

Mary Murray
SUPERINTENDENT (000100054 Super 121813)

mamurray72@gmail.com
(239) 699-2136

PERSONAL INFORMATION

Contact Information

First Name	Mary	Last Name	Murray
Middle Name	Ann	Email	mamurray72@gmail.com
Primary Phone	239-699-2136	Alternate Phone	
Preferred Contact Method	Email		

Address

Street	521 SW 39th Street	City	Moore
State	Oklahoma	Zip Code	73160

Equal Opportunity Information

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

Ethnicity	Not Hispanic/Latino	American Indian or Alaska Native	No
Asian	No	Black or African American	No
Native Hawaiian or Other Pacific Islander	No	White	Yes

CERTIFICATION

Certification Information #1

Certification Area	School Principal	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Florida

Certification Information #2

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Florida

Certification Information #3

Certification Area	Music K-12	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Florida

Certification Information #4

Certification Area	School Principal	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Illinois

Certification Information #5

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	North Carolina

ADDITIONAL CERTIFICATION AREAS

Certification Area	superintendent
Details	

applied for in Oklahoma. Anticipated that a 3-year provisional certification will be issued in April

Certification State	Oklahoma
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Computer Skills

<i>Years of Experience</i>	30	<i>Keyboarding Words Per Minute</i>	50
<i>Word Processing</i>	Yes	<i>Spreadsheets</i>	Yes
<i>Database</i>	Yes	<i>Web / Internet Browser</i>	Yes
<i>E-mail</i>	Yes	<i>Graphics</i>	Yes
<i>Microsoft Windows</i>	Yes	<i>Apple Macintosh</i>	Yes

EMPLOYMENT HISTORY**Present Position**

<i>Present Title</i>	Faculty	<i>Name of Employer</i>	Western Governors Univerity
<i>Start Date</i>	11/15/2013	<i>Supervisor Name</i>	Xavier Hermosillo
<i>Supervisor Phone Number</i>	360-582-0582		
<i>Duties and Responsibilities</i>			

Course mentor/ instructor for the Teachers College in the area of master's level research fundamental - specifically: foundations of research, literature review, research proposal, and issues in educational research.

Reasons for Leaving **current position**

May we Contact this Employer **No**

Experience in Education #1

<i>From (mm/yyyy)</i>	07/2013	<i>To (mm/yyyy)</i>	11/2013
<i>Employer Name</i>	Manatee County Schools	<i>Assignment</i>	Executive Director of School Management
<i>Reason For Leaving</i>	family / personal concern - since resolved	<i>Supervisor Name</i>	Rick Mills
<i>Supervisor Phone Number</i>	941-708-8770 ext2259		
<i>Duties and Responsibilities</i>	Oversight of: 6 high schools, 1 K-12 alternative center, and 9 elementary schools		
<i>May we Contact this Employer</i>	Yes		

Experience in Education #2

<i>From (mm/yyyy)</i>	07/2003	<i>To (mm/yyyy)</i>	06/2013
<i>Employer Name</i>	Collier County Public Schools	<i>Assignment</i>	Principal, Ast Principal, Dean
<i>Reason For Leaving</i>	Accepted a district position	<i>Supervisor Name</i>	David Stump
<i>Supervisor Phone Number</i>	239-404-1476		
<i>Duties and Responsibilities</i>	03-04 - MS Dean of students 04-05 - MS Assistant principal of curriculum and instruction 05-09 - MS Principal - Golden Gate Middle School 09-11 - HS Principal - Palmetto Ridge High School 11-13 - HS Principal - Immokalee High School		
<i>May we Contact this Employer</i>	Yes		

Experience in Education #3

<i>From (mm/yyyy)</i>	06/2000	<i>To (mm/yyyy)</i>	07/2003
<i>Employer Name</i>	Panhanlde CUSD	<i>Assignment</i>	7-12 Principal, Dir Transportation, Dir Food Service
<i>Reason For Leaving</i>	Relocation to Florida	<i>Supervisor Name</i>	Connie Falconer
<i>Supervisor Phone Number</i>	217-229-4215		
<i>Duties and Responsibilities</i>			

7-12 Principal - Lincolnwood Jr/Sr High School
District Transportation Director
District Food Service Director

May we Contact this Employer **Yes**

Work Experience #1

Employed from (mm/yyyy)	Employed to (mm/yyyy)
Employer	Title
Reason For Leaving	Supervisor Name
Supervisor Phone Number	Supervisor Email
Duties and Responsibilities	
May we Contact this Employer	

Work Experience #2

Employed from (mm/yyyy)	Employed to (mm/yyyy)
Employer	Title
Reason For Leaving	Supervisor Name
Supervisor Phone Number	Supervisor Email
Duties and Responsibilities	

Experience Summary

Actual experience in a scholastic environment (with the exception of non-academic experience).

Years of teaching experience	7.5	Years of student teaching experience	1
Years of administrative experience	13.5		

EDUCATION**Secondary/High School Information**

School Attended	Red Hill High School	City/State	Bridgeport/ Illinois
Activities/Honors			
Salutatorian of class of 1990			
4- year band member			
All-State Honors Band			
National Honor Band			
Varsity Scholar Club			
National Honor Society			
Degree	High School Diploma or GED		

College/University/Vocational Institution #1

Name of School	Florida Atlantic University	Attended From (mm/yyyy)	01/2007
Attended To (mm/yyyy)	08/2010	Degree	Doctorate - PhD
Subject	Educational Leadership		

College/University/Vocational Institution #2

Name of School	Other: Southern Illinois University	Attended From (mm/yyyy)	01/1997
Attended To (mm/yyyy)	08/1998	Degree	Master of Science
Subject	Educational Leadership		

College/University/Vocational Institution #3

Name of School	Other: Eastern Illinois University	Attended From (mm/yyyy)	08/1990
Attended To (mm/yyyy)	12/1993	Degree	Bachelor of Arts
Subject	Music		

Student Teaching #1

Name of School	Newton Central Junior High School	Subject	Band
Grade	6-8	Semester	Fall
Year	1993		

REFERENCES**Don Hall**

Title	Deputy Superintendent of Operations	Relationship	Colleague
Address	Manatee County Schools	City	Bradenton
State	Florida	Zip	34205
Country	usa		
Email	hallid@manateeschools.net	Phone	941-741-8770 ext 2218
From	06/2013	To	present
Reference Letter	Hall.pdf		

Michelle LaBute

Title	Retired - Deputy Superintendent	Relationship	Colleague
Address	Collier County Public Schools	City	Naples
State	Florida	Zip	34116
Country	usa		
Email	labutemi@collierschools.com	Phone	239-877-7791
From	07/2003	To	06/2013
Reference Letter	LaBute - 12-20-12.pdf		

Rick Mills

Title	Superintendent	Relationship	Supervisor
Address	Manatee County Schools	City	Bradenton
State	Florida	Zip	34205
Country	usa		
Email	millsr@manateeschools.net	Phone	941-741-8770 ext 2259
From	06/2013	To	present
Reference Letter	Mills - 11-14-13.pdf		

David Stump

Title	Deputy Superintendent	Relationship	Supervisor
Address	Collier County Public Schools	City	Naples
State	Florida	Zip	34116
Country	usa		
Email	stumpda@collierschools.com	Phone	239-404-1476
From	07/2003	To	06/2013
Reference Letter	Stump - M. Murray.pdf		

 Mary Murray

District Questions

Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.

No

If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?

Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?

No

If "Yes", please provide the dates of your previous employment with the District and your position.

Is any member of your immediate family employed by the school district of Flagler County? **No**

If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.

Been investigated for misconduct related to your employment? **No**

If "Yes", please provide a detailed explanation.

Been arrested or charged(even if no contest or charges dropped or pled down) for a crime? **No**

If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.

Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?

No

If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.

Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?

No

If yes, please provide a detailed explanation.

Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?

No

If yes, please provide a detailed explanation.

Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?

No

If yes, please provide a detailed explanation.

Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?

No

If yes, please provide a detailed explanation.

Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?

No

If yes, please provide a detailed explanation.

Have you surrendered a professional license of any kind before its expiration? **No**

If yes, please provide a detailed explanation.

Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?

No

If yes, please provide a detailed explanation.

Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?

No

If yes, please provide a detailed explanation.

Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?

No

If yes, please provide a detailed explanation.

Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?

Yes

Are you considered a "High Risk" offender, according to Senate Bill 988?

If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.

Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.

Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).

Are you a veteran as defined by s. 295.07, Florida Statutes?

No

Are you claiming Veteran's Preference? If yes, a DD214 must be submitted under attachments.

No

If you are claiming Veteran's Preference, please indicate the provision under which you qualify.

Provision 1 – A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.

Provision 2 – A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.

Provision 3 – Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.

Provision 4– The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Provision 5 - The unmarried widow or widower of a veteran who died of a service-connected disability.

If you state that you were "A veteran of any war" please indicate the war, according to these options

Korean Conflict: June 27, 1950 to January 31, 1955

Vietnam Era: February 28, 1961 to May 7, 1975

Persian Gulf War: August 2, 1990 to January 2, 1992

Operation Enduring Freedom: October 7, 2001 to date to be determined

Operation Iraqi Freedom: March 19, 2003 to date to be determined

TEACHER/CERTIFIED QUESTIONS

Teacher/Certified Questions

Have you ever had a teaching certificate revoked, suspended or placed on probation by any state Department of Education?

No

*If "yes", please provide
details including state,
dates, and action(s) taken
or pending.*

ATTACHMENTS

Attachment

Certification (Recommended)	<u>M. Murray - Cert. - 2018.pdf</u>
Transcripts (Required)	<u>transcript only-bw.pdf</u>
Reference Letter (Recommended)	<u>Greene.pdf</u>
Resume (Optional)	<u>Vitae - Dr. M. A. Murray - long version.doc.docx</u>
Other	<u>M. Murray - Superintendent Cover Letter - FL.docx</u>

DISCLAIMERS AND AFFIRMATION

District Policy

The Flagler County School District strives for a balanced, productive workforce, that is diverse in terms of age, gender, and cultural identity. We do not base hiring or promotional decisions on factors other than performance and professional growth potential.

Application Confirmation Statement

I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.

I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.

I agree to the terms above **Affirm**

Initials **MAM**

Affirmation Date **01/15/2014**

Dr. Mary A. Murray
521 SW 39th Street
Moore, Oklahoma 73160
Cell Phone: (239) 699-2136
Email: mamurray72@gmail.com

January 15, 2014

To Whom It May Concern,

I am writing in regards to the superintendent position that is current advertised as a vacancy in your district. I would like to make formal application to the position at this time.

As my candidacy is considered by the search committee, I believe it will become evident that I bring to this position a unique blend of: depth of education and training, scope and diversity of experience, proven success both academic and non-academic, and passion for student achievement. Throughout my 20+ year career in public school education, I have served a broad spectrum of settings ranging from Illinois to Florida, middle class to extreme poverty, minimal diversity to 90%+ minority, and at a variety of grade levels K 12. As a result, I am comfortable and effective in a wide scope of school communities.

Furthermore, a review of my performance in my role as a school leader quickly reveals a pattern of increased student achievement, improved school-community relations, fiscal responsibility, strategic planning, and overall school improvement. In each setting I served in Florida, I increased the overall school grade as recognized by the Florida Department of Education. Additionally, in two of three settings, these accomplishments were attained in at-risk, Title I school settings. My proven record as a school leader is a product of: leadership, teambuilding, collaborative strategic planning and implementation of the resultant action plan, application of data to planning and decision making, and the application of resources to support the goal of increased student achievement. I am confident that I will take these experiences and lessons learned as a building leader and serve your district as superintendent with equal or greater success.

While serving your district as superintendent will be my first role in that capacity, I believe my brief experience and performance as an acting superintendent in Illinois following the leave of absence of our superintendent and more recently as the Executive Director of School Management in Manatee County Schools, Florida, during the fall term of 2013 indicates that I am well prepared for this role of superintendent in your district and you can feel confident in your selection of my candidacy to serve your community in this capacity.

I look forward to hearing from you as the search process continues and would be honored to serve your district as superintendent of schools. Please feel free to contact me at any time should I be of any assistance to you as you consider my candidacy of this position.

With Regards,

Mary A. Murray, Ph.D.

MARY A. MURRAY, Ph.D.

521 SW 39th Street, Moore, Oklahoma 73160

• (239) 699 – 2136 • E-mail mamurray72@gmail.com

Educational Leader

Proven school and district leader committed to student achievement and academic excellence. Successful in a wide range of settings to include: building student populations of 360 – 1950 and district student populations of 800 – 43,000, socio-economic levels from 15% - 98% Free/Reduced Lunch eligibility, and racial diversity from 10% - 97% minority. Effectively facilitated budgetary resources from \$250,000 - \$7.0 million in annual budget to include not only basic district funding but also: Title I, Title II, Title III, Race to the Top, and School Improvement Grant funding. Lead each setting to increased performance in the areas of: academic achievement, employee morale, community involvement, and fiscal responsibility through strategic decision making, collaboration, and an unyielding pursuit of excellence.

Notable Achievements

- Increased the academic performance of each building served as principal: increased ACT scores, state testing results and the graduation rate at Lincolnwood Jr/Sr High School, increased the school grade of Golden Gate Middle School from “C” to “A”, increased the school grade of Palmetto Ridge High School from “C” to “B”, and increased the school grade of Immokalee High School from “C” to “B” and removed from the Florida Academic Intervention List.
- Increased graduation rates, admission rates to post-secondary education, and attainment of scholarship at each high school served.
- Increased instructional efficacy and leadership capacity in each setting served.
- Improved the utilization of fiscal resources toward the attainment of identified goals and priorities.

Professional Background in Educational Leadership

Western Governors University 2013 – Present
Title: Course Mentor, Teacher College

- Course mentor in Research Fundamentals
- Serving graduate level educators in pursuit of master’s level degrees

School District of Manatee County, Bradenton, FL 2013
Title: Executive Director of School Management

- Oversight of: 6 High Schools, 1 Alternative Setting, and 9 Elementary Schools
- District of 43,000+ students

Collier County Public Schools, Naples, FL

2003 – 2013

Titles: Dean, Asst. Principal, Principal

- Dean – Golden Gate Middle School 2003-2004
- Asst. Principal – Golden Gate Middle School 2004-2005
- Principal – Golden Gate Middle School 2005-2009
 - Enrollment: 950
 - Title I setting – 87% F/R, 85% Diversity
- Principal – Palmetto Ridge High School – 2009-2011
 - Enrollment: 1950
- Principal – Immokalee High School – 2011 – 2013
 - Enrollment: 1400
 - Title I setting – 98% F/R, 98% Diversity

Panhandle CUSD #2, Raymond, IL

2000 – 2003

Titles: Director of Transportation, Director of Food Service, Principal

- 7th – 12th Grade Principal – Lincolnwood Jr/Sr High School
- Enrollment: District 800, Building 360

Education Background

Doctor of Philosophy

2010

- Florida Atlantic University, Boca Raton, FL
- Content area: Educational Leadership
- Dissertation research: "Florida Middle Grades Pupil Progression: Their Effects on Middle School Student Achievement and Retention

Specialist in Educational Leadership

2009

- Florida Atlantic University, Boca Raton, FL
- Content area: Educational Leadership

Masters of Science in Education

2008

- Southern Illinois University, Carbondale, IL
- Content area: Educational Administration
- Thesis research: "4X4 Block Scheduling: The Impact on Student Achievement Rates"

Bachelor of Music Education

- Eastern Illinois University, Charleston, IL
- Content area: Music Education

1993

Professional Certifications

Superintendent License

- Applied for: Oklahoma, Illinois

Principal and/or K-12 Administration

- Current: Florida, Illinois, North Carolina, South Carolina
- Applies for: Oklahoma, Alabama

References

Mr. Rick Mills

- Superintendent, School District of Manatee County
- Office: (941) 708 – 8770 ext. 2259
- Mobile: (941) 713-6100 or (773) 401 – 2279
- Email: millsr@manateeschools.net

Mr. Don Hall

- Deputy Superintendent of Operations, School District of Manatee County
- Office: (941) 708 – 8770 ext. 2218
- Mobile: (706) 330 – 8474
- Email: halld@manateeschools.net

Dr. Diana Greene

- Deputy Superintendent of Instructional Support, School District of Manatee County
- Office: (941) 708 – 8770 ext. 2220
- Mobile: (352) 812 – 0907
- Email: greened@manateeschools.net

Dr. William Vogel

- Executive Coach to the Superintendent, School District of Manatee County
- Mobile: (321) 299 – 2452
- Email: b2vogel@gmail.com

Dr. Shari Huene-Johnson

- Supervisor of Leadership Development Programs
- Office: (239) 377 – 0011
- Email: huenjosh@collierschools.com

Accomplishments and Experience in Educational Leadership

Student Achievement

2013

- Increased student achievement in reading and math at all tested grades.
- Led district in increasing 4-year graduation rates and at-risk graduation rates
- Improved the overall school grade of Immokalee High School from a “C” to a “B”. This is the first “B” in school history.
- Attained “Silver Model School” status within the Positive Behavior Support system
- Increased scholarship attainment and admission to post-secondary institution rates for graduating class.
- Signed 5 Division I football players, 4 Division II football players, and 1 junior college softball player from the senior class. Division I universities included: Auburn, Clemson, West Virginia, Cincinnati, and University of South Florida.
- Supported a highly competitive athletic program: State runner up in 5A football, State Champion 3A boys cross country, Top 8 3A girls cross country team, Regional Champion 3A boys soccer team, and Regional Champion 3A boys track and field team.

2012

- Increased student achievement across the building which removed Immokalee High School from the “lowest 5% watch list” for the first time in 6-years.
- 100% graduation rate in new pilot program for online diploma completion for 35 extreme at-risk students
- Increased graduation rate overall by 7% and within the at-risk population by 13%.
- Increase reading achievement overall, each tested grade, percentage attaining state gains, and the percentage making gains within the lowest 25%.
- Maintained school grade of “C” at Immokalee High School even with a more rigorous school grading formula.
- Supported a highly competitive athletic program: Top 10 3A boys cross country team, Top 10 3A girls cross country team, Regional Champion 3A boys soccer team, and Regional Runner Up 5A football.
- Supported a National Championship BETA team – national champion in 5 areas.

2011

- Maintained school grade of “B” at Palmetto Ridge High School after raising it from a “C” the previous year
- Maintained graduation rate above district and state average
- Increased acceleration participation (AP and Dual enrollment participation) from 37% to 52%
- Increased reading achievement over two years by 8% in the subgroups of: Total, Hispanic, and low SES
- Increased reading achievement over two years by 6% in the subgroups of: white and students with disabilities

- Increased math achievement over two years by the following percentages by subgroup: Total (6%), Hispanic (8%), low SES (3%), White (7%), and students with disability (3%)

2010

- Led district in decreasing the drop-out rate and increasing graduation rate
- Increased school grade of Palmetto Ridge High School from a “C” (478) to a “B” (523)
- Increased AYP achievement from 79% to 92%, eliminating Correct II status and State oversight
- Increased reading achievement overall from 44% to 57%
- Increased math achievement overall from 76% to 82% proficient
- Increased writing achievement overall from 75% to 85% proficient
- Increased percentage of students making State gains in math from 72% to 81%
- Increased percentage of lowest 25% students making State gains in math from 72% to 81%
- Increased percentage of lowest 25% students making State gains in reading from 52% to 58%
- District committee memberships: Chair of Janet Allen “Plugged into Reading” materials review committee

2009

- PBS (positive behavior support) Silver Model School – Golden Gate Middle School

2008

- 90%+ meeting expectation on FCAT Writing
- PBS (positive behavior support) Bronze Model School in first year of implementation – Golden Gate Middle School
- District committee memberships: PBS committee, Data analysis team member

2007

- Top 15 in “Closing the Achievement Gap” among African American students

2006

- Golden Gate Middle School grade improvement from “C” to “A”
- Golden Gate Middle School AYP improvement from 67% to 87%
- Top 15 in Writing Score improvement in Florida middle schools
- Top 10 in “Closing the Achievement Gap” among African American students

2001-2003

- 100% graduation rate for two years at Lincolnwood Jr/Sr High School (2002, 2003)
- 93% placement of 2003 graduating class into college, military, or trade school
- Increased student achievement as measured by ACT

Finance

2013

- Restructured the Title I and Title III entitlements to accommodate the loss of resources yet still maintain programming and personnel.
- Restructured the utilization of staffing resources to facilitate a pure 9th grade academy program while enhancing the Career and Technical Education programs for all grades.
- Continued facilitation of all budgetary operations: Federal and State Grants, Operational budgets, and Internal Accounts.

2012

- Acquired grant funding to support the distribution of 1045 color wi-fi Nook's to all students in 9th/10th grade as well as 11th/12th grade migrant students.
- Continued facilitation of all budgetary operations: Federal and State Grants, Operational budgets, and Internal Accounts.

2011

- Federal and State Grant funding: Budgetary oversight and management of Immokalee High School which receives grant funding to include: \$487,000 Title I Migrant, \$217,000 Title I Basic, and School Improvement Grant funding totaling \$350,000
- Operational budget oversight and facilitation of the Immokalee High School budget of over \$3.5 million.
- Oversight and management of the internal accounting of Immokalee High School which encompasses all of student clubs, athletics, and all other non-tax dollar supported expenses. In this case, an annual audit of over \$275,000.
- Total budget responsibilities over: \$5.0 million.

2010

- District committee: Capital Projects Referendum passage

2008– 2011

- Oversight and management of the budgetary process for Palmetto Ridge High School budget of over \$3 million.
- Oversight and management of the internal accounting of Palmetto Ridge High School which encompasses all of student clubs, athletics, and all other non-tax dollar supported expenses. In this case, an annual audit of over \$350,000.
- Total budget responsibilities over \$3.5 million.

2008

- Lead and provided project oversight to the renovation and expansion of Golden Gate Middle School which was a project valued at \$17 million.
- Member of the non-instructional contract negotiation team

2005 – 2009

- Oversight and management of the budgetary process for Golden Gate Middle School which was a Title I school with a total budget of over \$1.7 million.

2001 – 2003

- Oversight of the transportation and food service budget, audit, and compliance for the Panhandle CUSD.

Community

2013

- Assisted with the reorganization of both the band and athletic booster organizations
- Facilitated collaboration efforts between the school and community to include: business leaders, clergy, non-profits, and service organizations.

2012

- District committee membership: Workforce Education Subcommittee

2011 – present

- Doubled the number of business partnerships between the Immokalee community and Immokalee High School in 12 months.
- Membership in: Immokalee Foundation, Rotary of Immokalee, Immokalee Women of Influence, South Side Front Porch Society, and Education Foundation.
- Take Stock in Children Mentor

2010

- Attendee of the “Imagine Solutions” conference

2005 – 2009

- Membership in: Kiwanis of Golden Gate, Golden Gate revitalization society, Golden Gate Estates Association, and the Education Foundation.

Human Resources

2012 - present

- District committee membership: Preparing New Principals lecturer, Principal Mentor, and advisor for the Aspiring Administrators Program
- Serving as a principal and assistant principal mentor
- Decrease teacher attrition from 34 positions in 2010-2011 to 6 positions in 2011-2012 to 3 positions in 2012-2013.
- Increased faculty and staff morale by 75% over 2 years as evidenced on the annual climate survey.
- Staff developer for Master Scheduling, budgeting practice, leadership, capacity building, and strategic planning.

2011

- District committee membership: Administrator Evaluation Instrument committee
- Served as a principal mentor and the mentor of two assistant principals for C & I

2010

- Presenter for Preparing New Principal’s program – Data Driven Decision Making

2008

- District committee memberships: committee Code of Conduct committee, “Grow your own” Teacher Development program founding committee member, Presenter for Preparing New Principal’s program

2005 – present

- Recruitment and development of over 200 teachers, 7 administrators, and 14 non-instructional staff
- Dismissal and/or discipline of over 50 instructional and non-instructional staff

- Staff development presenter in the areas of: data driven decision making, application of data to instruction, master scheduling, budgeting, staff evaluation, policy adherence, and school improvement.

Other

2011 – 2013

- Facilitated the crisis management of Immokalee High School through the loss of 12 students over several tragic incidents: drowning, car accidents, drive by shooting, murder/suicide, and natural causes.

2011

- Hosted the Governor of the State of Florida as he “taught” classes for a half day on a State tour of education
- Hosted the Miami Dolphin Cheerleaders as a part of a National Scholarship Program by Sunlife Financial

2010- 2011

- Facilitated the crisis management of Palmetto Ridge High School and Immokalee High School through the passing of seven students in an eighteen month period.

2010

- Lead Palmetto Ridge High School through an incidence of school violence which included the stabbing death of a student at a bus stop

State of Florida Department of Education

PROFESSIONAL EDUCATOR'S CERTIFICATE


This Certifies That

MARY ANN MURRAY


*Has satisfactorily completed all requirements of Florida Statutes and
State Board of Education Rules for the coverages or endorsements listed below:*

MUSIC / (GRADES K - 12)
SCHOOL PRINCIPAL / (ALL LEVELS)

July 01, 2013 - June 30, 2018
Department of Education Number 882786


Pam Stewart
Chancellor, Public Schools




Dr. Tony Bennett
Commissioner of Education

Issued May 29, 2013

[illegible]



SCHOOL BOARD

Karen Carpenter
Chair

Julie B. Aranibar
Vice Chair

Robert C. Gause
Barbara A. Harvey
Dave "Watchdog" Miner

SUPERINTENDENT

Rick W. Mills

SCHOOL DISTRICT OF MANATEE COUNTY

November 15, 2013

To Whom It May Concern:

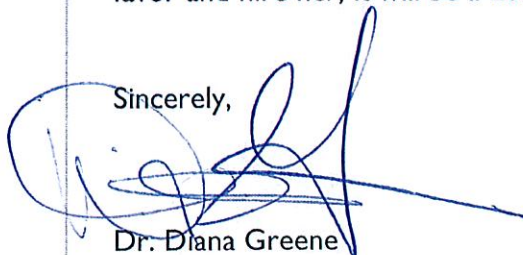
Please accept this as my personal letter of reference for Dr. Mary Murray. I hired Dr. Murray as an Executive Director of High Schools for the School District of Manatee County. Even though I have only worked with since July 2013, I truly can say in the short amount of time, she has served our district as a leader. She has worked closely with school principals, Finance, Human Resources and Management Information Services departments.

Dr. Murray has successfully completed initiatives in our district; that has touched seven high schools, administrators, teachers and students.

All of this has been done making daily decisions that serves the best interests of our students and staff. She has been the driving force in providing her expertise leadership with administrators. I rely on her daily to move our district forward in the areas of student achievement. Collectively, we are a much better district because of her focus and effort. Mary has a very high capacity for work and is very bright and innovative, as she kept our district moving forward.

I highly recommend her for any position that she may apply for. Quite frankly, she will be outstanding in any position you choose for her. Do yourself a favor and hire her, it will be a decision you will never regret.

Sincerely,


Dr. Diana Greene
Deputy Superintendent
Instructional Services

DG/gz

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