

## CITY/TOWN MANAGER

**SUMMARY:** Accomplished senior-level military leader with 26 years of progressive responsibility leading large diverse organizations equivalent to city organizations performing emergency management, budget formulation, facility and infrastructure maintenance and construction (pubic works), project management, fire and police response, security, recreation/golf course management, human resource management, zoning and land use, public-private partnerships, utilities management, runway/airport management, airspace de-confliction, logistics management, management analysis and engineering, program and budget management, process improvement, benchmarking, and providing innovative solutions to complex problems. Experience in human capital development, resource utilization, and executive leadership in financial portfolio management.

## CORE COMPETENCIES

- Large Organization Leadership
- Business Process Improvement
- Recreation Programs
- Construction Management
- Security Programs
- Utilities Management
- Information Technology
- Budget Formulation
- Contracting
- Education Programs
- Certified Flight Instructor
- Project Management
- Compliance and Inspections
- Equal Opportunity Programs
- Human Resource Management
- Emergency Management
- Strategic Planning
- Land Use
- Fire Protection
- Infrastructure Management
- Revenue Generating Programs

## PROFESSIONAL EXPERIENCE

**Manager, Deloitte U.S. Delivery Center Lake Mary, FL** **July 2018 – Present**  
Led stand up of Robotic Process Automation team building bots for fortune 500 companies. Certified in Workday Human Capital Management, Launch, Employment Management, UI Path and Automation Anywhere Advanced RPA developer.

**Director, Manpower and Personnel U.S Strategic Command Offutt AFB, NE** **June 2014 – June 2017**  
Led 50 active duty military and civilian personnel to develop and administer command manpower and personnel policies, human resources and personnel assignment programs to include position analysis, promotions, evaluations, education and training, awards and decorations, in and out-processing, policy and guidance, manpower plans, and new organization development for 4,400 personnel from 29 unique organizations around the world

- Streamlined onboarding procedures – saved in processing time by 20%
- Managed 40 senior leaders – general/flag officers and senior executive service civilians
- Quantified manpower requirements for 3 separate, new organizations – 300+ positions validated
- Managed classification of 4,000 civilian position descriptions

**Commander, 4<sup>th</sup> Mission Support Group Seymour Johnson AFB, NC** **June 2012 – June 2014**  
Directed the daily operations of 2,200 personnel charged with providing civil engineering (public works), communications-computer systems, security and law enforcement, supply, transportation, human resources, information management, education, food services, housing, and recreation support for a community of more than 14,000 people. Responsible for maintaining the capability to deploy readiness teams worldwide to build, secure and operate bases to support combat forces as well as emergency management for natural disasters, major accidents, or conventional, chemical, and biological attacks

- Managed over \$60 million budget
- Public-private land use partnership with city of Goldsboro, NC
- Represented base at statewide land/zoning boards
- Created airman-led Idea program to deliver better/more efficient operations--saved \$567K
- Revamped operations for 95 revenue generating businesses - \$2.1M in revenue
- Worked with city managers, state planners, and county administrators on zoning and land use

**Director, Military Requirements Secretary of Defense (Personnel Readiness) Pentagon** **June 2011 – June 2012**  
Led DoD Total Force manpower requirements and policy relating to military and civilian mix Represented DoD on all manpower matters with Military Departments/Defense Agencies/Congressional Staffs. Oversaw legislative affairs pertaining to Total Force; developed/coordinated positions on legislation impacting DoD. Chaired DoD Manpower Issues Team during program/budget review to define manpower program/implement guidance

## BRENT PAUL MORAN

- Devised analysis plan to validate the need for 98K military positions in DoD agencies
- Promulgated Secretary of Defense-level human resource policy and guidance affecting over 500,000 positions

### **Group Deputy Commander, 380<sup>th</sup> Expeditionary Mission Support Group Al Dhafra AB May 2010 – May 2011**

Directed the daily operations for six squadrons: 840 airmen, civilians, and contractors Operations including human resource support, recreational services, engineering and construction, food services, billeting, supply, base security and law enforcement, communications, contracting support, logistics, disaster preparedness, emergency operations, sanitation, utility service, crash rescue, fire protection, and Host Nation agreements and engagement

- Led first-ever F-22 stand-up in the middle east 18 aircraft/565 personnel, 2 months' notice
- Ran Unmanned Aerial Vehicle bed down - \$13M facility and communication construction
- Managed the rotation of temporary and full-time military, contractor, and civilian employees overseas

### **Manpower Officer/Executive Officer Special Operations Command Mac Dill AFB, FL July 2007 – May 2010**

Developed, controlled, programmed, and allocated Special Operations Forces manpower resources in support of headquarters planning, programming, budgeting and execution process. Managed the allocation of military, civilian and contractor resources and documented them in manpower documents. Advised general officers on process improvement, best practices, and recognized optimal performance

- Executive officer to two two-star general Officers – managed tasks, calendars, speeches, and travel
- Led detailed headquarters study validating over 3,000 positions - a mix of military and civilian requirements
- Oversaw the management and accurate documentation of 60,000 special operations forces authorizations

### **Commander, 1st Manpower Requirements Squadron Randolph AFB, TX July 2005 – July 2007**

Commanded a 56-person squadron to develop manpower standards and quantify manpower requirements for civil engineering, human resources, and education and training commands. Employed industrial and management engineering methodologies to develop manpower determinants and standards

- Completed comprehensive review of 56,000 positions worth \$3 billion
- Merged and centralized human resource support into a 24/7 call center and web presence – saved 1,600 spaces

### **Additional Human Resources Experience - Various Locations Jan 1991 – June 2004**

Senior Management/Industrial Engineer/Management Analyst, Manpower and Quality Office Chief, Manpower Programmer for Future Years Defense Program and Program Objective Memorandum, President's Budget, Resource Management Decision, Wartime Planner, Business Process Reengineering, Strategic Planning, Statistical Analysis, Balanced Scorecard, Government Performance and Result Act, Outsourcing and Privatization, Project Management

### **Environmental Engineer Intern (Delaware Dept. of Natural Resources/Environmental Control) May - Sep 1987**

Reviewed and approved permits for residential, farm, and commercial water and wastewater systems

## EDUCATION

- U. of South Florida St. Petersburg MBA Essentials – Finance, Accounting, Economics, Statistics, Operations Management, Management, Management Information Systems, Marketing
- Air War College (Correspondence) **May 2007**
- Army Command and General Staff College (in residence) **June 2005**
- Squadron Officers School **March 1996**
- U. of West Florida – Masters Public Administration **May 1993**
- U. of Delaware – B.S. Agriculture – Courses in engineering, computer science, chemistry, math **Dec 1989**

## Other Skills/Training

- Incident Management Course, Squadron and Group Commander's Course, Manpower Technical School, Professional Manpower Staff Officer's Course, Joint Professional Military Education II, Benchmarking, Teams and Tools, Functional Process Improvement, OMB Circular A-76, Covey's Seven Habits, Microsoft Office (Outlook, Word, Excel, Access, Project), programmed in C++, Visual Basic, Modula-2, Pascal, Fortran, BASIC, and some HTML, Advanced Ground Instructor, Certified Flight Instructor