

At 8pm on September 12th, 2018 I was checking my son J: 's snap chats. I looked through his phone and noticed a snap name Tincher. My husband and I opened the "Snap" to reveal a sexy picture of Mrs. Tincher's face using a mouse ear snap chat filter. The next day on September 13th, 2018 at approximately 7am I called a few friends who work for Flagler Schools and asked them if this was normal or if I'm overreacting. School employee number one who is a teacher and school employee number two who works in county office both advised me that it was not normal and advised me to call Mr. Peacock right away. They both stated he needed to be made aware of the issue ASAP so he could investigate.

I was in shock that Mrs. Tincher would send a picture like that to a 12 year old student. I wanted to wait until my son got home from school so I could talk to him about it first, to give him a heads up that I knew about it before the school got involved. School employee two (who works in county office) offered to call for me if I wasn't comfortable doing so. He felt this needed to be reported ASAP and I shouldn't wait. I did not call school employee number 2 because of his position, I only called him as a friend to get his take on if this was normal or if I was over reacting. I text school employee number 2 around 10am asking if he got in touch with Mr. Peacock yet. School employee two replied with "yes, I spoke to him and he told me he would be reaching out to you."

I ended up calling ITMS around 11am, 11:30am, 12pm and 12:45pm that day trying to get in touch with Mr. Peacock. I left voicemails and even told the front desk and his secretary to have him call me right away that it was very important. Mr. Peacock did not end up calling me back until around 3pm. When he called he said "Hi. You called and left a message? I'm returning your call". I said "yes as I'm sure you already know because Employee number 2 already called you". He said "nope he didn't tell me anything explain (lie #1) ." So at this point he seemed upset with me that I called employee number 2 over calling him first. So I explained "I only called employee number 2 to get his advice on what I should do as a friend". He then said "well what happened?" (in a very rude tone) I told him about the picture I had opened and he said " My staff is allowed to use social media with the kids. The students respond to it better." I said " The picture Tincher sent has nothing to do with school. This is a personal picture of herself with a sexy filter of her face on snap chat that only last for 30 secs and disappears forever." I tried to explain Snapchat to him. I stated I was not accusing Mrs. Tichner of anything but this was alarming to me and this is how child molestation starts. Mr. Peacock then started screaming at me telling me " Tincher would never do that and the picture was not a big deal and she is allowed to send pics and your son started sending her "streaks" first (lie #2 he told me he knew nothing about this before he called me), any other questions i'm done talking to you."

At this point I was in disbelief on how he was YELLING at me, blaming my 12 year old son. I again tried to explain to him "This picture was inappropriate and

I'm not ok with any teacher or adult sending my 12 year old sexy pictures of themselves, even employee number 2 agreed this is not normal protocol". Mr. Peacock then said " That's employee number two's opinion and employee number two has nothing to do with my school'. He would not give me a chance to even explain anything else. He then said "I will personally make sure J [REDACTED] never receives anything from from any teacher in ITMS again!" (I took as a threat) I then said " I want an explanation from the teacher as to why she sent that snap pic to my son and what her intentions were". Mr. Peacock said " I don't have to take demands from you and I don't have to tell you why". I then said "I'll just call Mr. Tager and let him look into this." He said have a good night and hung up on me.

Mr. Peacock was being unreasonable and clearly didn't care about the picture or my concerns.

I ,then, emailed Tincher asking her why she sent my son the picture. Tincher never replied to me.

Mr. Peacock, then, sent me the attached email a few hours later twisting my story and placing blame on my 12 year old son. He also sent me a poor excuse of why Mrs. Tincher sent the pic in the first place.

I sent him a reply email back at 8am Sept. 14th. (Please see attached emails) He sent me an email 4 hours later "automated" (which was not automated- in my experience automated emails come immediately once the email is received) that he was out of the office until Monday. At this point I wasn't getting anywhere with Mr. Peacock.

I, then, contacted Mr. Tager. Mr. Tager promptly emailed me back and has been taking the situation seriously.