



Flagler County Sheriff's Office

James L. Manfre
SHERIFF

Accountability • Integrity • Respect

Internal Investigation Report

Internal Inquiry Incident #2016-04

Sworn Employee

Deputy James Gore

COPY

Internal Inquiry Incident #: 2016-04

Subject Employee: Deputy James Gore

Division: Patrol

Date of Hire: 10/18/2011

Probation Status (if any): None

Date of Most Recent Promotion: None

Previous Corrective Measures: 03/30/2016 Removed from the FTO program and Suspended from SWAT for two months for attendance and performance issues.

List of Witnesses:

Flagler Beach Detective Liz Williams
FCSO Civil Clerk Paula Rose
Deputy Howard Underwood
Deputy Rich Petkovsek

List of Exhibits:

1. Authorization to Conduct Internal Investigation, Employee Notice of Internal Investigation, Internal Investigation Confidentiality Acknowledgement Form, Receipt of Departmental Property, Email to Deputy Gore from Cpl. Kim Davis, Administrative Suspension Form, HR Email, Garrity Notice.
2. Email from PIO Laura Williams to James Troiano
3. Flagler Live article
4. Facebook post by Attorney Joshua Davis
5. FCSO Case #2015-123452, 707 for Steven Dockins, 707 for Dakota Ward, Statements from Chad Cox and Donna Cox.
6. Email from Paula Rose to FCSO Judicial Process
7. Emails to FCSO IT (Information Technology Dept.) and Deputy Gore's emails.
8. Charging Affidavit, 707 for Dakota Ward for Failure to Appear, Capias Case #2015 MM 001311
9. Interview with Flagler Beach Detective Liz Williams
10. Interview with Brianna Moll
11. Interview with Chad Cox
12. Interview with Paula Rose
13. Interview with Deputy Howard Underwood
14. Interview with Deputy Rich Petkovsek
15. Interview with Cpl. Bernie Woodward
16. Interview with Deputy James Gore
17. Activity log for Deputy James Gore for 12/15/2016 and 12/16/2016
18. Criminal Summons and Return Service sheet

Distribution: Original to investigative file

Linked To: General Order #019

Incident and Complaint:

On Thursday 3/31/2016 the Flagler County Sheriff's Office was notified by Jonathan Simmons of the Observer (local paper) that he had been contacted by a local Attorney Joshua Davis in reference to mistaken identity claiming that his client Dakota Ward was not the correct suspect and that DeCoda Ward is.

See **Exhibit 2** Email from PIO Laura Williams to James Troiano.

At this time it was found that Attorney Joshua Davis had posted information on his personal Facebook page stating the same. The post has a photo of the arrested Dakota Ward and a photo of the suspect De'Coda Ward. The photo of the arrested Dakota Ward has a written statement allegedly made by the victim Chad Cox stating, "I Chad Cox am 100% sure this is wrong guy it's NOT De'coda ward".

See **Exhibit 4** Facebook post by Attorney Joshua Davis.

The above information is in reference to FCSO Case# 2015-123452 which was handled by Deputy James Gore on 12/15/2015. This case involved victim Chad Cox who stated he had been physically battered by De'Coda Ward (per his Voluntary Witness Statement) who is his girlfriend's ex-boyfriend and Steven Dockins. Deputy James Gore completed an Incident Report and completed a 7th Judicial Circuit 707 Charging Affidavit on Steven Dockins for Battery and the same for Dakota G. Ward, White Male, Date of Birth 03/04/1997, Age 18, Driver's License # _____, Social Security number _____, Height 6', Weight 170, Brown Hair, Brown Eyes, Address: 3701 Moody Blvd. Bunnell FL 32110, telephone number (386)338-7929.

See **Exhibit 5** FCSO Case #2015-123452, 707 for Steven Dockins, 707 for Dakota Ward, Statements from Chad Cox and Donna Cox.

On Tuesday 03/22/2016 a Capias for Dakota G Ward was signed by Judge Melissa Moore Stens, Case No: 2015 MM 001311 for a Failed to Appear to the charges of F.S. 784.03 Battery. See **Exhibit 8** Charging Affidavit, 707 for Dakota Ward for Failure to Appear, Capias Case #2015 MM 0013.

On Saturday 03/26/2016 Dakota G. Ward was arrested on the above mentioned Capias at 606 N Orange St. Bunnell FL 32110.

On Friday 04/01/2016 after receiving the above information from Jonathan Simmons and after the Flagler County Sheriff's Office reviewed Case # 2015-123452, it was discovered that the wrong suspect/Dakota Ward was identified by Deputy James Gore on 12/15/2016 instead of De'Coda Ward, White Male, Date of Birth 03/22/1996, Driver's License # _____, Blonde/Red hair, Blue Eyes, social security # _____, who is the male that in fact battered Chad Cox on 12/15/2016 along with Steven Dockins.

FCSO Nate Flach immediately began to make the corrections to Case#2015-123452 and to properly identify De'Coda Ward as the suspect with the victim Chad Cox and completed the appropriate paperwork for a follow up investigation.

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Deputy James Gore was given the Employee Notice of Internal Investigation paperwork and signed such along with the Internal Investigation Confidentiality Acknowledgement Form. He was placed on Administrative Reassignment to his residence with pay pending the completion of the Internal Affairs Investigation. See **Exhibit 1** Authorization to Conduct Internal Investigation, Employee Notice of Internal Investigation, Internal Investigation Confidentiality Acknowledgement Form, Receipt of Departmental Property, Email to Deputy Gore from Cpl. Kim Davis, Administrative Suspension Form, HR Email.

Upon Deputy Gore receiving the above information he said he received an email from the State Attorney's Office the prior day, 03/31/2016, mentioning something about a supplement and a different name for a case he said he was unfamiliar with. Deputy James Gore said he responded that he was out sick and that he would be back on Monday.

Investigation:

On Friday 04/01/2016 Cpl. Kim Davis requested through the FCSO Information Technology Division the emails sent to and from James Gore for the month of March 2016.

Mark Ouellette with the FCSO IT Dept. provided Cpl. Kim Davis with a folder called "jgore" under her Outlook inbox (sub Folder) which contained the emails requested. Cpl. Kim Davis observed an email dated Tuesday 03/29/2016 from Assistant State Attorney Dominic Piscitello to Deputy James Gore stating the following:

My secretary received a call from the Det Williams regarding this case. She is friends with the def. We are being told that, Dakota Ward, was not the person who was there. Instead, the person's name is spelled Decotah Ward.

Do you have any information regarding this case? Do you recall being given a spelling for the name yet.

Thanks,

*Dominic Piscitello
Assistant State Attorney
Office of the State Attorney
1769 East Moody Blvd.
Building 1, 3rd Floor
Bunnell, FL
(386) 313-4300*

Also on 03/31/2016 ASA Dominic Piscitello also sent the following to Deputy James Gore

See below. We might need a supplemental report if there is a different name?

Thanks,

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Dominic Piscitello
Assistant State Attorney
Office of the State Attorney
1769 East Moody Blvd.
Building 1, 3rd Floor
Bunnell, FL
(386) 313-4300

From: Mitchell, Rebecca
Sent: Tuesday, March 29, 2016 2:53 PM
To: 'Liz Williams' <LWilliams@fbpd.org>
Cc: Piscitello, Dominic <PiscitelloD@sao7.org>
Subject: RE:

I do NOT at this time, I know that Dominic has been working on this diligently in between his court today.
I am CC'ing him in this email so if there is anything new I am positive he will reach out to you via this email.

Thanks for being patient,

Rebecca Mitchell

*Secretary to:
Dominic Piscitello—Misdemeanor division
Office of the State Attorney R.J. Larizza
1769 East Moody Blvd, Bldg 1, 3rd Floor
Bunnell, FL 32110
(386)313-4313 FAX: (386)586-2144
mitchellr@sao7.org*

From: Liz Williams [<mailto:LWilliams@fbpd.org>]
Sent: Tuesday, March 29, 2016 2:43 PM
To: Mitchell, Rebecca <MitchellR@sao7.org>
Subject:

Hi Rebecca,

Do you have any information I can give to Dakota Ward (the innocent one) and his parents in reference to the status of what efforts are being made to clear this matter up??
Needless to say they are all very anxious for it to be resolved.

Sincerely,

Detective Liz Williams

Flagler Beach Police Department
204 S. Flagler Ave
Flagler Beach FL 32136

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386-517-2039 Office
386-931-5825 Cell

Deputy James Gore responded to ASA Dominic Piscitello on 03/31/2016 at 11:01 AM stating:

I am out sick..I'll be back to work on Monday and will look into this

Sent from my iPhone

Cpl. Kim Davis conducted the following sworn recorded interviews.

Sworn Witness Statement by FBPD Detective Liz Williams

On 04/06/2016 FBPD Detective Liz Williams provided a sworn recorded statement to Cpl. Kim Davis

Cpl. Kim Davis advised Detective Williams that her name was brought up in emails that were requested by her to the FCSO IT Dept. in reference to Deputy James Gore. Cpl. Kim Davis asked Det. Williams what her involvement was in the case involving Dakota Ward.

Detective Liz Williams said her involvement was limited, she said typically on Monday mornings she often checks certain databases and inmate arrests. She said she noticed that Dakota Ward had been arrested for a failure to appear on a battery. She said immediately it peaked her interest because she is a family friend and she has known him since he was a kid and he is a good friend of hers. She said he is such a good kid. She said she messaged his aunt who is her best friend, asking her if she knew that Dakota was arrested. She said the friend had no knowledge of the arrest. She said she then messaged her best friend Shanna Phillips who is engaged to Dakota Ward's brother. She said the Phillips and the Ward family all work together. She said that Shanna said Dakota didn't really know why he was arrested and thought maybe it was over an argument with a former co-worker or something. Detective Williams said that Dakota is such a good kid that if law enforcement said he did something he would believe that he did. She said she knows about the other De'Coda Ward in Flagler County so she went on the Clerks site and looked at the case. She said she then asked Dakota if he knew Chad Cox or Brianna Moll and Dakota said, no. She said she then knew that the wrong person was arrested for the battery against Chad Cox.

Detective Williams said she called the State Attorney's office and spoke to Rebecca Mitchell who is the secretary to ASA Dominic Piscitello (misdemeanor division). She said at this point she believed that the burden was on the State Attorney's Office since the arrest was already made. She said the following day the Dakota Ward family had not heard anything from the State Attorney's office so she sent Rebecca Mitchell an email asking the status on the situation.

Detective Williams was asked if she contacted anyone in the Sheriff's office and she said, "No." She said she was just trying to clear Dakota Ward's name who was clearly the wrong suspect.

See **Exhibit 9** Interview with Flagler Beach Detective Liz Williams.

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Sworn Witness Statement by Brianna Moll

On 04/04/2016 Brianna Moll provided a sworn recorded statement to Cpl. Kim Davis.

Brianna Moll said in reference to De'Coda Ward, he is her ex-boyfriend and the father of her son. She said on 12/15/2015 her and her boyfriend Chad Cox were living together. She said on that evening she had a disagreement with Chad and called De'Coda's brother to come to the house to give her a ride. She did not provide a written statement to the Deputy because she didn't want to get involved. She explained that De'Coda's father works for her father and didn't want to cause issues. She said she never provided a description of De'Coda Ward to the officer (name unknown) because one of them acted like they knew the Ward family. Brianna Moll said she was never shown a photo of De'Coda for identification purposes.

Brianna said she was never asked the correct spelling for De'Coda. She said she believed that Chad spelled De'Coda's name correctly on his statement.

See **Exhibit 10** Interview with Brianna Moll.

Sworn Witness Statement by Chad Cox

On 04/12/2016 Chad Cox provided a sworn recorded statement to Cpl. Kim Davis.

Chad Cox said he knows De'Coda Ward personally stating he lived with him in the past for a few months and has a child with his girlfriend.

Chad Cox said he was not shown a photo of the suspect De'Coda Ward. He said he believes he may have given a description of De'Coda to the Deputies. He said one of the Deputies said he knew who he was talking about. He denies seeing the 707 that had Dakota Ward's name on it. He said he told the Deputies where the suspect De'Coda Ward lived, the Capri Trailer Park.

See **Exhibit 11** Interview with Chad Cox.

Sworn Witness Statement by Paula Rose

On 04/07/2016 Paula Rose provided a sworn recorded statement to Cpl. Kim Davis.

Cpl. Kim Davis advised Paula Rose that she was being interviewed because Attorney Josh Davis told the local media that he had contacted numerous people from the Sheriff's Office and didn't get any cooperation until reaching out to the media.

Paula Rose said she received a call from Josh Davis on Thursday 03/31/2016 then sent an email to the Judicial Service Division requesting that whoever had paperwork for Dakota Ward to contact Joshua Davis. She said that the paperwork was a criminal summons. She said she received the call from Josh Davis approximately two minutes before she sent out the email which was time stamped, 9:33 AM. See **Exhibit 6** Email from Paula Rose to FCSO Judicial Process.

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Paula Rose said when Josh Davis called he referenced the criminal summons and the attempted service to Dakota Ward. He wanted to speak to whoever was trying to serve the summons to contact him. She said he never mentioned anyone being falsely arrested or falsely accused.

See **Exhibit 12** Interview with Paula Rose.

Sworn Witness Statement by Deputy Howard Underwood

On 04/13/2016 Deputy Underwood provided Cpl. Kim Davis with a sworn recorded statement.

In reference to the above email sent by Paula Rose, Deputy Underwood said he contacted Attorney Josh Davis via his personal cell phone after receiving Paula Rose's email on Thursday 03/31/2016. He said Josh Davis asked what type of paperwork he had and he told him a criminal summons. He said Josh Davis told him that his client Dakota Ward was falsely arrested. Deputy Underwood said he had nothing to do with it and that he had a criminal summons for Dakota Ward at 606 N Orange St. which Josh Davis said was his client's residence. Deputy Underwood told Josh Davis that he would have to speak to the State Attorney's Office. He said Josh Davis asked if he could provide substitute service to him on his client's behalf and Deputy Underwood told him he would have to serve either Dakota or a person residing at the residence. Deputy Underwood said that Josh Davis told him Dakota's mother would be there so he could serve her in which he later did.

See **Exhibit 13** Interview with Deputy Howard Underwood.

Sworn Witness Statement by Deputy Rich Petkovsek

On 04/13/2016 Deputy Rich Petkovsek provided a sworn recorded statement to Cpl. Kim Davis.

Deputy Petkovsek said in reference to the Capias that he served on Dakota Ward on 03/26/2016 he was sent to the location of 606 N Orange St. by FCSO Communications because deputies had gone to the location earlier in the day. He said that Mr. Ward said he wasn't the person who had the warrant. Deputy Petkovsek said that Dakota Ward never mentioned anything about anyone else who had the name similar to his and said he never battered anyone and had no idea why the warrant would have been issued.

Deputy Petkovsek was asked if he thought Dakota Ward's statements were out of the ordinary. He said no that his statement was a typical response from people who have a warrant or warrants.

Deputy Petkovsek said while making the arrest Attorney Josh Davis was on the phone with Dakota Ward's father. He said after he identified Dakota Ward by his Driver's License information twice due to him being adamant that it wasn't him he secured him for officer safety reasons. He said he then spoke to Attorney Josh Davis. He said he advised Attorney Josh Davis of the charges and what the bond was. He said that Attorney Josh Davis never said anything about the warrant being for another person having the same name nor did he ever say the charges were false or that there was a mis-identification. He said Dakota Ward was transported to the Inmate Facility.

See **Exhibit 14** Interview with Deputy Rich Petkovsek.

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Sworn Witness Statement by Cpl. Bernie Woodward

On 04/14/2016 provided a sworn recorded statement to Cpl. Kim Davis.

In reference to FCSO Case #2015-123452, Cpl. Woodward said he approved the report and SA 707's against Steven Dockins and Dakota Ward. He said he didn't see anything out of the ordinary or anything that would have made him question what Deputy Gore had done. He said he did not see the statements that were attached to the case. He said he never spoke about the incident to Deputy Gore and had no knowledge as to what Deputy Gore did after leaving the scene.

See **Exhibit 5** FCSO Case #2015-123452, 707 for Steven Dockins, 707 for Dakota Ward, Statements from Chad Cox and Donna Cox.

See **Exhibit 15** Interview with Cpl. Bernie Woodward.

Sworn Statement by Deputy James Gore

On 04/14/2016 Deputy James Gore provided a sworn recorded statement post Garrity to Cpl. Kim Davis while at the FCSO in the presence of PBA Attorney Greg Forhan and FCSO Attorney Sid Nowell.

Cpl. Kim Davis asked Deputy James Gore if he remembered the case in question. He said after reviewing the exhibits he did remember.

Cpl. Kim Davis asked Deputy James Gore how he developed the suspect Dakota Ward whose name appeared on the SA 707 for case #2015-123452. He said based on the victim's verbal statement saying that the suspect was Dakota Ward, no spelling, he used DAVID with the common spelling Dakota Ward in Bunnell. He said the only one that came up was Dakota G. Ward.

Cpl. Kim Davis asked Deputy James Gore if he saw Chad Cox's statement and how he spelled De'Coda Ward, he said yes. He said he didn't recall seeing the name spelling of De'Coda the night of the incident. He explained when he gets a verbal victim statement he has them write a written statement than skims over it. He said he didn't recall if he used the statement or the verbal from Chad Cox to complete the case report.

Cpl. Kim Davis asked Deputy James Gore if he knew who either Dakota Ward or De'Coda Ward was, he said no.

Deputy James Gore said he couldn't recall if he asked Chad Cox or Brianna Moll for a description on the suspect.

Cpl. Kim Davis asked Deputy Gore if he used a photo line up to identify the suspect, he said no.

Deputy James Gore was asked if he attempted contact or made contact with either of the suspects.

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He said based on the victim and the victim's girlfriend's statements, they believed that the suspects may have still been in the area.

He said he drove around looking for them. He said he didn't go to the Capri trailer park because he was in zone 2 in Palm Coast and he wasn't going all the way down to Bunnell for a misdemeanor to make contact with all the parties.

Deputy Gore was asked if that response was something that he would normally do. He said based on the situation he would send the charges to the State Attorney's office for their review.

Deputy James Gore said he completed the charges and sent them to the SAO. He said he never had any contact with anyone after completing his report.

In reference to the recent emails from ASA Dominic Piscitello, Deputy Gore said he saw the email on Thursday 3/31/2016 where he replied he was out sick and would be back on Monday, but didn't remember seeing the one sent on Tuesday. Deputy James Gore said he was also out sick on Tuesday. He said he didn't feel that there was an emergency to contact the SAO immediately based on the emails stating they replied, Thank you. Hope you feel better. He said he didn't receive a call from the SAO or the Sheriff's Office.

Deputy James Gore said the only difference he saw in DAVID for Dakota Ward was the address. He said he applied the 3701 E. Moody Blvd. address to the 707 because Chad Cox was adamant that is where the suspects lived. He said he never questioned the different address in DAVID because he already cleared the call, Brianna Moll was un-cooperative and didn't want to get involved, and Chad Cox already stated Dakota Ward lived at the Capri trailer park. He said he assumed that Dakota Ward didn't update his address on his driver's license.

Cpl. Kim Davis asked Deputy James Gore if he ever looked up the names in Aegis, he replied, no.

See **Exhibit 16** Interview with Deputy James Gore.

Discussion:

- On 12/15/2015 Deputy James Gore responded to a Battery that occurred at 65 Forrester Pl. Palm Coast FL. Deputy Gore subsequently signed Charging Affidavits on suspects, Dakota Ward and Steven Dockins, for battery based on the victim's verbal and written statement. Both suspects are known by the victim Chad Cox. Deputy James Gore, based on Chad Cox's verbal statement, developed Dakota Ward as the suspect. Deputy James Gore believed that Dakota Ward was a common spelling and queried him by name (Dakota Ward) and location (Bunnell FL) in DAVID (Florida's Driver and Vehicle Information Database). Even though the victim stated the suspect lived in the Capri trailer park, 3701 E. Moody Blvd. Bunnell FL., Deputy James Gore disregarded the DAVID address for Dakota Ward and took the victim's word and completed the Charging Affidavit. He did not realize that the victim spelled the suspect's name as De'Coda Ward in his Voluntary Statement instead of what he believed to be a common spelling of Dakota.

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Deputy James Gore wouldn't have known that there were two males in Flagler County having the same last names and similar first names with very different spellings because he never looked them or their addresses up in the FCSO in house computer system, Aegis. Deputy James Gore never confirmed the suspect's identity with the victim and or witnesses through a photo, lineup identification or description.

- At this time Deputy James Gore had identified the wrong suspect on the Charging Affidavit and should have made a better attempt to make proper identification or made an effort to locate all parties involved. The suspect who should have been on the Charging Affidavit was De'Coda L. Ward who was known by the victim Chad Cox and De'Coda Ward's ex-girlfriend Brianna Moll (witness) whom he has a child in common with.
- Deputy James Gore should have reviewed the victim's statement and realized that the victim had spelled the suspects name as De'Coda and questioned him about it along with the address in DAVID.
- On 02/17/2106 a Criminal Summons CASE # 2015 MM 001311 was sub served to R W Ward by FCSO J. Burnett (Brother to De'Coda Ward) for Dakota G Ward at 3701 Moody Blvd. to appear before Judge Melissa Moore Stens for Arraignment on 03/22/2016 for F.S. 784.03 BATTERY. See **Exhibit 18** Criminal Summons and Return Service sheet.
- On 03/22/2016 a CAPIAS was signed by Judge Melissa Moore Stens for Dakota G. Ward for FAILED TO APPEAR, F.S. 784.03 BATTERY.
- On 03/26/2016 Dakota G. Ward was arrested on the above mentioned CAPIAS for FAILED TO APPEAR, F.S. 784.03 BATTERY. Upon the arrest of Dakota Ward by FCSO Deputy Rich Petkovsek, Dakota Ward said the warrant wasn't for him and didn't know why he was being arrested. According to Deputy Rich Petkovsek's statement, Dakota Ward never mentioned that he may have been confused with De'Coda Ward nor did Attorney Josh Davis whom he had a brief conversation with.
- On 04/31/2016 the Flagler County Sheriff's Office was made aware of the mis-identification and acted quickly to resolve the issue by identifying the correct suspect De'Coda L. Ward and submitting the paperwork to the State Attorney's Office.
- On 04/31/2016 Deputy James Gore received an email from Assistant State Attorney Dominic Piscitello stating that he may need to do a supplemental report in reference to the case. He advised ASA Dominic Piscitello that he was out sick and would be back Monday when he would look at the case. Deputy James Gore said he didn't see the prior email from Tuesday 03/29/2016 because he was out sick and didn't feel that it was an emergency since ASA Dominic Piscitello said, Thank you. Hope you feel better. Deputy James Gore said if he would have known at any time that he had mis-identified the suspect who would have immediately worked to correct the error.

- The Flagler County Sheriff's Office had no knowledge of Deputy Gore's error until they were questioned by Jonathan Simmons from the Observer. See **Exhibit 2** Email from PIO Laura Williams to James Troiano
- According to FBPD Detective Liz Williams who is a friend to the Dakota Ward family she had contacted the State Attorney's Office on Monday 03/28/2016 with concerns over the mis-identification with Dakota Ward.
- At no time did the State Attorney's Office contact the Flagler County Sheriff's Office to discuss the case other than the email to Deputy James Gore.

Findings:

This investigation **sustained** the following violation:

Standards of Conduct GO #020

III. Procedure:

- A. There are ten (10) categories that make up this general order with ten being the most severe. The Sheriff and designee(s) reserve the unilateral right to promulgate, amend or delete policies and procedures.

2. Category Nine Violations:

- a. Unsatisfactory or Incompetent Performance: Personnel shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Personnel shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Sheriff's Office. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness or inability to perform assigned tasks; the failure to conform to work standards established for the personnel's rank, grade or position; the failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police action; or absence without leave including abuse of sick time. In addition to other indicia of unsatisfactory performance, the following will be considered prima fascia evidence of unsatisfactory performance: repeated poor evaluations or a written record of repeated infractions of policies, procedures, directives or orders of the Sheriff's Office.

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To be Completed by the Investigating Supervisor or Official:

"I, the undersigned, do hereby swear, under penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the subject of the investigation of any rights contained in ss. 112.532 and 112.533, Florida Statutes.

[Signature]
Signature

4/14/2016
Date

Sworn to and subscribed before me, the undersigned, this _____ day, _____ month, _____ year.

[Signature]
Notary

J. Hoffman
Reviewing Supervisor Printed Name

4/14/14
Date

[Signature]
Signature of Reviewing Supervisor



Davis, Kimberly

From: Gore, James E.
To: Davis, Kimberly
Sent: Thursday, April 14, 2016 5:48 PM
Subject: Read: IA Repot, Notice of Completion, Notice of Intent

Your message

To: Gore, James E.
Subject: IA Repot, Notice of Completion, Notice of Intent
Sent: Thursday, April 14, 2016 5:33:37 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, April 14, 2016 5:48:24 PM (UTC-05:00) Eastern Time (US & Canada).