

Pamela Tapley
SUPERINTENDENT (000100054 Super 121813)

pamtapley@aol.com
(407) 401-1174

PERSONAL INFORMATION

Contact Information

First Name	Pamela	Last Name	Tapley
Middle Name	Ann	Email	pamtapley@aol.com
Primary Phone	407-401-1174	Alternate Phone	
Preferred Contact Method	Phone		

Address

Street	1215 Ridgecrest Road	City	Orlando
State	Florida	Zip Code	32806

Equal Opportunity Information

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

Ethnicity	Not Hispanic/Latino	American Indian or Alaska Native	
Asian		Black or African American	
Native Hawaiian or Other Pacific Islander		White	Yes

CERTIFICATION

Certification Information #1

Certification Area	Elementary Ed 1-6	Certification Area Type	Professional Certification
Grade Level	1-6	Certification State	Florida

Certification Information #2

Certification Area	School Principal	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Florida

Certification Information #3

Certification Area		Certification Area Type	
Grade Level		Certification State	

Certification Information #4

Certification Area		Certification Area Type	
Grade Level		Certification State	

Certification Information #5

Certification Area		Certification Area Type	
Grade Level		Certification State	

ADDITIONAL CERTIFICATION AREAS

Certification Area
Details
Certification State

Computer Skills

Years of Experience	20	Keyboarding Words Per Minute	85
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Word Processing **Yes**
 Database **Yes**
 E-mail **Yes**
 Microsoft Windows **Yes**

Spreadsheets **Yes**
 Web / Internet Browser **Yes**
 Graphics **Yes**
 Apple Macintosh **Yes**

EMPLOYMENT HISTORY

Present Position

<i>Present Title</i>	Assistant Superintendent of High Schools	<i>Name of Employer</i>	School District of Osceola County
<i>Start Date</i>	07/01/2011	<i>Supervisor Name</i>	Melba Luciano
<i>Supervisor Phone Number</i>	407-870-4600		
<i>Duties and Responsibilities</i>			
Oversee all high schools Professional Development Data Analysis School Improvement Plans Reading Plans Implementation of new programs Support the transition into CCSS Oversee budgets Oversee Career and Technical Schools, Adult Education and Alternative Programs Expand CTE programs Develop feeder patterns Increase Dual Enrollment, AP and IB participation and performance Build partnerships with local community and businesses Support Guidance Counselors Support and Oversee Athletics Support and Oversee 21st Century Programs (K-12) Developed 3 year Professional Development Plan for implementation of CCSS and Marzano Evaluation Tool Developed "Playbook" for creating High Reliability Schools			
<i>Reasons for Leaving</i>	To expand my leadership opportunities.		
<i>May we Contact this Employer</i>			

Experience in Education #1

<i>From (mm/yyyy)</i>	07/1999	<i>To (mm/yyyy)</i>	03/2001
<i>Employer Name</i>	Piedmont Lakes Middle School	<i>Assignment</i>	Curriculum Resource Teacher
<i>Reason For Leaving</i>	Promotion	<i>Supervisor Name</i>	Mr. David Magee - retired
<i>Supervisor Phone Number</i>	407-884-2275		
<i>Duties and Responsibilities</i>			
Oversee all curriculum in grades 6-8 Provide Professional Development Work with individual teachers Implement new programs Testing Data Analysis Mentor Work with students Assist with ESE classroom support			
<i>May we Contact this Employer</i>	Yes		

Experience in Education #2

<i>From (mm/yyyy)</i>	03/2003	<i>To (mm/yyyy)</i>	06/2007
<i>Employer Name</i>	Wm. R. Boone High School	<i>Assignment</i>	Assistant Principal of Curriculum and Instruction
<i>Reason For Leaving</i>	Promotion	<i>Supervisor Name</i>	Margaret McMillian
<i>Supervisor Phone Number</i>	407-893-7200		

*Duties and Responsibilities***Oversee Magnet Programs - Law, Criminal Justice, Finance and Health Science****Oversee all Testing Gr. 9-12****Supervise departments and teachers****Supervise athletic events****Data Analysis****Oversee budget for textbooks****Supervise Guidance Department****Develop Master Schedule****Work with students, parents and the community****Effectively communicate with faculty, staff, administration team, parents, students and community****Plan Parent Nights - for example Financial Aid and College Choices****Work with students and help them to see all possibilities for their future****Mentor***May we Contact this* **Yes***Employer***Experience in Education #3**

<i>From (mm/yyyy)</i>	07/2007	<i>To (mm/yyyy)</i>	06/2011
<i>Employer Name</i>	St. Cloud High School	<i>Assignment</i>	Principal
<i>Reason For Leaving</i>	Promotion	<i>Supervisor Name</i>	Blaine Muse
<i>Supervisor Phone Number</i>	407-870-4600		

*Duties and Responsibilities***Increase school grade - "D" to an "A"****Oversee \$55M renovation project on live campus - 3 years****Increase graduation rate - 68% to 88%****Increase number of students participating and performing in college level courses****Increase partnerships with local businesses, Chamber of Commerce, Rotary, City Council and St. Cloud Regional Hospital****Oversee safety of campus****Supervise teachers, support staff and administrators****Effectively maintain buildings****Effectively work within a \$15M budget to support the school****Communicate with parents and students****Develop a culture of college and career readiness****Make a difference in the lives of students -***May we Contact this* **Yes***Employer***Work Experience #1**

<i>Employed from (mm/yyyy)</i>	<i>Employed to (mm/yyyy)</i>
<i>Employer</i>	<i>Title</i>
<i>Reason For Leaving</i>	<i>Supervisor Name</i>
<i>Supervisor Phone Number</i>	<i>Supervisor Email</i>

*Duties and Responsibilities**May we Contact this**Employer***Work Experience #2**

<i>Employed from (mm/yyyy)</i>	<i>Employed to (mm/yyyy)</i>
<i>Employer</i>	<i>Title</i>
<i>Reason For Leaving</i>	<i>Supervisor Name</i>
<i>Supervisor Phone Number</i>	<i>Supervisor Email</i>

*Duties and Responsibilities***Experience Summary**

Actual experience in a scholastic environment (with the exception of non-academic experience).

<i>Years of teaching experience</i>	9	<i>Years of student teaching experience</i>	9
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<i>Years of administrative experience</i>	11
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EDUCATION

Secondary/High School Information

<i>School Attended</i>	Winter Park High School	<i>City/State</i>	Winter Park, Florida
<i>Activities/Honors</i>	Honor Society Baseball Horse back jumping Work		
<i>Degree</i>	High School Diploma or GED		

College/University/Vocational Institution #1

<i>Name of School</i>	Other: Florida State University	<i>Attended From (mm/yyyy)</i>	08/1980
<i>Attended To (mm/yyyy)</i>	12/1983	<i>Degree</i>	Bachelor of Science
<i>Subject</i>	Elementary Ed		

College/University/Vocational Institution #2

<i>Name of School</i>	Other: National Louis University	<i>Attended From (mm/yyyy)</i>	01/2001
<i>Attended To (mm/yyyy)</i>	12/2002	<i>Degree</i>	Master of Science
<i>Subject</i>	Educational Leadership		

College/University/Vocational Institution #3

<i>Name of School</i>		<i>Attended From (mm/yyyy)</i>	
<i>Attended To (mm/yyyy)</i>		<i>Degree</i>	
<i>Subject</i>			

Student Teaching #1

<i>Name of School</i>	Gilchrist Elementary	<i>Subject</i>	all subjects
<i>Grade</i>	4	<i>Semester</i>	Fall
<i>Year</i>	1983		

REFERENCES

Jan Hoegh

<i>Title</i>	Vice President of Marzano Research Lab	<i>Relationship</i>	Other - Consultant
<i>Address</i>	9000 E. Nichols Ave. Suite 112	<i>City</i>	Centennial
<i>State</i>	Colorado	<i>Zip</i>	80112
<i>Email</i>	jan.hoegh@marzanoresearch.com	<i>Phone</i>	402-694-9815
<i>From</i>	10/2011	<i>To</i>	present
<i>Reference Letter</i>	Recommendation Pam Tapley.pdf		

Jim Schott

<i>Title</i>		<i>Relationship</i>	Other - Former Superintendent of Orange County, Professor
<i>Address</i>	1207 Waterwitch Cove Circle	<i>City</i>	Orlando
<i>State</i>	Florida	<i>Zip</i>	32806
<i>Email</i>	jimua@aol.com	<i>Phone</i>	407-251-8001
<i>From</i>	12/1984	<i>To</i>	present
<i>Reference Letter</i>	Jim Schott.pdf		

DISTRICT QUESTIONS

District Questions

Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.

No

If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?

No

Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?

No

If "Yes", please provide the dates of your previous employment with the District and your position.

Is any member of your immediate family employed by the school district of Flagler County? **No**

If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.

Been investigated for misconduct related to your employment? **No**

If "Yes", please provide a detailed explanation.

Been arrested or charged (even if no contest or charges dropped or pled down) for a crime? **No**

If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.

Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?

No

If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.

Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?

No

If yes, please provide a detailed explanation.

Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?

No

If yes, please provide a detailed explanation.

Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?

No

If yes, please provide a detailed explanation.

Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?

No

If yes, please provide a detailed explanation.

Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?

No

If yes, please provide a detailed explanation.

Have you surrendered a professional license of any kind before its expiration? **No**

If yes, please provide a detailed explanation.

Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?

No

If yes, please provide a detailed explanation.

Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?

No

If yes, please provide a detailed explanation.

Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?

No

If yes, please provide a detailed explanation.

Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?

Yes

Are you considered a "High Risk" offender, according to Senate Bill 988? **No**

If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.

Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.

Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).

Are you a veteran as defined by s. 295.07, Florida Statutes? **No**

Are you claiming Veteran's Preference? If yes, a DD214 must be submitted under attachments.

No

If you are claiming Veteran's Preference, please indicate the provision under which you qualify.

Provision 1 -- A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.

Provision 2 -- A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.

Provision 3 -- Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.

Provision 4 -- The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Provision 5 -- The unmarried widow or widower of a veteran who died of a service-connected disability.

If you state that you were "A veteran of any war...", please indicate the war, according to these options:

Korean Conflict: June 27, 1950 to January 31, 1955

Vietnam Era: February 28, 1961 to May 7, 1975

Persian Gulf War: August 2, 1990 to January 2, 1992

Operation Enduring Freedom: October 7, 2001 to date to be determined

Operation Iraqi Freedom: March 19, 2003 to date to be determined

TEACHER/CERTIFIED QUESTIONS

Teacher/Certified Questions

Have you ever had a teaching certificate revoked, suspended or placed on probation by any state Department of Education?

No

If "yes", please provide details including state, dates, and action(s) taken or pending.

ATTACHMENTS

Attachment

Certification
(Recommended)

[Scan_Doc0006.pdf](#)

Transcripts (Required)

[Scan_Doc0003.pdf](#)

Reference Letter
(Recommended)

[Recommendation_Pam Tapley.pdf](#)

Resume (Optional)

[Pamela Tapley Resume 3.pdf](#)

Other

[cover letter 1.docx](#)

DISCLAIMERS AND AFFIRMATION

District Policy

The Flagler County School District strives for a balanced, productive workforce, that is diverse in terms of age, gender, and cultural identity. We do not base hiring or promotional decisions on factors other than performance and professional growth potential.

Application Confirmation Statement

I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.

I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.

I agree to the terms above Affirm

Initials PT

Affirmation Date 01/17/2014

State of Florida Department of Education

PROFESSIONAL EDUCATOR'S CERTIFICATE

This Certifies That

PAMELA ANN TAPLEY

*Has satisfactorily completed all requirements of Florida Statutes and
State Board of Education Rules for the coverages or endorsements listed below:*

ELEMENTARY EDUCATION / (GRADES 1 - 6)
SCHOOL PRINCIPAL / (ALL LEVELS)

July 01, 2013 - June 30, 2018
Department of Education Number 543991

Pamela L. Stewart
Pamela L. Stewart
Chancellor, Public Schools



Gerard Robinson
Gerard Robinson
Commissioner of Education



Marzano Research Laboratory
9000 East Nichols Avenue
Englewood, CO 80112

January 15, 2014

To whom it may concern:

It is my pleasure to write this letter of recommendation for Pam Tapley. I became associated with Ms. Tapley approximately two years ago when I began consulting for Osceola County School District, where Pam was an Assistant Superintendent. It did not take me long to realize that Pam is a competent educator who has the best interest of students in mind at all times in her leadership role. She has an impressive skillset that will enable her to succeed in any role she chooses within the field of education.

Pam is extremely knowledgeable about current trends and topics in the educational arena. She and I converse regularly, and through our dialogue I consistently learn as a result of the information she shares. She seeks learning endeavors in order to stay on top of initiatives, such as Common Core State Standards and Teacher/Leader Evaluation. Because of her skillset, Pam is frequently recruited to sit on committees, boards, and advisory groups. She is trusted by others in her field, including many colleagues. The associates of Marzano Research Laboratory also have high regard for Pam and respect what she accomplished while we worked with her.

During the time I have known Pam, it has become obvious to me that she is a person of integrity. She is trust-worthy and honest and can be depended upon to keep her word. Additionally, Pam works diligently to build relationships with those who surround her. She conscientiously states her opinion in a diplomatic manner while still being very straightforward. In short, Pam is articulate, caring, and people-centered.

In closure, I speak with confidence on behalf of Pam Tapley. I consider her a trusted colleague and a personal friend. I believe she has the skillset to be effective in any leadership position she accepts. It has been enjoyable getting to know her and certainly a privilege to work with her.

Sincerely,

Jan K. Hoegh
Associate Vice President
Marzano Research Laboratory

PAMELA TAPLEY

1215 Ridgecrest Road, Orlando, Florida 32806 ♦ C: 407-401-1174 ♦ pamtapley@aol.com

PROFESSIONAL SUMMARY

Educator dedicated to a continuous process improvement in the face of rapidly evolving and changing demands in education. Extremely results-oriented and proactive in finding effective solutions achieving academic success for all children.

SKILLS

- Expertise in curriculum development and alignment
- Strong collaborator
- Organizational skills
- Visionary
- Interpersonal skills
- Critical thinking
- Strategic planning
- Recruitment and talent development
- Personnel management
- Complex problem solving
- Results-oriented

WORK HISTORY

Assistant Superintendent of Secondary Schools, 07/2011 to Current
School District of Osceola County – Kissimmee, FL

Lead the planning, research, development, implementation of relevant secondary and post-secondary instructional programs

Increased the number of Career and Technical Programs with a primary focus on STEM related programs

Increased articulation between Valencia College and University of Central Florida to prepare students to transition from high school to an AA / AS degree and pathway into a BS degree

Increased the number of programs and sections at TECO

Worked in collaboration with Advisory Boards to ensure TECO was meeting the demands of real work expectations

Increased collaboration within the Law Enforcement and Medical Pipeline for TECO

Developed Principal Handbook on Creating High Reliability High Schools and Resource Book for planning, implementation, monitoring and assessing of the plan

Developed and implemented plan for the implementation of CCSS and the Instructional Shifts in ELA and Mathematical Practices for all content areas

Developed a 3 year plan for Professional Development for K-12 teachers to align with the Art and Science of Teaching (ASOT) by Robert Marzano

Collaborated with Marzano Research Lab to support individual school needs and for all schools to foster teacher growth through ASOT

Maintain good public relations with parents and community groups for dissemination of information and

feedback

Provide consultant service to school-based leaders regarding all aspects of secondary curriculum and instructional services, including the selection of material, equipment and budget recommendations regarding instructional material

High School Principal - St. Cloud High , 06/2007 to 06/2011
School District of Osceola County – Kissimmee, FL

Increased school grade from a "D" to an "A"

Improved climate and culture of school to focus on college and career readiness

Increased graduation rate from 68% to 88%

Increased the number of Advanced Placement courses and Dual Enrollment

Increased partnerships within the community with the Chamber of Commerce, City Council, St. Cloud Rotary, St. Cloud Regional Hospital and other local businesses

Oversaw the \$55M renovation on an existing campus for three years

Assistant Principal - Wm. R. Boone High, 03/2003 to 06/2007
Orange County Public Schools – Orlando, FL

Developed a comprehensive master schedule to meet the needs of all students

Restructured the Magnet Program to include Advanced Placement and Dual Enrollment courses

Magnet student performance increased and 100% went post-secondary and 75% received admission to first choice post-secondary school

Implemented reading and writing program for ESOL and Level 1 Readers

Curriculum Resource Specialist - Piedmont Lakes Middle, 07/1999 to 03/2003
Orange County Public Schools – Orlando, FL

Third Grade Teacher - Clay Springs Elementary, 11/1997 to 06/1998
Orange County Public Schools – Orlando, FL

Curriculum Resource Specialist - Clay Springs Elementary, 06/1997 to 06/1999
Orange County Public Schools – Orlando, FL

Fourth Grade Teacher - Apopka Elementary, 12/1983 to 02/1986
Orange County Public Schools – Orlando, FL

EDUCATION

Bachelor of Science: Elementary Education, 1983

Florida State University - Tallahassee, FL

Master of Science: Educational Leadership, 2003

National Louis University - Orlando, FL

AFFILIATIONS

Appointed Member of Southern Region College Board Council, 2011 - present

Appointed Member of ACT State Board, 2010 - present

Member of ASCD

Member of Florida Association of Secondary School Principals

1215 Ridgecrest Road, Orlando, Florida 32806

E: pamtapley@aol.com
P: 407-401-1174

01/15/2014

School Board Members
Flagler County School District
1769 East Moody Blvd., Bunnell, Florida 32110

Dear School Board Members of Flagler County,

I'm writing to apply for the position of Superintendent. I am confident that my skills are well-aligned with the role, and that I would be an excellent fit for your district.

My enthusiasm and commitment to excellence have served me well. I have extensive experience with improving schools grades, curriculum and instruction, building schools and additional wings, increasing Career and Technical Programs as well as maintaining a fiscally sound budget. I believe it is key to work with all Stakeholders and engage their participation in developing, maintaining and expanding the district's goals and missions. I have collaborated with City Managers, Police Chiefs, Fire Chiefs and other Business Partners for grants in order to meet the needs of our community. I believe in striving for all schools to be high performing, safe, caring and supportive of our students and community. It is for this reason I worked closely with Principals, Assistant Principals, Resource Teachers and Teachers to ensure quality instruction for all students. I take great pride in the support we provided in transitioning into Common Core State Standards as well as to the Marzano Assessment. It is critical to invest in training for teachers and support staff and develop a positive relationship to achieve the mission and goals of the district.

As part of my educational vision I have developed a working manual for Principals on creating "High Reliability Schools." I also contracted 3 years ago with Marzano Research Lab to bring Associates into every school in the district to train staff in the Art and Science of Teaching and the Domains and Elements in preparation of a new assessment tool and standards.

In my current position I have worked closely with the Chief Financial Officer to expand my understanding of the funding formulas as well as maintaining budgets that are fiscally sound. I designed and oversaw a \$55M renovation project on a working high school campus while improving the school grade from a "D" to an "A" within the same time period. This was accomplished by having a strong plan and implementation process both academically and structurally.

As you can see I have worked at all levels: elementary, middle and high and can say I left each level as a high achieving school. My passion for all students is evident in the work I have done with our Exceptional Education students and our At-Risk population by expanding learning opportunities for their success. It truly is my passion to work with all children to help them meet their highest potential in education.

I am honored to apply for this position of Superintendent and feel I possess the qualities the Board is looking for in that person.

I believe my experiences and track record make me an excellent fit for this opportunity. I have enclosed my resume for your consideration. Please feel free to contact me via phone or email at a time of your convenience to discuss my background as well as the requirements for the role.

Sincerely,

Pamela Tapley

407-401-1174
pamtapley@aol.com

The Florida State University

Office of the Registrar
A3900 University Center
Tallahassee, Florida 32306-2480

PERMANENT ACADEMIC RECORD

Student is in good standing and is eligible
to return unless otherwise stated

PAGE: 01

STUDENT NAME: PICHE, PAMELA ANN

SOCIAL SECURITY: [REDACTED]

GENDER: F

DATE OF BIRTH: [REDACTED]

MET DATE: FALL 1980

RESIDENCY: F

BASIS OF ADMIT: U

COLLEGE: ED

DATE PRINTED: 07/25/2007

TYPE CREDIT: Semester

TEST SCORES:

ACT

Ver: [REDACTED] Eng: [REDACTED] Read: [REDACTED] Sci: [REDACTED] Com: [REDACTED]

CLAST

Mat: [REDACTED] Wrl: [REDACTED] Rdg: [REDACTED] Ess: [REDACTED]

GMAT

Ver: [REDACTED] Quant: [REDACTED] Anal: [REDACTED]

MCAT

Ver: [REDACTED] Quant: [REDACTED] Law Ind: [REDACTED]

Veld-Rea: [REDACTED] Phy-Sci: [REDACTED] Bio-Sci: [REDACTED] Wrl-S: [REDACTED]

***** ALL CREDIT HOURS ON THIS RECORD REFLECTED IN SEMESTER HOURS *****

***** OFFICIAL TRANSCRIPT *****

May not be released to a third party without permission

Title	Course CT Number	Law Grd Grd	Att Hrs	Em Hrs	GPA Hrs	Qual Pnts
UNIVERSITY OF CENTRAL FLORIDA						
*** FALL TERM 1979	CLS DIV MAJOR					INST 003954
BASIC BIOLOGY	BSC1010	D	3.33	3.33		
GEN PSYCHOLOGY I	PSY2013	C	2.67	2.67		
FUND OF ORAL COMM	SPC1014	B	2.00	2.00		
TERM TOTALS:			8.00	8.00	0.00	0.00

UNIVERSITY OF CENTRAL FLORIDA						
*** WINTER TERM 1980	CLS DIV MAJOR					INST 003954
COMPOSITION I	ENC1103	C	2.67	2.67		
INTERMED ALGEBRA	MAT1033	B	2.67	2.67		
PRINCIPLES STAT	STA2014	C	2.67	2.67		
TERM TOTALS:			8.01	8.01	0.00	0.00

UNIVERSITY OF CENTRAL FLORIDA						
*** SPRING TERM 1980	CLS DIV MAJOR					INST 003954
BASIC COMM	COM1000	B	2.67	2.67		
LANDMARK WEST HUM	HIM2200	C	2.67	2.67		
AMER NATL GOVERN	POS2041	B	2.67	2.67		
TERM TOTALS:			8.01	8.01	0.00	0.00

FLORIDA STATE UNIVERSITY						
*** FALL TERM 1980	CLS 2 DIV ED MAJOR	111110	INST 001489			
FRESHMAN COMP RHETOR	ENC1135	C	2.00	2.00	2.00	4.00
EXPLAN WESTERN CIVILIZ	EUH1000	C	2.00	2.00	2.00	4.00
WORLD GEOGRAPHY	GEA1001	D	2.00	2.00	2.00	2.00
INTRODUCTION TO REL	REL2000	C	2.00	2.00	2.00	4.00
TERM TOTALS:			8.00	8.00	8.00	14.00
TERM GPA:						1.750

FLORIDA STATE UNIVERSITY						
*** WINTER TERM 1981	CLS 2 DIV ED MAJOR	111110	INST 001489			
FRESHMAN WRITING LIT	ENC1170	C	2.00	2.00	2.00	4.00
EXPLAN WESTERN CIVILIZ	EUH1001	C	2.00	2.00	2.00	4.00
INTRO TO ATMOSPHERE	MET1010	C	2.00	2.00	2.00	4.00
INTROD TO THEATRE	THE3000	B	2.00	2.00	2.00	6.00
TERM TOTALS:			8.00	8.00	8.00	18.00

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Title	Course CT Number	Law Grd Grd	Att Hrs	Em Hrs	GPA Hrs	Qual Pnts
FLORIDA STATE UNIVERSITY						
*** SPRING TERM 1981	CLS 2 DIV ED MAJOR	116820	INST 001489			
HIST & CRITICISM ART	ARH3050	B	2.67	2.67	2.67	8.01
EXPLAN WESTERN CIVILIZ	EUH1002	D	2.00	2.00	2.00	2.00
THE DYNAMIC EARTH	GLY1000	B	2.00	2.00	2.00	6.00
MARRIAGE	MAF2001	B	2.00	2.00	2.00	6.00
FUNDAMENTALS PHYSICS	PHY1025	D	2.00	2.00	2.00	2.00
TERM TOTALS:			10.67	10.67	10.67	24.01
TERM GPA:						2.250

FLORIDA STATE UNIVERSITY						
*** FALL TERM 1981	CLS 2 DIV AS MAJOR	116820	INST 001489			
INTRO TO COMPUER USE	CCP3393	S	1.00	1.00		
ECONOMCS PRICE SYSIM	ECO2021	C	3.00	3.00	3.00	6.00
ELEMENTARY FRENCH	FREL120	C	4.00	4.00	4.00	8.00
COLLEGE ALGEB/TRIGON	MAC1132	C	4.00	4.00	4.00	8.00
TERM TOTALS:			12.00	12.00	11.00	22.00
TERM GPA:						2.000

FLORIDA STATE UNIVERSITY						
*** SPRING TERM 1982	CLS 3 DIV AS MAJOR	116820	INST 001489			
ART IN ELEMENTAR SCH	ARE3314	A	3.00	3.00	3.00	12.00
CAREERS IN ELEM EDUC	EDE3021	B	1.00	1.00	1.00	3.00
CLSSRM APPLIN ED PSY	EDF4214	A	3.00	3.00	3.00	12.00
SCHOOLING AM SOCIETY	EDF4604	A	3.00	3.00	3.00	12.00
COMMUNICAT HUMAN REL	EGC4724	A	3.00	3.00	3.00	12.00
PERSONL GROWTH IN MUS	MUE2402	A	2.00	2.00	2.00	8.00
TERM TOTALS:			15.00	15.00	15.00	59.00
TERM GPA:						3.933

FLORIDA STATE UNIVERSITY						
*** SUMMER TERM 1982	CLS 3 DIV ED MAJOR	220101	INST 001489			
FPM RELSPH LIFE DEV	FED2230	A	3.00	3.00	3.00	12.00
ISSUES IN MARRG/FPM	MAF3205	A	3.00	3.00	3.00	12.00
ELEMENTARY SCH MUS	MUE3110	A	3.00	3.00	3.00	12.00
TERM TOTALS:			9.00	9.00	9.00	36.00
TERM GPA:						4.000

FLORIDA STATE UNIVERSITY
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In accordance with the Family Educational Rights and Privacy Act of 1974, as Amended, this document may not be released to others without the written consent of the student.

Timothy D. Martin, University Registrar

This officially sealed and signed transcript is printed on garnet security paper with the name of the institution printed in white type across the face of the document. A raised seal is not required. When photocopied, a security statement containing the institution name will appear. A BLACK AND WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED!

Student No: N00195432

Date of Birth: 02-SEP

Date Issued: 27-JUL-2007

OFFICIAL

Record of: Pamela Tapley

1215 Ridgcrest Rd
Orlando, FL 32806-6355

Issued To: Pamela Tapley

1215 Ridgcrest Rd
Orlando, FL 32806-6355

Course Level: Graduate

SUBJ NO

COURSE TITLE

CRED GRD

PTS R

Institution Information continued:

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Winter 2002

EDL 552 Admin of Curr 2.00 A 8.00

EDL 553 Supvng Instr 2.00 A 8.00

EDL 590B Clnic Intrn/Educ Ldshp/Midl-Sch 1.00 A 4.00

EDL 590B Clnic Intrn/Educ Ldshp/Midl-Sch 1.00 A 4.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Comments:

All requirements for the M.Ed. degree have been completed as of 08/19/02. The degree will be awarded 08/31/02.

Degrees Awarded Master of Education 31-AUG-2002

Primary Degree

Major: Adm&Sup/Educational Leadership

SUBJ NO

COURSE TITLE

CRED GRD

PTS R

Spring 2002

ESR 507 Grad Rsrch:Empirical/Quant 2.00 A 8.00

FND 505 Prospctvs on Contemp Iss in Ed 2.00 A 8.00

Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00

INSTITUTION CREDIT:

Winter 2001

EDL 510 Ldrshp&Org Dvlpmnt of Schs 2.00 A 8.00

EDL 512 Commctns&Tech Skills Sch Leadr 2.00 A 8.00

EDL 590B Clnic Intrn/Educ Ldshp/Midl-Sch 1.00 A 4.00

EDL 590B Clnic Intrn/Educ Ldshp/Midl-Sch 1.00 A 4.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Summer 2002

EPS 510 Theories of Tchng&Lrng 2.00 A 8.00

FND 504 Hist&Phil of Ed 2.00 A 8.00

Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00

***** TRANSCRIPT TOTALS *****

Earned Hrs GPA Hrs Points GPA

TOTAL INSTITUTION 40.00 40.00 160.00 4.00

TOTAL TRANSFER 0.00 0.00 0.00 0.00

OVERALL 40.00 40.00 160.00 4.00

***** END OF TRANSCRIPT *****

Spring 2001

EDL 502 Ed Law&Governance 3.00 A 12.00

EDL 504 Sch-Commnty Relations 2.00 A 8.00

EDL 590B Clnic Intrn/Educ Ldshp/Midl-Sch 1.00 A 4.00

Ehrs: 5.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Summer 2001

EDL 551 System&Staff Dvlpmnt 3.00 A 12.00

EDL 554 Sys&Staff Eval 3.00 A 12.00

ESR 506 Grad Rsrch-Interpretv/Critical 2.00 A 8.00

Ehrs: 8.00 GPA-Hrs: 8.00 QPts: 32.00 GPA: 4.00

Fall 2001

EDL 501 Educational Finance 2.00 A 8.00

EDL 506 Collectv Negotiatns&Persnal Adm 3.00 A 12.00

EDL 590B Clnic Intrn/Educ Ldshp/Midl-Sch 1.00 A 4.00

***** CONTINUED ON NEXT COLUMN *****

ISSUED TO STUDENT

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National-Louis University

ACADEMIC TRANSCRIPT

Ken J. Gilson,