Dear Beau,

For the past 9 years it has been my honor and privilege to serve the City in several capacities. During my time here, I have grown not only as a professional, but as a person. I have enjoyed the daily challenges and rewards of serving our residents; both in good times and bad. Unfortunately I feel we have reached an impasse in my career, one that can only be rectified by my resignation.

Please let it be known that this decision comes as no reflection of my staff's abilities or readiness to serve the citizens of Palm Coast, or of you as a leader, but of a fundamental inability for me to to serve the capricious demands of the City Manager, the Mayor and City Council.

Having served this City well for 9 years, I hope it is your will to extend a peaceful, and happy parting. I unfortunately feel that I no longer have an option to continue serving in my position both as Interim Communications and Marketing Manager, and as Digital Communications Coordinator.

I truly wish circumstances could have been different, but without clear direction, I am no longer able to function effectively in my roles; and with ongoing re-direction of me and my staff, have become castrated in my ability to effectively lead communications efforts.

Please know that I leave with no ill will, and wish both you and the organization great success in the future. This letter will serve as my official notice, and therefore my employment will end effective July 5, 2019.

On a more personal note, I have truly enjoyed working with and for you for the past 9 years (9 years today). You have been an outstanding leader, mentor, advisor and friend and I wish you and your family the very best as you pursue your dreams. I will deeply miss our interactions and those with other City staff, of whom many I consider family.

Respectfully. Jason Giraulo