

## John Thomas Lamb

---

### Experience:

**Jacksonville Sheriff's Office**  
**501 E. Bay Street**  
**Jacksonville, FL 32202**

**Dates of Employment:** April 19, 1993 - Present

### Current Position:

*Police Lieutenant – Patrol and Enforcement* July 2015 – Present

### Previous Positions and Responsibilities:

*Assistant Chief – Patrol and Enforcement* January 2013 – June 2015

- Responsible and led 6 patrol lieutenants
- Span of control of 160 deputies and sergeants
- Ensure adherence to policy and procedures of all subordinates
- Responsible for management of critical infrastructures and incidents
- Responsible for mentoring and training of subordinates

*Assistant Chief - Logistics and Support Services* May 2010 - January 2013

- Responsible for the Property and Evidence Storage Unit and facility
- Responsible and led lieutenants
- Responsible for Civil Unit
- Responsible for Agency Supply Unit
- Span of control of 20 officers and 60 civilian employees
- Coordinated and managed budgetary needs regarding equipment in excess of \$35 Million dollars annually

*Police Lieutenant –Continuous Improvement* January 2008 - May 2010

- Implemented and led the charge in Lean Principles
- Certified in Six Sigma Process Improvement
- Responsible for creating change collaboratively without inhibiting progress
- Created a team atmosphere by creating positive change throughout the Agency
- Developed a keen knowledge and skill in process/project management
- Success in unit through collaborative leadership, resulted in promotion

*Police Lieutenant –Community Affairs Units*

June 2005 - January 2008

- Responsible for interaction and community relationship development
- Responsible for International Affairs Unit, HUD Unit, Safety Education Officers, and Crime Prevention Unit
- Managed personnel in coordination of community meetings and events
- Personally led/monitored/proctored over 100 community meetings
- Improved upon the model of ShAdCo (Sheriff's Advisory Council) and implemented positive change

*Field Force Commander – Patrol and Enforcement*

May 2003-May 2010

- Implemented and developed Field Force in response to need
- Implemented train and developed policy
- Managed and led 6 sergeants
- Span of control of 100 officers
- Relinquished position upon promotion to Assistant Chief

*Police Lieutenant – Patrol and Enforcement*

May 2003 - June 2005

*Sergeant - Patrol and Enforcement*

March 2001-May 2003

*Police Officer - Traffic Special Enforcement*

August 1996 -March 2001

*Police Officer – Patrol and Enforcement*

May 1993 – August 1996

*Police Recruit*

December 1993 – May 1993

*Correctional Officer*

April 1993 – December 1993

**Accomplishments:**

- Six Pillars of Character Award May 2008
- Board Member, City of Jacksonville Bicycle/Pedestrian Advisory Council (BPAC) 2007-Present
- Keep Jacksonville Beautiful Commission (Appointed Member) June, 2007
- Numerous commendations for exceptional work and professionalism
- Knights of Columbus 4<sup>th</sup> Degree
- Extraordinary Minister of Holy Communion December, 2007
- Ironman Triathlon August 2013, Louisville, Kentucky

## Education:

- Englewood High School (Jacksonville, Florida) Diploma June, 1989
- Basic Law Enforcement Training (FSCJ, Jacksonville) December, 1992
- Basic Corrections Training (FSCJ, Jacksonville) March, 1993
- Bachelor of Science (Liberty University) May, 2002

## Career Development:

- Emergency Response to Terrorism (Self Study) April, 2002
- Basic Incident Command System IS-00195 March, 2003
- Search Warrants (Leadership Training) April, 2004
- Verbal Judo (Leadership Training) April, 2004
- Development Law Enforcement Managers (IPTM) May, 2004
- Radar Speed Measurement Certificate June, 2004
- Tactical Operations Command (IPTM) October, 2004
- Generation "X" Managing the "New" Police (PSI) November, 2004
- National Incident Management IS-00700 June, 2005
- WMD Tactical Commander Course (DHS) November, 2005
- Urban Rifle (CJTEC, North Florida) December, 2005
- Introduction to the Incident Command IS-00100 February, 2006
- Basic Incident Command System IS-00200.FW February, 2006
- 5S Facilitator (Continuous Improvement) February, 2006
- Police Internal Affairs (IPTM) March, 2006
- Introduction to Mutual Aid Response March, 2006
- Baker Act Training (Mental Illness Awareness) April, 2006
- Cultural Awareness and Terrorism Investigation September, 2006
- Advanced In-Depth Leadership (FDLE) September, 2006
- National Response Plan IS-00800 July, 2007
- Neighborhood Watch (USAonwatch.org) June, 2008
- An Introduction to Exercises IS-00120 September, 2008
- Cross Fit Instructor January, 2009
- Six Sigma (Green Belt) May, 2009
- ICS for Single Resources and Initial Action Inc. IS-200a September, 2009
- Building a Dream Team Culture (Jacksonville Lean) January, 2010
- Behavioral (DISC) and Value Models (DHS) March, 2010
- Situational Leadership II (DHS) April, 2010
- Principles of Law Enforcement Budgeting June, 2010
- Commission of Florida Accreditation September, 2011

