local business specializing in the sale of educational supplies and materials. For many years the Apple Tree was a successful vendor to both the Flagler and Volusia County School Systems. In addition to direct sales to schools, we also provided materials to hundreds of teachers – offering them a wide variety of classroom supplemental materials. We also worked directly with parents; both those involved in home schooling and those who wished to enrich the educational experiences of their children.

As the owners of the Apple Tree we dealt with all the issues that small businesses face including inventory, payroll, advertising, compliance with City and County business regulations, etc. Again, I feel this experience will be a valuable asset to the City as Palm Coast pursues new and expanding local businesses.

- **Finance and Governance Experience**

As a long-time resident of "Marina Cove," a Palm Coast Condominium, I have had the opportunity to serve as an elected Condominium Board Member and as President of the Board. As an elected body, a Condominium Board determines policies, hires a Property Manager to oversee day-to-day operations of the condominium, and responds to the varied and sometimes contradictory needs, wishes, and wants of its constituents. In many ways, this experience closely resembles that of a City Council Member.

A member of the Palm Coast Yacht Club since 1990, I have been elected to serve on their Board of Governors. In addition, I was selected by the fifty-some mortgage holders within the Club to serve as a "Special Trustee;" a separate, fiduciary responsibility, representing the mortgage holders' financial interests.

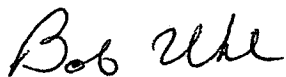
- **Sports Alliance Involvement**

While in college, I was proud to represent the United States in an international rowing competition in Poland. I continued my life-long enjoyment of rowing as a competitive sport and served for a number of years as a coach at Embry Riddle University. I am a nationally certified rowing official and have served on the Board of Directors of The United States Rowing Association.

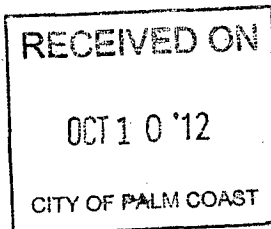
I am pleased to see Palm Coast pursue a variety of sports alliance and league tournaments as a way of increasing the visibility of our community. I would be happy to serve as a resource to Ms. Santangelo and the rest of City Staff in increasing the recognition of our sports venues.

Again, thank you for your consideration of my application. Now that I am fully retired, I have the time, the experience, and the dedication to serve our community. I hope you will find the information I have provided useful in your deliberations.

Sincerely,

A handwritten signature in black ink that reads "Bob Uhl". The signature is written in a cursive, flowing style.

Robert (Bob) Uhl



APPLICATION

Thank you for your interest in serving the City of Palm Coast.

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PLEASE ATTACHED RESUME

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- * Council Members are required to file a Financial Disclosure Form 1 with the City Clerk at time of appointment and ANNUALLY thereafter with the Flagler County Supervisor of Elections.

CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

1. PERSONAL

Name: Robert G. Uhl E-mail address: ruhlsr@cpl.cr.com
Residence Address: 25 Marina Point Place District # 2
City: Palm Coast State: FL Zip: 32137
Mailing Address (If Different from Residence): NA
Home Phone: (386) 446-9648 Business Phone: NA
Date of Birth: 9-13-1935 Place of Birth: Buffalo, N.Y.
How long have you been a permanent resident of Palm Coast? 22 Years
Do you reside in District 2 for at least 45 weeks in the year? ☒ Yes ☐ No
What year did you become a continuous resident of the City of Palm Coast? 1990

List all places of residence for the last five years.

Address	City & State	From	To
<u>NA</u>			

Are you a registered voter in Flagler County? ☒ Yes ☐ No

Have you ever used or been known by any other legal name? ☐ Yes ☒ No

If yes, explain: _____

Are you a citizen of the United States? ☒ Yes ☐ No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: NA

2. **EMPLOYMENT HISTORY** (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: Engineer
Occupation: Engineering Management Current Employer: NA
Current Business Address: NA

City State Zip Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

Employer & Address Type of Business Occupational Title Period of Employment

NA

Have you ever been employed by any state, district, or local governmental agency in Florida? ☐ Yes ☒ No
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

Position Employee Agency Period of Employment

NA

3. **EDUCATION**

High School: Buffalo Technical H.S. Buffalo, N.Y. Year Graduated: 1953
Name & Location

List postsecondary educational institutions or programs attended:

Name & Location Dates Attended Certificate/Degrees Received

University of Buffalo Buffalo N.Y. 1983-1997 AAS Mechanical Design

4. **MILITARY SERVICE**

Are you or have you ever been a member of the Armed Forces? ☒ Yes ☐ No

Date of Service: August 1955 - July 1958

Branch or Component: U.S.N.R.

Date and Type of Discharge: Honorable 1958

5. **INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?**

Are you currently or have you ever served on any City Volunteer Board or Committee? ☐ Yes ☒ No

If yes, which Board or Committee?

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

Elks Lodge #2709, Palm Coast Yacht Club

Palm Coast Yacht Club Board of Directors 2009-2012

Trustee Palm Coast Yacht Club

Mortgage Trust

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

Vice President Engineering, Management by Objective, Business owner
Print man on relocating Manufacturing Company from
Buffalo, NY to Palm Coast, FL

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below: ☐ Yes ☒ No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below: ☐ Yes ☒ No

Have you ever been elected or appointed to any public office? If yes, list below: ☐ Yes ☒ No

Office Title Date of Election or Appointment Term of Office Level of Government

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment? ☐ Yes ☒ No If yes, explain below:

Name of Business Relationship to the Business Business Relationship to Agency

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? ☐ Yes ☒ No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

License/certificate Title & No. Original Date of Issuance Issuing Authority Disciplinary Action/Date

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

- Carefully listening, scrutinizing the question then making a firm decision
- Represented the U.S at the World Rowing Championship in Poznan, Poland
- Treasurer of Buffalo West Sides Rowing Club for 16 years
- Experiences gained successfully relocating a manufacturing company to Palm Coast

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- Representing The Wittemann Co. world wide on contract objectives in

<u>Europe</u>	<u>Asia</u>	<u>Africa</u>	<u>South America</u>	<u>North America</u>
↓	↓	↓	↓	↓
<u>Netherlands</u>	<u>Vietnam</u>	<u>Egypt</u>	<u>Columbia</u>	<u>Canada</u>
<u>Germany</u>	<u>China</u>	<u>Uganda</u>		<u>United States</u>
<u>England</u>	<u>Singapore</u>			
	<u>Saudi Arabia</u>			

(over)

● Offering input as to overcoming the inherent difficulties involved with relocating a manufacturing company.

7. REFERENCES – Please list three references (business and/or personal)

Joseph D. Gruber, President The Wittemann Company, Florida Hospital Board Member
28 Old Canyon Lane Ormond Beach FL 32174 (386) 677-3878
Name, Address & Telephone Number
John Hildebrandt, Retired Pilot
29 Captains Walk Palm Coast FL 32137 (386) 445-6448
Name, Address & Telephone Number
David MacDonald, Retired GE executive
13 Cherry Court Palm Coast FL 32137 (386) 447-0967
Name, Address & Telephone Number

8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement?

☒ Yes

☐ No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.

Robert A. Zche
Signature

10/8/2012
Date

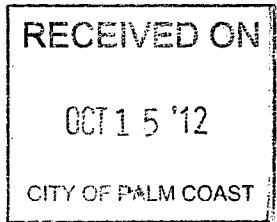
RETURN TO: City Clerk's Office
City of Palm Coast
160 Cypress Point Parkway, Ste. B-106
Palm Coast, Florida 32164

PHONE: 386-986-3713
FAX: 386-986-3714
EMAIL: vsmith@palmcoastgov.com
WEBSITE: www.palmcoastgov.com

ALL CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

*SUNSHINE LAW: The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.

Robert Uhl
25 Marina Point Place
Palm Coast, Florida 32137



Supplemental Information

To the Honorable Palm Coast Mayor and City Council:

Thank you for considering my application for appointment as District 2 Representative on the Palm Coast City Council. I hope you will find the following supplemental information helpful as you make your final selection.

- **Industrial Operation and Relocation Experience**

As you know, the Wittemann Corporation was one of the first companies that ITT successfully brought to Palm Coast. As Vice President for Engineering, I was directly involved in the early negotiations with ITT and I oversaw the design and construction of the Wittemann Building (interestingly, a former Palm Coast City Hall). I was responsible for the relocation of front-line staff from Buffalo, New York to Palm Coast and for local workforce recruitment and development as we transitioned to local manufacturing. I am intimately familiar with the problems facing a relocating corporation.

In my years with the Wittemann Corporation I worked directly with the management of any number of international corporations – traveling to Viet Nam, India, China, Germany, and France, to name a few. It was interesting for me to learn that the needs of the business community are universal – transcending national and international borders.

As Palm Coast works with Flagler County to attract new and relocating corporations to our community I feel I can serve as a valuable resource to City staff by sharing my own experiences in this arena.

- **Small Business Owner**

After my retirement from the Wittemann Corporation, my wife, Roberta, and I acquired, operated, and expanded the "Apple Tree Educational Center, LLC," known to most simply as the "Apple Tree," a small local business specializing in the sale of educational supplies and materials. For many years the Apple Tree was a successful bidder/vendor to both the Flagler and Volusia County School Systems. In addition to direct sales to these school boards, we also provided materials directly to hundreds of teachers – offering them a wide variety of classroom supplemental materials. We also worked directly with parents; both those involved in home schooling and those who wished to enrich the educational experiences of their children.

As the owners of the Apple Tree we dealt with all the issues that small businesses face including inventory, payroll, advertising, compliance with City and County business regulations, etc. Again, I feel this experience will be a valuable asset to the City as Palm Coast pursues new and expanding local businesses.

- **Finance and Governance Experience**

As a long-time resident of "Marina Cove," a Palm Coast Condominium, I have had the opportunity to serve as an elected Condominium Board Member and as President of the Board. From my experienced, I think this experience closely resembles that of a City Council Member. As an elected body, a Condominium Board determines policies; hires a Property Manager to oversee day-to-day operations of the condominium, and responds to the varied and sometimes contradictory needs, wishes, and wants of its constituents.

A member of the Palm Coast Yacht Club since 1990, I have been elected to serve on their Board of Governors. In addition, I have been selected to serve as a "Special Trustee;" a separate, fiduciary responsibility, representing the financial interests of the fifty-some mortgage holders within the Club membership.


- **Sports Alliance Involvement**

While in college, I was proud to represent the United States in an international rowing competition in Poland. I continued my life-long enjoyment of rowing as a competitive sport and served for a number of years as a coach at Embry Riddle University. I am a nationally certified rowing official and a past member of The United States Rowing Association Board of Directors.

I am pleased to see Palm Coast pursue a variety of sports alliance and league tournaments as a way of increasing the visibility of our community. I would be happy to serve as a resource to Ms. Santangelo and the rest of City Staff in increasing the recognition of our sports venues.

Again, thank you for your consideration of my application. Now that I am fully retired, I have the time, the experience, and the dedication to serve our community. I hope you will find the information I have provided useful in your deliberations.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Uhl". The signature is fluid and cursive, with the first name "Robert" written in a larger, more prominent script than the last name "Uhl".

Robert (Bob) Uhl