



**APPLICATION**

Thank you for your interest in serving the City of Palm Coast. This application is for the remainder of Council Member Cathy Heighter's term, which will end after the November 2026 election.

**Applications are due by September 11, 2024 by 5 P.M.**

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 4.

**Please be advised that background screening of all applicants is required.**

**PLEASE ATTACH A RÉSUMÉ**

- \* Applicants must reside in District 4, maintain residency in District 4 for the duration of appointment, and must reside in District 4 for at least 45 weeks in the year.
- \* Council Members are required to file a Financial Disclosure with the City Clerk at the time of appointment and **ANNUALLY** thereafter with the Flagler County Supervisor of Elections.

**CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.**

**1. PERSONAL**

Name: Ronald Nakabaale E-mail address ronaldnakabale@gmail.com

Residence Address: 5 Riviere Lane District # 4

City: Palm Coast State: FL Zip: 32164

Mailing Address (If Different from Residence): \_\_\_\_\_

Home Phone 386-225-1322 Business Phone: \_\_\_\_\_

Date of Birth: February 21, 1983 Place of Birth: Entebbe, Uganda

How long have you been a permanent resident of Palm Coast? 9 years

Do you reside in District 4 for at least 45 weeks in the year?  Yes  No

What year did you become a continuous resident of the City of Palm Coast? 2015

List all places of residence for the last five years.

| Address              | City & State   | From    | To      |
|----------------------|----------------|---------|---------|
| 9 Ryall Lane, Unit A | Palm Coast, FL | 06/2015 | 06/2022 |
|                      |                |         |         |
|                      |                |         |         |

Are you a registered voter in Flagler County?  Yes  No

Have you ever used or been known by any other legal name?  Yes  No

If yes, explain: \_\_\_\_\_

\_\_\_\_\_

Are you a citizen of the United States?  Yes  No

If no, explain: \_\_\_\_\_

If you are a naturalized citizen of the United States, date of naturalization: \_\_\_\_\_

**2. EMPLOYMENT HISTORY** If retired, please list your previous occupation and employment history.

If retired, please list your occupation before retirement: \_\_\_\_\_

Occupation: Regional Soccer Referee Current Employer: Self

Current Business Address: 5 Riviere Lane

Palm Coast FL 32164 386-225-1322  
City State Zip Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

| <u>Employer &amp; Address</u> | <u>Type of Business</u> | <u>Occupational Title</u> | <u>Period of Employment</u> |
|-------------------------------|-------------------------|---------------------------|-----------------------------|
| Boston Whaler, Flagler Beach  | Boat Manufacturing      | Fabrication               | 8/2022 - 10/2022            |

I am a full time soccer referee, licensed in the State of Florida/USSF - kids, high school, regional tournaments, adults since 2017

Have you ever been employed by any state, district, or local governmental agency in Florida?  Yes  No  
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

| <u>Position</u> | <u>Employee Agency</u> | <u>Period of Employment</u> |
|-----------------|------------------------|-----------------------------|
|-----------------|------------------------|-----------------------------|

**3. EDUCATION**

High School: Entebbe Secondary School Year Graduated: 2003  
Name & Location

List postsecondary educational institutions or programs attended:

| <u>Name &amp; Location</u>                  | <u>Dates Attended</u> | <u>Certificate/Degrees Received</u>                    |
|---|-----------------------|--|
| <u>Kyambogo University, Kampala, Uganda</u> | <u>2006-2010</u>      | <u>Bachelors in Civil Engineering and Construction</u> |

**4. MILITARY SERVICE**

Are you or have you ever been a member of the Armed Forces?  Yes  No

Date of Service: \_\_\_\_\_

Branch or Component: \_\_\_\_\_

Date and Type of Discharge: \_\_\_\_\_

**5. INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?**

Are you currently or have you ever served on any City Volunteer Board or Committee?  Yes  No

If yes, which Board or Committee? \_\_\_\_\_

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

US Soccer Federation (USSF), East Central Florida Referee Association (ECFRA) - high school referee group

**6. QUALIFICATIONS FOR APPOINTMENT**

State your experiences and interests or elements of your personal history that qualify you for this appointment.

I grew up in a small village in Uganda where I was actively involved in all matters within the village from construction of new projects to disputes between neighbors. I use practical analysis, not emotions to make all decisions, regardless of whether I make the popular choice or not. I believe in doing what is fair and best for everyone, not just a few.

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below:  Yes  No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below:  Yes  No

Have you ever been elected or appointed to any public office? If yes, list below:  Yes  No

Office Title                                      Date of Election or Appointment                                      Term of Office                                      Level of Government

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment?  Yes  No If yes, explain below:

Name of Business                                      Relationship to the Business                                      Business Relationship to Agency

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida?  Yes  No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

License/certificate Title & No.                                      Original Date of Issuance                                      Issuing Authority                                      Disciplinary Action/Date  
2017-0000-0403-8711                                      2017                                      US Soccer Federation                                      None

How do you believe that your education, experience, talents, and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

I believe my education and owning my own firm in Uganda prepared me for immigrating to the US. Since I  
have been here, I believe I have learned how to serve others beyond what I did in Uganda and what it  
means to be a part of a community that works together for the greater good of the whole community and  
not just for myself. I am not a realtor, have no developer ties and am only connected with my wife here.

**7. REFERENCES – Please list three references (business and/or personal)**

Kaiti Lenhart, PO Box 901, Bunnell, FL 32110. 386-313-4170

Name, Address & Telephone Number

Ramin Amiri. 68 Wellstream Lane, Palm Coast, FL 32164. 386-402-3502

Name, Address & Telephone Number

Derek Pagel. 140 Bird of Paradise Drive, Palm Coast, FL 32137. 386-337-2364

Name, Address & Telephone Number

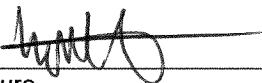
**8. ACKNOWLEDGMENT**

*If required by law, will you file a financial disclosure statement?*  Yes  No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

**Further, by executing this application below,** I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.

  
\_\_\_\_\_  
Signature

09/08/2024  
\_\_\_\_\_  
Date

**RETURN TO:** City Clerk's Office  
City of Palm Coast  
160 Lake Avenue  
Palm Coast, Florida 32164

**PHONE:** 386-986-3713  
**FAX:** 386-986-3714  
**EMAIL:** [kcook@palmcoastgov.com](mailto:kcook@palmcoastgov.com)  
**WEBSITE:** [www.palmcoastgov.com](http://www.palmcoastgov.com)

**ALL CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.**

**\*SUNSHINE LAW:** The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.

## **Ronald Nakabaale**

5 Riviere Lane  
Palm Coast, FL 32164  
Phone - 386-225-1322

I am seeking full time employment where I can not only contribute, but learn, so that I can provide my best in all situations.

### **Experience**

#### **Recreational and Competitive Soccer - FL**

Soccer Referee | February, 2016 – Present

#### **Florida High School Athletic Association - FL**

High School Soccer Referee | 2017 – Present

#### **Boston Whaler, Flagler Beach, FL**

Fabrication| August, 2022 – October, 2022

Use of tools for installation and cutting of fiberglass boat hulls, decks, headliners and headers. Use of PPE including respirators and chemical aprons and gloves. Performs other duties as required.

#### **The Vitamin Shoppe - Palm Coast, FL**

Health Enthusiast| August, 2016 – October, 2019

Essential priority for position is customer service using product information and available resources to educate customers and assist them in making smart product selections that are right for them. Participate in learning and development activities so that customers can better serviced. Clean shelves, baskets, seminar areas, backroom, front sidewalks, bathroom and floor according to company policy; assist in unloading stock, checking products against invoice, pricing merchandise. Operate the cash register and prepares customer receipts. Balances the cash register at the end of each shift or as scheduled. Performs other duties as required.

#### **Unique Civil Engineering Services Limited, Kampala Uganda**

Civil Engineer/Partner | November, 2010 – 2016

Partnership interest in firm with focus on detailed design drawings for client review of both commercial and residential projects. Preparation and review of Bill of Quantities (BOQ) for firm projects. Supervision of construction of company projects. Site analysis before commencement of construction to determine suitability with respect to established standards. Preparation and maintenance of architectural and structural plans.

Foreman | November, 2008 – November, 2009

Supervision of the construction of the Nakiwogo Market including store handling and equipment safeguard.

## **Education**

Kyambogo University, Kampala Uganda | Bachelor of Engineering in Civil and Building Engineering | "A" Level, Second Class Honours. Upper Division | 2010  
Entebbe Secondary School | Entebbe Uganda | Uganda Advanced Certificate of Education  
Entebbe Secondary School | Entebbe Uganda | Uganda Certificate of Education (UCE) | 2003

## **Awards, Memberships and Accomplishments**

US Soccer Federation Referee Certification, 2017

House Captain, Kenyatta House, Entebbe Secondary School

Member, SPIEE International, an NGO (Non-Governmental Organization) dealing with issues concerning humanity and development for all among children, elderly and those with disabilities.

Political Advisor, Mohammad Kawuma, MP to Entebbe 2001-2014

Political Advisor/Campaign Coordinator, Janeri Bidani Ssali, Presidential Candidate to Uganda 2006; 2011

**Excellent references upon request.**