

CITY OF BUNNELL, FLORIDA
PO Box 756
Bunnell, FL 32110-0756
Telephone: 386-437-7500
Fax: 386-437-7503

APPLICATION FOR EMPLOYMENT

Received by: _____

Date Received: _____

Important Instructions: Hand-print or type neatly in black ink only. Fill in every blank line or box. If a blank line or box doesn't apply, enter "NA," or if you have no comment, enter "NC." A resume may be submitted with your completely filled-out Application for Employment form. Do not write "See Resume" in any of the blank lines or boxes.

Position applied for: Community Development Director

APPLICANT'S FULL NAME: Nathan Avery McLaughlin

Desired wage/salary: \$59,710.00 Date you can start: 11/20/2018

Have you ever used a different first name, last name, or any nickname? Yes No

If yes, please list names used: Nate

Applicant's mailing address: P.O. Box 351495

City: Palm Coast State: FL Zip Code: 32135

Daytime Phone number: 386-503-1761 Other Phone number: N/A

How did you learn of this job opening? Personal Knowledge

Are you 18 years old, or older?..... Yes No
Can you legally hold a job in the USA?..... Yes No
Are you currently employed?..... Yes No
If not currently employed, were you laid off and/or subject to re-call?..... Yes No
May we ask information about you from your current employer?..... Yes No
Have you ever worked for the City of Bunnell before?..... Yes No

Have you ever been arrested?..... Yes No
If yes, please provide details below or attach detailed documentation including date(s), crime(s), disposition(s), probation(s), and location(s):

N/A

Job Applicant's full name: Nathan Avery McLaughlin

DRIVERS LICENSE

Do you have a valid Florida Drivers License?..... Yes No
 What type of drivers license is it? Hardship Operator CDL Class D C B A
 Do you have less than six violation points charged against your license? Yes No
 Has your drivers license ever been suspended or revoked? Yes No
 If yes, give reason(s) and the month and year of each: N/A

MILITARY SERVICE

Have you ever served in the US Army Air Force Navy Marines Coast Guard
 or National Guard ? Are you now in the National Guard or Reserve? Yes No
 What was your discharge? Honorable Dishonorable Other than honorable
 What rank/grade did you achieve (E-3, O-2, etc.)? E-4
 What was your rating (communications, infantry, supply, medic, etc.)? Aircraft Maintenance
 Are you claiming veteran's preference (attach DD Form 214)? Yes No

EDUCATION

Level	Name of School City & State	# of Years	Diploma/ Degree	Type of Degree or Major discipline
High School	<u>Gardiner Area High School Gardiner Maine</u>	<u>4</u>	<u>Diploma</u>	<u>college prep.</u>
College	<u>U. of M. at Augusta University of New Hampshire</u>	<u>1</u>	<u>N/A</u>	<u>General Studies</u>
Voc-Ed	<u>Asbestos Abatement</u>	<u>1</u>	<u>N/A</u>	<u>Consultant/Contractor</u>

PROFESSIONAL / VOCATIONAL CERTIFICATION(S) / LICENSE(S)

- Licensed Real Estate Broker
- Advanced Certified County Commissioner

SPECIAL SKILLS

List all, such as word-processing speed, operate front-end loader, mechanical, pipe laying, computer programs you're proficient at, electrical, operate tractor mower, crime investigation, construction inspection, HazMat training, conflict resolution, administration, etc.

Lic. Real Estate professional since 2001, Past Chair of the Palm Coast Planning Board and Land Development Code re-write committee, Chair Flagler County LDR re-write Committee, Board member for the River to Sea TPO, Board member FAC foundation

Job Applicant's full name: Nathan Avery McLaughlin

REFERENCES

Do not list former employers, people related to you, or people you have known less than one year.

Name	City/State of Residence	Telephone	Years
<u>Mike Goodman</u>	<u>Palm Coast</u>	<u>516-852-4229</u>	<u>6</u>
<u>Craig Coffey</u>	<u>Flagler Beach</u>	<u>386-931-8773</u>	<u>8</u>
<u>Mike Boyd</u>	<u>Bunnell</u>	<u>386-437-4000</u>	<u>25</u>

RESUMES

I have a resume which I have attached for the City's consideration..... Yes No

OTHER PERTINENT COMMENTS OR REMARKS

Be all-inclusive. You may refer to attached/included documents. Include social as well as work matters.

I am uniquely qualified as a long term resident of Flagler County who has been deeply involved with real estate transactions, business development and overall land use in Bunnell and County wide for almost 20 years. My experience with the various planning organizations and understanding of government process makes for a smooth transition and stunted learnign curve in assimilating to the City of Bunnell and its' business climate. Also, having served for eight years a County Commissioner representing the City of Bunnell and the unincorporated west side of the County gives me an in depth understanding of our community's needs, capacity and capabilities.

AFFIRMATION OF APPLICANT

I certify that all information in this Application for Employment, including all attachments, is true and complete; and, I understand that if any false information, omissions, or misrepresentations are discovered I may be rejected from potential employment, and if employed this is grounds for termination. In consideration of the employment applied for, I agree to conform to the City's rules, regulations and policies. I understand that Florida is a "right to work" state; and, therefore, my employment and compensation can be terminated with or without cause at either my option or the City's option.

Applicant's signature: _____ Date: _____

Job Applicant's full name: Nathan Avery McLaughlin

EMPLOYMENT HISTORY

Start with your current, or most recent, job and list all former employers for the last ten years. If you need more space, photocopy the next page (page 5 of 6) before you fill it out.

Current or Most Recent Job

Name of Organization: Nate McLaughlin Real Estate Broker
Mailing Address: P.O. Box 351495
City: Palm Coast State: FL Zip Code: 32135
Job Title: Realt Estate Broker
Summarize the work you did/do: Represent buyers and sellers in real estate transactions.
Refer buyers and sellers to other real estate professionals.
Name & Title of Supervisor: Self
Telephone: 386-503-1761 Fax Number: N/A
Dates Worked (Mo/Yr): Started: August 2001 Ended: Current
Final Wage/Salary: \$ N/A per N/A Hours worked per week: N/A
Reason for Leaving: Current Active

Next Most Recent Job

Name of Organization: N/A
Mailing Address: N/A
City: N/A State: N/A Zip Code: N/A
Job Title: N/A
Summarize the work you did/do: N/A
N/A
Name & Title of Supervisor: N/A
Telephone: N/A Fax Number: N/A
Dates Worked (Mo/Yr): Started: N/A Ended: N/A
Final Wage/Salary: \$ N/A per N/A Hours worked per week: N/A
Reason for Leaving: N/A

Job Applicant's full name: Nathan Avery McLaughlin

CONTINUATION OF EMPLOYMENT HISTORY

Next Most Recent Job

Name of Organization: N/A

Mailing Address: N/A

City: N/A State: N/A Zip Code: N/A

Job Title: N/A

Summarize the work you did/do: N/A

N/A

Name & Title of Supervisor: N/A

Telephone: N/A Fax Number: N/A

Dates Worked (Mo/Yr): Started: N/A Ended: N/A

Final Wage/Salary: \$ N/A per N/A Hours worked per week: N/A

Reason for Leaving: N/A

Next Most Recent Job

Name of Organization: N/A

Mailing Address: N/A

City: N/A State: N/A Zip Code: N/A

Job Title: N/A

Summarize the work you did/do: N/A

N/A

Name & Title of Supervisor: N/A

Telephone: N/A Fax Number: N/A

Dates Worked (Mo/Yr): Started: N/A Ended: N/A

Final Wage/Salary: \$ N/A per N/A Hours worked per week: N/A

Reason for Leaving: N/A

Job Applicant's full name: Nathan Avery McLaughlin

Applicant is not to type/write on this page.

Application:

Neat: Yes ___ No ___; Writing is easily read: Yes ___ No ___; Complete: Yes ___ No ___

Recommendation for Interview: Yes ___ Potentially ___ No ___

Reviewed by: _____ Title: _____

FIRST INTERVIEW: Date: _____ Structured: _____ Random: _____ Tour: _____

Interviewer: _____ Title: _____

Applicant was: Neat in appearance ___ Articulate ___ Confident ___ Sincere ___ Friendly ___
Abrasive ___ Evasive ___ Not succinct ___ Seemed to have good understanding of the job ___
Other Comments: _____

Recommended for a second interview? Yes ___ No ___

References checked: Yes ___ No ___ Result _____

Former Employees Checked: Yes ___ No ___ Result _____

SECOND INTERVIEW: Date: _____ Structured: _____ Random: _____ Tour: _____

Interviewer: _____ Title: _____

Applicant was: Neat in appearance ___ Articulate ___ Confident ___ Sincere ___ Friendly ___
Abrasive ___ Evasive ___ Not succinct ___ Seemed to have good understanding of the job ___
Other Comments: _____

Recommended for Hiring by:

Name: _____ Title: _____

Signature: _____ Date: _____

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RESUMES

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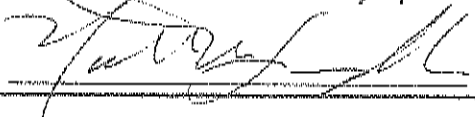
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Applicant's signature:  Date: 11-2-18

Nathan A. McLaughlin
P.O. Box 351495
Palm Coast, FL 32135
(386)503-1761

Objective: Community Planning

Highlights of Qualifications:

1. Implementing productivity enhancements.
2. Skilled manager.
3. Strong practical and theoretical foundation in negotiating, contracting, evaluation and follow up.

Current: Real Estate Broker (2001- present)

1. Working knowledge of Land use and building codes.
2. Hands on permitting process and inspections.
3. Past Chair of Palm Coast PLDRB and Land Development code re-write committee.
4. Past Chair of Flagler County Land Development code re-write committee.

1995-2001 Florida Marketing International
Ormond Beach FL.

Media Purchasing/List Management/Direct mail

Duties: Responsible for product catalog development. Evaluate and procure applicable mailing lists. Manage and oversee 400,000+ pieces of mail each month. Negotiate and secure contracts with national publications for space and joint promotional opportunities.

1992-1994 Mclaughlin Insulation, Inc.

Waterville, Maine

Duties: Provide insulation services for mechanical, steam, A/C and processing equipment.

Clients include: Bowater Paper Co., Consolidated Construction Corp., Eastern Fine Paper, James River Paper, Georgia Pacific Co., Ranor Mechanical Contractors and Sullivan and Merritt Corp..

1984-1992 Industrial Insulation and Maintenance, Inc.
So. China, Maine

Duties: Seek out new clients by developing corporate marketing strategies. Provide project estimates. Extensive responsibilities in sales and marketing, negotiation and follow up. Project management for nuclear power station and paper processing facilities.

1979-1983 US Air Force

1. Production control: oversee maintenance scheduling of FB-111 and KC 135 aircraft.

Education: Business management – University of Maine
General Studies- University of New Hampshire

Additional Studies:

1. Leadership – Rapport Institute
2. Direct Marketing Association – marketing training course
3. Real Estate Sales Associate and Broker courses
4. Advanced County Commissioner – Florida Association of Counties.
5. Continuing Education Courses in Land use, Real Estate Law, Ethics (real estate and public officials) and contracts.

Past Public Service:

1. District Chair (BSA, Kings Road District)
2. Rotary International (club president)
3. River to Sea TPO (board member and budget committee)
4. Florida Historical Agricultural Museum (trustee)
5. Palm Coast Planning Board (Chair)
6. Palm Coast LDC Committee (Chair)
7. Flagler County Association of Realtors (Treasurer)
8. Flagler County Commissioner (2010-2018)