

**James Parla**  
**SUPERINTENDENT (000100054 Super 121813)**

[jsuper00@yahoo.com](mailto:jsuper00@yahoo.com)  
(609) 240-7129

**PERSONAL INFORMATION**

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**Contact Information**

First Name	James	Last Name	Parla
Middle Name	-	Email	jsuper00@yahoo.com
Primary Phone	6092407129	Alternate Phone	
Preferred Contact Method	Email		

**Address**

Street	14122 East Run Drive	City	Lawrenceville
State	New Jersey	Zip Code	08648

**Equal Opportunity Information**

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

Ethnicity	Hispanic/Latino	American Indian or Alaska Native	No
Asian	No	Black or African American	No
Native Hawaiian or Other Pacific Islander	No	White	Yes

**CERTIFICATION**

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**Certification Information #1**

Certification Area	Elementary Ed K-6	Certification Area Type	Professional Certification
Grade Level	prk-6	Certification State	New York

**Certification Information #2**

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	prek-12	Certification State	New York

**Certification Information #3**

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	prek-12	Certification State	New York

**Certification Information #4**

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	prek-12	Certification State	New Jersey

**Certification Information #5**

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	prek-12	Certification State	Pennsylvania

**ADDITIONAL CERTIFICATION AREAS**

Certification Area  
Details  
Certification State

**Computer Skills**

Years of Experience	30	Keyboarding Words Per Minute	30
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Word Processing	Yes	Spreadsheets	Yes
Database	Yes	Web / Internet Browser	Yes
E-mail	Yes	Graphics	Yes
Microsoft Windows	Yes	Apple Macintosh	No

**EMPLOYMENT HISTORY****Present Position**

Present Title	Superintendent of Schools	Name of Employer	Hamilton Township School District
Start Date	04/12/2012	Supervisor Name	
Supervisor Phone Number			
Duties and Responsibilities	Chief Executive of School District		
Reasons for Leaving	I am still employed in the district.		
May we Contact this Employer	No		

**Experience in Education #1**

From (mm/yyyy)	08/2009	To (mm/yyyy)	04/2012
Employer Name	Wappingers Central School District	Assignment	Superintendent of Schools
Reason For Leaving	Left on my own accord. Decided to relocate out of state	Supervisor Name	Lori Jiava
Supervisor Phone Number	8452343456		
Duties and Responsibilities	Chief Executive of school district.		
May we Contact this Employer	Yes		

**Experience in Education #2**

From (mm/yyyy)	07/2004	To (mm/yyyy)	08/2009
Employer Name	Island Trees Union Free School District	Assignment	Superintendent of Schools
Reason For Leaving	Relocated to upstate NY. Left on my own accord.	Supervisor Name	
Supervisor Phone Number			
Duties and Responsibilities	Chief Executive of school district.		
May we Contact this Employer	Yes		

**Experience in Education #3**

From (mm/yyyy)	08/1997	To (mm/yyyy)	07/2004
Employer Name	North Bellmore Union Free School District	Assignment	Superintendent of Schools
Reason For Leaving	Moved from k-6 school district to k-12 school district	Supervisor Name	Nina Lanci
Supervisor Phone Number	5169923000		
Duties and Responsibilities	Chief Executive of school district		
May we Contact this Employer	Yes		

**Work Experience #1**

Employed from (mm/yyyy)	07/1984	Employed to (mm/yyyy)	01/1992
Employer	NYNEX	Title	Director, Public Communications
Reason For Leaving	Changed careers	Supervisor Name	Robert Bellhouse
Supervisor Phone Number		Supervisor Email	

Duties and Responsibilities  
**Director of state wide operations and sales for public communications division of NYNEX (now Verizon).**

Job Title: SUPERINTENDENT

Candidate: James Parla

May we Contact this Employer **Yes**

### Work Experience #2

Employed from (mm/yyyy)	Employed to (mm/yyyy)
Employer	Title
Reason For Leaving	Supervisor Name
Supervisor Phone Number	Supervisor Email
Duties and Responsibilities	

### Experience Summary

Actual experience in a scholastic environment (with the exception of non-academic experience).

Years of teaching experience	<b>9.0</b>	Years of student teaching experience
Years of administrative experience	<b>22</b>	

## EDUCATION

### Secondary/High School Information

School Attended	<b>Suffern High School</b>	City/State	<b>Suffern, NY</b>
Activities/Honors			
Degree	<b>High School Diploma or GED</b>		

### College/University/Vocational Institution #1

Name of School	<b>Other:</b>	Attended From (mm/yyyy)	<b>09/1974</b>
Attended To (mm/yyyy)	<b>02/1978</b>	Degree	<b>Master of Arts</b>
Subject	<b>Elementary Ed</b>		

### College/University/Vocational Institution #2

Name of School	<b>Other:</b>	Attended From (mm/yyyy)	<b>01/1983</b>
Attended To (mm/yyyy)	<b>08/1987</b>	Degree	<b>Other:</b>
Subject	<b>Business Administration</b>		

### College/University/Vocational Institution #3

Name of School	<b>Other:</b>	Attended From (mm/yyyy)	<b>05/2000</b>
Attended To (mm/yyyy)	<b>05/2011</b>	Degree	<b>Other:</b>
Subject	<b>Educational Leadership</b>		

### Student Teaching #1

Name of School	<b>State University of New York at Oneonta</b>	Subject	<b>Elementary Education</b>
Grade	<b>4,6</b>	Semester	<b>Fall</b>
Year	<b>1973</b>		

## REFERENCES

### Martin Brooks

Title	<b>Superintendent of Schools</b>	Relationship	<b>Supervisor</b>
Address	<b>12 Bridge Road</b>	City	<b>Setauket</b>
State	<b>New York</b>	Zip	<b>11580</b>
Country	<b>USA</b>		
Email	<b>mbrooks@aol.com</b>	Phone	<b>6317515293</b>
From	<b>0871992</b>	To	<b>present</b>
Reference Letter	<a href="#"><u>letter4.pdf</u></a>		

**Lori Jiava**

Title	<b>President, Board of Education (past)</b>	Relationship	<b>Supervisor</b>
Address	<b>19 Patti Place</b>	City	<b>Wappingers Falls</b>
State	<b>New York</b>	Zip	<b>12590</b>
Country	<b>USA</b>		
Email	<b>ljiava@yahoo.com</b>	Phone	<b>8452343456</b>
From	<b>08/2009</b>	To	<b>Present</b>
Reference Letter	<a href="#"><u>Letter 5 Jiava.pdf</u></a>		

**DISTRICT QUESTIONS****District Questions**

*Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.*

**No**

*If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?*

*Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?*

**No**

*If "Yes", please provide the dates of your previous employment with the District and your position.*

*Is any member of your immediate family employed by the school district of Flagler County?*

**No**

*If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.*

*Been investigated for misconduct related to your employment?*

**No**

*If "Yes", please provide a detailed explanation.*

*Been arrested or charged (even if no contest or charges dropped or pled down) for a crime?*

**No**

*If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.*

*Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?*

**No**

*If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.*

*Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?*

**No**

*If yes, please provide a detailed explanation.*

*Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?*

**No**

*If yes, please provide a detailed explanation.*

*Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?*

**No**

*If yes, please provide a detailed explanation.*

*Have you surrendered a professional license of any kind before its expiration?* **No**

*If yes, please provide a detailed explanation.*

*Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?*

**No**

*If yes, please provide a detailed explanation.*

*Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?*

**No**

*If yes, please provide a detailed explanation.*

*Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?*

**Yes**

*Are you considered a "High Risk" offender, according to Senate Bill 988?* **No**

*If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.*

*Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.*

**No**

*If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.*

*Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.*

**No**

*If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).*

*Are you a veteran as defined by s. 295.07, Florida Statutes?* **No**

*Are you claiming Veteran's Preference? If yes, a DD214 must be submitted and can be submitted under attachments.*

**No**



*If you are claiming Veteran's Preference, please indicate the provision under which you qualify.*

*Provision 1 – A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.*

*Provision 2 – A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.*

*Provision 3 – Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.*

*Provision 4– The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.*

*Provision 5 – The unremarried widow or widower of a veteran who died of a service-connected disability.*

*If you state that you were "A veteran of any war...", please indicate the war, according to these options:*

*Korean Conflict: June 27, 1950 to January 31, 1955*

*Vietnam Era: February 28, 1961 to May 7, 1975*

*Persian Gulf War: August 2, 1990 to January 2, 1992*

*Operation Enduring Freedom: October 7, 2001 to date to be determined*

*Operation Iraqi Freedom: March 19, 2003 to date to be determined*

## TEACHER/CERTIFIED QUESTIONS

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### Teacher/Certified Questions

*Have you ever had a teaching certificate revoked, suspended or placed on probation by any state Department of Education?*

**No**

*If "yes", please provide details including state, dates, and action(s) taken or pending.*

## ATTACHMENTS

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### Attachment

Certification (Recommended)	<a href="#">CertificationsAll.pdf</a>
Transcripts (Required)	<a href="#">Transcripts CAI.pdf</a>
Reference Letter (Recommended)	<a href="#">References2.docx</a>
Resume (Optional)	<a href="#">Resumejp.doc</a>

## DISCLAIMERS AND AFFIRMATION

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*District Policy*

**The Flagler County School District strives for a balanced, productive workforce, that is diverse in terms of age, gender, and cultural identity. We do not base hiring or promotional decisions on factors other than performance and professional growth potential.**

*Application Confirmation Statement*

**I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.**

**I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming**

**any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.**

*I agree to the terms above*      **Affirm**

*Initials*      **jp**

*Affirmation Date*      **01/03/2014**

**James Parla, Ed. D.**  
**14122 East Run Drive**  
**Lawrenceville, New Jersey 08648**  
**(609) 240 - 7129 (Cell)**  
**E-mail: jsuper00@yahoo.com**

**Education:**           **Columbia University, New York City, N.Y.**  
Doctor of Education (Ed. D.)

**Iona College, New Rochelle, N.Y.**  
Master of Business Administration (M.B.A.)

**C.W. Post College, Greenvale, N.Y.**  
Professional Diploma, Educational Administration (P.D.)

**Adelphi University, Garden City, N.Y.**  
Master of Arts (M.A.)

**SUNY Oneonta, Oneonta, N.Y.**  
Bachelor of Science (B.S.)

**Rockland Community College, Suffern, N.Y.**  
Associate in Arts (A.A.)

**Certifications:**

School Administrator (N.J.-Standard)  
Certificate of Eligibility (P.A.)  
School District Administrator (N.Y.-permanent)  
School Administrator and Supervisor (N.Y.-permanent)  
Teacher N-6 (permanent)

**Professional/Administrative Summary:**

4/12-present	<b>Superintendent of Schools</b> , Hamilton Township Public Schools
8/09-4/12	<b>Superintendent of Schools</b> , Wappingers Central School District
7/04-8/09	<b>Superintendent of Schools</b> , Island Trees UFSD
8/97-7/04	<b>Superintendent of Schools</b> , North Bellmore UFSD
1/92-8/97	<b>Assistant Superintendent for Business</b> , Valley Stream UFSD 13
7/84-1/92	<b>Director of Operations</b> , NYNEX
8/82-7/84	<b>Assistant Dean</b> , John Hagan School of Business, Iona College
1/74-8/82	<b>Teacher</b> , K-6, New Hyde Park-Garden City Park UFSD



**Superintendent of Schools:** Hamilton Township School District, New Jersey  
(20012-present); Student Enrollment: 13,000; K-12

*Curriculum and Program Development:* In the process of implementing a mandated teacher and administrator evaluation model developed by Charlotte Danielson. I implemented early intervention programs, transitional kindergarten and first grade.

*Personnel and Negotiations:* Currently engaged in contract negotiations with teachers and administrator unions.

*Financial/Operations Management:* In the absence of a business administrator, I have assumed the responsibilities of preparing the proposed 2013-2014 budget and other business office responsibilities. I successfully addressed a very serious legal issue involving the district's health insurance broker which surfaced during my first week as superintendent. I was able to restructure our health insurance procurement process and ongoing management saving the district \$1.2 million. I worked with the district's purchasing agent to develop the first purchasing procedures manual. The final budget for 2013-2014 has been adopted with many academic enhancements and a zero tax increase. All stakeholders had the opportunity to participate in the budget preparation process. I have also facilitated the development of a Multi Year Capital Plan and a Five Year Strategic Plan.

*Public Relations:* Due to very negative media coverage involving the school district and the Township, during my first few months as superintendent I established a rapport with the local press and implemented a new protocol to provide information about district activities to all media organizations.

**Superintendent of Schools:** Wappingers Central School District , Wappingers Falls, New York (2009-2012); Student Enrollment: 12,000; K-12

*Curriculum and Program Development:* Established district curriculum mapping initiative. Significant progress has been achieved to horizontally align the reading and writing curriculum at the elementary level. Implementation of the Common Core Standards ongoing and shall be reflected in the curriculum maps. The new Annual Professional Performance Review currently being implemented. Developed the *State of the Educational Program* document that summarizes all curriculum in areas; presentations are made to the Board of Education on a monthly basis. Guided implementation of Response to Intervention initiative; implemented a focused, action research model to improve the graduation rate. Facilitated continuous training in balanced literacy and differentiation of instruction; guided realignment of special education to establish a continuum of programs and services; prepared a cost effective plan for a full day kindergarten program. Full day kindergarten proposal approved by the Board of Education and will commence September 2012.

**Superintendent of Schools: Wappingers Central School District (Continued)**

*Personnel and Negotiations:* Currently engaged in contract negotiations with facilities/transportation unit and teachers unit; resolved several problematic personnel issues involving tenured teachers, administrators and staff, resulting in improvement, resignations and/or retirements.

*Financial/Operations Management:* I work very closely with business official in developing budgets. The 2010-11 budget carried a 9.53% tax levy increase due to increased costs, depletion of the fund balance over past years prior to my appointment as superintendent and reduced state funding. Through much planning and hard-work, the district passed the past two budgets with a greater than a 60% plurality with record breaking number of residents voting. The budget process was complimented by many constituents and staff as transparent and informational. I developed a financial analysis and four-year financial plan to improve the district's precarious financial position. I introduced many cost reduction measures such as performance contracting which is a process to upgrade facilities financed with the resulting decrease in energy costs; increased use of Requests for Proposals, resulting in substantial decreases in liability and workers compensation premiums; renegotiating vendor contracts, management of overtime, refinancing bonds, inventory control, grant management and improved STAC procedures. More than \$1 million in savings has been realized in the 2010-11 school year and carried over into the 2011-12 school year; the fund balance has more than doubled over the past two years.

*Public Relations:* Successful in creating an environment of trust with all school district constituents. The school administration, teachers, staff, parents, students and community members have an open, trusting partnership. I attend many concerts, plays, sporting events, other activities/programs and monthly PTA Council meetings. I also post information messages on our website on a monthly basis.

**Superintendent of Schools:** Island Trees Union Free School District, Levittown, New York (2004-2009); Student Enrollment: 2,700; K-12

*Curriculum and Program Development:* Established district teams to implement curriculum mapping project. Curriculum in areas of mathematics, social studies; English language arts, foreign language, science completed; other areas on schedule. New curriculum maps are aligned with the New York State Standards.

Expanded staff development program, introducing new models for teacher training; implemented textbook cycle program and updated textbooks in all subject areas and grade levels; implemented software to track academic intervention services; introduced Response to Intervention; implemented DIBELS; established and guided district's Technology Committee and implementation of technology plan; designed and implemented multiple failure reports and focused guidance department's coordination of corrective action plans

**Superintendent of Schools: Island Trees Union Free School District (Continued)**

with faculty; established district's Wellness Committee and implemented new programs and services to promote wellness in the health curriculum and in school activities.

*Personnel and Negotiations:* Responsible for personnel functions; monitor certification, tenure dates, fingerprinting and other requirements; successfully negotiated, without a professional negotiator, new, multi-year contracts with teachers, clerical and custodians.

*Strategic Planning:* Developed and implemented strategic planning process resulting in *State of the Educational Program*, documenting goals and objectives for all curricula areas. Monthly reports are presented to the Board of Education

*Financial/Operations Management:* Worked closely with business official in developing budgets and three-year financial plan; presented budgets to all constituents and maintained significant community support. All budgets have passed by at least a 2:1 margin; formulated district capital improvement plan including the maximization of EXCEL aid; passed two bond proposals and currently implementing capital projects. Moody's upgraded district rating to A1.

*Public Relations:* Successful in creating an environment of trust with all school district constituents. The school administration, teachers, staff, parents, students and community members have an open, trusting partnership. I attend mostly all concerts, plays, sporting events and other activities/programs.

**Superintendent of Schools: North Bellmore Union Free School District, North Bellmore, New York (1997-2004); Student Enrollment 2,600; K-6**

*Curriculum and Program Development:* Established district teams to rewrite curricula in areas of mathematics, social studies, English language arts and science. New curriculum guides are aligned with the New York State Standards; Provided resources for implementation of curricula, including teacher training, textbooks, trade books, supplies and materials; expanded Reading Recovery Program; developed academic intervention services plan for children to assist them in meeting the state standards; established and guided district's Technology Task Force and implementation of technology plan; guided overhaul of special education program; established additional self-contained classes within district schools for students attending center-based programs, full inclusion model and TEACH Program for autistic children; guided the development and implementation of a full-day kindergarten program, September 2001.

*Personnel and Negotiations:* Responsible for personnel functions; track certification, tenure dates, fingerprinting and other requirements; successfully negotiated, without a professional negotiator, new, multi-year contracts with all collective bargaining units; teachers, custodians and clerical.

**Superintendent of Schools:** North Bellmore Union Free School District  
(Continued)

*Strategic Planning:* Developed and implemented educational planning process, setting instructional goals and objectives. Chaired district Space and Enrollment Committee comprised of parents, faculty, staff, administrators and other community members to address the issue of enrollment growth and facilities utilization. The committee recommended the opening of a school that has been closed for more than twenty years, requiring the rezoning of school attendance areas. The recommended plan was approved by the board of education and overwhelmingly supported by the community, as evidenced by the approval of school budgets by three/ four- to- one margins; two capital reserve fund propositions, \$1.2 million and \$1.5 million, respectively passed by the same margins. The Martin Avenue School successfully opened in September 2001.

*Financial Management:* Worked closely with business official in developing budgets and three-year financial plan; presented budgets to all constituents and maintained significant community support as evidenced by all budgets approved by voters; guided the improvement of the district's food service program

*Public Relations:* Successful in creating an environment of trust with all school district constituents. The school administration, teachers, staff, parents, students and community members have an open, trusting partnership. I attend mostly all concerts and other evening activities and was very visible in the schools.

Awarded Honorary Life Membership in PTA by North Bellmore Coordinating Council of PTAs (1998)

**Assistant Superintendent for Business:** Valley Stream Union Free School District Thirteen, Valley Stream, New York (January 1992 - August 1997)

*Curriculum and Program Development:* Chairman of the Instructional Technology Task Force; developed district instructional technology plan that was approved by the Board of Education and implemented in 1996 - 97-school year.; chaired grade level meetings to develop district - wide competencies in all subject areas; served on District Science Task Force that revised the district's science curriculum. Chairperson of kindergarten committee, charged with assessing the program and analyzing alternatives for improvement. The full day kindergarten program was implemented in the 1997-98 school year. Served as Chairperson of the cultural arts & mathematics committees; served on Shared Decision Making Team.

*Financial Management:* Developed, presented and managed the annual budget and long term financial planning; directed and supervised accounting for all funds; accounts payable and receivable, payroll, cash flow; responsible for state

**Assistant Superintendent for Business:** Valley Stream Union Free School District Thirteen (Continued)

and federal funding; responsible for preparation of all internal and external reports for Board of Education, State Education Department (Form A, SA 129, ST-3, etc.) and other agencies; responsible for all district investments.

*Personnel and Negotiations:* Responsible for personnel management for all Civil Service staff; coordinated in-service and graduate course approvals for certified staff. Served on negotiations committee for all non - instructional bargaining units; assisted in negotiations with the teachers.

*Buildings and Grounds:* Supervised custodial and maintenance staffs, maintenance and operations for all schools including capital projects; developed five year capital improvement plans in 1992 and revised custodial/maintenance methods and procedures guidelines in 1995.

*Additional:* Supervised district's food service program; Chairperson of Nutrition Committee; Supervised transportation services, including responsibility for bus routing, scheduling, bids, contracts and safety program; Served as official purchasing agent; prepared all bids, supply lists and contracts; Responsible for all district administrative computer operations and telecommunications; Responsible for all registration procedures and residency inquiries; developed policy and administrative regulations to strengthen district's procedures; responsible for maintenance of all district records and an inventory of all district property; served as district's Records Access Officer. Applied for and received Records Management Grants in 1993 - 94, 1994 - 95 and 1996 - 97 school years. Automated inventory and record management processes; Managed insurance coverage including employee benefit, liability, worker's compensation; Chaired committee charged with investigating district reorganization to address the problem of overcrowding in two district schools; Coordinated implementation of reorganization plan approved by the Board of Education in 1993.

**Other Administrative Experience:**

**Interim Business Official:** Valley Stream Central High School District  
(May 1994-October 1994)

I served as business official, at the behest of the Valley Stream UFSD Thirteen Board of Education and superintendent, mainly after hours while maintaining my position in Valley Stream District Thirteen to assist Valley Stream Central High School District while a search was conducted to fill the position; I also served on the search committee.



**Other Administrative Experience (Continued):**

**Interim Principal:** Valley Stream Union Free School District Thirteen  
(April- June 1993)

I served as interim principal of the James A. Dever Elementary School at the behest of the superintendent while maintaining my position as assistant superintendent. I also served on the search committee to select a new principal.

**Teaching Experience:**

**Teacher:** Great Neck Public Schools (Part-time, 1991)

I was an evening instructor in the High School General Education Diploma (GED) Program.

**Teacher:** New Hyde Park - Garden City Park Union Free School District  
(January 1974 - August 1982)

*Instruction:* Taught fifth and sixth grades in self - contained setting; heterogeneous groups and advanced placement.

*Curriculum:* Served on curriculum committees in all areas, science, mathematics, gifted education, reading, social studies, articulation; piloted new science and mathematics programs.

*Extra Curricular:* Served as advisor to student council and school store; director of after school recreation and summer recreation programs; Coordinator of sixth grade graduation, science and mathematics Olympiads; directed sixth grade musical and stage performances.

*Other Activities:* Teacher representative to PTA; received New Hyde Park Memorial Scholarship Recognition Award from PTA in 1982.

**Other Professional Experience:**

**Director of Operations:** NYNEX (July 1984 - January 1992)

*Director of state - wide organization of 400 employees consisting of 55 managers and 345 union (CWA) craft personnel. Functions included installation, maintenance, sales, business office operations, regulatory liaison and strategic business planning for Public Communications Division; responsible for management of \$75 million budget and \$300 million revenue stream. Achieved substantial service improvement and doubled profitability of department by implementing revenue enhancement and cost reduction measures; completed Management Career Development Program; Accepted into Management Succession Program; nominated for NYNEX Chairman's Award, 1992.*

### **Other Professional Experience (Continued):**

**Assistant Dean, Hagan School of Business:** Iona College, New Rochelle, NY  
(August 1982 - July 1984)

*Supervision:* Graduate Assistants, clerical staff and student teachers at New Rochelle and Lakeland High Schools.

*Administration:* Enforced all academic procedures; tracked and counseled probationary students; counseled and evaluated transfer students; prepared master schedule; edited undergraduate catalog.

*Curriculum Enrichment:* Participated in revision of business curriculum to meet American Association of Collegiate Schools of Business standards; developed academic support program for students at risk.

*Committee Membership:* Chairperson, Academic Standing Committee; Undergraduate and General Studies Curriculum Committees.

### **Adjunct Instructor:**

Columbia University Teachers College (2012-present)

I teach *Dissertation Development and Advisement*. I also developed a course for the Urban Education Leaders Program: *Management Systems: Resource Allocation, Capital Management, Budgeting and Enrollment Management*. I served on two doctoral dissertation committees.

Touro College (2002-2008)

I taught graduate courses in the educational administration program: *Theory and Practice of School Administration, School Finance, School Law, Management Functions of the School Administrator*.

**Consultant:** New T & T, Inc., Harbour City, Kowloon, Hong Kong (1996)

Prepared business analyses and proposals for New T & T, part of the Wharf Group, which was one of four companies licensed by the Hong Kong government to provide telecommunications services.

**Coordinator, Evening Division:** Nassau Community College, Garden City, N.Y.  
(Part-time, 1979 - 1983)

Responsible for academic advisement of 9,000 evening students; coordinated student services, systems and procedures with Registrar and Bursar.

### **Professional Associations/Committees/Activities/Honors:**

President - Nassau County Council of School Superintendents (2007-2008)  
Vice President - Nassau County Council of School Superintendents (2005-2006)  
Treasurer - Nassau County Council of School Superintendents (2003-2005)  
Southeast Quadrant Leader, Nassau County Council of School Superintendents (2001-2003)  
Member, Board of Directors, SCOPE (2004-2009)  
Nassau County Special Education Space Committee (2003-2005)  
Adelphi University School of Education Advisory Committee (2000-2005)  
Hofstra University Advisory Council: School Business Leader Program (2004)  
Nassau Music Educators Association Advisory Board, (2004-2005)  
New York State Council of Administrators of Music Education Advisory Committee (2004-2005)  
New York State Council of School Superintendents (1997-present)  
Nassau County Association of School Business Officials (1992-1999)  
American Association of School Administrators (1997-present)  
Association for Supervision and Curriculum Development (1997-present)  
Teacher Center Policy Board Member-North Bellmore UFSD (1997-2004)  
Panelist, Dowling College, *School Finance and the Superintendency*, November 2006  
Panelist, Nassau-Suffolk School Boards Association, *Miller's Court: Budgets in 2002*, March 2002  
Panelist/Speaker, *Careers in Educational Administration*, Seminar, Phi Delta Kappa, Hofstra University, March 2000  
Presenter, *Curriculum Development*, New York State School Boards Association Winter Conference, 1995  
Presenter, *School Budget Preparation*, New York State School Boards Association Winter Conference, 1997  
Honorary Life Member, Island Trees Tri-M Music Honor Society, 2004  
Honorary Life Membership, New York State PTA, 1999  
New Hyde Park Memorial Scholarship Award, Hillside Grade School PTA, New Hyde Park, 1982  
Sewanhaka Central High School District Board of Education Member (1989-1996)  
New Hyde Park-Garden City Park UFSD Board of Education Member (1983-1997)  
Honoree, Sewanhaka Central High School District Concert, 1999

### **REFERENCES AVAILABLE UPON REQUEST**



Congratulations!

The New Jersey State Board of Examiners has authorized issuance of this certificate that permits you to serve as a professional educator in the public schools of New Jersey.

Pursuant to N.J.S.A. 18A:26-2, any person employed as a teaching staff member by a district board of education or a charter school board of trustees shall hold a valid and appropriate certificate. N.J.A.C. 6A:9-5.2(b) requires a newly employed or reassigned teaching staff member to exhibit an appropriate certificate prior to assuming any duties of the new position. Therefore, it is important that you safeguard this certificate.

Please note that it is a violation of N.J.S.A. 18A:26-2 to accept employment under a certificate that you know was printed or issued erroneously. If there are any errors associated with this certificate, please return the original certificate with a brief cover letter to the New Jersey Department of Education, PO Box 500, Trenton, NJ 08625-0500.

Best wishes to you in your endeavors to enhance the academic achievement of New Jersey's children.

WARNING: THIS DOCUMENT CONTAINS MULTIPLE SECURITY FEATURES INCLUDING A CHAIN-LINK WATERMARK.

Tr# 635773

The

State of New Jersey

Cert# 884263

Department of Education  
State Board of Examiners

Standard Certificate

Issued Expires  
11/12

*This is to certify that*

JAMES PARLA

County District  
00 0000

Has met all of the requirements established by the State Board of Education and is authorized to serve in the public schools of New Jersey as indicated below:

School Administrator

Christopher D. Cerf  
Commissioner of Education

Robert R. Higgins  
Secretary, Board of Examiners



# The University of the State of New York

## The State Education Department

### Public School Teacher Certificate

This certificate, valid for service in the public schools, is granted to the person named below who has satisfied the requirements prescribed by the State Education Department.

JAMES FRANK PARLA

\* Form: PERMANENT

Certificate number: [REDACTED]

Certification area: SCHOOL ADMINISTRATOR AND SUPERVISOR  
AND SCHOOL DISTRICT ADMINISTRATOR

Effective date: SEPTEMBER 1, 1979

Given under the authority of the State  
Education Department

*Vincent A. Sazgetta*

Director, Division of Teacher Education and Certification

(OVER)

*John M. Ambush*  
Commissioner of Education

# The University of the State of New York

## The State Education Department

### Public School Teacher Certificate

This certificate, valid for service in the public schools, is granted to the person named below who has satisfied the requirements prescribed by the State Education Department.

JAMES FRANK PARLA

\* Form: PERMANENT

Certificate number: [REDACTED]

Certification area: NURSERY, KINDERGARTEN AND GRADES 1-6

Effective date: FEBRUARY 1, 1978

Given under the authority of the State  
Education Department

*Vincent A. Sazgetta*

Director, Division of Teacher Education and Certification

(OVER)

*John M. Ambush*  
Commissioner of Education



## Official Statement of Status of Eligibility

JAMES PARLA  
521 STERLING DRIVE  
WAPPINGERS FALLS, NY 12590

Florida DOE Number: 1185279  
Applicant ID Number: [REDACTED]  
Processing Date: December 30, 2011  
Expiration Date: December 30, 2014

**DO NOT DESTROY. PLEASE RETAIN UNTIL ALL REQUIREMENTS ARE COMPLETE.**

This Official Statement of Status of Eligibility outlines requirements for issuance of a Florida Educator's Certificate. Florida school district personnel will advise you of any additional requirements for employment in the school district and compliance with the federal No Child Left Behind Act.

For Florida educator certification purposes, degrees and credits must be earned at institutions that are either accredited by an agency recognized by the U.S. Department of Education or approved by the Florida Department of Education.

**YOU ARE ELIGIBLE FOR A FLORIDA EDUCATOR'S CERTIFICATE AS SHOWN BELOW.**

**PROFESSIONAL CERTIFICATE:** For issuance of a Professional Educator's Certificate valid for five years covering **EDUCATIONAL LEADERSHIP (ALL LEVELS)**, official documentation of the following requirement must be submitted to the Bureau of Educator Certification:

- results of your fingerprint processing from the Florida Department of Law Enforcement and the FBI. If your application or fingerprint report reflects a criminal offense or suspension/revocation record, your file will be referred to Professional Practices Services for further review. Issuance of your certificate will be contingent upon the results of this review.

*If you are seeking employment in Florida, your employer will assist you in completing the fingerprint process. If you do not plan to seek employment in Florida or if you have an immediate need for issuance of your Professional Certificate, please contact us through our e-mail form at <http://www.fldoe.org/edcert/contact.asp#Email> or by telephone at the numbers listed below, and we will mail a fingerprint packet to you. The fingerprint processing fee is \$57.25.*

*Please note: If you choose to have your fingerprints processed prior to Florida employment, it may be necessary to have your fingerprints reprocessed and you may have to pay a second processing fee as a condition of employment in a Florida public school.*



*This certificate entitles*  
JAMES PARLA

to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania

※ ※ ※ ※ ※ ※ ※ ※ ※ ※ ※ ※ ※ ※ ※ ※

[illegible]

68 11637190 CN CONCENTRATION; EN EN  
LTR OF ELIGIBILITY ISSUED IN ACCORDANCE WITH 9/25/1999 REGS

11637190 CN CONCENTRATION: EN ENDORSEMENT

## IMPORTANT INFORMATION ON REVERSE

Authorized by the Secretary of Education





# TEACHERS COLLEGE COLUMBIA UNIVERSITY

## IN THE CITY OF NEW YORK

082817

Student No: [REDACTED]

Date Issued: 25-MAY-2011

Record of: James Parla  
Issued To: 521 Sterling Dr

Page: 1

Wappingers Falls, NY 12590-4154

Level: Graduate  
Candidacy: DEGREE AWARDEDDept: Organization and Leadership  
Current Major: Inquiry Ed Leadership Practice

## Comments:

5-18-00 Admitted EDD Organization & Leadership:  
Inquiry in Educl Admin Practice Summer 2000  
3-16-04 Personal Exemption from Dissertation  
Advisement approved for Autumn Term 2003  
10-26-04 Waiver from Dissertation Advisement  
approved for Autumn 2004  
2-21-05 Fully certified for EDD degree through-  
June 30, 2005  
2-2-06 Waiver from Dissertation Advisement  
approved for Spring Term 2005, Autumn Term 2005  
and Spring Term 2006  
9-29-09 Period of Certification for the Ed.D.  
degree extended through June 30, 2010  
8-5-10 Period of Certification for Ed.D. degree  
extended through December 31, 2010  
12-9-10 Period of Certification for Ed.D. degree  
extended through June 30, 2011

Degree Awarded : Doctor of Education 18-MAY-2011  
Major : Inquiry Ed Leadership Practice

SUBJ	NO.	COURSE TITLE	CRED	GRD
Summer Term 2000				
A&HF	4070B	History of Education in the US	3.0	A
C&T	4004B	Basic Course: School Improvement	3.0	A+
ORL	6518A	Methods-Case Study & Analysis	2.0	YC
ORLA	5020B	Info Systems Decision Making	2.0	A
ORLA	5025A	Ecology of Data-Driven Ldrshp	2.0	A
ORLA	5051B	Prog Ldrshp: Cases-Comput Applic	1.0	A
ORLA	5535B	Intro Research Educatnl Admin	2.0	A-
Autumn Term 2000				
ORL	6518	Methods-Case Study & Analysis	0.0	YC
ORLA	4010	Intro Org Change Theory in Edu	2.0	A-
ORLA	6211	Clinical Proj: Orgztnl Behavior	1.0	P
ORLA	6231	Clinical Proj: Instnl Analysis	1.0	A
ORLA	6552	Behavioral Analysis-Leadership	2.0	B+

SUBJ	NO.	COURSE TITLE	CRED	GRD
Continued:				
ORLA6211	-	Inc changed to final grade 5/15/01		
ORLA4010	-	Inc changed to final grade 9/28/01		
Spring Term 2001				
ORL	6518	Methods-Case Study & Analysis	0.0	A
ORLA	4021	Intro to Management Systems	2.0	B+
ORLA	5012	Comm Politics/Policies & Admin	2.0	A
ORLA	6221	Clinical Proj: Managmt Science	1.0	B+
ORLA	6241	Clin Proj: Policy Anlys & Actn	1.0	A
ORLA4021	-	Inc changed to final grade 10/29/01		
ORLA6221	-	Inc changed to final grade 10/29/01		
Summer Term 2001				
HUDD	4122B	Probability/Statistical Inference	3.0	A
ORLA	5016B	Law Educ Instit: Equity Issues	3.0	A-
ORLA	5051A	Program Leadership: Cases	3.0	A
ORLA	7501B	Research Seminar	1.0	P
ORLJ	5340B	Basic Prac Conflict Resolution	1.0	A
ORLJ	6040B	Fund Conflict Resltn-Inst Cntxt	3.0	A
Autumn Term 2001				
ORL	6500	Qual Rsch Mtd: Dsg Data Collect	3.0	A
ORLA	7503	Research Seminar	2.0	P
ORLA500	-	Inc changed to final grade 10/26/04		
Spring Term 2002				
ORLA	6900	Rsch & Indp Study-Educl Ldrshp	2.0	P
ORLA	7573	Advanced Seminar	2.0	P
Autumn Term 2002				
ORLA	8900	Diss Advsmnt In Educl Ldrshp	0.0	-
Spring Term 2003				
ORLJ	8900	Diss Advst-Social/Orgztl Psych	0.0	-
Autumn Term 2006				
ORLA	8900	Diss Advsmnt In Educl Ldrshp	0.0	-
Spring Term 2007				
ORLA	8900	Diss Advsmnt In Educl Ldrshp	0.0	-

NOT VALID WITHOUT REGISTRAR'S SIGNATURE & RAISED SEAL IN THIS AREA  
CONTINUED ON PAGE 2 \*\*\*\*\*

Unless otherwise noted on the transcript, a student/graduate is considered to be in good standing.  
PRIVACY ACT: This transcript has been forwarded to you with the understanding that it will not be released to any other parties, in conformity with the Family Educational Rights and Privacy Act of 1974.

*Diana Maul*  
DIANA MAUL  
REGISTRAR



082818



## TEACHERS COLLEGE COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

Student No: [REDACTED]  
 Record of: James Parja  
 Level: Graduate

Date Issued: 25-MAY-2011

Page: 2

SUBJ NO.	COURSE TITLE	CRED GRD
Continued:		
Autumn Term 2007	Diss Advsmt In Educ Leadership	0.0 -
ORLA 8900		
Spring Term 2008	School Finance: Policy/Practice	3.0 A
ORLA 4046		
Autumn Term 2008	Diss Advsmt In Educ Leadership	0.0 -
ORLA 8900		
Spring Term 2009	Diss Advsmt In Educ Leadership	0.0 -
ORLA 8900		
Autumn Term 2009	Diss Advsmt In Educ Leadership	0.0 -
ORLA 8900		
Spring Term 2010	Diss Advsmt In Educ Leadership	0.0 -
ORLA 8900		
Autumn Term 2010	Diss Advsmt In Educ Leadership	0.0 -
ORLA 8900		
Spring Term 2011	Diss Advsmt In Educ Leadership	0.0
ORLA 8900		
***** END OF TRANSCRIPT *****		

Unless otherwise noted on the transcript, a student/graduate is considered to be in good standing.

PRIVACY ACT: This transcript has been forwarded to you with the understanding that it will not be released to any other parties, in conformity with the Family Educational Rights and Privacy Act of 1974.

NOT VALID WITHOUT REGISTRAR'S SIGNATURE &amp; RAISED SEAL IN THIS AREA

ISSUED DIRECTLY TO STUDENT

*Diana Maul*  
 DIANA MAUL  
 REGISTRAR



# Iona College

715 NORTH AVENUE  
NEW ROCHELLE, NEW YORK 10801

## ACADEMIC TRANSCRIPT

OFFICE OF THE REGISTRAR

Print Date : 2009-07-09

### Academic Program History

Program : Grad Business Teacher  
1982-11-26 : Active in Program  
1982-11-26 : Unpublished Major  
1986-04-27 : Active in Program  
1986-04-27 : Management Information Systems Major

### Degrees Awarded

Degree : Master of Business Administration  
Confere Date : 1997-07-01  
Degree Honors : Honors  
Plan : Management Information Systems

### Beginning of Graduate Business Record

Winter Semester 1982

Course	Description	Attempted	Earned Grade	Points
LPA	500-LP LPA		0.00 P	
TERM GPA :	0.000	TERM TOTALS :	0.00	0.000
CUM GPA :	0.000	CUM TOTALS :	0.00	0.000

Spring Semester 1982

Course	Description	Attempted	Earned Grade	Points
BUS	510 Business Organ And Adm	3.00	3.00 A	12.000
TERM GPA :	4.000	TERM TOTALS :	3.00	12.000
CUM GPA :	4.000	CUM TOTALS :	3.00	12.000

Summer Session 1983

Course	Description	Attempted	Earned Grade	Points
BUS	515 Setting Of Mod Bus	3.00	3.00 A	12.000
TERM GPA :	4.000	TERM TOTALS :	3.00	12.000
CUM GPA :	4.000	CUM TOTALS :	6.00	24.000

Fall Semester 1983

Course	Description	Attempted	Earned Grade	Points
BUS	520 Math Tools Nonc Sol	3.00	3.00 B	9.000
TERM GPA :	3.000	TERM TOTALS :	3.00	9.000
CUM GPA :	3.667	CUM TOTALS :	9.00	33.000

Winter Semester 1983

Course	Description	Attempted	Earned Grade	Points
ACC	545 Managerial Accounting	3.00	3.00 A	12.000
BUS	540 Statistics For Mgmt	3.00	3.00 B	9.000
TERM GPA :	3.500	TERM TOTALS :	6.00	21.000
CUM GPA :	3.600	CUM TOTALS :	15.00	54.000

Spring Semester 1984

Course	Description	Attempted	Earned Grade	Points
BUS	542 Computer Based Models	3.00	3.00 A	12.000
ECO	535 Microeconomic Analysis	3.00	3.00 B	9.000
TERM GPA :	3.500	TERM TOTALS :	6.00	21.000
CUM GPA :	3.571	CUM TOTALS :	21.00	75.000

Fall Semester 1984

Course	Description	Attempted	Earned Grade	Points
NOVA	500-NOV Maintaining Nutrition	0.00	0.00	0.000
TERM GPA :	0.000	TERM TOTALS :	0.00	0.000
CUM GPA :	3.571	CUM TOTALS :	21.00	75.000

Winter Semester 1984

Course	Description	Attempted	Earned Grade	Points
NOVA	500-NOV Maintaining Nutrition	0.00	0.00	0.000
TERM GPA :	0.000	TERM TOTALS :	0.00	0.000
CUM GPA :	3.571	CUM TOTALS :	21.00	75.000



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Nancy Mills, Registrar

Name : James Parla  
Address : 818 Lowell Ave  
New Hyde Park, NY 10040  
United States

Student ID: 0141576  
SSN : [REDACTED]

KEY TO TRANSCRIPT IS PRINTED ON REVERSE

**Iona College**  
715 NORTH AVENUE  
NEW ROCHELLE, NEW YORK 10801

**ACADEMIC TRANSCRIPT**  
OFFICE OF THE REGISTRAR

Spring Semester 1985					
COURSE	DESCRIPTION	ATTENDED	LEARNED GRADE	POINTS	
GBC 550	Management Info Systems	3.00	3.00 A	12.000	
TERM GPA :	4.000	TERM TOTALS :	3.00	12.000	
CUM GPA :	3.625	CUM TOTALS :	24.00	97.000	
Fall Semester 1985					
MIS 650	Dist Network & Telecom	3.00	3.00 B+	10.500	
TERM GPA :	3.500	TERM TOTALS :	3.00	10.500	
CUM GPA :	3.611	CUM TOTALS :	27.00	97.500	
Summer Semester 1985					
MIS 610	Analysis Design Info Syst	3.00	3.00 A	12.000	
TERM GPA :	4.000	TERM TOTALS :	3.00	12.000	
CUM GPA :	3.650	CUM TOTALS :	30.00	109.500	
Spring Semester 1986					
MIS 610	Info Cmt & End-User Pkgs	3.00	3.00 B+	10.500	
TERM GPA :	3.500	TERM TOTALS :	3.00	10.500	
CUM GPA :	3.636	CUM TOTALS :	33.00	120.000	
Summer Sessions 1986					
GBC 545	Financial Management	3.00	3.00 B+	10.500	
TERM GPA :	3.500	TERM TOTALS :	3.00	10.500	
CUM GPA :	3.625	CUM TOTALS :	36.00	130.500	
Fall Semester 1986					
COURSE	DESCRIPTION	ATTENDED	LEARNED GRADE	POINTS	

Winter Semester 1986					
MIS 670	Mkt Policy & Planning	3.00	3.00 A	12.000	
TERM GPA :	4.000	TERM TOTALS :	3.00	12.000	
CUM GPA :	3.653	CUM TOTALS :	39.00	142.500	
Spring Semester 1987					
GBC 555	Marketing Management	3.00	3.00 A	12.000	
TERM GPA :	4.000	TERM TOTALS :	3.00	12.000	
CUM GPA :	3.679	CUM TOTALS :	42.00	154.500	
Summer Sessions 1987					
MIS 601	Thesis Seminar 2	3.00	3.00 A	12.000	
MIS 655	Business App Development	3.00	3.00 A	12.000	
TERM GPA :	4.000	TERM TOTALS :	6.00	24.000	
CUM GPA :	3.719	CUM TOTALS :	48.00	178.500	
Summer Sessions 1987					
GBC 570	Macroeconomic Analysis	3.00	3.00 A	12.000	
TERM GPA :	4.000	TERM TOTALS :	3.00	12.000	
CUM GPA :	3.735	CUM TOTALS :	51.00	190.500	
Graduate Business Career Totals					
CUM GPA :	3.735	CUM TOTALS :	51.00	190.500	
----- End of Transcript -----					



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Nancy Mills, Registrar

Name : James Paris  
Address : 618 Lowell Ave  
New Hyde Park, NY 10940  
United States

Student ID: 0141576  
SSN : [REDACTED]

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Adelphi University, chartered by the University of the State of New York in 1886, is accredited by the Middle States Association of Higher Education, 3624 Market Street, Philadelphia, PA 19104. (287.285.5000) The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U. S. Secretary of Education and the Council for Higher Education Accreditation. Adelphi holds membership in the College Entrance Examination Board and the Association of American Colleges and Universities and is recognized by the American Association of University Women. Qualified graduates of Adelphi may enter the leading graduate and professional schools without condition.

Adelphi University is committed to extending equal opportunity in employment and educational programs and activities and does not discriminate on the basis of race, color, religion, gender, sexual preference, age, national origin, disability, or status as a Vietnam-era veteran.

#### FERPA DISCLOSURE

It is not permissible to release information from the transcripts to a third party, required by the Family Rights and Privacy Act of 1974 as amended.

#### THE ACADEMIC CALENDAR

The academic calendar consists of two semesters (fall and spring), approximately 16 weeks each, and two summer terms, five weeks each.

#### THE GRADING SYSTEM

##### FALL 1979 TO PRESENT

A+	4.0 pts/hr
A	4.0 pts/hr
A-	3.7 pts/hr
B+	3.3 pts/hr
B	3.0 pts/hr
B-	2.7 pts/hr
C+	2.3 pts/hr
C	2.0 pts/hr
C-	1.7 pts/hr
D+	1.3 pts/hr
D	1.0 pts/hr
D-	0.7 pts/hr
P	0.0 pts/hr
F	0.0 pts/hr

##### FALL 1989 TO SUMMER 1979

A	4.0 pts/hr
B	3.0 pts/hr
C	2.0 pts/hr
D	1.0 pts/hr
F	0.0 pts/hr

##### PRIOR TO FALL 1969

A	3.0 pts/hr
B	2.0 pts/hr
C	1.0 pts/hr
D	0.0 pts/hr
F	-1.0 pts/hr

Prior to the Fall of 1984, weighted credits (+s and -s), were not calculated in the graduate student's G.P.A. This practice began in the Fall semester, 1984.

#### OTHER DESIGNATIONS

I	Incomplete	IF	Incomplete/Fail	IP	In Progress
P	Pass	W	Withdrawal	AU	Audit
MG	Missing Grade	NA	Non Attendance	EX	Exempt
WV	Waived	NP	Failure in Pass-Fail Course	J	Withdrawal without Permission
	Does not apply to current transcript				

#### COMPUTING THE GRADE POINT AVERAGE

Quality Points are computed by multiplying the grade points per hour by the credit hours of the course. Quality Hours are all graded credits taken at Adelphi University. For each semester's work, a semester's G.P.A. is computed by dividing the total number of Quality Points by the total number of Quality Hours.

#### COURSE NUMBERING SYSTEM

##### FALL 1977 TO PRESENT

Undergraduate	Graduate
000 - 099 Remedial	500 - 799 1st & 2nd Year level
100 - 299 Lower division	800 - 899 Doctoral level
300 - 499 Upper division	900 - 999 Post-Doctoral level

##### PRIOR TO FALL 1977

001 - 199 Undergraduate courses
200 - 899 Graduate courses
900 - 999 Undergraduate P.E. Activity courses

#### ABBREVIATIONS USED PRIOR TO COMPUTERIZED RECORDS

##### PRIOR TO FALL 1977

OT-CR	Transfer and Pass/Fail credits
CR-AT	Credits Attempted
EARN	Earned hours with passing grade - Included transfer credits
QU-PNT	Quality Points
QU-PNT	divided by CR-AT equals Quality Point Average

Revised 3/13/2007

**JAMES**  
 87-156 214 St.  
 NY  
 Arts & Sciences  
 DATE: Feb 1974 Degree: Elem. Education  
 SUMMER 1973 B.S.  
 MASTER OF ARTS IN EDUCATION 1/31/78

DEPT	NUMBER	TITLE	GRADE	CREDITS
EDU	224	CHLO LIT ERLY EDU A-		30
117 42 0035 FALL-76				
EDU	224	NUMBR REL ELE EDU A-		30
PERIOD ENDING 03/77				
EDU	255	URGRADH ELEM SCHL B		3.0
PERIOD ENDING 08/77				
EDU	213	ED ASCHD ED PRAC A		3.0

DEPT	NUMBER	TITLE	GRADE	CREDITS
HOFSTRA UNIVERSITY-Spr 1974				
Sec.-204 Sol for El Sch Tchrs A 3				
STUDENT S.S. NO	117 42 0035	FALL-76		
EDU	210	PROB TCH READ ELE A		30
STUDENT S.S. NO	117 42 0035	SPRING-76		
EDU	202	CHLD GUIDANCE R+		30
STUDENT S.S. NO	117 42 0035	SUMMER-1, 76		
EDU	222	CHL+CURR ELEM EDU A		30
STUDENT S.S. NO	117 42 0035	FALL-76		
EDU	245	COMPARATIVE EDUC A		30

**STUDENT COPY**

**ADELPHI UNIVERSITY**  
 GARDEN CITY, NEW YORK 11530  
 GRADUATE RECORD

TRANSCRIPT IS OFFICIAL ONLY WHEN SEAL AND SIGNATURE ARE APPLIED

## UNOFFICIAL GRADUATE ACADEMIC RECORD

## DEGREES

MASTER OF ARTS AWARDED: 01/31/78  
ADELPHI UNIVERSITY ETS CODE: 002003  
MAJOR : ELEMENTARY TEACHERS PRE K-6

## ADMINISTRATIVE TERM

## INITIAL STATISTICS

	AHRS	EHRS	QHRS	OPTS	GPA
CURRENT:	27.0	24.0	90.0	3.750	
CUMULATIVE:	27.0	24.0	90.0	3.750	

## FALL '77

SCHOOL: College of Arts and Sciences  
PROGRAM: G1, G2, G3 A&S  
MAJORS: ELEMENTARY TEACHERS PRE K-6

EDU 622 01 CREAT ART CLR&FRM	A	3.0	12.0
PHY 600 01 PHY 6 ZERO ZERO	A	3.0	12.0

	AHRS	EHRS	QHRS	OPTS	GPA
CURRENT:	6.0	6.0	6.0	24.0	4.000
CUMULATIVE:	6.0	33.0	30.0	114.0	3.800

END OF TRANSCRIPT

JAMES PARLA  
818 LOWELL AVENUE  
NEW HYDE PARK, NY 11040

ADVISOR: , STAFF  
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