

FLAGLER COUNTY BOARD OF COUNTY COMMISSIONERS
CONSENT / AGENDA ITEM # 7h

SUBJECT: Consideration of a Revised FY 2017/18 County Pay Classification for Pay Grade 525.

DATE OF MEETING: May 7, 2018

OVERVIEW/SUMMARY: With the acceleration of the economy and growth in the region, in an effort to retain and recruit well qualified trained employees, staff is seeking approval to extend Pay Classification for Pay Grade 525. The salary range for Pay Grade 525 will be adjusted from \$84,572.80 - \$145,017.60 to \$100,000 - \$155,000. This range is in keeping with the average value of each position and qualifies as an exempt (salaried) position. Pay grade 525 consists of three positions, the Deputy County Administrator, the Deputy County Attorney and the Public Works Director/County Engineer.

On February 19, 2018, the Board approved staff moving forward with a comprehensive Job Classification and Pay Study for the County that is currently underway and is expected to be completed in June. Staff will be presenting the results of the Job Classification and Pay Study within the next few months. However, it is important to bring forward this Pay Classification for Pay Grade 525 adjustment at this time for approval.

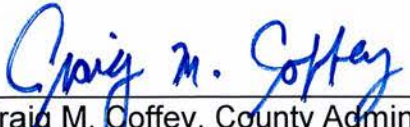
FUNDING INFORMATION: There is no funding impact for adjustment to the Pay Classification.

DEPT./CONTACT/PHONE #: Joseph A. Mayer, Community Services Director (386) 313-4033


RECOMMENDATIONS: Request the Board approve the change to pay grade 525 to the FY 2017/18 Pay Classification System with an effective date of May 7, 2018.

ATTACHMENTS:

1. Pay Classification System (Excerpt Pay Grade 525)



Craig M. Coffey, County Administrator



Date

	ANNUAL SALARY		HOURLY SALARY	
PAY GRADE 512	\$53,227.20	- \$85,217.60	\$25.59	- \$40.97
General Services Assistant Director				
IT Applications Manager				
IT Infrastructure Manager				
Purchasing Manager				
Road & Bridge Manager				
Development Review Planner III				
Public Lands & Natural Resources Manager				
PAY GRADE 514	\$56,451.20	- \$90,251.20	\$27.14	- \$43.39
Budget Manager				
Fire Rescue Deputy Chief				
PAY GRADE 515	\$58,468.80	- \$93,475.20	\$28.11	- \$44.94
Library Director				
Project Administrator				
Social Services Director				
PAY GRADE 517	\$62,337.60	- \$99,611.20	\$29.97	- \$47.89
Assistant Public Works Director/Assistant County Engineer				
Chief Pilot				
Flight Operations Chief				
Planning Director				
Tourism Development Director				
PAY GRADE 519	\$66,206.40	- \$105,684.80	\$31.83	- \$50.81
Chief Building Official/Fire Inspector I				
Emergency Services Director				
Growth Management Director				
Public Safety Emergency Manager				
PAY GRADE 521	\$75,379.20	- \$125,361.60	\$36.24	- \$60.27
Airport Director				
Community Services Director				
Executive Director for Economic Opportunity				
Financial Services Director				
Fire Rescue Division Chief				
Innovation Technology Director				
General Services Director				
PAY GRADE 525	\$84,572.80	- \$145,017.60	\$40.66	- \$69.72
Deputy County Administrator	\$100,000.00	\$155,000.00	\$48.08	\$74.52
Deputy County Attorney				
Public Works Director/County Engineer				
PAY GRADE 550	Determined by BOCC			
County Administrator				
County Attorney				