

Steven Lachnicht

January 18, 2019

1800 SW 43rd Ave.

Gainesville, FL 32608

352-575-4243 Lachnicht@cox.net

Commission Chairman Donald O'Brien

Flagler County

1769 E. Moody Blvd., Building 2

Bunnell, FL 32110

Chairman O'Brien:

I was excited to see the opening for the Interim County Manager. I left Alachua County after 18 rewarding years. I have served with and learned from some inspired leaders in Alachua County including County Manager Randall Reid (now with ICMA) for 13 years. I'm currently serving as the Interim Planning Director for the City of Palatka while seeking an opportunity to step up to the Manager position. I see this interim assignment as an ideal situation. I'm a fast learner and very motivated to provide excellent service to Flagler County.

- I had a leadership role in policy development and the implementation of major County Comprehensive Plan policy concepts such as an integrated approach to land use and transportation planning, enhanced environmental conservation, major code revisions and by-right traditional neighborhood development alternatives.
- Familiar with Flagler County and coastal planning.
- Responsive to County Commissioner directions and individual requests.
- Committed to following both ICMA and AICP Codes of Ethics.
- Accomplished many special assignments not related to my position including serving as the Interim Budget Director for 2013.
- Represented the County in numerous public forums with the University of Florida, the City of Gainesville, the Chamber of Commerce, the Builders Association, the Sierra Club, etc.
- In 2016, worked with Ralston Reodica to host an open and inclusive Affordable Housing Summit that explored a wide range of alternatives with an emphasis on implementation. New market based development projects are currently underway as a result of that effort.
- Built a strong, diverse, loyal and motivated team with the confidence to propose concepts and accomplish implementation.
- Ready to serve Flagler County and the Commission for a short or long term.
- I'm motivated and ready to begin working immediately.




While I have enjoyed great success in Alachua County, I look forward to discussing new challenges with you in Flagler County.

Thank you for your time and consideration.

Sincerely,

Steven Lachnicht

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High-energy manager successful in building and leading motivated interdepartmental teams. Cultivates a culture of trust in which staff is empowered to exceed goals. Recognizes the importance of protecting natural resources while promoting fiscally sound and equitable economic growth.

Highlights

- Collaborative leadership style
- Guided by ethical principles
- Innovative problem solver
- AICP Certified Planner
- Budget development
- Promotes wellness participation
- Team leader, motivator and facilitator
- Calm under pressure
- Promotes active citizen engagement
- Customer service focus
- Policy analysis and development
- Market based housing policies

Experience

5/18 – CURRENT

Interim Planning Director / City of Palatka

All planning duties including Comprehensive Plan, Zoning, Development Review, Historical Preservation Board and other assignments. Negotiated inter-local agreement with Putnam County for Building permitting services.

6/08-4/18

Director / Alachua County Growth Management Department

Director for of up to 59 staff members and a \$5.7 million budget. Functions included building permits, code enforcement, GIS services, transportation planning, development review, housing programs (CDBG, SHIP, and NSP) and comprehensive planning. Implemented many policy and Code changes such as implementing traditional neighborhood design, multimodal transportation and market based affordable housing. Expanded on-line services. Reviewed annual CRA reports and annexation proposals. Proficient working with technical experts, attorneys, developers, elected officials and the public. Guest speaker for numerous local organizations and State conferences. Frequently represented the County Manager at Public Hearings and in community forums. Completed many special assignments for the County Manager including an ethics investigation, Veterans Affairs review, RFPs, and served as Chair of the Community Planning (multi-department) Group.

2/13 – 10/13

Interim Budget Director / Alachua County Office of Management and Budget

By special request of the County Manager, organized a dysfunctional group to regain focus and complete the annual budget. Successfully presented the budget to the County Commission. Department earned the GFOA Distinguished Budget Award.

5/00 – 6/08

Principal Planner / Alachua County Growth Management Dept.

Facilitated work process improvements and the coordination of interdepartmental staff reviews and presentations of applications for comprehensive plan amendments, land use changes, zoning and development plan reviews. Managed professional consultants. Team leader for affordable housing studies and the large interdepartmental team that overhauled the County land development regulations.

3/98-4/00

Planning Director / Houston Cuzzo Group, Stuart Florida

Project manager for a wide range of public and private client applications from conception through final approval including client consultation, feasibility analysis, site plan design, and public presentations. Special research for eminent domain cases and expert witness testimony. Supervised CAD and GIS technicians in project development and site design.

3/95-3/98

Senior Planner / Martin County Growth Management Department

Hired as Environmental Planner and promoted to Senior Planner in first year. Planner-In-Charge for diverse range of development review projects. Field experience with coastal and ecological development issues. Researched and authored land development regulations including the Communication Tower Ordinance, recognized as one of best by the National Association of Counties.

Education

1993

Masters of Public Administration / Florida State University, Tallahassee

Jerry Collins Chair Award (best MPA paper), 3.83 GPA, Elective studies in Coastal Planning

1992

B.S. Environmental Studies / Florida International University, Miami

1985

B.S. Hospitality Management / Florida International University, Miami

Major Accomplishments and Awards

2016	Alachua County Affordable Housing Summit and Report
2012	Better Communities Award, 1000 Friends of Florida
2011	APA Florida Award of Excellence, Alachua County Comprehensive Plan
2009	Planning Excellence Award, Florida Department of Community Affairs
2004-2006	Team Leader, Alachua County Land Development Regulations complete overhaul
2004	APA Florida Project Award for Alachua County Housing Study
2003	Team Leader, Alachua County Affordable Housing Study

Certifications and Professional Associations

Florida City and County Manager Association, since 2013
International City/County Manager Association, since 2013
Certified Public Manager, Florida State University, 2007
Leadership Gainesville, 2002
American Institute of Certified Planners, 1998
American Planning Association (APA), 1994, San Felasco Section Chair 2005-07

References

Ralston Reodica, Flagler County SHIP Housing Manager, 386-313-4037

Missy Daniels, AICP, Alachua County Growth Management Director, 352-374-5249

Dean Mimms, AICP, retired Comp Planning Manager, City of Gainesville, 804-516-0862

Richard Drummond, retired Alachua County Manager, 352-213-4946

Jay Brown, PE, JBrown Professional Group, 352-375-8999