

Kevin Perry
SUPERINTENDENT (000100054 Super 121813)

kperry1906@aol.com
(772) 343-1983

PERSONAL INFORMATION

Contact Information

<i>First Name</i>	Kevin	<i>Last Name</i>	Perry
<i>Middle Name</i>	Gardner	<i>Email</i>	kperry1906@aol.com
<i>Primary Phone</i>	772/343-1983	<i>Alternate Phone</i>	772/201-0062
<i>Preferred Contact Method</i>	Phone		

Address

<i>Street</i>	5456 NW Model Ct.	<i>City</i>	Pt. St. Lucie
<i>State</i>	Florida	<i>Zip Code</i>	34986

Equal Opportunity Information

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

<i>Ethnicity</i>	Not Hispanic/Latino	<i>American Indian or Alaska Native</i>	
<i>Asian</i>		<i>Black or African American</i>	Yes
<i>Native Hawaiian or Other Pacific Islander</i>		<i>White</i>	

CERTIFICATION

Certification Information #1

<i>Certification Area</i>	Music K-12	<i>Certification Area Type</i>	Professional Certification
<i>Grade Level</i>	K-12	<i>Certification State</i>	Florida

Certification Information #2

<i>Certification Area</i>	School Principal	<i>Certification Area Type</i>	Professional Certification
<i>Grade Level</i>	All Levels	<i>Certification State</i>	Florida

Certification Information #3

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

Certification Information #4

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

Certification Information #5

<i>Certification Area</i>		<i>Certification Area Type</i>	
<i>Grade Level</i>		<i>Certification State</i>	

ADDITIONAL CERTIFICATION AREAS

<i>Certification Area</i>	
<i>Details</i>	
<i>Certification State</i>	

Computer Skills

<i>Years of Experience</i>	25	<i>Keyboarding Words Per Minute</i>	45
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Word Processing		Spreadsheets	
Database		Web / Internet Browser	Yes
E-mail	Yes	Graphics	Yes
Microsoft Windows	Yes	Apple Macintosh	

EMPLOYMENT HISTORY

Present Position

<i>Present Title</i>	Assistant Superintendent	<i>Name of Employer</i>	St. Lucie Public Schools
<i>Start Date</i>	08/01/1989	<i>Supervisor Name</i>	Mark Rendell
<i>Supervisor Phone Number</i>	772/429-3600		
<i>Duties and Responsibilities</i>	Supervise schools K-12 Supervise arts programs district wide		
<i>Reasons for Leaving</i>	Presently employed		
<i>May we Contact this Employer</i>	Yes		

Experience in Education #1

<i>From (mm/yyyy)</i>	08/1985	<i>To (mm/yyyy)</i>	07/1989
<i>Employer Name</i>	Little Rock School District	<i>Assignment</i>	Band and Orchestra Director
<i>Reason For Leaving</i>	Move to Florida	<i>Supervisor Name</i>	Bill Barnhouse
<i>Supervisor Phone Number</i>			
<i>Duties and Responsibilities</i>	Provide instruction to all instrumental ensembles.		
<i>May we Contact this Employer</i>	Yes		

Experience in Education #2

<i>From (mm/yyyy)</i>	08/1989	<i>To (mm/yyyy)</i>	01/2014
<i>Employer Name</i>	St. Lucie Public Schools	<i>Assignment</i>	Band And Chorus Director, Assistant principal, Principal, Assistant Superintendent
<i>Reason For Leaving</i>	Currently Employed	<i>Supervisor Name</i>	Mark Rendell
<i>Supervisor Phone Number</i>	772/429-3600		
<i>Duties and Responsibilities</i>			

Teacher
Provide instruction for all instrumental and vocal music ensembles

Assistant Principal
Assist principal in instructional, organizational and management of the school

Principal
Monitor the refurbishment of the historic building that would house the School of the Arts.
Supervise instuction, oversee organizational stucture, curriculum development and implementation and management of teaching and learning.

May we Contact this Employer

Experience in Education #3

<i>From (mm/yyyy)</i>		<i>To (mm/yyyy)</i>	
<i>Employer Name</i>		<i>Assignment</i>	
<i>Reason For Leaving</i>		<i>Supervisor Name</i>	
<i>Supervisor Phone Number</i>			
<i>Duties and Responsibilities</i>			
<i>May we Contact this Employer</i>			

Work Experience #1

<i>Employed from (mm/yyyy)</i>	<i>Employed to (mm/yyyy)</i>
<i>Employer</i>	<i>Title</i>
<i>Reason For Leaving</i>	<i>Supervisor Name</i>
<i>Supervisor Phone Number</i>	<i>Supervisor Email</i>
<i>Duties and Responsibilities</i>	
<i>May we Contact this Employer</i>	

Work Experience #2

<i>Employed from (mm/yyyy)</i>	<i>Employed to (mm/yyyy)</i>
<i>Employer</i>	<i>Title</i>
<i>Reason For Leaving</i>	<i>Supervisor Name</i>
<i>Supervisor Phone Number</i>	<i>Supervisor Email</i>
<i>Duties and Responsibilities</i>	

Experience Summary

Actual experience in a scholastic environment (with the exception of non-academic experience).

<i>Years of teaching experience</i>	29	<i>Years of student teaching experience</i>	
<i>Years of administrative experience</i>			

EDUCATION

Secondary/High School Information

<i>School Attended</i>	Brunswick High School	<i>City/State</i>	Brunswick, Georgia
<i>Activities/Honors</i>	Band, Student council, Yearbook Staff		
<i>Degree</i>	High School Diploma or GED		

College/University/Vocational Institution #1

<i>Name of School</i>	Bethune-Cookman University	<i>Attended From (mm/yyyy)</i>	08/1979
<i>Attended To (mm/yyyy)</i>	04/1983	<i>Degree</i>	Bachelor of Arts
<i>Subject</i>	Music		

College/University/Vocational Institution #2

<i>Name of School</i>	Other: University of Illinois	<i>Attended From (mm/yyyy)</i>	08/1983
<i>Attended To (mm/yyyy)</i>	05/1984	<i>Degree</i>	Master of Science
<i>Subject</i>	Music		

College/University/Vocational Institution #3

<i>Name of School</i>	Florida Atlantic University	<i>Attended From (mm/yyyy)</i>	08/2005
<i>Attended To (mm/yyyy)</i>	05/2012	<i>Degree</i>	Doctorate - PhD
<i>Subject</i>	Educational Leadership		

Student Teaching #1

<i>Name of School</i>	Mainland Senior High	<i>Subject</i>	Band
<i>Grade</i>	10-1	<i>Semester</i>	Spring
<i>Year</i>	1983		

REFERENCES

Ira Bogotch

<i>Title</i>	Dr	<i>Relationship</i>	Professor/Instructor
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Address	777 Glades Rd.	City	Boca Raton
State	Florida	Zip	33431
Email	ibogotch@fau.edu	Phone	561-297-3550
From	08/2002	To	present

Christine Taylor

Title	Retired Educator	Relationship	Colleague
Address	1650 timberlake Drive	City	Ft. Pierce
State	Florida	Zip	35947
Email	christaylor01@bellsouth.net	Phone	772-905-7521
From	08/1989	To	Present

David Washington

Title	Principal	Relationship	Friend
Address	1201 Mississippi Ave	City	Ft. Pierce
State	Florida	Zip	34950
Email	david.washington@stlucieschools.org	Phone	772-468-5700 ext 5714
From	08/1979	To	Present

DISTRICT QUESTIONS

District Questions

Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.

No

If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?

Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?

No

If "Yes", please provide the dates of your previous employment with the District and your position.

Is any member of your immediate family employed by the school district of Flagler County?

No

If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.

Been investigated for misconduct related to your employment?

No

If "Yes", please provide a detailed explanation.

Been arrested or charged (even if no contest or charges dropped or pled down) for a crime?

No

If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.

Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?

No

If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.

Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?

No

If yes, please provide a detailed explanation.

Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?

No

If yes, please provide a detailed explanation.

Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?

No

If yes, please provide a detailed explanation.

Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?

No

If yes, please provide a detailed explanation.

Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?

No

If yes, please provide a detailed explanation.

Have you surrendered a professional license of any kind before its expiration? **No**

If yes, please provide a detailed explanation.

Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?

No

If yes, please provide a detailed explanation.

Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?

No

If yes, please provide a detailed explanation.

Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?

No

If yes, please provide a detailed explanation.

Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?

Yes

Are you considered a "High Risk" offender according to Senate Bill 988? **No**

If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.

Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.

Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).

Are you a veteran as defined by s. 295.07, Florida Statutes? No

Are you claiming Veteran's Preference? If yes, a DD214 must be submitted under attachments.

No

If you are claiming Veteran's Preference, please indicate the provision under which you qualify.

Provision 1 – A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.

Provision 2 – A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.

Provision 3 – Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.

Provision 4– The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Provision 5 – The unremarried widow or widower of a veteran who died of a service-connected disability.

If you state that you were "A veteran of any war...", please indicate the war, according to these options:

Korean Conflict: June 27, 1950 to January 31, 1955

Vietnam Era: February 28, 1961 to May 7, 1975

Persian Gulf War: August 2, 1990 to January 2, 1992

Operation Enduring Freedom: October 7, 2001 to date to be determined

Operation Iraqi Freedom: March 19, 2003 to date to be determined

TEACHER/CERTIFIED QUESTIONS

Teacher/Certified Questions

Have you ever had a teaching certificate revoked, suspended or placed on probation by any state Department of Education?

No

If "yes", please provide details including state, dates, and action(s) taken or pending.

ATTACHMENTS

Attachment

- Certification (Recommended) certification.JPG
Transcripts (Required) illinoistranscript.JPG
Reference Letter (Recommended) Kevinsletter Drwashington.doc
Resume (Optional) Kevin
Other flagler.docx

DISCLAIMERS AND AFFIRMATION

District Policy

The Flagler County School District strives for a balanced, productive workforce, that is diverse in terms of age, gender, and cultural identity. We do not base hiring or promotional decisions on factors other than performance and professional growth potential.

Application Confirmation Statement

I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.

I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.

I agree to the terms above **Affirm**

Initials **KGP**

Affirmation Date **01/17/2014**

State of Florida Department of Education

PROFESSIONAL EDUCATOR'S CERTIFICATE

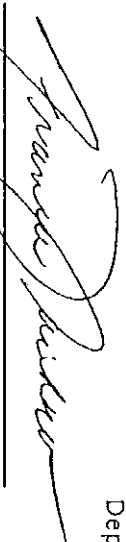
This Certifies That

KEVIN GARDNER PERRY

*Has satisfactorily completed all requirements of Florida Statutes and
State Board of Education Rules for the coverages or endorsements listed below:*

MUSIC / (GRADES K - 12)
SCHOOL PRINCIPAL / (ALL LEVELS)

July 01, 2011 - June 30, 2016
Department of Education Number 538225



Dr. Frances Haithcock
Chancellor, K-12 Public Schools



Dr. Eric J. Smith
Commissioner of Education

Kevin G. Perry
5456 NW Model Ct.
Pt. St. Lucie, Fl. 34986

January 14, 2014

To whom it may concern:

It is with great enthusiasm that I tender this letter of application for the position of Superintendent of Schools for Flagler County Public Schools. I am a proven educational leader with a wide range of experience within the K-12 public education. I am applying for the position of Superintendent because I feel my educational philosophy and experience connect well with the mission and beliefs developed by the Flagler County District.

I have worked diligently for the past 29 years to prepare for this opportunity. My building level experience includes Teacher on Special Assignment, Assistant Principal and Principal. As Teacher on Special Assignment, I developed the recruitment plan for the district and recruited teachers. In addition, I assisted with the implementation of training for new instructional personnel and initiated the Buddy System for new teachers that provided for mentorship. This role allowed me to help recruit and retain teachers in the district. I was able to give them a firsthand practical look at their responsibility as my most recent position was classroom teacher.

As Assistant Principal at Francis K. Sweet Elementary School I was directly responsible for providing leadership for implementing, supervising, and monitoring the instructional program. Related responsibilities included the evaluation of personnel, Implementation of policies and procedures and representing the school within community forums. Further, I was responsible for assisting with all facets of instructional and support systems operations at the school level for the purpose of maintaining efficiency in creating an environment where student learning could be maximized.

One of my most notable achievements is the development of Fort Pierce Magnet School of the Arts. While serving as a school-based administrator (principal/assistant principal) for St. Lucie Public Schools, I created the concept of instruction (where academics and the arts go hand in hand; its not what we teach but how we teach it) for the development of the Ft. Pierce Magnet School of the Arts (FPMSA). This concept is still the guiding instructional principle for the school. I also managed and supervised the refurbishing of the building that was originally built in 1914 and is listed on the National Registry of Historic Places. In addition, I worked with district schools across the K-12 spectrum and served as instructional leader at each level. It was my chief responsibility to advance the districts agenda while

managing the administrative processes that promoted academic achievement and student learning.

During the 2008-2009 school year, the superintendent temporarily assigned me to be the Principal for Ft. Pierce Westwood High School for the last 12 weeks of school when the school was in need of direct leadership. My job was to build culture, ensure the maximum delivery time of a high quality of instruction and to guide the ship safely ashore.

I see this opportunity in Flagler County as an excellent one for a student centered results oriented professional to have a tremendous impact by developing solutions to improve the efficiency and effectiveness of the school district. Presently, I am the Assistant Superintendent of St. Lucie Public Schools in Ft. Pierce, Florida. The district serves 40,000 students in 36 comprehensive schools, 1 virtual school and 1 alternative education center. There are five high schools exposed to the small learning community model and there are 3 academic magnet schools and 1 arts magnet school. Daily I'm challenged to ensure the mission and the vision for the district is shared with stakeholders to ensure sustainable success for ALL students and staff.

As Superintendent of Flagler County, I would commit to ensuring that student achievement continues to increase for every child while also working to decrease the learning gaps between diverse populations. Our work would center on a strong investment in the implementation of the Common Core Curriculum, Professional development and district designated Flagship initiatives. My greatest strength is my firm belief that every child is entitled to a high quality education and that all students are capable of success. My life's passion is the education of young people, as I believe that it's through education that we change lives and shape the future.

In summary, I am confident that I am well-prepared and suited for the Flagler County Superintendent position. I firmly believe that with strong leadership, proper planning, intentional management and a well-structured curriculum all students are capable of success and can improve their current level of performance. I am confident that I have the skill set and the collaborative leadership style to lead the district to a new level of success. I would appreciate the opportunity to discuss my interest in the position of superintendent of Flagler County Public Schools further and I thank you for your consideration.

To conclude, I believe that the greatest gift we can give our children is a high-quality education and a thirst for lifelong learning. Therefore, I respectfully submit this application.

Sincerely,

Kevin G. Perry, Ph.D.



UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

Urbana, Illinois 61801

STUDENT NAME

Ferry, Kevin Gardner

UIUC DEGREE INFORMATION

DEGREE: M.S. (MUSIC EDUCATION)
DATE: MAY 13, 1984

STUDENT NUMBER

DATE OF BIRTH

[REDACTED]

[REDACTED]

CRSE NUMB	CRSE DESCRIPTION	CREDIT	GRD NTE
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UIUC DEGREE BETHUNE COOKMAN COLLEGE
BA 1983

OFFICIAL TRANSCRIPT: ISSUED TO STUDENT 5/13/85

CRSE NUMB	CRSE DESCRIPTION	CREDIT	GRD NTE
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GRADUATE
MUSIC EDUCATION

FALL SEMESTER 1983			
E P S	305	HIST OF EDUC IDEAS	0.50p B
EDPSY	312	MENTAL HYGIENE & SCH	0.50p B
MUSIC	402	ANAL-RELA-PER&INTERP	1.00p A
MUSIC	421	RESEARCH-MUSIC EDUC	0.50p C
MUSIC	431	ADV BAND COND & LIT	1.00p B
MUSIC	440	FOUND&PRIN-MUSIC ED I	0.50p A
SPRING SEMESTER 1984			
EDPSY	316	DISCIP AND CLSRM MGT	0.50p B
MUSIC	341	SEMINAR INST MUS ED	0.50p A
MUSIC	442	GEN MUS PRGC-SEC SCH	0.50p A
MUSIC	443	ADMINSUPERV-MUS ED	1.00p A
MUSIC	449	PRGC IN BAND CONDUCT	1.00p A
MUSIC	455	CHORAL PRGC SEC SCH	0.50p A

UIUC GRADUATE GPA=4.563 BASED ON 8.00 UNITS
TOTAL GRADUATE UNITS EARNED= 8.00

--- END OF TRANSCRIPT ---

A CERTIFIED TRANSCRIPT WILL HAVE THE UNIVERSITY SEAL
EMBOSSED AND THE REGISTRAR'S SIGNATURE IN BLUE BELOW.