



**FLAGLER COUNTY SCHOOL BOARD
INSTRUCTIONAL REFERENCE**



Name of Applicant JON PAUL PEACOCK
 Social Security Number [REDACTED]

Please return this form to:
 Flagler County School Board
 Human Resources Department
 P.O. Box 755
 Bunnell, FL 32110
 Telephone: (386) 586-2391

has applied for an Instructional position with the Flagler County School Board in the following area(s):

Elementary Grade/Subject: _____
 Secondary Grade/Subject: Drop Out Prevention 9-12
 Dates of employment with this reference: 08/04 to 05/05

I authorize you to provide the Flagler County School Board with information regarding my suitability for employment.
[Signature]
 Signature of Applicant

APPLICANT: Complete information above this line.

REFERENCE: Complete information below this line.

Consider this applicant in relation to the following teacher dimensions. Please indicate your rating by checking the appropriate box using the following scale, and return this form directly to the Flagler County School Board.

- 5 = Extremely competent/professional 3 = Competent/professional 1 = Much less than competent/professional
 4 = Very competent/professional 2 = Less than competent/professional 0 = No basis for assessment

TEACHER DIMENSIONS	5	4	3	2	1	0
Planning – Development of lesson plans based on appropriate curriculum guide or curriculum framework. Use of approved instructional materials to meet educational objectives of subject/grade level.	X					
Management of Student Conduct – Explanation and implementation of Student Conduct Code, development and use of classroom rules, individual and group counseling techniques.	X					
Instructional Organization and Development – Efficient use of time to include review activities, response to specific questions, flexibility.	X					
Presentation of Subject Matter – Knowledge of subject, presentation in logical manner, use of ancillary materials.	X					
Communication – (Verbal, non-verbal, written) – modulated voice, expressive tone, body language, grammar, spelling and sentence construction.	X					
Testing – Test construction, administration and feedback.	X					

Has this candidate taught under your supervision? yes

What grade level? 9-12 How Long? 1yr What capacity? A.E.

Additional Comments (Use additional paper if necessary) Mr Peacock has demonstrated outstanding professionalism in his tenure here at AHS. He knows how to effectively deal with students, peers, and parents.

Please include a phone number where you may be reached to verify this reference. (386) 322-6100 x 3843
 (PLEASE PRINT OR TYPE)

Name Ronald S. Pagan Signature [Signature]
 Position Principal School/Agency Atlantic High Date 5/23/05
 Address 1250 Pearl Canal Rd Port Orange, FL 32127