

From: Troiano, James
Sent: Tuesday, April 15, 2014 5:21 PM
To: Fink, Mike; Biss, Adam; Hartman, Wendee; Petrea, Bill
Subject: FLSA
Importance: High

All,

To comply with the provisions of FLSA, please make sure the following is completed:

1. Due to a grievance filed by former Deputy Ruddell, the FCSO will no longer require a shift briefing or prep time before a shift or event. According to the Fair Labor and Standards Act, we cannot ask someone to come in early to prepare for a shift or work event without compensating them. Since this will cause additional overtime, we are not going to authorize it. Any exceptions must be approved by me in advance.

Please pass this along to your employees. If you have any questions, please let me know.

Thanks,

Jim Troiano, FBI NA Class #224
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Accountability - Integrity - Respect

PLEASE NOTE: Florida has a very broad public records law per Fla. Statute 119. Most written communications to or from the Flagler County Sheriff's Office regarding public business are public records available to the public and media upon request. Your e-mail communications may be subject to public disclosure. If you do not want your e-mail address released, do not send electronic mail to this agency. Instead, contact this office by phone.

