ORIGINAL

STATE OF FLORIDA COMMISSION ON ETHICS

P. O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709

FLORIDA COMMISSION ON ETHICS JUN \$\frac{1}{2015}\$ RECEIVED

COMPLAINT

15-145

1.	PERSON BRINGING COMPLAINT:					
	Name: DENNIS MCDONALD Telephone Number: 3868529016					
	Address: P. O, 1232					
	City: FLAGLER BEACH County: FLAGLER Zip Code: 32136					
2:	PERSON AGAINST WHOM COMPLAINT IS BROUGHT: Current or former public officer, public employee, candidate, or lobbyist - please use one complaint form for each person you wish to complain against:					
	Name: NaTHAN MCLAUGHLIN Telephone Number:					
	Address: 121 PINE LAKES PARKWAY APARTMENT #209					
	City: PALM COAST County: FLAGLER Zip Code:					
	Title of office or position held or sought: FLAGLER COUNTY COMMISSIONER					
3.	STATEMENT OF FACTS: Please explain your complaint fully, either on the reverse side of this form or on additional sheets providing a detailed description of the facts and the actions of the person named above. Include relevant dates and the names and addresses of persons whom you believe may be witnesses. If you believe that a particular provision of Article II, Section 8, Florida Constitution (the Sunshine Amendment) or of Part III, Chapter 112, Florida Statutes (the Code of Ethics for Public Officers and Employees) has been violated, please state the specific section(s). Please do not attach copies of lengthy documents; if they are relevant, your description of them will suffice. Also, please do not submit video tapes or audio tapes.					
4.	OATH STATE OF FLORIDA COUNTY OFFLAGLER					
	Sworn to (or affirmed) and subscribed before me day of June depose on oath or affirmation and say that the facts set forth in the foregoing complaint and attachments thereto are true and correct to the best of my knowledge and the complaint to the complaint to the best of my knowledge and the complaint to the complain					
	SIGNATURE OF COMPLAINANT Type of Identification Produced:					

Jurisdiction of the Commission: The Commission on Ethics has the authority to review and investigate complaints concerning possible breaches of the public trust (violations of the State's ethics laws) by public officers, public employees, and similar persons involved with state and local government in Florida, including Executive Branch lobbyists. Complaints about the actions of Judges should be brought to the Judicial Qualifications Commission, and complaints against attorneys in private practice should be made to The Florida Bar.

Procedures followed by the Commission: The Commission follows a three-stage process when it considers complaints.

The first stage is a determination of whether the allegations of the complaint are legally sufficient, that is, whether the complaint indicates a possible violation of any law over which the Commission has jurisdiction. If the complaint is found not to be legally sufficient, the Commission will order that the complaint be dismissed without investigation and all records relating to the complaint will become public at that time.

If the complaint is found to be legally sufficient, the investigative staff of the Commission will begin an investigation. The second stage of the Commission's proceedings involves this investigation of the complaint and a decision by the Commission of whether there is probable cause to believe that there has been a violation of any of the ethics laws. If the Commission finds that there is no probable cause to believe that there has been a violation of the ethics laws, the complaint will be dismissed and will become public at that time.

If the Commission finds that there is probable cause to believe there has been a violation of the ethics laws, the complaint becomes public and enters the third stage of proceedings. The third stage requires that the Commission decide whether the law actually was violated and, if so, what penalty should be recommended. This stage requires a public hearing (trial) at which evidence would be presented.

Attorney's Fees: If the complaint is dismissed, the person against whom the complaint is filed can file a petition to have the complainant pay his or her attorney's fees, which will be awarded after a hearing if the Commission finds that the complaint was made with a malicious intent to injure the official's reputation, the complainant knew that the statements made about the official were false or made the statements about the official with reckless disregard for the truth, and the statements were material.

Confidentiality: The Commission cannot accept anonymous complaints and cannot keep the identity of the complainant or any witness confidential. A complaint, as well as all of the Commission's proceedings and records relating to the complaint, is confidential and exempt from the public records law either until the person against whom the complaint is made waives confidentiality, or until the complaint reaches a stage in the Commission's proceedings where it becomes public. The Commission's procedures on confidentiality do not govern the actions of the complainant or the person against whom the complaint is made.

Legal Counsel: Both the complainant and the person complained against can be represented by legal counsel during the Commission's proceedings.

Other Information: More information about the ethics laws and the Commission's responsibilities is available at the Commission's website, <u>www.ethics.state.fl.us</u>, which contains publications, rules, and other information.

Florida Ethics Commission Complaint filed against Nathan (Nate) McLaughlin

By Dennis McDonald

June 25, 2015

- 1. Per Florida Statue 112.320, the purpose of the Commission on Ethics is to serve as guardian of the standards of conduct for the offices and employees of the state, and of a county, city, or other political subdivision of the state, and are to serve as the independent commission provided for in s 8(f), Art, II of the State Constitution.
- 2. Nathan (Nate) McLaughlin was elected as county commissioner in 2010 and re-elected in 2012.
- 3. Nathan (Nate) McLaughlin has been fined previously as an elected official for an ethics violation and now again, case #14-464 in 2015 by the Florida Elections Commission for violation of election law, Florida Statue 106.143(1)(a).
- 4. As a Candidate Nathan (Nate) McLaughlin is required to be provided, read, and understand Chapter 106 of the Florida Statutes and file Form DS-DE84 (Statement of Candidate) confirming he has been provided, read and understood Chapter 106 of the Florida Statutes. The required filing is retained in the office of the supervisor of elections as part of the candidates qualifying documents.
- 5. On December 15, 2014 the County Attorney, Al Hadeed presented to the Board of County Commissioners at a public Board of County Commission meeting. This presentation was done after complaints were filed against not only Al Hadeed, but a number of county commissioners as candidates (including Nathan (Nate) McLaughlin). The following statements are made by county attorney Hadeed at the BOCC meeting 12/15/2014. Refer to: [available in audio by the Flagler County Clerk of Court as well as in text format on Flaglerlive.com (IN UNUSUAL VOTE, FLAGLER COMMISSION ACKNOWLEDGES ETHICS AND ELECTION COMPLAINTS AGAINST ALL ITS MEMBER]

Attorney Al Hadeed stated that <u>approval is needed to defend the complaints</u> which could be done by approving three findings which he then outlined. Attorney Hadeed advised the "findings on their part were required by law" and he recommended that the commission vote approval of the three finding which were never discussed by the board [in public] or questioned by the board before taking action to approve. These actions are believed to have been misleading, untrue, and clearly an example of using their elected position for their own personal gain. It is believed to be a misuse of public office, misfeasance and malfeasance.

Attorney Hadeed also stated to the county commission immediately <u>before</u> the two votes on the matter contained in the December 15, 2014 minutes, that <u>the filing might as well have named the Board of County Commissioners as the respondent</u>. The fact is the complaints did not; they were filed independently on individual Candidates who were incumbent county commissioners and for a variety of reasons.

Attorney Hadeed then stated "I need to report to YOU on the filings of the ethics and elections commission, and specifically fact-finding that we have to make in order to respond officially to those filings". This certainly appears to be a violation of the confidentiality requirement of the investigating commission.

Attorney Hadeed further stated "the findings essentially are necessary in order to represent your interests as the Board of County Commissioners". (I believe that by attorney Hadeed making this statement he is informing the Board of County Commissioners when they vote on what he presents, they are voting to receive representation.) In fact there were no complaints filed against the "Board of County Commissioners". Commissioner Nate McLaughlin never questioned this position even though he had past experience to the contrary. Attorney Hadeed never presented any evidence to verify his statement.

Attorney Hadeed also put the burden on the commissioners individually before they took action on the three findings by stating "YOU would need to know these things in YOUR mind, It is YOUR judgment, YOUR discretion, that YOU'RE exercising in making these findings, and it is left SOLELY to YOU to make those determinations". Therefore when Nathan (Nate) McLaughlin voted on the approval of the three findings he did it with willful, wanton knowledge and must accept responsibility for his actions.

- 6. Nathan (Nate) McLaughlin voted on a matter that was presented by County Attorney Hadeed which was NOT listed on the meeting agenda, added to the agenda or advertised to the public. County attorney, Al Hadeed brought up this topic of voting approval for the commission to take action on the filed ethics and election complaints at the very end of the 12/15/2014 county commission meeting under Agenda Item # 21 "County Attorney Reports/Comments" which is a common mode of his secretive job performance. It is believed attorney Hadeed acts as a conduit for county commissioners to share consensus.
- 7. It appears from information publicly available that the County Attorney Hadeed and Commissioners were the respondents to separate complaints as individuals filed at their personal residential addresses. They then shared their confidential complaints with county

attorney Al Hadeed in an attempt to receive representation to defend the election and ethics filings. Therefore it is believed the action taken on or about December 15, 2015 at the urging of county attorney Hadeed was calculated, planned and expected.

- 8. By Nathan (Nate) McLaughlin voting to approve the "three findings" as county attorney Al Hadeed presented it is believed to have been done to carry out an agenda for personal gain and for the gain of co-commissioners and the county attorney (his employee). It is believed whole heartedly that this agenda was for the Taxpayers of Flagler County to be responsible for the county attorney and county commissioners own legal fees to defend the claims that were filed against them as individuals.
- 9. Nathan (Nate) McLaughlin was present during the December 15, 2014 Board of County Commission meeting and willfully and knowingly voted on the matter recommended by the county attorney which may have resulted in the county covering legal fees through it's insurance provider such as PGCS (Preferred Governmental Claim Solutions). It was done so with willful, wanton knowledge. Nathan (Nate) McLaughlin is believed to have violated the public's trust, used his elected position for his own personal gain and the gain of his associates (co-commissioners) and employee Al Hadeed. He therefore is believed to have demonstrated misfeasance, malfeasance, misuse of his official position and violated the public's trust.
- 10. It was known by the Respondent (Nathan (Nate) McLaughlin) that a complaint had been filed against him and he was made aware of the nature of the complaint <u>before</u> he voted in support of the county attorney Al Hadeed's recommendation regarding legal representation as this had been reported by the local media and Nathan (Nate) McLaughlin had been notified by the Florida Elections Commission.
- 14. Nathan (Nate) McLaughlin was well aware that the county or it's insurance provider did not pay for his previous Commission on Ethics violation representation and/or penalty. Nathan McLaughlin should have known as an incumbent commissioner it was not proper or appropriate that the county or it's insurance provider pay to defend complaints filed in 2014 against individuals personally as candidates for BOCC.
- 15. Nathan (Nate) McLaughlin was well aware that the county or it's insurance provider did not pay to defend other complaints filed against other County Commissioners, the Sheriff or the Supervisor of Elections since he has been an officer holder. Therefore he had knowledge this was not normal or acceptable for the county or it's insurance provider to pay to defend any such complaints.
- 16. The county attorney and manager demonstrated willful, wanton behavior by knowingly and

willingly filing a claim with the county insurance provider to defend these complaints. One of these was being filed against Nathan (Nate) McLaughlin for his personal re-election campaign violation. In doing so, this would allow Nathan (Nate) McLaughlin to receive personal gain as an elected official. Insurance claims were filed after a vote was taken by the Board of County Commissioners approving "three findings on their part". These findings were never discussed in public or questioned by the board of county commissioners. This vote of action may have directly caused the Taxpayers of Flagler County to be responsible for legal costs to defend actions by candidates for re-election.

- 17. On May 20, 2015 the Florida Elections Commission held a hearing regarding the personal campaign violation matter identified in Florida Elections Commission Case Number 14-464 in which Nathan (Nate) McLaughlin; the respondent was accused of violating Florida Statue 106.143(1)(a) and the Consent Order F.O. No: FOFEC 15-141W. Payment in the amount of \$250, was accepted to satisfy the personal matter which related to his personal re-election campaign. This was in no way related to county business or his official capacity as a County Commissioner.
- 18. The \$250 Elections Commission fine referenced in the Consent Order, which was signed by Nathan (Nate) McLaughlin was paid for from a TRUST ACCOUNT check from Messer Caparello, PA. It is believed to have been issued from the legal counsel or his firm's business. A law firm which the county Board of County Commissioners and their staff or insurance provider [PGCS Preferred Governmental Claim Solutions) hired or appointed to defend the personal complaint. The complaint that was in no way associated with Nathan (Nate) McLaughlin's official elected position as a County Commissioner.
- 19. It is believed funds disbursed from the Trust Account were funds that were not provided personally by the "Respondent" Nathan (Nate) McLaughlin. It is unknown where the funds distributed from the Trust Account came from, and if any co-mingling of monies occurred.
- 20. The Florida Elections Commission Consent Order in case FEC 14-464 states that the "Respondent" (Nathan (Nate) McLaughlin) is responsible for his own legal fees.
- 21. It is believed per Florida Statute 112.3142 Nathan (Nate) McLaughlin is required to take annual ethics training.
- 22. Nathan (Nate) McLaughlin also has the authority and responsibility to request information and policy from the Ethics Commission prior to any vote that may impact his ability to be ethical and properly binding.

- 23. Nathan (Nate) McLaughlin has the responsibility and authority as a county commissioner to bring matters before the commission that are believed or known to be unethical, inappropriate or illegal. In all respects this appears to be illegal and unethical for the taxpayers/Board of County Commissioners or the county insurance company to pay for personal legal expenses. It is believed he willfully and knowingly demonstrated misfeasance, malfeasance and incompetence.
- 24. Nathan (Nate) McLaughlin also has access to the Florida Ethics Commission as a county commissioner for any reference to be used prior to voting at public Board of County Commission meeting.
- 25. Nathan (Nate) McLaughlin is required to file a Form 6 (Full Public Disclosure of Financial Interests) with the Ethics Commission annually. Within the instructions provided is information as to when one must file a FORM 8B (Memorandum Of Voting Conflict For County, Municipal, And other Local Public Officers).
- 26. Included in the instructions of the FORM 8B it clearly states that "A person holding an elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss". It is also stated "ELECTED OFFICERS: In addition to abstaining from voting in the situations described above, you must disclose the conflict: PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes".
- 27. Nathan (Nate] McLaughlin did NOT ABSTAIN from voting on a matter brought forth by his employee, county attorney Al Hadeed which would insure his special private gain. It is believed the action to approve the "three findings on their part" was necessary in order for legal representation to be provided at no cost to the respondents, and be coordinated by the county or their insurance provider so the respondents receive representation to defend complaints filed against them, including Nathan (Nate) McLaughlin.
- 28. Nathan (Nate McLaughlin) did NOT disclose the conflict PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of his interest in the measure and the fact that the measure would provide him with personal gain.
- 30. Nathan (Nate) McLaughlin did NOT WITHIN 15 DAYS AFTER THE VOTE OCCURRED file the required 8B FORM with the person responsible for recording the minutes of the meeting, who should have incorporated the form in the minutes.

- 31. It is believed Nathan (Nate) McLaughlin must be held accountable for violation of the public's trust by demonstrating unethical behaviors and for violating the law. His actions are especially egregious based on the fact that he is an incumbent county commissioner with known prior Ethics and Election Commission confirmed violations against him.
- 32. It is believed Nathan (Nate) McLaughlin shall be removed from office for knowingly demonstrating willful, wanton conduct of what is believed to be misfeasance, malfeasance, abuse of his elected position for his own personal gain and for breaking the public's trust.



Flagler County Board of County Commissioners Agenda

December 15, 2014 • 5:00 p.m.

- 1. Pledge to the Flag and Moment of Silence
- 2. Additions, Deletions and Modifications to the Agenda
- 3. Announcements by the Chair
- 4. Recognitions, Proclamations and Presentations:
 - a) Recognitions:
 - 1) Paramedics Recognition
 - 2) Feed Flagler Recognitions
 - b) Proclamations: None
 - c) Presentation: FDOT Five Year Work Program
- 5. <u>Community Outreach:</u> A thirty-minute time has been allocated at the beginning of the meeting for public comment. Each speaker will be allowed up to three minutes to address the Commission on any consent agenda item or other topics not on the agenda. Each speaker will have three (3) minutes. Any speaker who is unable to speak within this Community Outreach period will be allowed to speak during the Community Outreach portion at the end of the meeting.

CONSENT

6. Constitutional Officers:

Clerk:

- a) Bills and Related Reports: Request the Board approve the report(s) of funds withdrawn from County depositories by the Flagler County Clerk of the Circuit Court and the Revenue Collected Report presented in compliance with the provisions of Section 136.06. Florida Statute as listed below:
 - 1) Week Ending November 14, 2014
 - 2) Week Ending November 21, 2014
 - 3) Week Ending November 28, 2014
 - 4) Week Ending December 5, 2014
- b) **Approval of Board Meeting Minutes:** Request the Board approve the minutes from the following Meetings:
 - 1) December 1, 2014 Regular Meeting

7. Financial Matters:

<u>Approve Fiscal Year 2014-15 Budget Transfer for the Building Department Fund</u> (181): Request the Board approve budget transfer# 15-103.

8. Work Authorization

- a) Approval of Work Authorization No. 01-15 in the Amount of \$24,800.00 to HDR Engineering, Inc. for Semiannual Groundwater and Surface Water Monitoring and Reporting and Annual Stormwater Inspections at the Closed Old Kings Road C&D Disposal Facility: Request the Board approve Work Authorization No. 01-15 in the amount of \$24,800.00 to HDR Engineering, Inc. for Semiannual Groundwater and Surface Water Monitoring and Reporting and Annual Stormwater Inspections at the Old Kings Road C&D Disposal Facility.
- b) Approval of Work Authorization No. 02-15 in the Amount of \$59,300.00 to HDR Engineering, Inc. for Semiannual Groundwater and Surface Water Monitoring and Reporting, Annual Stormwater Inspections and Facility Permit Renewal Application at the Closed Class I Old Kings Road Landfill: Request the Board approve Work Authorization No. 01-15 in the amount of \$59,300.00 to HDR Engineering, Inc. for Semiannual Groundwater and Surface Water Monitoring and Reporting, Annual Stormwater Inspections and Facility Permit Renewal Application at the Closed Class I Old Kings Road Landfill.
- 9. Approval of Local Agency Program (LAP) Supplemental Agreement No. 1 and the Authorizing Resolution between Flagler County and the Florida Department of Transportation (FDOT), to Provide Additional Funds in the Amount of \$220,610 for the Construction of the Bunnell Elementary Trails Project, FDOT Financial Project No. 428042-1-58-01: Request the Board approve the Local Agency Program (LAP) Supplemental Agreement No. 1 and the Authorizing Resolution between Flagler County and the Florida Department of Transportation (FDOT) for Construction the Bunnell Elementary Trails project in the amount of \$220,610.
- 10. <u>Approval Adding the Executive Director for Economic Opportunity Position to the Florida Retirement System's "Senior Management Service Class":</u> Request the Board approve adding the Executive Director for Economic Opportunity position to the Florida Retirement System's Senior Management Service Class.
- 11. <u>Approval of Space/Use Agreement between Flagler County and Delta Engineering, Inc.</u> <u>for a County Facility Located at 150 Aviation Drive, Flagler County Airport:</u> Request the Board approve the Space/Use Agreement for the County facility located at 150 Aviation Drive, on the Flagler County Airport to Delta Engineering, Inc.
- 12. <u>Approval to Purchase Emergency 911 Communications Center Computers and Approve a Budget Transfer in the Amount of \$27,003:</u> Request the Board approve the purchase of replacement computers for the E 911 Communications Center, and approve Budget Transfer 15-104 for \$27,003 from General Fund Reserves for the purchase.

13. Florida Agricultural Museum

a) Approval of Contractual Services Agreement with the Florida Department of Agriculture and Consumer Services for Implementation of Capital Improvements at the Florida Agricultural Museum: Request the Board approve the attached Contractual Services Agreement with the Florida Department of Agriculture and Consumer Services.

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- b) Approval of Memorandum of Agreement with the Florida Agricultural Museum for Implementation of Capital Improvements: Request the Board approve the attached Memorandum of Agreement with the Florida Agricultural Museum.
- 14. Approval of a Transportation Regional Incentive Program (TRIP) and County Incentive Grant Program (CIGP) Agreement between the Florida Department of Transportation (FDOT) and Flagler County for Construction of the Old Kings Road Extension, Between Forest Grove Drive and Matanzas Woods Parkway, in the amount of \$6,289,496.00; FDOT Financial Management No. 415962-2-58-0: Request the Board approve the FDOT Transportation Regional Incentive Program and County Incentive Grant Program Agreement and adopt the Authorizing Resolution.
- 15. Reclassification of Communications Manager Position to Create Two Positions Public Information Officer and a Public Relations and Marketing Specialist: Request the Board approve the Reclassification of Communications Manager Position creating two Positions Public Information Officer and a Public Relations and Marketing Specialist effective February 4, 2015.
- 16. <u>2014 Performance Evaluation for the County Administrator:</u> Request the Board approval of a 10% salary increase and authorize the Chairman to execute the contact addendum with an effective date of December 2015.
- 17. Consideration of an Agreement for Radio Network and Infrastructure Maintenance, with Communications International, Inc. amending the current 5 year contract by replacing the remaining year of the current contract and adding up to four (4) additional years: Request the Board's approval of the amended agreement with Communications International, Inc. for a period of up to five (5) years at a rate of \$225,050.00 per year by replacing the last year of the existing contract and adding four additional years.

PUBLIC HEARINGS

Public Hearings will be heard after 5:30 p.m.

18. <u>LEGISLATIVE – Postponement of the Second Reading and Adoption of an Ordinance Amending the Land Development Code to Provide Standards for Short-Term Vacation Rentals:</u> Request the Board set February 2, 2015 at 5:30 p.m. or soon thereafter for the second reading of the proposed ordinance.

GENERAL BUSINESS

General Business Presentations Limited to 15 Minutes with Individual Speaker Comments
Limited to 3 Minutes Each Speaker per Adopted Commission Meeting Procedures

19. **None**

ADDITIONAL REPORTS AND COMMENTS

- 20. County Administrator Report/Comments
- 21. County Attorney Report/Comments

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22. Commission Action

23. Community Outreach

A thirty-minute time has been allocated at the end of the meeting for public comment. Each speaker will be allowed up to three minutes to address the Commission on items not on the agenda.

24. Commission Reports/Comments

25. Adjournment

Section 286.0105, Florida Statutes states that if a person decides to appeal any decision made by a board agency, or commission with respect to any matter considered at a meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.



12/30/14

Flagler County Board Of County Commissioners Attn: Joe Mayer 1769 East Moody Boulevard Building 2 Bunnell, FL 32110

RE: Client:

Flagler County Board Of County Commissioners

DOL:

Claimant: Mark Richter 12/2/2014

Event #:

EV2014267171

Claim #: 276023

Loss Description: Florida Elections Commission received the enclosed complaint alleging Nathan McLaughlin violated Florida's election laws

Dear Joe:

We are in receipt of the above captioned claim and have assigned the above claim number.

If you have any additional information or wish to discuss this further, please contact your adjuster Kathy Fidler at (800) 237-6617 Ext:4061 or via email at kfidler@pgcs-tpa.com.

Sincerely,

Ann Hurst **PGCS Claim Services**



December 22, 2014

Flagler County Board Of County Commissioners Joe Mayer 1769 East Moody Boulevard Building 2 Bunnell, FL 32110

RE: Client:

Flagler County Board Of County Commissioners

Claimant: DOL:

Mark Richter 11/20/2014

Event #:

EV2014266992

Claim #: 275832

Loss Description: Alleges materials which were distributed during the 2014 election

had the improper language disclaimer per FI Statute.

Dear Joe Mayer:

The above captioned claim is now closed.

\$0.00 was paid in indemnity.

\$0.00 was paid for expenses.

If you have any questions or wish to discuss this further, please call the undersigned at (800) 237-6617 Ext:4061 or e-mail at kfidler@pgcs-tpa.com.

Sincerely,

Kathy Fidler Senior Claim Specialist **PGCS Claim Services**

cc: Kate Gross via email

KF/kb



12/18/14

Flagler County Board Of County Commissioners Attn: Joe Mayer 1769 East Moody Boulevard **Building 2** Bunnell, FL 32110

RE: Client:

Flagler County Board Of County Commissioners

Claimant: Kimberlee Weeks

DOL:

12/17/2014

Event #:

EV2014267040

Claim #: 275884

Loss Description: Allegations of a violation of a commissioner.

Dear Joe:

We are in receipt of the above captioned claim and have assigned the above claim number.

If you have any additional information or wish to discuss this further, please contact your adjuster Kathy Fidler at (800) 237-6617 Ext:4061 or via email at kfidler@pgcs-tpa.com.

Sincerely,

Ann Hurst **PGCS Claim Services**

Cc: Heather Finken via email



12/19/14

Flagler County Board Of County Commissioners Attn: Joe Mayer 1769 East Moody Boulevard Building 2 Bunnell, FL 32110

RE: Client:

Flagler County Board Of County Commissioners

Claimant:

Kimberlee Weeks

DOL:

12/16/2014

Event #:

EV2014267065

Claim #: 275908

Loss Description: Allegations of Violation of the Sunshine Law

Dear Joe:

We are in receipt of the above captioned claim and have assigned the above claim number.

If you have any additional information or wish to discuss this further, please contact your adjuster Kathy Fidler at (800) 237-6617 Ext:4061 or via email at kfidler@pgcs-tpa.com.

Sincerely,

Ann Hurst PGCS Claim Services



12/30/14

Flagler County Board Of County Commissioners Attn: Joe Mayer 1769 East Moody Boulevard Building 2 Bunnell, FL 32110

RE: Client:

Flagler County Board Of County Commissioners

Claimant: Flagler County Supervisor of Elections

DOL:

12/4/2014

Event #:

EV2014267164

Claim #: 276017

Loss Description: Florida Elections Commission received the enclosed complaint alleging Charles Ericksen Jr violated Florida's election laws.

Dear Joe:

We are in receipt of the above captioned claim and have assigned the above claim number.

If you have any additional information or wish to discuss this further, please contact your adjuster Kathy Fidler at (800) 237-6617 Ext:4061 or via email at kfidler@pgcs-tpa.com.

Sincerely,

Ann Hurst **PGCS Claim Services**



12/30/14

Flagler County Board Of County Commissioners Attn: Joe Mayer 1769 East Moody Boulevard Building 2 Bunnell, FL 32110

RE: Client:

Flagler County Board Of County Commissioners

Event #:

Claimant: Mark Richter

DOL:

12/5/2014

Claim #: 276028 EV2014267175

Loss Description: the Florida Elections Commission received the enclosed complaint alleging Frank Meeker violated Florida's election laws

Dear Joe:

We are in receipt of the above captioned claim and have assigned the above claim number.

If you have any additional information or wish to discuss this further, please contact your adjuster Kathy Fidler at (800) 237-6617 Ext:4061 or via email at kfidler@pgcs-tpa.com.

Sincerely,

Ann Hurst **PGCS Claim Services**

Select Year: 2014 ▼ Go

The 2014 Florida Statutes

Title X PUBLIC OFFICERS, EMPLOYEES, AND RECORDS

Chapter 112 PUBLIC OFFICERS AND EMPLOYEES: **GENERAL PROVISIONS**

View Entire **Chapter**

112.320 Commission on Ethics; purpose.—There is created a Commission on Ethics, the purpose of which is to serve as guardian of the standards of conduct for the officers and employees of the state, and of a county, city, or other political subdivision of the state, as defined in this part, and to serve as the independent commission provided for in s. 8(f), Art. II of the State Constitution.

History.-s. 2, ch. 74-176; s. 11, ch. 91-85.

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Select Year: 2014 ▼ Go

The 2014 Florida Statutes

Title X
PUBLIC OFFICERS, EMPLOYEES,
AND RECORDS

Chapter 112 PUBLIC OFFICERS AND EMPLOYEES: GENERAL PROVISIONS

View Entire Chapter

112.3143 Voting conflicts.—

- (1) As used in this section:
- (a) "Principal by whom retained" means an individual or entity, other than an agency as defined in s. 112.312(2), that for compensation, salary, pay, consideration, or similar thing of value, has permitted or directed another to act for the individual or entity, and includes, but is not limited to, one's client, employer, or the parent, subsidiary, or sibling organization of one's client or employer.
- (b) "Public officer" includes any person elected or appointed to hold office in any agency, including any person serving on an advisory body.
- (c) "Relative" means any father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, or daughter-in-law.
- (d) "Special private gain or loss" means an economic benefit or harm that would inure to the officer, his or her relative, business associate, or principal, unless the measure affects a class that includes the officer, his or her relative, business associate, or principal, in which case, at least the following factors must be considered when determining whether a special private gain or loss exists:
 - 1. The size of the class affected by the vote.
 - 2. The nature of the interests involved.
 - 3. The degree to which the interests of all members of the class are affected by the vote.
- 4. The degree to which the officer, his or her relative, business associate, or principal receives a greater benefit or harm when compared to other members of the class.

The degree to which there is uncertainty at the time of the vote as to whether there would be any economic benefit or harm to the public officer, his or her relative, business associate, or principal and, if so, the nature or degree of the economic benefit or harm must also be considered.

(2)(a) A state public officer may not vote on any matter that the officer knows would inure to his or her special private gain or loss. Any state public officer who abstains from voting in an official capacity upon any measure that the officer knows would inure to the officer's special private gain or loss, or who votes in an official capacity on a measure that he or she knows would inure to the special private gain or loss of any principal by whom the officer is retained or to the parent organization or subsidiary of a corporate principal by which the officer is retained other than an agency as defined in s. 112.312(2); or which the officer knows would inure to the special private gain or loss of a relative or business associate of the public officer, shall make every reasonable effort to disclose the nature of his or her interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for the state public officer to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no

later than 15 days after the vote.

- (b) A member of the Legislature may satisfy the disclosure requirements of this section by filing a disclosure form created pursuant to the rules of the member's respective house if the member discloses the information required by this subsection.
- (3)(a) No county, municipal, or other local public officer shall vote in an official capacity upon any measure which would inure to his or her special private gain or loss; which he or she knows would inure to the special private gain or loss of any principal by whom he or she is retained or to the parent organization or subsidiary of a corporate principal by which he or she is retained, other than an agency as defined in s. <a href="https://doi.org/10.1001/journal.org/10.1001/jour
- (b) However, a commissioner of a community redevelopment agency created or designated pursuant to s. 163.356 or s. 163.357, or an officer of an independent special tax district elected on a one-acre, one-vote basis, is not prohibited from voting, when voting in said capacity.
- (4) No appointed public officer shall participate in any matter which would inure to the officer's special private gain or loss; which the officer knows would inure to the special private gain or loss of any principal by whom he or she is retained or to the parent organization or subsidiary of a corporate principal by which he or she is retained; or which he or she knows would inure to the special private gain or loss of a relative or business associate of the public officer, without first disclosing the nature of his or her interest in the matter.
- (a) Such disclosure, indicating the nature of the conflict, shall be made in a written memorandum filed with the person responsible for recording the minutes of the meeting, prior to the meeting in which consideration of the matter will take place, and shall be incorporated into the minutes. Any such memorandum shall become a public record upon filing, shall immediately be provided to the other members of the agency, and shall be read publicly at the next meeting held subsequent to the filing of this written memorandum.
- (b) In the event that disclosure has not been made prior to the meeting or that any conflict is unknown prior to the meeting, the disclosure shall be made orally at the meeting when it becomes known that a conflict exists. A written memorandum disclosing the nature of the conflict shall then be filed within 15 days after the oral disclosure with the person responsible for recording the minutes of the meeting and shall be incorporated into the minutes of the meeting at which the oral disclosure was made. Any such memorandum shall become a public record upon filing, shall immediately be provided to the other members of the agency, and shall be read publicly at the next meeting held subsequent to the filing of this written memorandum.
- (c) For purposes of this subsection, the term "participate" means any attempt to influence the decision by oral or written communication, whether made by the officer or at the officer's direction.
- (5) If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.
- (6) Whenever a public officer or former public officer is being considered for appointment or reappointment to public office, the appointing body shall consider the number and nature of the memoranda of conflict previously filed under this section by said officer.

History.—s. 6, ch. 75-208; s. 2, ch. 84-318; s. 1, ch. 84-357; s. 2, ch. 86-148; s. 5, ch. 91-85; s. 3, ch. 94-277; s. 1408, ch. 95-147; s. 43, ch. 99-2; s. 6, ch. 2013-36.

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Select Year: 2014 ▼ Go

The 2014 Florida Statutes

Title X PUBLIC OFFICERS, EMPLOYEES, AND RECORDS

Chapter 112 PUBLIC OFFICERS AND EMPLOYEES: GENERAL PROVISIONS

View Entire Chapter

- 112.3142 Ethics training for specified constitutional officers and elected municipal officers.—
- (1) As used in this section, the term "constitutional officers" includes the Governor, the Lieutenant Governor, the Attorney General, the Chief Financial Officer, the Commissioner of Agriculture, state attorneys, public defenders, sheriffs, tax collectors, property appraisers, supervisors of elections, clerks of the circuit court, county commissioners, district school board members, and superintendents of schools.
- (2)(a) All constitutional officers must complete 4 hours of ethics training each calendar year which addresses, at a minimum, s. 8, Art. II of the State Constitution, the Code of Ethics for Public Officers and Employees, and the public records and public meetings laws of this state. This requirement may be satisfied by completion of a continuing legal education class or other continuing professional education class, seminar, or presentation if the required subjects are covered.
- (b) Beginning January 1, 2015, all elected municipal officers must complete 4 hours of ethics training each calendar year which addresses, at a minimum, s. 8, Art. II of the State Constitution, the Code of Ethics for Public Officers and Employees, and the public records and public meetings laws of this state. This requirement may be satisfied by completion of a continuing legal education class or other continuing professional education class, seminar, or presentation if the required subjects are covered.
- (c) The commission shall adopt rules establishing minimum course content for the portion of an ethics training class which addresses s. 8, Art. II of the State Constitution and the Code of Ethics for Public Officers and Employees.
- (d) The Legislature intends that a constitutional officer or elected municipal officer who is required to complete ethics training pursuant to this section receive the required training as close as possible to the date that he or she assumes office. A constitutional officer or elected municipal officer assuming a new office or new term of office on or before March 31 must complete the annual training on or before December 31 of the year in which the term of office began. A constitutional officer or elected municipal officer assuming a new office or new term of office after March 31 is not required to complete ethics training for the calendar year in which the term of office began.
 - (3) Each house of the Legislature shall provide for ethics training pursuant to its rules. History.-s. 4, ch. 2013-36; s. 2, ch. 2014-183.

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In Unusual Vote, Flagler Commission Acknowledges Ethics and Elections Complaints Against All Its Members

FlaglerLive



The tangle of elections and ethics complaints against every county commission member arose mostly from their service, one after the other, on the county canvassing board, or from their candidacy for office in elections supervised by the board. (© FlaglerLive)

Complaints filed at the Florida Ethics Commission and the Florida Elections Commission are usually confidential. Not in the case of a stash of complaints filed against every member of the Flagler County Commission and the county attorney—complaints filed by Flagler County Supervisor of Elections and excommission candidate Mark Richter.

Commissioners started getting the complaints by mail a week ago, and spoke of them then. By Monday evening, even Barbara Revels, who thought she'd been spared, had received hers, and County Attorney Al Hadeed had confirmed on Saturday receiving his. A court spokesperson said there were no records as of Monday of any complaints filed by Weeks against Melissa Moore-Stens, the county judge who chairs the Canvassing Board.

With the exception of an elections complaint against Commissioner Nate McLaughlin, which deals with an

allegedly improper disclaimer format on some campaign literature, all the complaints deal in one way or another with issues Weeks has raised before at Flagler County Canvassing Board meetings, which were typically made unusually contentious by those issues.

At a county commission meeting Monday evening, Hadeed, who also serves as the Canvassing Board's attorney, took the unusual step of speaking of the complaints openly and seeking a vote by the commission to officially affirm three points regarding the complaints and the commissioners' actions.

Click On:

- Even as Election Culminates, Supervisor Weeks Finds a New Target: Commission Chairman George Hanns
- Miscounts Stretch Marathon Canvassing Board Meeting to 16 Hours, Ending After Midnight
- Elections Supervisor Weeks Suspends Canvassing Business for Radio Gig, Stunning Fellow Board Members
- Canvassing Board Rejects Weeks Attempt to Remove Hadeed as Attorney in Latest Clashes
- FDLE Serves Search Warrant as Supervisor of Elections Weeks Is Now Formally Under Investigation
- Commission Chairman Questions Election's Integrity in Broad Criticism of Supervisor Kim Weeks' Methods
- Weeks Scuttles Latest Attempt to Resolve Elections Conflicts in Heated Meeting
- Unbowed, Elections Supervisor Kimberle Weeks Signals More Brawling Ahead
- Palm Coast Manager Jim Landon Handed Wrong Ballot in Early Voting, Raising Questions About Election's Integrity
- "Derelict" Sheriff! Call In a Judge! Accuse Palm Coast of Larceny! Elections Supervisor Weeks Goes Unhinged.
- The Phony War Over Campaign Signs
- When a County Commissioner Calls The Supervisor of Elections A "Bitch"
- Kimberle Weeks Calls County's Campaign Sign Rules "Interference"; Administrator Craig Coffey Responds
- County Forcefully Rejects Elections Supervisor's Claims That Campaign Sign Restrictions Hurt Turnout
- State Election Supervisors' Attorney Told Kim Weeks a Month Ago That Palm Coast Was on Firm Ground
- What's Eating Kimberle Weeks?
- Kimberle Weeks Archives

"I am not speaking here of actions taken as candidates, but rather, actions you have taken as members of the county commission," Hadeed told commissioners. "Cumulatively, these filings are an across-the-board challenge on how the board of county commissioners discharged its responsibilities under the election laws. They challenge you as county commissioners acting in your official capacities in performing your public duties,

and the same with me in my official capacities as your county attorney and the Canvassing Board attorney. Indeed, these filings might as well have named the Board of County Commissioners as the respondent."

Hadeed wanted the commission to vote approval of three findings on their part, which he said was required by law: First, that the allegations arise from carrying out their official duties. Second, that a public purpose was being served at the time of these actions. Third, that pending present and future complaints that may still be en route, "that our participation in them serves a public purpose to resolve elections-related questions that are being raised," Hadeed said.

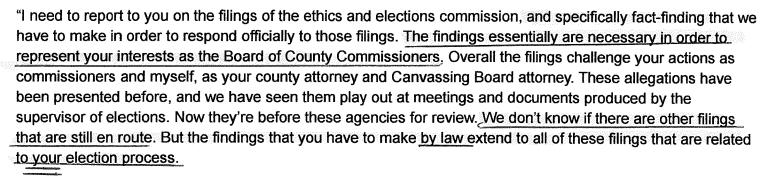
"On that score," he continued, "we do look forward to having all the evidence presented, and maybe we can put the repetition of these allegations to final closure. Ultimately these are important issues to the effective operation and maintenance of the administration of our elections."

The item had not been on the commission's agenda. Hadeed brought it up during his portion of the meeting, and asked that the commission add the matter to the agenda so it could take action on it. While entirely legal and proper, it is that sort of actions that have prompted the commission's—and Hadeed's—detractors, among them Weeks, to claim that the commission has acted improperly on matters related to elections that may have been addressed in similar fashion.

While the county administration makes every effort to have as complete an agenda as possible before a meeting, issues do arise between the time an agenda is finalized and the time an issue is raised at the meeting. The complaints' notices were just such an issue: when the agenda was finalized and posted on Friday, Revels, and possibly Hadeed, had yet to have taken possession oif the complaints filed against them. By Monday, they had.

Revels made a motion to accept the three findings, and the commission unanimously approved the motion. Hadeed's full statement appears below.

Following is the unedited, complete statement County Attorney Al Hadeed made to the county commission immediately before the two votes on the matter:



"Now, I am not speaking here of actions taken as candidates, but rather, actions you have taken as members of the county commission. Cumulatively, these filings are an across-the-board challenge on how the board of county commissioners discharged its responsibilities under the election laws. They challenge you as county commissioners acting in your official capacities in performing your public duties, and the same with me in my official capacities as your county attorney and the Canvassing Board attorney. Indeed, these filings might as well have named the Board of County Commissioners as the respondent. Now, with that introduction, let me turn to the findings that are required by law. First, that the allegations arise from your carrying out of your official duties. Second, that a public purpose was being served at the time of these actions. You would know these things in your own minds. It is your judgment, your discretion, that you're exercising in making these findings, and it is left solely to you to make those determinations. Likewise, you know of my actions. And again, these are

findings based on your knowledge.

"Additionally we have one more finding for you to consider, required by law. Specifically, that these present and future proceedings, accounting for those that are en route, that our participation in them serves a public purpose to resolve elections-related questions that are being raised. On that score, as you know, the county has stated to the area news outlets, we do look forward to having all the evidence presented, and maybe we can put the repetition of these allegations to final closure. Ultimately these are important issues to the effective operation and maintenance of the administration of our elections. Again, you would know through your knowledge about how important resolution of these issues would



Al Hadeed. (© FlaglerLive)

be to the effective operation of the county. Even though the filings and the proceedings of these agencies are confidential by law, I have to present proposed findings for your consideration at this point. Remember, they are proposed. You are the judge of them, based on your knowledge. Again, just to be clear, I am referring to the filings that address allegations about the administration of our elections, not as candidates, but as commissioners and myself as county attorney and Canvassing Board attorney. In order to officially proceed at this point with what I've just described, we're going to need a motion to add to the agenda, findings in connection with all filings related to actions taken in official capacities for the 2014 elections and prior elections as they may be raised in those filings."



Supervisor of Elections Kimberle Weeks. (© FlaglerLive)

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

- · · · · · · · · · · · · · · · · · · ·					
LAST NAME-FIRST NAME-MIDDLE NA	NAME OF BOARI	NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE			
MAILING ADDRESS		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:			
		—— a city	□ COUNTY	OTHER LOCAL AGENCY	
CITY	COUNTY		NAME OF POLITICAL SUBDIVISION:		
DATE ON WHICH VOTE OCCURRED		MY POSITION IS	□ ELECTIVE	☐ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the
minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- · The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the
 meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the
 agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST					
I,, hereby disclose that on, 20	0:				
(a) A measure came or will come before my agency which (check one or more)					
inured to my special private gain or loss;					
inured to the special gain or loss of my business associate,	1				
inured to the special gain or loss of my relative,	;				
inured to the special gain or loss of	, by				
whom I am retained; or					
inured to the special gain or loss of	_ , which				
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.					
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:					
If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a pub who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in su as to provide the public with notice of the conflict.	olic officer, uch a way				
Date Filed Signature					

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FILED

15 JUN -2 AM 12=49

STATE OF FLORIDA ELECTIONS COMMISSION

STATE OF FLORIDA FLORIDA ELECTIONS COMMISSION

In Re: Nathan McLaughlin	Case No.: FEC 14-464
	F.O. No.: FOFEC 15-141W

CONSENT ORDER

Respondent, Nathan McLaughlin, and the Florida Elections Commission (Commission) agree that this Consent Order resolves all pending issues between the parties in this case. The parties jointly stipulate to the following facts, conclusions of law, and order.

FINDINGS OF FACT

- 1. Respondent was a 2014 candidate for re-election to the Flagler County Commission, District 4.
- 2. On December 1, 2014, the Commission received a sworn complaint alleging that Respondent violated the following section(s) of The Florida Election Code on one occasion:

Section 106.143(1)(a), Florida Statutes: As alleged in the complaint, Nathan McLaughlin, a 2014 candidate for re-election to the Flagler County Commission, District 4, distributed a political advertisement that contained express advocacy but did not include a proper disclaimer.

- 3. No other legally sufficient violation of Chapter 104 or 106, Florida Statutes, was alleged in the complaint.
- 4. Respondent against whom the complaint was filed has not been notified of an allegation of the same violation before the conduct about which the complaint was filed.
 - 5. If the alleged violation occurred less than 14 days before the election in which the

Respondent is participating, the complainant did not allege that the political advertisement was either deceptive or influenced the outcome of the election.

6. Respondent used his name in the political advertisement.

CONCLUSIONS OF LAW

- 7. The Commission has jurisdiction over the parties to and subject matter of this cause, pursuant to Section 106.26, Florida Statutes.
- 8. The Commission considers the allegation contained in the complaint a minor violation, pursuant to Rule 2B-1.003, Florida Administrative Code.
- 9. Respondent neither admits nor denies that he violated Section 106.143(1)(a), Florida Statutes, on one occasion.

ORDER

- 10. Respondent and the staff of the Commission have entered into this Consent Order voluntarily and upon advice of counsel.
- 11. Respondent shall bear his own attorney fees and costs that are in anyway associated with this case.
- 12. Respondent understands that before the Consent Order is final agency action, it must be approved by the Commission. The Commission will consider the Consent Order at its next available meeting.
- 13. Respondent voluntarily waives the right to any further proceedings under Chapters 106, and 120, Florida Statutes, and the right to appeal the Consent Order.
- 14. Respondent will carefully review Chapter 106, Florida Statutes, and avoid any future violation of the chapter.
 - 15. Respondent agrees to correct immediately, if feasible, the violations alleged in

the complaint.

16. If the Commission does not receive the signed Consent Order and payment by the close of business on March 30, 2015, the staff withdraws this offer of settlement and will proceed with an investigation of the allegations in the complaint.

17. Respondent shall remit to the Commission a civil penalty in the amount of \$250. The civil penalty shall be paid by money order, cashier's check, or attorney trust account check and be valid for 120 days from the date of its issuance. The civil penalty shall be made payable to the Florida Elections Commission and sent to 107 West Gaines Street, Collins Building, Suite 224, Tallahassee, Florida 32399-1050, as a condition precedent to the Commission's execution of this Consent Order.

Respondent hereby agrees and consents to the terms of this Consent Order on

3-20,2015.

Nathan McLaughlin

P.O. Box 351495

Palm Coast, FL 32135

The Commission staff hereby agrees and consents to the terms of this Consent Order on

March 27, 2015.

Amy McKeever Toman, Executive Director

Florida Elections Commission

107 West Gaines Street

Collins Building, Suite 224

Tallahassee, FL 32399-1050

Approved by the Florida Elections Commission at its regularly scheduled meeting on May 20,

, 2015.

Chairman

Florida Elections Commission

Copies furnished to:

Amy McKeever Toman, Executive Director

Mark Herron, Attorney for Respondent

Mark Richter, Complainant

TWO HUNDRED FIFTY & OUT OO DOLLARS

Florida Elections Commission

TO THE ORDER OF

MESSER CAPARELLO PA

FLAGLER COUNTY

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