

Flagler County Educators Association Local # 7419 Katie Hansen, President 809 N. Anderson St. Bunnell, FL 32110

December 17, 2018

To Whom It May Concern:

As public school teachers, we teach our students the importance of taking responsibility for your actions, treating others with kindness and respect, and that honesty and integrity are traits we should all strive for. For more than ten years, Craig Coffey has served as an administrator for Flagler County, unfortunately, these traits we work to instill in our students do not seem to be valued by Mr. Coffey. Recent events, most specifically those affecting the employees of the Flagler County Sheriff's Office, have brought concerns from our membership, as both members of this community as well as fellow public employees.

On behalf of our membership, on December 15th, 2018, the Executive Board took a vote of no confidence in Mr. Craig Coffey. The Board voted unanimously to put forth this letter communicating our vote of no confidence. It is clear that the continued efforts of Mr. Coffey to skirt the processes in place that allow both public input and transparency are continuing to break down the public's trust in the County.

Our greatest concern with Mr. Coffey, however, is in regards to the mishandling of the many issues surrounding the Flagler County Sheriff's Office. Mr. Coffey has a blatant disregard for the health and well-being of the very public employees who are responsible for protecting and serving this community. As a small community, many of our members' significant others, family members, and friends proudly serve our community as first responders. Their health and well-being is important to us and to our county. For Mr. Coffey to further insinuate that these employees are simply faking sickness is inexcusable. As fellow public employees, this is the ultimate in disrespect.

The Flagler County Educators Association stands with our fellow public employees' Unions in Flagler County, demanding the firing of Mr. Craig Coffey. We ask that you support a motion to terminate Mr. Coffey. Flagler County residents deserve better from our county leaders and the hard-working men and women of the FCSO deserve the respect and support of elected officials and the administrators they appoint. We hope that you consider our perspective as you vote on this issue. We will certainly be considering your actions when we cast our ballots.

In Solidarity,

Katie L. Hansen FCEA President