

October 6, 2025

City of Flagler Beach  
105 South 2<sup>nd</sup> St. | P.O.Box 70  
Flagler Beach, FL 32136  
Re: Chief of Police  
ATTN: Human Resources

Dear Human Resources,

I am honored to apply for Chief of Police in Flagler Beach, Florida. My parents reside at [REDACTED]. I consider Flagler Beach my home since 2003.

I've served in law enforcement for 27 years, with five years of municipal police service in Connecticut. While a recruit in the police academy, my training supervisors and peers selected me as their class sergeant and class commencement speaker.

As a police officer, I promoted to the rank of Agent after a battery of assessment exams and evaluations by neighboring police executives. I served as a Field Training Officer (FTO), School Resource Officer (SRO), Drug Abuse and Resistance Education (DARE) Officer, Online Safety Officer, and Community Relations Officer.

During my twenty-two years with the Federal Bureau of Investigation (FBI), I've served in leadership roles in three FBI field offices, FBI headquarters, and a Legal Attaché Office inside a U.S. Embassy in another country. Currently, I'm an Assistant Special Agent in Charge (ASAC) in one of the FBI's largest field offices. I lead several hundred sworn and professional support employees in our Criminal, National Security, and Administrative Programs. My leadership is consistently tested and refined under challenging operational and administrative circumstances as I lead, mentor, and develop the diverse employees and communities we serve.

I embrace the opportunity to lead and serve alongside the women and men of the Flagler Beach Police Department, town officials, residents, and visitors. Together we will collaborate with all stakeholders to maintain safety and accountability for everyone we serve in Flagler Beach and our surrounding communities.

Respectfully,

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Andrew W. Klopfer



# City of Flagler Beach

Human Resources Division



105 South 2nd Street,  
Post Office Box 70  
Flagler Beach, Florida 32136  
Phone (386) 517-2000 Fax (386) 517-2008

## INSTRUCTIONS:

*Please print or type all information.* The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

## OFFICE USE ONLY

APPROVED

DISAPPROVED

REASONS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

BY:

Received: \_\_\_\_\_

Position Applied for: Chief of Police

Last Name: Klopfers First: Andrew Middle Initial: W

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work/Message Phone: \_\_\_\_\_ E-Mail: andrew.w.klopfers@am

### Please Check Appropriate Response

1. Have you ever worked for the City of Flagler Beach?  Yes  No  
If yes, please give date(s) of employment. \_\_\_\_\_

2. Are you a U.S. citizen?  Yes  No  
If no, are you authorized by Immigration and Naturalization to work in the U.S.?  Yes  No

Alien #A: \_\_\_\_\_  
Admission #: \_\_\_\_\_

3. Will you work night shift?  Yes  No  
Will you work weekends?  Yes  No

4. Have you ever been fired, forced to resign, or resigned in lieu of termination?  Yes  No  
If yes, please explain below:

Employer's Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Reason: \_\_\_\_\_

5. Are you related to a City employee or is any member of your family employed by the City of Flagler Beach?  
 Yes  No If yes, please give the person's Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Department: \_\_\_\_\_

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law?  Yes  No

If yes, please give details below:

Date: \_\_\_\_\_

Agency: \_\_\_\_\_

Offense/Charge: \_\_\_\_\_

Felony  Misdemeanor  Other

Explanation / outcome: \_\_\_\_\_

Note: A conviction does not automatically mean you cannot be employed by the City of Flagler Beach. The nature of the offense, how long ago it occurred, etc., are given consideration.

*Attach additional sheets as needed.*

7. Were you in the U. S. Armed Forces?  Yes  No  
Did you receive an honorable discharge?  Yes  No  
Are you claiming veteran's preference?  Yes  No

If yes, a copy of your DD 214 must accompany this application.





**Did You:**

- Answer all questions completely?
- Cover a full 10-year employment history?
- Explain all gaps in employment?
- Sign and date the application?

**Please read this statement carefully before signing below:**

The City of Flagler Beach is an Equal Opportunity Employer.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of Flagler Beach is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification or to immediate discharge at any time.

I understand that neither the completion of this application nor any part of my consideration for employment establishes any obligation for the City of Flagler Beach to hire me. If I am hired, I understand that either the City of Flagler Beach or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

SIGN YOUR NAME HERE	DATE
Andrew William Klopfer	October 6, 2025

**NOTES:**

- If you require special testing accommodations due to a disability, please notify the staff BEFORE the test date.

## Andrew W. Klopfer

Andrew.W.Klopfer@gmail.com |

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### PROFILE

Successful, results-driven executive with extensive experience managing investigations, operations, incident response, and mass casualties. Impactful leader with outstanding communication, collaboration, and team-building skills who mentors others and easily develops new relationships while nurturing existing partnerships. Expertise leading intelligence and law enforcement personnel from security organizations. Demonstrated success managing programs and leading people to constantly improve security while identifying and mitigating threats. Current Top Secret Security Clearance.

### CORE COMPETENCIES

- Threat Assessment
  - Risk Management
  - Operations & Investigations
  - Incident & Crisis Response
  - Information Security
  - Insider Threat
  - Personnel Security
  - Executive Protection
  - Leadership Development
  - Strategic Intelligence
  - Compliance
  - Budget Administration
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### LEADERSHIP EXPERIENCE

#### FEDERAL BUREAU OF INVESTIGATION

##### *Assistant Special Agent in Charge*

Philadelphia, PA 04/2024 - Present

Federal law enforcement executive leading over 450 Special Agents, Task Force Officers, and FBI supervisors in the Counterintelligence, Cyber National Security, and Cyber Criminal Programs of the sixth largest FBI field office.

##### *Assistant Legal Attaché*

U.S. Embassy Ottawa, ON, CA 11/2021 - 4/2024

Criminal and National Security Programs

Led FBI Legal Attaché Ottawa while collaborating domestically and internationally with 56 FBI field offices, 62 Legal Attaché Offices, U.S. Government partners, foreign partners, and government attorneys for the United States and Canada to best manage complex criminal and national security investigations. Restructured foreign law enforcement and intelligence programs while collaborating with specialized FBI Units and foreign partners.

***Supervisory Special Agent***

Washington, D.C. 4/2020 - 10/2021

FBI Headquarters Program Coordinator

Responsible for all FBI, foreign, and sensitive covert operations, trainings, intelligence, and collaborative exchanges inside Canada, while leading a domestic and international workforce to leverage resources for maximum operational impact, risk mitigation, and compliance within the Criminal, Counterterrorism, Counterintelligence, and Cyber investigations of the FBI International Operations Division. Ensured 100% compliance with legal processes and international laws by anticipating, and proactively identifying, operational and organizational risks. Developed solutions and procedures by engaging all stakeholders and leaders. Provided enterprise-wide recommendations for the U.S. Government and foreign services inside Canada. Led FBI field offices, FBI HQ, and specialized units to leverage inter-agency resources to assist Canada during mass casualties. Program-managed a Legal Attaché in Canada to achieve high performing year-end ratings for two consecutive years. Awarded ***FBI Medal of Excellence***.

***Supervisory Special Agent***

New Haven, CT 12/2012 - 12/2019

Supervisor and Program

Protected the 3.6 million citizens of Connecticut while leading investigations, mentoring future leaders, and creating outreach relationships as the Supervisor and Program Coordinator of the FBI Joint Terrorism Task Force. Managed sophisticated investigations while developing hundreds of FBI Special Agents, Task Force Officers, and professional support employees. Collaborative outreach built positive programs within the communities, including strong and sustained relationships with private and public sector partners, including federal, state, and local agencies in multiple train-the-trainer initiatives, including *Sandy Hook Promise*. Supervisory SWAT Coordinator who successfully planned, approved, and executed numerous high-risk arrests and large-scale operations with FBI and regional law enforcement executives. Received two Exemplary Leadership Awards from the United States Attorney's Office for high-impact disruptions of national security threats. Received Federal Executive Service Award for "Outstanding Investigative Team in Connecticut," for crisis management leadership as the On-Scene Commander for a plane crash. Received "Connecticut State Police Unit Citation Award," for leading a specialized task force of dozens of municipal, state, and federal agencies during a complex national security investigation resulting in dozens of convictions and sentences. Created a work environment fostering leadership development of a skilled and diverse workforce. Recognized by the FBI Special Agent in Charge and FBI Director as a high-impact leader who inspired and mentored others.

## INVESTIGATOR

### *Connecticut Police Officer and FBI Special Agent*

South Windsor, CT | Newark, NJ | New Haven, CT 12/1997 - 12/2012

South Windsor, Connecticut Police Officer who served in Patrol and promoted into Investigations Unit. Field Training Officer (FTO), DARE Officer, Online Safety Officer, and School Resource Officer (SRO). Honored by Mothers Against Drunk Drivers (MADD) for leading area police departments in DUI enforcement two consecutive years.

Recruited into the FBI after September 11, 2001. Managed complex national security investigations while developing and mentoring others. Special Weapons and Tactics (SWAT) Operator and Sniper, FBI Firearms Instructor, FBI Tactical Instructor. Promoted into front-line supervision, mid-level management, program coordination, and executive leadership in the FBI.

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## EDUCATION

### *Western New England University, School of Law*

Springfield, MA 1997

Juris Doctor (J.D.)

### *Connecticut College*

New London, CT 1991

Bachelor of Science (B.S.) in Government, Magna Cum Laude, Pi Sigma Alpha (National Political Science Honor Society), and Phi Beta Kappa (National Honor Society)