

# Scott D. McClure

---

771 Park Place S., Monmouth, OR 97361 | 971-273-6042 | [scolly1190@gmail.com](mailto:scolly1190@gmail.com)

---

## Objective

A professional, challenging position in local government management.

---

## Skills

- Highly knowledgeable in all aspects of city management
  - Excellent leadership and communication skills
  - Ability to create a long-term vision and strategically implement the vision
  - Very involved in the community and forges strong partnerships
- 

## Experience

**City Manager**

**1/07 – Present**

**City of Monmouth, OR (Pop. 9,855)**

**Key Responsibilities:** Assist the City Council with goal-setting and policy making; supervise and oversee all City operations; enforce City rules and regulations; manage the annual budget process, purchasing and financial reporting; complete major projects; implement public relations and community engagement strategies; interface with local, regional and state organizations.

### **Significant Accomplishments:**

- ✓ Moved organization from a status quo position to dynamic and vision-focused
- ✓ Maintain excellent financial position through a recession and ongoing cost pressures
- ✓ Transformed the Downtown area
- ✓ Upgraded City utility systems, infrastructure and parks
- ✓ Built a new Police Station, expanded the Senior Center and currently constructing a new electric utility complex
- ✓ Supported actions to improve and expand the community's broadband system
- ✓ Led a highly successful and innovative community engagement project

## Scott D. McClure

---

**City Manager**  
**City of Coos Bay, OR (Pop. 15,376)**

**11/04 - 9/06**

**Key Responsibilities:** Assist the City Council with goal-setting and policy making; supervise and oversee all City operations; enforce City rules and regulations; manage the annual budget process, purchasing and financial reporting; complete major projects; implement public relations and community engagement strategies; interface with local, regional and state organizations.

**Significant Accomplishments:**

- ✓ Corrected a significant budget imbalance
- ✓ Developed City's first system development charge programs
- ✓ Helped acquire and reopen a closed historic movie theater
- ✓ Acquired and prepped site for a new historical museum
- ✓ Started redevelopment planning for a neglected portion of the town
- ✓ Oversaw negotiations and planning for a complex development project

**City Administrator**  
**City of Brush, CO (Pop. 5,117)**

**7/98 - 10/04**

**Key Responsibilities:** Assist the City Council with goal-setting and policy making; supervise and oversee all City operations; enforce City rules and regulations; manage the annual budget process, purchasing and financial reporting; complete major projects; implement public relations and community engagement strategies; interface with local, regional and state organizations.

**Significant Accomplishments:**

- ✓ Strengthened City's water rights portfolio
- ✓ Led complex negotiations for the expansion of a locally owned power plant
- ✓ Worked with a new company and State agencies to reopen a private prison
- ✓ Updated the City's compensation system
- ✓ Protected the City's water source from a pipeline development project

## Scott D. McClure

---

**Assistant City Administrator  
City of Brush, CO (Pop. 5,117)**

**5/96 - 7/98**

**Key Responsibilities:** Manage building and planning functions; serve as Risk Manager; supervise front office staff; complete special projects.

**Significant Accomplishments:**

- ✓ Developed suite of new risk management policies and upgraded safety practices
- ✓ Assisted with enhancements to the annual budget process
- ✓ Managed recruitment for new Parks and Recreation Director
- ✓ Developed new City Comprehensive Plan

**Management Analyst, Budget Analyst, Administrative Aide  
City of Gresham, OR (Pop. 75,000)**

**7/89 - 4/96**

**Key Responsibilities:** Provided a variety of general administrative support to City departments, including budgeting, capital improvement planning, citizen involvement and Council support.

**Significant Accomplishments:**

- ✓ Tightened procedures for the Sister City Program and added a new city
- ✓ Participated in a complete redesign of the City's budget process
- ✓ Coordinated development of Oregon's second Stormwater Utility
- ✓ Continually improved City's capital improvement planning

**Intern  
City of Gladstone, OR (Pop. 10,163)**

**1/89 - 6/89**

**Key Responsibilities:** Provided a variety of administrative support to the city administrative staff.

**Significant Accomplishments:**

- ✓ Enhanced presentation of annual budget
  - ✓ Developed draft grant format for development of an industrial park
-

# Scott D. McClure

---

## Education

Master of Public Administration  
1989  
Portland State University

Bachelor of Science, Political Science  
1986  
Portland State University

---

## Affiliations/Community Involvement

### Current

International City/County Management  
Association, Member

Monmouth Business Association,  
Secretary, Past President

Oregon City/County Management  
Association, Member

Monmouth Independence Networks  
(Telecom), Vice-President, Past President

City/County Insurance Services, Trustee,  
Past President and Vice-President

Monmouth-Independence Rotary Club,  
Treasurer, Past President

Chemeketa Cooperative Regional Library  
Service, Board Member

Salem Health West Valley Foundation,  
Vice-Chair

Monmouth-Independence Chamber of  
Commerce, Board Member

Western Oregon University Foundation,  
Board Member

Smith Fine Arts Series, President

### Previous

Oregon Municipal Electric Utilities  
Association, President, Vice-President,  
Board Member

Colorado City/County Management  
Association, President, Vice-President,  
Board Member

Bay Area Chamber of Commerce, Board  
Member

NE Colorado RC&D, President, Board  
Member

January 4, 2019

Doug Thomas, Senior Vice President  
Strategic Government Resources

Mr. Thomas,

Over the past decade, I have managed both public and private organizations, provided oversight and management for more than 40 employees, and currently serve as the Executive Director of the Ashtabula County Port Authority - the government agency charged with economic development in Ashtabula County. As the Executive Director, I have been responsible for the management and operation of the Port's public initiatives. My track record is one of innovation and creativity in the public sector.

During my tenure at the Port Authority, I have overseen more than \$25 million in capital improvement projects at the Port's raw water pumping station. Those improvements have led to more than \$600 million in community investment as the companies that rely on raw water from the Port have expanded. I have extensive experience in contract negotiation, dispute resolution, human resources, budgeting, and all aspects of business management operations both in the public and private sectors. I have also worked to grow the Port's financing ability to help foster private business development, culminating in a \$10 million conduit loan for the construction of an effluent line that services one of the county's largest employers. In the past six years, Port assets have nearly quadrupled as the \$20 million mark is approached.

In addition to the business aspects of government, I also have extensive experience in grant procurement and management. These include a \$1.5 million federal Economic Development Agency (EDA) grant for infrastructure, a \$600,000 US EPA grant for brownfield assessment, and more than \$500,000 in state and local grants for various projects. These projects have all been centered around economic development and the growth of private businesses throughout Ashtabula County.

For nearly a decade I have led a county government organization from fiscal uncertainty to a stable, efficient, effective government body that has a tremendous impact on the successes of northeast Ohio through economic development. In order to accomplish these goals, open-mindedness and flexibility have been two pillars of the approach towards building a long-term plan that improves the quality of interactions with elected officials, local business leaders, and community members. I pride myself on being a leader within the workplace that surrounds myself with talented colleagues. My approach to leadership is based on support, delegation, and is truly altruistic. Public service is about creating an impact in the community, and developing talented individuals who want to serve the public through their local government is essential to the ongoing success of government.

One of the most important aspects of my current position is budgeting and long-term capital planning for the organization's public utility, and for the other programs that provide an economic benefit to the community. I pride myself in having the financial acumen and business experience to have eight consecutive years coming in under budget despite the myriad of financial challenges that arise in a normal year of public service.

In reviewing your position description, your comprehensive plan, and researching your community through news coverage, I truly believe that I possess the skills and personality to work together toward a successful future for your community. I am ready for a new challenge, and I believe your community offers an opportunity that would be an exciting endeavor as I seek to relocate my family and grow my career.

Your current council, officials, and staff have done a wonderful job of creating a solid foundation for the future. I truly believe that my extensive unique real-world experiences in both the public and private sectors of business development can benefit your constituents, and enhance the quality of future growth. Palm Coast's potential is vast, its future is bright, and I would be honored to be considered a part of it.

Please review my attached resume, and contact me with any questions.

Thank you for your time.

Sincerely,

Sean Ratican  
(440) 645-8491