



**Coastal Florida
Police Benevolent Association
Public Employees Association**

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Date: December 14, 2018

**To: Honorable Donald O'Brien Jr.
Chairman, Flagler County Board of County Commissioners
1769 E. Moody Blvd Bldg 1
Bunnell, FL 32110**

From: Coastal Florida Police Benevolent Association

Chairman O'Brien,

On December 14, 2018, the Coastal Florida Police Benevolent Association, took a vote of no confidence in Mr. Craig Coffey. His handling of the health concerns of the Sheriff's Office operations center along with his blatant disregard for the safety of our members has led us to have serious concerns regarding his ability to safely resolve this serious situation. During the commission meeting on December 3, 2018, comments that Mr. Coffey made while speaking about the sick employees was brought to light and greatly concerned us. Chairman O'Brien said during this meeting, "I can remember some very specific conversations between him (referring to Mr. Coffey) and I where, I mean basically what came across to me was those employees were faking it"

Over the last decade, at some point, Mr. Coffey has been in various disputes with numerous constitutional officers, municipal organizations, unions and communities in this county. It is his most recent decisions, specifically regarding the Flagler County Sheriff's Office and the safety and welfare of our membership that has compelled us to question his leadership abilities. His lack of transparency has been overwhelmingly evident and his decision making abilities have been called into question on numerous occasions.

That a County Administrator, a "leader", would imply that not one but over 30 employees are lying about their physical symptoms, is appalling. We have no faith in him to put the best interest of the Sheriff's Office, its employees, and the citizens of Flagler County first and believe that he is too preoccupied with his own personal agenda to be an effective leader of this county.

The overwhelming majority of our membership has voted and they have expressed that they have no confidence in the current County Administrator, Craig Coffey. Based on the results of this vote, a delegation from the Coastal Florida Police Benevolent Association will attend this meeting and demand the firing of Mr. Coffey.

We will watch, listen, and remember how the current County Commissioners vote on this issue. We hope that you will consider our perspective when voting on this important matter.

A handwritten signature in blue ink, appearing to read "Jon Dopp", written over a horizontal line.

**Jon Dopp
Senior Vice President**

A handwritten signature in blue ink, appearing to read "Joseph Barile", written over a horizontal line.

**Joseph Barile
Secretary Treasurer**

Coastal Florida Police Benevolent Association

Protecting The Protectors