

Jean Campbell
SUPERINTENDENT (000100054 Super 121813)

Jcamp26186@aol.com
(401) 284-1256

PERSONAL INFORMATION

Contact Information

First Name	Jean	Last Name	Campbell
Middle Name	Marie	Email	Jcamp26186@aol.com
Primary Phone	401-284-1256	Alternate Phone	401-632-9312
Preferred Contact Method	Email		

Address

Street	45 Marian Avenue	City	Narragansett
State	Rhode Island	Zip Code	02882

Equal Opportunity Information

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

Ethnicity	Not Hispanic/Latino	American Indian or Alaska Native	
Asian		Black or African American	
Native Hawaiian or Other Pacific Islander		White	Yes

CERTIFICATION

Certification Information #1

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Rhode Island

Certification Information #2

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Connecticut

Certification Information #3

Certification Area	Business Education 6-12	Certification Area Type	Professional Certification
Grade Level	6-12	Certification State	Rhode Island

Certification Information #4

Certification Area	School Principal	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Rhode Island

Certification Information #5

Certification Area	School Principal	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Connecticut

ADDITIONAL CERTIFICATION AREAS

Certification Area	Superintendent
Details	

I am currently certified as a superintendent in Rhode Island and Connecticut. I am eligible for certification as a superintendent in Florida upon application and fee payment.

Certification State

Computer Skills

<i>Years of Experience</i>	30	<i>Keyboarding Words Per Minute</i>	80
<i>Word Processing</i>	Yes	<i>Spreadsheets</i>	Yes
<i>Database</i>	Yes	<i>Web / Internet Browser</i>	Yes
<i>E-mail</i>	Yes	<i>Graphics</i>	Yes
<i>Microsoft Windows</i>	Yes	<i>Apple Macintosh</i>	Yes

EMPLOYMENT HISTORY**Present Position**

<i>Present Title</i>	Retired Secondary Administrator	<i>Name of Employer</i>	Cranston Public Schools
<i>Start Date</i>	12/14/1992	<i>Supervisor Name</i>	Mr. Edmond J. Lemoi, Principal

*Supervisor Phone Number**Duties and Responsibilities*

My first administrative position was as the assistant principal for more than 1,000 students at Cranston High School West. Mr. Lemoi was my immediate supervisor and Mr. Lionel Perra was at that time the principal at West. Since, both have retired. During my 1.5 years in this position I served on various attendance committees, schedule committees, School Improvement Teams, Parent Advisory Boards, Special Education Boards, infused technology into the graduation exercises, attended ALL School Committee Meetings, prepared budgets, etc.

Reasons for Leaving

Left this position as I served as the acting principal during a year when the high school went from a grade 10-12 to 9-12 primarily because of sports. The high school was losing too many students to parochial school and something had to happen. There were more new students coming into the high school than returning. I oversaw a \$15 million building project and informed the contractors that they were putting in a room in reverse because I knew how to read plans. They were very grateful not to have to reconstruct the room. In August, I turned the information over to the new principal and he was able to hit the ground running. At this time I put my name in for the principal/director position that had been vacated and was fortunate to receive it. I stayed in this position for 11 years and then moved to Central Office as the Administrator of Secondary Reform, Special Projects and Grants.

May we Contact this Employer

Experience in Education #1

<i>From (mm/yyyy)</i>	02/2010	<i>To (mm/yyyy)</i>	06/2010
<i>Employer Name</i>	McCourt Middle School	<i>Assignment</i>	Assistant Principal/Principal Memtor
<i>Reason For Leaving</i>	90 contract was completed.	<i>Supervisor Name</i>	Dr. Andrew Anderson
<i>Supervisor Phone Number</i>	401-247-3160		

Duties and Responsibilities

Bus duty, cafeteria duty, prepared schedules for substitute teachers when a classroom teacher was absent, assigned teacher coverage, supervised PBS Teams, processed purchases orders for general classroom needs, freed principal to sit in on classes, stayed until 6 p.m. to ensure a smooth opening of school for the next day, attended evening meetings and events, attended and developed professional teacher development, etc.

May we Contact this Employer **Yes**

Experience in Education #2

<i>From (mm/yyyy)</i>	09/2009	<i>To (mm/yyyy)</i>	02/2010
<i>Employer Name</i>	Portsmouth High School	<i>Assignment</i>	Outside Consultant
<i>Reason For Leaving</i>	Time on the contract ran out as well as the funds to pay me.	<i>Supervisor Name</i>	Robert Littlefield, Principal
<i>Supervisor Phone Number</i>	401-245-4998		

Duties and Responsibilities

Met with individual teachers and departments in Business, Industrial Technology, Computer Science and Graphic and Printing Arts. Provided weekly reports regarding what was accomplished during each meeting. Teachers learned how to construct authentic assessments, calibrate them, administer them, etc., Teachers posed questions regarding assessments, most were cooperative and used the time wisely. Formulated questions and setup meetings for the above mentioned departments, union representative and the principal to meet. Served as the meeting facilitator. Informed the superintendent and assistant superintendent of the career and technical sources of funds that were not coming into the district. Set up a meeting between the superintendent, assistant superintendent, principal of the

career and technical high school, the principal of Portsmouth High School and the Rhode Island Department of Education. Asked some very difficult questions, but got the necessary answers for the superintendent.

May we Contact this Employer **Yes**

Experience in Education #3

<i>From (mm/yyyy)</i>	09/2008	<i>To (mm/yyyy)</i>	06/2009
<i>Employer Name</i>	East Greenwich High School	<i>Assignment</i>	Senior Project Coordinator
<i>Reason For Leaving</i>	The union gave a one year concession for me to be in this position. Consequently, it was posted.	<i>Supervisor Name</i>	Jeannine Nota-Masse
<i>Supervisor Phone Number</i>	401-270-8178		

Duties and Responsibilities

Ensure that all seniors were aware of the requirements of the senior project. This was accomplished by holding assemblies, creating parent post cards, meeting with the individual who had written the on-line portfolio system. Wrote the requirements on paper and made sure every senior had received a copy, updated the senior project handbook, held practice sessions with seniors on how to find a mentor for their project, invited middle school teachers to serve on evaluation boards (a first), arranged for a minimum of 5 individuals to serve on a Senior Project Board, put together an early team for the week after February vacation for seniors who were ready to present, ensured no hardship to families for copies, portfolios etc were available well in advance to students who needed them, set up 28 teams for one day and provided copies of Senior Projects to be evaluated, setup presentation for 5 students who needed a second round to be able to graduate within the timeline for an appeal if necessary, wrote a program that enabled the principal to deliver the results in a caring fashion the same day the student presented.

May we Contact this Employer **Yes**

Work Experience #1

<i>Employed from (mm/yyyy)</i>		<i>Employed to (mm/yyyy)</i>	
<i>Employer</i>	The Center for Secondary School Redesign	<i>Title</i>	School Change Coach
<i>Reason For Leaving</i>	Needed to do something on a more consistent basis.	<i>Supervisor Name</i>	Joseph DiMartino, President
<i>Supervisor Phone Number</i>	401-828-0077	<i>Supervisor Email</i>	joedimartino@cssr.ri

Duties and Responsibilities

Surveyed teachers, students and parents. Reviewed the results with a team of professionals. Joseph DiMartino delivered the results to the superintendent. Observed students in the educational environment. Presented at Summer Conference in Massachusetts. Mentored new consultants. Provided information and input when asked.

May we Contact this Employer **Yes**

Work Experience #2

<i>Employed from (mm/yyyy)</i>	06/2010	<i>Employed to (mm/yyyy)</i>	06/2013
<i>Employer</i>	United States Department of Education	<i>Title</i>	Reader/Ranker of I3 Grants
<i>Reason For Leaving</i>	USDOE pays \$200 per grant read. I could not live on \$2,000 per year.	<i>Supervisor Name</i>	Anthony Spedula
<i>Supervisor Phone Number</i>	202-260-0464	<i>Supervisor Email</i>	sepulveda@ed.gov

Duties and Responsibilities

Read, rank, engage in conversation with other professionals around the nation regarding what was contained within the proposals. Discussions were facilitated by the Department of Education and scores were provided. If further discussion became necessary, the representative from the Department of Education would contact each person on the evaluation team and set up a convenient time to discuss.

Experience Summary

Actual experience in a scholastic environment (with the exception of non-academic experience).

<i>Years of teaching experience</i>	16	<i>Years of student teaching experience</i>	0.5
<i>Years of administrative experience</i>	16		

EDUCATION**Secondary/High School Information**

<i>School Attended</i>	St. Xavier Academy	<i>City/State</i>	Providence, RI
<i>Activities/Honors</i>	Basketball Cheerleading, Football, Basketball, Wrestling and Hockey (LaSalle) Choir Softball Drama Educational Honors Every Quarter Voice of Democracy Winner (Oratorical Contest)		
<i>Degree</i>	High School Diploma or GED		

College/University/Vocational Institution #1

<i>Name of School</i>	Other: Bryant University	<i>Attended From (mm/yyyy)</i>	09/1973
<i>Attended To (mm/yyyy)</i>	05/1977	<i>Degree</i>	Bachelor of Science
<i>Subject</i>	Other: Business Education		

College/University/Vocational Institution #2

<i>Name of School</i>	Other: Bryant University	<i>Attended From (mm/yyyy)</i>	09/1980
<i>Attended To (mm/yyyy)</i>	05/1982	<i>Degree</i>	Other: MBA
<i>Subject</i>	Other: Management		

College/University/Vocational Institution #3

<i>Name of School</i>	Other: Rhode Island College	<i>Attended From (mm/yyyy)</i>	09/1989
<i>Attended To (mm/yyyy)</i>	05/1991	<i>Degree</i>	Other: CAGS
<i>Subject</i>	Curriculum & Instruction		

Student Teaching #1

<i>Name of School</i>	<i>Subject</i>
<i>Grade</i>	<i>Semester</i>
<i>Year</i>	

REFERENCES**Vanessa Cooley**

<i>Title</i>	Director of Career and Technical Education RI	<i>Relationship</i>	Colleague
<i>Address</i>	222 Westminster Street	<i>City</i>	Providence
<i>State</i>	Rhode Island	<i>Zip</i>	02903
<i>Country</i>	USA		
<i>Email</i>	vanessa.cooley@ride.ri.gov	<i>Phone</i>	(401) 222-8438
<i>From</i>	01/1993	<i>To</i>	Present
<i>Reference Letter</i>	<u>Jean Campbell Cooley Letter of Rec.pdf</u>		

Sandra Nolan

<i>Title</i>	Principal (Former)	<i>Relationship</i>	Colleague
<i>Address</i>	2 N Winnisquam Drive	<i>City</i>	Warwick
<i>State</i>	Rhode Island	<i>Zip</i>	02886
<i>Country</i>	USA		
<i>Email</i>	snolan00@verizon.net	<i>Phone</i>	401-330-8142
<i>From</i>	09/1995	<i>To</i>	Present

Reference Letter

[Sandra Nolan Letter of Recommendation.doc](#)**Lynne Wagner**

Title	Principal	Relationship	Colleague
Address	43 Arch Street	City	Keene
State	New Hampshire	Zip	03431
Country	USA		
Email	Lwagner@keene.nh.net	Phone	(603) 352-0640
From	09/1994	To	Present
Reference Letter	Lynda Wagner Letter of Rec.doc		

DISTRICT QUESTIONS**District Questions**

Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.

No

If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?

No

Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?

No

If "Yes", please provide the dates of your previous employment with the District and your position.

Is any member of your immediate family employed by the school district of Flagler County? **No**

If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.

Been investigated for misconduct related to your employment? **No**

If "Yes", please provide a detailed explanation.

Been arrested or charged (even if no contest or charges dropped or pled down) for a crime? **No**

If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.

Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?

No

If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.

Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?

No

If yes, please provide a detailed explanation.

Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?

No

If yes, please provide a detailed explanation.

Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?

No

If yes, please provide a detailed explanation.

Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?

No

If yes, please provide a detailed explanation.

Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?

No

If yes, please provide a detailed explanation.

Have you surrendered a professional license of any kind before its expiration? **No**

If yes, please provide a detailed explanation.

Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?

No

If yes, please provide a detailed explanation.

Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?

No

If yes, please provide a detailed explanation.

Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?

No

If yes, please provide a detailed explanation.

Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?

Yes

Are you considered a "High Risk" offender, according to Senate Bill 988? **No**

If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.

Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record

Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).

Are you a veteran as defined by s. 295.07, Florida Statutes? **No**

Are you claiming Veteran's Preference? If yes, a DD214 must be submitted under attachments.

No

If you are claiming Veteran's Preference, please indicate the provision under which you qualify.

Provision 1 – A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.

Provision 2 – A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.

Provision 3 – Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.

Provision 4– The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Provision 5 – The unremarried widow or widower of a veteran who died of a service-connected disability.

If you state that you were "A veteran of any war...", please indicate the war, according to these options:

Korean Conflict: June 27, 1950 to January 31, 1955

Vietnam Era: February 28, 1961 to May 7, 1975

Persian Gulf War: August 2, 1990 to January 2, 1992

Operation Enduring Freedom: October 7, 2001 to date to be determined

Operation Iraqi Freedom: March 19, 2003 to date to be determined

TEACHER/CERTIFIED QUESTIONS

Teacher/Certified Questions

Have you ever had a teaching certificate revoked, suspended or placed on probation by any state Department of Education?

No

If "yes", please provide details including state, dates, and action(s) taken or pending.

ATTACHMENTS

Attachment

Certification
(Recommended)

[2012 RI Certification.jpg](#)

Transcripts (Required)

[Graduate Bryant University.pdf](#)

Reference Letter
(Recommended)

[Joshua Klemp.doc](#)

Resume (Optional)

[Resume Jean.doc](#)

Other

[Flagler County \(Bunnell\) Superintendent Position Cover Letter.doc](#)

DISCLAIMERS AND AFFIRMATION

District Policy

The Flagler County School District strives for a balanced, productive workforce, that is diverse in terms of age, gender, and cultural identity. We do not base hiring or promotional decisions on factors other than performance and professional growth potential.

Application Confirmation Statement

I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that

references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.

I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.

I agree to the terms above **Affirm**

Initials **JMC**

Affirmation Date **12/20/2013**

JEAN M. CAMPBELL

45 Marian Avenue
Narragansett, RI 02886

401-284-1256

Jcamp26186@aol.com

December 20, 2013

Ms. Harriett Holiday
1769 East Moody Boulevard, Building No. 2
Bunnell, FL 32110

Dear Ms. Holiday:

Enclosed you will find copies of my transcripts as the on line site would not enable me to upload multiple pages. I do believe this makes my application complete.

Should you require additional information, please do contact me via the e-mail address noted above.

Thank you,

A handwritten signature in blue ink, appearing to read "Jean M. Campbell". The signature is fluid and cursive, with the first name "Jean" and last name "Campbell" clearly legible.

Jean M. Campbell, Superintendent Candidate
Flagler County Public Schools

Enclosures: Bryant Transcript (Copy) and Official Rhode Island College Transcript

JEAN M. CAMPBELL

45 Marian Avenue

Narragansett, RI 02882

401-284-1256

Jcamp26186@aol.com

December 19, 2013

Flagler County Superintendent Search Committee

C/O Harriett Holiday'

1769 East Moody Boulevard, Building No. 2

Buñuel, FL 32110

Dear Superintendent Search Committee:

Your organization seeks an individual that is capable of motivating others while holding them accountable for their actions in a results oriented environment. Throughout my tenure in education, I have been recognized as such an individual as evidenced by my selection as the Rhode Island Business Educator of the Year and Rhode Island's Principal of the Year as my enclosed resume indicates.

I have worked as the Administrative Director for Secondary Reform, Special Projects and Grants in a medium sized school system, which was the third largest in Rhode Island. There was not a day that past where providing direction, assistance and a where-to-go mentality that I was able to address 22 elementary schools, 3 middle schools, 2 high schools, 1 career and technical center and 1 charter school, This direction with accountability was provided by me.

I do believe that one of the largest tasks that was my responsibility was to ensure that each and every school's School Improvement Plan was in alignment with the School System's Schools Improvement Plan. There could be no conflict of interest here as ALL students need to meet standard and improvement was necessary. This process was extremely time consuming as it was important to me to know that what principals and their School Improvement Teams put on paper was actually happening. This was because of leadership, cooperation and recognition that the individuals at Central Office knew how to write goals and reach them.

As a visionary leader, I possess skills and the ability to lead that many of my peers wished they possessed. Professionally, I believe I can see where a school system needs to go, but also know how to break a vision down into palatable pieces. This is something that I learned how to do when I earned my MBA from Bryant University where frequently I was the only female in many of my classes. I am a strong believer in maintaining high educational standards and placing individuals in positions of leadership that can take an organization to meet those standards.

I have had the pleasure of working with presidents and members of the Chambers of Commerce, the Governor of the state, the Rhode Island Department of Education, served on various boards within Rhode Island, and have developed and reviewed budgets as well as presented them to colleagues and the state legislature. I am opened to learning new ways of developing budgets whether they are "0" based, incremental or frozen.

JEAN M. CAMPBELL

45 Marian Avenue

Narragansett, RI 02882

401-284-1256

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As an individual that has been privileged to read grants for the United States Department of Education, I am aware of Federal Education Funding and the competitiveness in obtaining funds. I am aware of reimbursement finance, capital outlay finance, asset protection etc.

In education today, a major buzz word is accountability. While a system of checks and balances enables the leader to provide direction, I know that everything including temptation to take something that an individual is not entitled lies with the superintendent. In such situations, the ability to communicate with the Board is paramount. I have a working knowledge of how the Florida Public Schools Finance System works, education programs, and will be able to identify continued funding sources for the many needs of the schools that make up the Flagler School System.

There are four attributes that your advertisement for a superintendent to lead the Flagler County School District into the future lists:

1. Visionary leadership.
2. A record of effective interpersonal interaction within the organizational context.
3. Skilled in the practice of contemporary institutional and systems science which include the core concepts of management protocols in leadership.
4. A history of building collaborative relationships in the community, including other governmental agencies.

I am fortunate to say, "I possess all four and am willing to share with you my perspective of each at an interview. My husband and I own a duplex in Palm Coast, where I would permanently reside after securing this position. I am willing to relocate for this position prior to the commencement date of June 1, 2014 and look forward to the opportunity of an interview. Please feel free to contact me via phone or e-mail as listed above. Thank you for the opportunity to present to you my credentials for this superintendent's position. I am certified in Rhode Island and Connecticut as a superintendent. I am certifiable in Florida upon application and payment of the required fee.

Sincerely,

Jean M. Campbell

Jean M. Campbell, Superintendent Candidate
Flagler County Public Schools

Enclosures: Resume and RI Certification and Connecticut Certification

JEAN M. CAMPBELL

To apply my educational knowledge and managerial skills in an administrative position that will enable me to utilize my advanced degrees and to enjoy the human interaction that the position provides while furthering the vision of the academic environment.

WORK EXPERIENCE

February 2010-June 2010 McCourt Middle School Cumberland, RI 02864
Dr. Andrew Anderson, Principal Andrew.Anderson@cumberlandschools.org 401-725-2092
Principal Mentor/Assistant Principal

- Mentoring a 1st year principal while also being responsible for the assistant principal functions
- Providing input into the Positive Behavior Intervention and Supports (PBIS) System
- Collecting data for the SWISS Warehouse on student behaviors
- Designing and implementing Student Behavioral Plans
- Determining student consequence for inappropriate behaviors and notifying parents
- Attending student functions and providing the principal suggestions for improvement
- Writing grants for much needed teacher resources
- Conducting teacher professional development
- Assigning substitute coverage for daily teacher absences
- Assisting students experiencing difficulty with English and mathematics
- Reviewing quarterly report cards and progress reports for 609 students
- Conducting teacher evaluations
- Interfacing with outside social service agencies

June 2010-October 2012 United States Department of Education Washington, DC
Mr. Anthony Sepulveda Anthony. Sepulveda@ed.gov 202-260-0464

Grant Reader/Evaluator

- United States Department of Education—Read, Assessed, Commented and Recommended *I3* Validation Grants for funding.
- Engaged in facilitated discussion regarding *I3 rankings*

September 2009-February 2010 Portsmouth High School Portsmouth, RI 02871
Mr. Robert Littlefield, Principal littlefieldr@portsmouthschoolsri.org 401-245-4998
Educational Consultant/Facilitator

- Developed common assessments for the Business and the Industrial Technologies Departments
- Facilitated meetings between the Business and Industrial Technologies Departments and the principal
- Facilitated a Book Club for faculty
- Wrote grants to obtain materials, supplies and technology
- Developed a sense of espies des corps amongst department members
- Provided instruction and workshops on utilizing data for decision making
- Mentored new faculty

June 2009-Present The Center for Secondary School Redesign (CSSR) West Warwick, RI 02886
Dr. Joseph DeMartino, President 401-828-0077

School Change Coach

- Authored a book, *Senior Projects, Exhibitions and Presentations As A Component of Student Portfolios Embedded In Advisory-- Strategies for Making Learning Personal and Students Responsible* (Pending Publication)

45 Marian Avenue, Narragansett, RI 02882 • Phone (401) 284-1256 e-mail jcamp26186@aol.com

JEAN M. CAMPBELL

- Portsmouth High School, RI—Development of Common Assessments in all computer, business and industrial arts courses. Designing curriculum templates for Common Assessments, conducting professional development on instituting special education curriculum modifications, developing rubrics, conducting mediation meetings and formulating professional learning communities.
- Hagerstown North High School, ML—Developed an Advisory Program with a committee of teachers. Designed a student handbook for the Advisory Program.
- Plymouth Massachusetts Summer Institute, MA—Designed, developed and presented a 3-day workshop on Authentic Assessment, utilizing rubrics for grading, Senior Projects and Student Exhibitions.
- Hempstead High School, NY—Conducted a Needs Assessment, Shadowed Students, Reported Assessment Results
- Plymouth North and South High Schools, MA—Arranged for site visits to Rhode Island High Schools that require a Senior Project/Student Exhibition
- Attended Rhode Island Department of Education Meetings to review “Race to the Top” Proposal

July 2008-Present

GRAND Grant Writing
Jean M. Campbell, President
(401) 263-1256

Narragansett, RI 02882

- Developed and facilitated various Professional Development based on a school system’s needs assessment.
- Assisted school systems locate funds to support a specific need.
- Wrote and submitted grants on behalf of school systems and non-profits.
- Conducted grant writing workshops.

September 2008-June 2009

East Greenwich School Department

East Greenwich, RI 02819

Senior Project Coordinator

- Instituted a Senior Project graduation requirement for 216 seniors
- Conducted assemblies for students and parents regarding the Senior Project Guidelines
- Established a calendar for seniors to follow to complete their projects
- Provided professional development for faculty regarding the 5 major components of the senior project
- Improved presentation rubrics for the senior project
- Updated the Senior Project Handbook to reflect new senior expectations
- Instituted a first-time Senior Project presentation in February for seniors who were ready
- Included middle school teachers on Senior Project Boards to improve professional learning communities between the high school and middle school
- Established a time schedule of 28 Senior Project Boards with 5 judges each to complete all Senior Project presentations in one day.
- Held training for all Senior Board judges
- Wrote a program to enable students to receive their results by the end of the school day
- Improved school/parent communications by designing post cards and web page that detailed all information regarding the Senior Project criteria

2004-2008

Cranston Public Schools Central Office

Cranston, RI 02910

Administrative Director Secondary Reform & Special Projects

- Coordinate and Support the Secondary Principals with the Rhode Island Department of Education’s Secondary Reform Initiative; Write and Present New Graduation Policy to the School Committee
- Organize, Implement and Participate in the Commissioner’s Review Process

JEAN M. CAMPBELL

- District Coordinator for all SALT Visits
- Site Administrator for a Grade 1-5 Special Project for Emotionally Disabled Students
- District Wide Director of Grants; Locate and obtain new sources of revenue for the Cranston Public Schools through grant writing
- Review and Approve District Wide School Improvement Plans Grades K-12
- Chairperson of the Cranston Public Schools Curriculum Council; Align all courses in the *Program of Studies* to Grade Span Expectations in ELA, mathematics, science and history
- Support District Wide Program Supervisors on any curriculum issues

1992 – 2005

**Cranston Area Career & Technical Center
Cranston High School West**

Cranston, RI 02920

Principal/Director

- Rhode Island's Secondary Principal of the Year 2001
- Developing the Annual Budget
- Analyzing Student Academic Performance Data
- Coordinating a Community Relations Program
- Writing, Organizing and Monitoring Grants
- Handling all student disciplinary appeals
- Designing an automated Certificate Night Program
- Developing external industry based partnerships which resulted in student internship placement
- Completing Financial Reports
- Coordinating Student Scholarship Program
- Attending Monthly Meetings with RIDE
- Evaluating Staff Performance
- Planning and implementing a Staff Development Program
- Participating in Decision Making/Planning
- Training faculty and staff in the Principles of Learning from the Pittsburgh Institute

December 1992

Assistant Principal Director

June 1993-August 1993

Interim Principal Cranston High School West

March 1978-December 1992

**East Greenwich School Department
Administrative Assistant for Discipline and Attendance
Secondary Business Educator**

East Greenwich, RI 02819

September 1981-May 1985

**Bryant College Evening Division
Adjunct Professor Management**

Smithfield, RI 02917

Major Accomplishments:

- ◆ Writing, Receiving and Managing Grants Totaling \$11,443,811 (1993-2008)
- ◆ Authored the Cranston Public Schools Proficiency Based Graduation Requirements Policy. Coordinated and submitted the Cranston Public Schools documentation for PBGR to the Commissioner of Education
- ◆ 2002 First career and technical teacher named a *National Tandy Teacher Scholar* from Rhode Island.
- ◆ Established in cooperation with Pupil Personnel Services and the Child Development Program a five-day-a-week Inclusion Nursery at the Career & Technical Center.
- ◆ Updating the curriculum in the Finance Academy, Culinary Arts, Aqua Culture, Computer Technology, Health Occupations, Child Development, Drafting Technology, Marketing, Electronics, Computer Assisted Drafting, Automotive Technology, Pre-Engineering Robotics, Building & Construction and Graphic Communications to reflect *New Standards*, Industry Standards and the SCANS Competencies.

JEAN M. CAMPBELL

- ◆ Professionally developing teachers, program supervisors, department chairpersons in curriculum mapping
Aligning the curriculum to GSEs in ELA, mathematics, science, social studies, world languages, family & consumer sciences, business, industrial technology, art and music
- ◆ Aligning the curriculum to the Grade Span Expectations (GSEs) in ELA, mathematics, science, social studies, world languages, family and consumer sciences, business, industrial technology, art and music
- ◆ Provided staff development through grant funds for teachers to attend national workshops and seminars in TQM Principles—First Things First, Learning Styles, Suicide Identification and Prevention, Portfolio Assessment, Integrated Curriculum, New Standards, Performance Assessment and Rubrics.
- ◆ Seventy-eight percent of the 2004-graduating seniors will continue their education in 2 or 4-year college.
- ◆ Established shadowing, mentoring and internships for students in industry.
- ◆ Undertook a major creative construction project involving students building a modular home.
- ◆ Established a Travel & Tourism Academy, Finance Academy, CISCO Academy, Aqua Culture Program, On-Line Web Page Design and a Teacher Cadet Academy.
- ◆ Graduation Rate increased (99%); Certificate Rate increased (98%); Drop Out Rate decreased (2%); Attendance Rate increased (94%).

◆ EDUCATION

1991	Rhode Island College	Certificate of Advanced Graduate Study (CAGS from the Department of Educational Leadership, Foundations and Technology in Secondary School Administration. GPA 4.0)
1982	Bryant College Graduate School	MBA in Management With Distinction
1977	Bryant College	Bachelor of Science in Business Education. Dean's List

CERTIFICATIONS

Superintendent (2017), Secondary Principal (Life) and Business Educator (Life) (Rhode Island)
Certifiable in Massachusetts and Connecticut

PROFESSIONAL AWARDS AND AFFILIATIONS

- 2001 Rhode Island's Secondary Principal of the Year (RIASSP)**
- 2001 Who's Who Among Educational Leaders
- 2000 OWEL Award** (Outstanding Woman Educational Leader in Rhode Island)
- 2000 Who's Who Among Educational Administrators
- 1999 Rhode Island College Center for School Leadership Board of Directors
- 1998 Bryant College Distinguished Alumni Award**
- 1995 AT&T/URI Quality in Education Award
- 1995 Cranston School Committee Citation for Community Service-Jimmy Williamson Project
- 1990 Outstanding Business Education Teacher in Rhode Island** (Rhode Island State Council On Vocational Education, Rhode Island Department of Education.)
- 1990 Outstanding Rhode Island Business Educator of the Year** (RI Business Educator's Association)
 - ◆ Brown University's Principals Leadership Network Executive Committee 1999-2010
 - ◆ Bryant College Educational Support Team (Bryant's Best), 1991-Present
 - ◆ North East Coalition of Educational Leaders (NECEL), Past President, 2001-2002, President 1999, Membership Chairperson 1994-98
 - ◆ Rhode Island Association of School Principals 1991-Present
 - ◆ State of Rhode Island Principal/Director's Council, Past President, President, President-Elect and Secretary

45 Marian Avenue, Narragansett, RI 02882• Phone (401) 284-1256 e-mail jcamp26186@aol.com

JEAN M. CAMPBELL

PERTINENT COMMITTEE WORK SYSTEM WIDE

Pittsburgh Institute for Learning
Professional Development Team
Cranston Public Schools Strategic
Planning Team
Goals & Priorities
Proficiency Based Graduation
Requirements (PBGR)
Leadership Team
Attendance Policy
Graduation Requirements
RIDE Special Education Audit
(District)
Civil Rights Audit (CACTC)

IN SCHOOL

Hosting SALT Visit CACTC 2003
Coordinator SALT Visit Eden Park
Elementary 2008
Coordinator SALT Visit Edgewood
Highlands Elementary 2008
Coordinator SALT Visit Bain
Middle School 2009
School Improvement Team
CACTC/CHSW
Article 18 Staff Development
Committee
Total Quality Management Council
NEASC Steering Committee
SALT
Curriculum Committee
Facilities
High School Reform
Digital Portfolio
Senior Project
Applied Learning Committee
Leadership Team
Critical Friends
Perkins Planning Team
Superintendent's Coordinating
Council

OUT OF DISTRICT

RI State Career & Technical Center
Regulations Review Team
SALT Visiting Team Davies Career
& Technical High School 2001
Committee to Study the Viability of
Maintaining the Hanley Career &
Technical Center (Providence)
Principals' Committee Breaking
Ranks in the Ocean State
RIDE Principal/Director's
President, President Elect, Secretary
Principals' Committee on PBGR
RIDE Revision of Career &
Technical Guidelines
ASCD
RIASP
Board of Directors RI Center for
School Leadership
Cranston's Chamber of Commerce
Department of Labor & Training
Education Sub-Committee
Rhode Island School-to-Career
Advisory Board

COMMUNITY SERVICE

- Established a Food Pantry, Sought Donations for 50 Thanksgiving Baskets, Wrote a Grant to Feed the Needy.
 - Wrote and received 4 food pantry grants at no fee to the non-profit.
 - Located scholarship money for an abandoned student to attend college.
 - Conducted two food drives for a local food pantry partnered with a university and high school.
 - Continue to work on projects that address the needy for clothing and food. Agencies include: Feed the Children, Operation Blessing, Muscular Fibrosis Society, The McDonald House and the Lymphoma and Melanoma Society.
 - Rhode Island Rescue Mission Thanksgiving Day Dinner; Setup, Server, Dishwasher, Cleaner 2006-2009
 - Director of the Rhode Island State Skills USA VICA (Vocational Industrial Clubs of America) Collaborative 1995-2005
 - Thanksgiving Gathering (Thanksgiving Baskets); Nursery Coordinator; Back-To-School Clothing & Supply Drive; Coordinator Winter Coat & Blanket Drive; Single Parent Car Winterization Program Worker; Bookstore Clerk; Summer Fan Distribution Program; Helping Hands Organization; Rock the City (Food, Personal Products and Clothing Distribution Through Out Rhode Island's Urban Cities)
-

REFERENCES

Available Upon Request

45 Marian Avenue, Narragansett, RI 02882 • Phone (401) 284-1256 e-mail jcamp26186@aol.com

Jean M Campbell
45 Marian Avenue
Narragansett, RI 02882-

State of Rhode Island and Providence Plantations
Department of Education
School Certificate

THIS CERTIFIES THAT

JEAN CAMPBELL

Having satisfactorily met the certification requirements of the Board of Regents for Elementary and Secondary Education has been granted a certificate and is authorized to serve in the public schools of Rhode Island as a

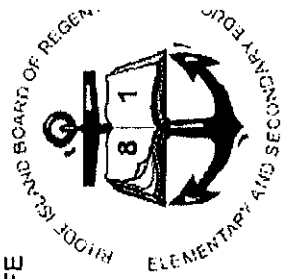
PROFESSIONAL SUPERINTENDENT OF SCHOOLS ISSUED 05-SEP-2012 AND EXPIRING 31-AUG-2017
LIFE PROFESSIONAL TEACHER OF SECONDARY SECRETARIAL BUSINESS EDUCATION ISSUED 01-AUG-1983 AND VALID FOR LIFE
LIFE PROFESSIONAL MIDDLE/SECONDARY SCHOOL PRINCIPAL ISSUED 01-JUL-2001 AND VALID FOR LIFE

7296
CERTIFICATE NUMBER

Given Under the Authority of the Board of Regents for Elementary and Secondary Education

Jean M. Fakh
Certification Officer

[Signature]
Commissioner



Records Office
600 Mt. Pleasant Avenue
Providence, RI 02908-1991
(401)456-8212

Rhode Island College Official Transcript

Page 1 of 4

Name: Jean M Campbell
Student ID: 0210713

Send To: Jean Campbell
45 Marian Avenue
Narragansett, RI 02882
United States



Jane e Davis
Director of Records

Print Date : 2013-02-13

----- Degrees Awarded -----

Degree : Certificate of Advanced Graduate Study
Confer Date : 1991-12-14
Plan : Individualized Program CAGS Major

----- Beginning of Graduate Degree Record -----
Spring 1980

Course	Description	Attempted	Earned	Grade	Points
Transfer Credit from BRYANT COLLEGE					
Applied Toward Grad Deg Education & Human Dev Program					
ELECTIVE 9999	Elective	3.00	3.00	T	0.000
Course Trans GPA:	0.000	Transfer Totals :	3.00		

Fall 1980

Course	Description	Attempted	Earned	Grade	Points
Transfer Credit from BRYANT COLLEGE					
Applied Toward Grad Deg Education & Human Dev Program					
ELECTIVE 9999	Elective	3.00	3.00	T	0.000
Course Trans GPA:	0.000	Transfer Totals :	3.00		

Spring 1981

Course	Description	Attempted	Earned	Grade	Points
Transfer Credit from BRYANT COLLEGE					
Applied Toward Grad Deg Education & Human Dev Program					
ELECTIVE 9999	Elective	3.00	3.00	T	0.000
Course Trans GPA:	0.000	Transfer Totals :	3.00		

Spring 1990

Course	Description	Attempted	Earned	Grade	Points
ADMN 580	Workshop:	3.00	3.00	A	12.000
Course Topic(s): Personnel Mgt&Labor Relations					
ADMN 580	Workshop:	3.00	3.00	A	12.000
Course Topic(s): Law and Educational Policy					
Transfer Credit from Rhode Island College					
Applied Toward Grad Deg Education & Human Dev Program					
ADMN 580	Workshop:	4.00	4.00	A	16.000
SED 514	Secondary School Curriculum	3.00	3.00	A	12.000
Course Trans GPA:	4.000	Transfer Totals :	7.00		

TERM GPA : 4.000 TERM TOTALS : 6.00 24.000
CUM GPA : 4.000 CUM TOTALS : 13.00 52.000

Summer 1990

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Providence, RI 02908-1991
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Rhode Island College Official Transcript

Page 2 of 4

Name: Jean M Campbell
Student ID: 0210713

Send To: Jean Campbell
45 Marian Avenue
Narragansett, RI 02882
United States



Jane C Davis
Director of Records

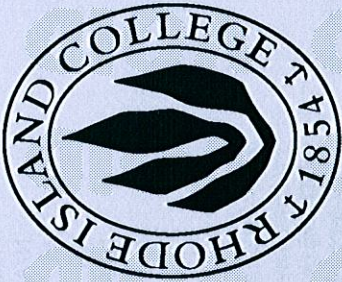
Course	Description	Attempted	Earned	Grade	Points	TERM GPA :	4.000	TERM TOTALS :	4.00	4.00	16.000
ADVN 512	Schl. Parents & Community Relation	3.00	3.00	A	12.000	CUM GPA :	4.000	CUM TOTALS :	29.00	41.00	116.000
ADVN 538	Program Evaluations & Research	3.00	3.00	A	12.000	Graduate Career Totals					
Transfer Credit from PROVIDENCE COLLEGE											
Applied Toward Grad Deg Education & Human Dev Program											
ELECTIVE 9999	Elective	3.00	3.00	T							
Course Trans GPA:	0.000	Transfer Totals :	3.00	3.00	0.000						
TERM GPA :	4.000	TERM TOTALS :	6.00	6.00	24.000						
CUM GPA :	4.000	CUM TOTALS :	19.00	31.00	76.000						
Fall 1990											
Course	Description	Attempted	Earned	Grade	Points						
ADVN 532	Fiscal Planning & Management	3.00	3.00	A	12.000						
ADVN 561	Seminar In Admin Research	3.00	3.00	A	12.000						
TERM GPA :	4.000	TERM TOTALS :	6.00	6.00	24.000						
CUM GPA :	4.000	CUM TOTALS :	25.00	37.00	100.000						
Spring 1991											
Course	Description	Attempted	Earned	Grade	Points						
ADVN 571	Educational Leadership	3.00	3.00	A	12.000						
ADVN 591	Field Protect	1.00	1.00	A	4.000						
Summer 1993											
Course	Description	Attempted	Earned	Grade	Points						
ADVN 580	Workshop:	4.00	4.00	A	16.000						
Course Topic(s): The Principalsbship											
TERM GPA :	4.000	TERM TOTALS :	4.00	4.00	16.000						
CUM GPA :	4.000	CUM TOTALS :	7.00	7.00	28.000						

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United States



Jane e Davis
Director of Records

ADMIN	580	Workshop:	1.00	1.00	A	4.000
		Course Topic(s): Leaders Imol Stand.Base Reform				
CURR	580	Workshop:	3.00	3.00	A	12.000
		Course Topic(s): Arts,Literacv&Soc Justice				
		TERM GPA :	4.000	4.00		16.000
		CUM GPA :	4.000	32.00		108.000
		Summer 2000				
		Attempted	3.00	3.00	A	12.000
		Earned	3.00	3.00		12.000
		Points				120.000
		CUM TOTALS :	35.00	35.00		120.000
		CUM TOTALS :	35.00	35.00		120.000
		End of Transcript				

BRYANT UNIVERSITY

1150 Douglas Pike
Smithfield, RI 02917

**OFFICIAL DEGREE RECORD**

NAME: Jean Marie Campbell
ADDRESS: 150 Arnold Street
Lincoln, RI 02865

BIRTH: [REDACTED] **ID NO:** [REDACTED]
DIVISION: Graduate **MAJOR:** Management

PREVIOUS EDUCATION: Bryant College

COURSE	TITLE	CR	GR	PTS
***FALL SEMESTER 1978				
GF 536	Fund of Mgt.	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	3.00		12.00
CUM GPA: 4.000	CUM TOTALS	3.00		12.00
***SPRING SEMESTER 1979				
GF 521	Fin for Business	3.00	B	9.00
SEM GPA: 3.000	SEM TOTALS	3.00		9.00
CUM GPA: 3.500	CUM TOTALS	6.00		21.00
***SUMMER SESSION I 1979				
GF 526	Math & Stat	3.00	AB	10.50
SEM GPA: 3.500	SEM TOTALS	3.00		10.50
CUM GPA: 3.500	CUM TOTALS	9.00		31.50
***SPRING SEMESTER 1979				
GF 541	Fund Computer	3.00	B	9.00
SEM GPA: 3.000	SEM TOTALS	3.00		9.00
CUM GPA: 3.375	CUM TOTALS	12.00		40.50
*** SUMMER SESSION II 1979				
GF 546	Found Bus Law	3.00	AB	10.50
SEM GPA: 3.500	SEM TOTALS	3.00		10.50
CUM GPA: 3.400	CUM TOTALS	15.00		51.00
***FALL SEMESTER 1979				
GF 531	Fund of Mktg	3.00	AB	10.50
GA711	Q.A.	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	3.00		12.00
CUM GPA: 3.500	CUM TOTALS	18.00		63.00
***SPRING SEMESTER 1980				
GA721	Comp & Sci Mgt.	3.00	A	12.00
GA621	Mkt. Mgt.	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	6.00		24.00
CUM GPA: 3.625	CUM TOTALS	24.00		87.00
*** SUMMER SESSION I 1980				
GA716	Theory Bus. Firm	3.00	B	9.00
SEM GPA: 3.000	SEM TOTALS	3.00		9.00
CUM GPA: 3.555	CUM TOTALS	27.00		96.00

COURSE	TITLE	CR	GR	PTS
***SUMMER SESSION II 1980				
GA616	Prod. Mgt.	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	3.00		12.00
CUM GPA: 3.600	CUM TOTALS	30.00		108.00
***FALL SEMESTER 1980				
GA611	Fin. Mgt.	3.00	A	12.00
GA726	Bus. Org. Envir.	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	6.00		24.00
CUM GPA: 3.666	CUM TOTALS	36.00		132.00
***SPRING SEMESTER 1981				
GA733	Org. Theory & Beh.	3.00	A	12.00
GA736	Adm. In Action	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	6.00		24.00
CUM GPA: 3.714	CUM TOTALS	42.00		156.00
***SUMMER SESSION I 1981				
GA741	Integrated Mgt.	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	3.00		12.00
CUM GPA: 3.733	CUM TOTALS	45.00		168.00
***SUMMER SESSION II 1981				
GA977	Labor Relations	3.00	A	12.00
SEM GPA: 4.000	SEM TOTALS	3.00		12.00
CUM GPA: 3.750	CUM TOTALS	48.00		180.00
***SUMMER SESSION I 1981				
GA956	Comm. for Mgt.	3.00	T	0.00
SEM GPA: 0.000	SEM TOTALS	0.00		0.00
CUM GPA: 3.750	CUM TOTALS	48.00		180.00

TOTAL CREDITS PASSED: 51
DEGREE: MASTER OF BUSINESS ADM.
HONORS: WITH HONORS
DATE: 08/08/1981

OFFICIAL INFORMATION

In accordance with the Family Educational Rights and Privacy Act of 1974, this information is released on the condition that the recipient will not permit any other party to have access to such information without the written consent of the student. Not valid as a transcript without the authorized signature, the embossed seal of the College, and the background pattern.



Keith B. Murray, PhD
Interim Associate Dean
College of Business and Graduate Studies
REGISTRAR

To Whom It May Concern:

Today I am writing a letter to show my support for Jean Campbell. I worked for Jean while I was the Assistant Director for SkillsUSA Rhode Island. She oversaw the financial end of the organization.

While Jean was the Principal of the Cranston Area Career and Technical Center, she worked hard to ensure that each career and technical program's curriculum was both rigorous and relevant. Jean was impressed with SkillsUSA's Professional Development Program, a curriculum for helping students to identify and set goals. She was then able develop and execute professional development training, for her faculty, on how to implement the curriculum within the various career and technical programs. In the present day, because of Jean's work, she has made the Cranston Area Career and Technical Center one of the best in RI.

I value Jean's advice and insight. She is a positive role model to students all over RI. She is the perfect candidate for this position and I hope your search ends here. Please feel free to contact me if you would like me to expand on anything I have touched upon in this letter. My contact information is listed below.

Respectfully,

Joshua M. Klemp
State Executive Director
SkillsUSA Rhode Island

400 East Avenue – Warwick, RI 02886 – Phone: 401-825-2316 – email: jklemp@ccri.edu