

06/24/2019

Dear Mr. Giraulo:

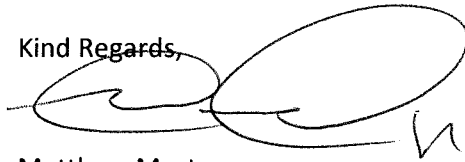
I am writing to inform you that the City has received and accepts your resignation. After our asking you more than once to reconsider, and giving you the weekend to do so, you have reaffirmed your intention to resign to spend more time with your son and to start your own consulting business.

I do however disagree with your assertion that you have been subject to “capricious demands of the City Manager, the Mayor and City Council”. In fact, when asked to provide some examples, you could not. Changing direction(s) on a project or augmenting workflow, when done as we did with support, encouragement and gratefulness towards all involved is anything but capricious.

The essence of communications and marketing is responding to shifting perceptions and constantly realigning strategies and materials for maximum value and a calibrated impact toward informing and empowering our citizens. As ‘Interim manager, as with any manager level position, the expectation is not to ‘wait for direction’ but to be a leader. It is unfortunate that you could not reconcile your previous duties with an opportunity to be the Communication and Marketing Team Leader.

We wish you the best in your future endeavors and hope you find success and happiness.

Kind Regards,

A handwritten signature in black ink, appearing to be 'Matthew Morton', written over the printed name below. The signature is stylized with a large loop and a trailing flourish.

Matthew Morton