

BRENT P. MORAN, COL (RET), USAF

Cell: (813) 466-0021 | LinkedIn.com/in/BrentPMoran | Email: brentpmoran@gmail.com | Pg. 1 of 2

CITY MANAGER

Executive-level leader with 30 years of progressive responsibility and sustained excellence in the United States Air Force and private sector. I've led large organizations with police, fire and rescue, human resources, contracting, pavement and grounds, parks and recreation, supply, library, dining facilities, revenue generating golf course and other morale facilities, child care, environmental compliance, permitting, zoning, water and waste, electrical, airfield maintenance, explosive ordinance disposal, computers and communications, fitness facilities, and oversight of new construction, and full-service facility maintenance. Experienced working with mayors, city and county managers, state-level organizations and leadership. Trained in emergency management and experienced in large budget formulation and execution, and public-private partnership successes. Complimentary skills in process improvement, project management, and robotic process automation. Active flight instructor and volunteer safety briefer for the FAA.

- Budget Formulation
- Executive Leadership
- Emergency Management
- Strategic Planning
- Organizational Design
- Public Speaking
- Collaborative Leader
- Infrastructure Knowledge
- Project Management

Technical Proficiencies: PMP | MS Office: Word, Outlook, Excel, Access, Project | Robotic Process Automation

PROFESSIONAL EXPERIENCE

Workday Project Manager | Accenture | Tampa, FL **3/2020 – Present**

- Managed multiple projects through various stages of project development for national and multi-national corporations and non-profit organizations totaling \$12M in contracts and 40 personnel for both Accenture and the client
- Built/tracked project plans, led status meetings, briefed stakeholders, resourced teams, and worked change orders

Center Delivery Manager | Deloitte U.S. Delivery Center | Lake Mary, FL **07/2017-10/2019**

- Managed the implementation and installation of Workday Human Resource Information Systems
 - Supervised Launch, Enterprise and Project Management processes for Workday
 - Led stand up of Robotic Process/Cognitive Automation (Ui Path/Automation Anywhere) for HR processes
 - Oversaw 5,000+ test cases in ALM as testing lead

Director | Manpower and Personnel U.S Strategic Command | Offutt AFB, NE **06/2014-06/2017**

- Led 50 active duty military and civilian personnel to develop and administer command manpower and personnel policies, human resources and personnel assignment programs to include position analysis, promotions, evaluations, education and training, awards and decorations, in and out-processing, policy and guidance, manpower plans, and new organization development for 4,400 personnel from 29 unique organizations around the world
 - Streamlined onboarding procedures which decreased in-processing time by 20%
 - Managed 40 senior leaders comprised of general/flag officers and senior executive service civilians
 - Quantified manpower requirements for 3 separate, new organizations – 300+ positions validated
 - Managed classification of 4,000 civilian position descriptions
 - Increased usability of SharePoint site for hiring officials by streamlining HR guidance onto one site

Commander | 4th Mission Support Group | Seymour Johnson AFB, NC **06/2012-06/2014**

- Governed the daily operations of 2,200 personnel charged with providing civil engineering, communications-computer systems, security and law enforcement, supply, transportation, human resources, information management, education, food services, housing, and recreational support for a community of more than 14,000 people
 - Maintained the capability to deploy readiness teams worldwide to build, secure and operate bases to support combat forces as well as emergency management for natural disasters, major accidents, or conventional, chemical, and biological attacks
 - Managed over \$60 million budget
 - Created airman-led Innovation Quorum to deliver better and more efficient operations—a savings of \$567K
 - Revamped operations for 95 revenue generating businesses - \$2.1M in revenue
 - Established civilian furlough resource assistance - Built networked programs to aid in transition
 - Oversaw military, civilian, and retiree human resource support for over 14,000 people

Director, Military Requirements Secretary of Defense (Personnel Readiness) | Pentagon 06/2011-06/2012

- Directed DoD Total Force manpower requirements and policy relating to military and civilian mix Represented DoD on all manpower matters with Military Departments/Defense Agencies/Congressional Staffs. Oversaw legislative affairs pertaining to Total Force; developed/coordinated positions on legislation impacting DoD. Chaired DoD Manpower Issues Team during program/budget review to define manpower program/implement guidance
 - Devised analysis plan to validate the need for 98K military positions in DoD agencies
 - Promulgated Secretary of Defense-level human resource policy and guidance affecting over 500,000 positions

Deputy Commander | 380th Expeditionary Mission Support Group | Al Dhafra AB, UAE 05/2010-05/2011

- Directed the daily operations for six squadrons: 840 airmen, civilians, and contractors including human resource support, recreational services, engineering and construction, food services, billeting, supply, base security and law enforcement, communications, contracting support, logistics, disaster preparedness, emergency operations, sanitation, utility service, crash rescue, fire protection, and Host Nation agreements and engagement
 - Implemented first-ever F-22 stand-up in the middle east 18 aircraft/565 personnel, 2 months' notice
 - Ran Unmanned Aerial Vehicle bed down - \$13M facility and communication construction
 - Controlled the rotation of temporary and full-time military, contractor, and civilian employees overseas

Manpower Officer/Executive Officer | Special Operations Command | Mac Dill AFB | Florida 07/2007-05/2010

- Developed, controlled, programmed, and allocated Special Operations Forces manpower resources in support of headquarters planning, programming, budgeting and execution process. Managed the allocation of military, civilian and contractor resources and documented them in manpower documents. Advised general officers on process improvement, best practices, and recognized optimal performance
 - Executive Officer to two 2-Star General Officers – managed their tasks, calendars, speeches, and travel
 - Selected to lead headquarters study validating over 3,000 positions - a mix of military and civilian requirements
 - Oversaw the management and accurate documentation of 60,000 special operations forces authorizations

Commander | 1st Manpower Requirements Squadron | Randolph AFB, TX 07/2005-07/2007

- Commanded a 56-person squadron to develop manpower standards and quantify manpower requirements for civil engineering, human resources, and education and training commands. Employed industrial and management engineering methodologies to develop manpower determinants and standards
 - Completed comprehensive review of 56,000 positions worth \$3 billion
 - Spearheaded a first-ever study of U.S. Central Command – validated a 91-space reduction
 - Merged and centralized human resource support into a 24/7 call center and web presence – saved 1,600 spaces

EARLY CAREER NARRATIVE | HUMAN RESOURCES EXPERIENCE

Various Locations 01/1991-06/2004

Senior Management/Industrial Engineer/Management Analyst | Manpower and Quality Office Chief | Joint Planner Designation | Manpower Programmer for Future Years Defense Program and Program Objective Memorandum President's Budget | Resource Management Decision | Wartime Planner | Business Process Reengineering | Strategic Planning | Statistical Analysis | Balanced Scorecard | Government Performance and Result Act | Global Command and Control System | Joint Operations Planning and Execution System | Outsourcing and Privatization | Equation Development | Project Management | Experience in Combatant Command | Air Force and Major Command Headquarters | Suggestion Programs

EDUCATION

University of West Florida | Pensacola, FL
University of Delaware | Newark, DE

Master's Degree in Public Administration
Bachelor's Degree in Agriculture

Certifications: Project Management Professional, Ui Path, Automation Anywhere, FAA certificates – Certified Flight Instructor/Instrument, Advanced Ground Instructor, Small Unmanned Aerial Systems