FLAGLER COUNTY BOARD OF COUNTY COMMISSIONERS CONSENT / AGENDA ITEM # 7 %

SUBJECT: Consideration of a Revised FY 2017/18 County Pay Classification for Pay Grade 525.

DATE OF MEETING: May 7, 2018

OVERVIEW/SUMMARY: With the acceleration of the economy and growth in the region, in an effort to retain and recruit well qualified trained employees, staff is seeking approval to extend Pay Classification for Pay Grade 525. The salary range for Pay Grade 525 will be adjusted from \$84,572.80 - \$145,017.60 to \$100,000 - \$155,000. This range is in keeping with the average value of each position and qualifies as an exempt (salaried) position. Pay grade 525 consists of three positions, the Deputy County Administrator, the Deputy County Attorney and the Public Works Director/County Engineer.

On February 19, 2018, the Board approved staff moving forward with a comprehensive Job Classification and Pay Study for the County that is currently underway and is expected to be completed in June. Staff will be presenting the results of the Job Classification and Pay Study within the next few months. However, it is important to bring forward this Pay Classification for Pay Grade 525 adjustment at this time for approval.

FUNDING INFORMATION: There is no funding impact for adjustment to the Pay Classification.

DEPT./CONTACT/PHONE #: Joseph A. Mayer, Community Services Director (386) 313-4033

RECOMMENDATIONS: Request the Board approve the change to pay grade 525 to the FY 2017/18 Pay Classification System with an effective date of May 7, 2018.

ATTACHMENTS:

1. Pay Classification System (Excerpt Pay Grade 525)

Craig M. Coffey, County Administrator

Date

Attachment 1

General Services Assistant Director IT Applications Manager Purchasing Manager Purchasing Manager Purchasing Manager Purchasing Manager Development Review Planner III Public Lands & Natural Resources Manager AY GRADE 514 Budget Manager Fire Rescue Deputy Chief AY GRADE 515 Library Director Project Administrator Social Services Director Project Administrator Social Services Director Project Administrator Social Services Director AY GRADE 517 Assistant Public Works Director/Assistant County Engineer Chief Pilot Flight Operations Chief Planning Director Tourism Development Director AY GRADE 519 Chief Building Official/Fire Inspector I Emergency Services Director Growth Management Director Growth Management Director AY GRADE 521 A/FORDE 521 A/FORDE 522 A/FORDE 525 Beauty Director Ceneral Services Director Deputy County Administrator Deputy County Atministrator BOCC Deputy County Atministrator BOCC Deputy County Atministrator BOCC		ANNU	ANNUAL SALARY		HOURLY SALARY	
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IT Infrastructure Manager	General Services Assistant Director	74.000				
IT Infrastructure Manager	IT Applications Manager					
Purchasing Manager Road & Bridge Manager Development Review Planner III Public Lands & Natural Resources Manager						
Road & Bridge Manager Development Review Planner III Public Lands & Natural Resources Manager AY GRADE 514 \$56,451.20 \$90,251.20 \$27.14 \$43.39 Budget Manager Fire Rescue Deputy Chief AY GRADE 515 \$58,468.80 \$93,475.20 \$28.11 \$44.94 Library Director Project Administrator Social Services Director AY GRADE 517 \$62,337.60 \$99,611.20 \$29.97 \$47.89 ASsistant Public Works Director/Assistant County Engineer Chief Pilot Flight Operations Chief Planning Director Tourism Development Director AY GRADE 519 \$66,206.40 \$105,684.80 \$31.83 \$50.81 Chief Building Official/Fire Inspector I Emergency Services Director Growth Management Director Public Safety Emergency Manager AY GRADE 521 \$75,379.20 \$125,361.60 \$36.24 \$60.27 Alignort Director Community Services Director Executive Director of Economic Opportunity Financial Services Director Fire Rescue Division Chief Innovation Technology Director General Services Director General Services Director General Services Director General Services Director Fire Rescue Division Chief Innovation Technology Director General Services Director Seputy County Administrator Single Planting Bocc Executive Director County Interney Public Works Director/County Engineer						
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	County Administrator	5000				

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