

Jacob Oliva
SUPERINTENDENT (000100054 Super 121813)

olivaj@flaglerschools.com
(386) 437-7526

PERSONAL INFORMATION

Contact Information

First Name	Jacob	Last Name	Oliva
Middle Name	Nelson	Email	olivaj@flaglerschools.com
Primary Phone	386-437-7526	Alternate Phone	
Preferred Contact Method	Phone		

Address

Street	Flagler Beach	City	Flagler Beach
State	Florida	Zip Code	32136

Equal Opportunity Information

Providing this information is strictly voluntary. You will not be subject to adverse action or treatment if you choose not to provide this information. If you choose not to provide this information, please select 'Decline to Identify.'

Ethnicity	Hispanic/Latino	American Indian or Alaska Native	No
Asian	No	Black or African American	No
Native Hawaiian or Other Pacific Islander	No	White	Yes

CERTIFICATION

Certification Information #1

Certification Area	Ed Leadership	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Florida

Certification Information #2

Certification Area	ESE K-12	Certification Area Type	Professional Certification
Grade Level	K-12	Certification State	Florida

Certification Information #3

Certification Area	Elementary Ed 1-6	Certification Area Type	Professional Certification
Grade Level	1-6	Certification State	Florida

Certification Information #4

Certification Area		Certification Area Type	
Grade Level		Certification State	

Certification Information #5

Certification Area		Certification Area Type	
Grade Level		Certification State	

ADDITIONAL CERTIFICATION AREAS

Certification Area
Details
Certification State

Computer Skills

Years of Experience	30	Keyboarding Words Per Minute	60
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Word Processing	Yes	Spreadsheets	Yes
Database	Yes	Web / Internet Browser	Yes
E-mail	Yes	Graphics	Yes
Microsoft Windows	Yes	Apple Macintosh	Yes

EMPLOYMENT HISTORY**Present Position**

Present Title	Assistant Superintendent	Name of Employer	Flagler County School District
Start Date	06/20/2012	Supervisor Name	Janet Valentine
Supervisor Phone Number	386-437-7526		

Duties and Responsibilities

- Implemented Turnaround Leadership Project for reforming lowest performing schools. District achievement increased from 22nd in the state to 11th
- Served on the District Accreditation Team and facilitated the process
- Acted as Chief Negotiating Officer for the district with the Flagler County Educators Association and Flagler Educational Support Personnel Association
- Supervised Curriculum and Instruction, Human Resources, Student Services, Technology, and Exceptional Student Education Departments
- Developed and implemented a 1:1 student to computer ratio program for grades 5-12
- Acted as liaison to community and civic organizations, media, and local government
- Developed systems approach to organizational structure
- Updated District 5-year strategic plan
- Presented at regional conferences

Reasons for Leaving **Currently Employed**May we Contact this Employer **Yes****Experience in Education #1**

From (mm/yyyy)	08/2000	To (mm/yyyy)	07/2005
Employer Name	Flagler County School District	Assignment	Teacher at Wadsworth Elementary School
Reason For Leaving	Promotion	Supervisor Name	Stewart Maxcy

Supervisor Phone Number **386-446-6720***Duties and Responsibilities*

- Developed, taught, and assessed lessons based on the Sunshine State Standards
- Specialized in developing support plans for the success of special needs students in an inclusive environment
- Supervised student intern

May we Contact this Employer **Yes****Experience in Education #2**

From (mm/yyyy)	07/2005	To (mm/yyyy)	01/2006
Employer Name	Flagler County School District	Assignment	Dean of students at Belle Terre Elementary School
Reason For Leaving	Promotion	Supervisor Name	Stewart Maxcy

Supervisor Phone Number **386-447-1500***Duties and Responsibilities*

- Implemented student strategies for success
- Oversaw transportation
- Mentored students

May we Contact this Employer **Yes****Experience in Education #3**

From (mm/yyyy)	01/2006	To (mm/yyyy)	12/2007
Employer Name	Flagler County School District	Assignment	Assistant Principal at Flagler Palm Coast High School

Reason For Leaving Promotion
 Supervisor Phone Number 386-437-7540

Supervisor Name Nancy Willis

Duties and Responsibilities

- Developed master schedule
- Provided professional development
- Mentored beginning teachers
- Oversaw facilities
- Developed and implemented school crisis manual
- Wrote 5-year capital improvement plan

May we Contact this Yes
 Employer

Work Experience #1

Employed from (mm/yyyy) 12/2007
 Employer Flagler County School District

Employed to (mm/yyyy) 07/2009
 Title Principal of Wadsworth Elementary School

Reason For Leaving Promotion
 Supervisor Phone Number 386-437-7526

Supervisor Name Bill Delbrugge
 Supervisor Email delbruggeb@flaglerschools.com

Duties and Responsibilities

- Developed writing across the curriculum
- Provided professional development in dealing with at-risk students
- Implemented Single School Culture
- Oversaw school finances and staffing plan

May we Contact this Yes
 Employer

Work Experience #2

Employed from (mm/yyyy) 07/2009
 Employer Flagler County School District

Employed to (mm/yyyy) 06/2012
 Title Principal of Flagler Palm Coast High School

Reason For Leaving Promotion
 Supervisor Phone Number 386-437-7526

Supervisor Name Bill Delbrugge
 Supervisor Email delbruggeb@flaglerschools.com

Duties and Responsibilities

- Improved school grade from a "D" to a "B"
- Increased enrollment in high level courses
- Increased participation in college and career readiness programs
- Implemented Positive Behavior Support System
- Implemented the Professional Learning Community model
- Provided instructional leadership
- Trained teachers in data driven instruction
- Oversaw school finances and staffing plan

Experience Summary

Actual experience in a scholastic environment (with the exception of non-academic experience).

Years of teaching 5
 experience Years of student teaching 0.5
 experience

Years of administrative 8
 experience

EDUCATION**Secondary/High School Information**

School Attended Miami Killian Senior High School City/State Miami, Florida
 Activities/Honors
 Degree High School Diploma or GED

College/University/Vocational Institution #1

Name of School Flagler College Attended From (mm/yyyy) 08/1998

Job Title: SUPERINTENDENT

Candidate: Jacob Oliva

Attended To (mm/yyyy) 05/2000
Subject Elementary Ed

Degree Bachelor of Arts

College/University/Vocational Institution #2

Name of School Nova Southeastern University
Attended To (mm/yyyy) 06/2005
Subject Educational Leadership

Attended From (mm/yyyy) 08/2004
Degree Master of Science

College/University/Vocational Institution #3

Name of School University of North Florida
Attended To (mm/yyyy) 01/2014
Subject Educational Leadership

Attended From (mm/yyyy) 08/2008
Degree Other: ABD status

Student Teaching #1

Name of School Wadsworth Elementary School
Grade 5
Year 2000

Subject All
Semester Spring

REFERENCES

Les Potter

Title Chair and Associate Professor @ DSC
Address 1200 West International Speedway
Boulevard
State Florida
Country USA
Email potterl@daytonastate.edu
From 08/2005
Reference Letter [Les Potter Recommendation Letter.pdf](#)

Relationship Professor/Instructor
City Daytona Beach
Zip 32114
Phone 386-506-3528
To Present

Janet Valentine

Title Superintendent
Address 1769 East Moody Boulevard Building 2
State Florida
Country USA
Email valentinej@flaglerschools.com
From 2008
Reference Letter [Janet Valentine Recommendation Letter.pdf](#)

Relationship Supervisor
City Bunnell
Zip 32110
Phone 386-437-7526
To present

Nancy Willis

Title Retired Administrator
Address 1769 East Moody Boulevard Building 2
State Florida
Country USA
Email willisn@flaglerschools.com
From 08/2005
Reference Letter [Nancy Willis Recommendation Letter.pdf](#)

Relationship Supervisor
City Bunnell
Zip 32110
Phone 386-437-7526
To Present

DISTRICT QUESTIONS

District Questions

Have you retired from any State of Florida administered retirement plan? You are considered retired if: 1) You have received any benefits under the FRS Pension Plan (including DROP). 2) You have taken any distribution (including a rollover) from the FRS Investment Plan, or alternative retirement programs offered by state universities (SUSORP), state community colleges (CCORP), state government (SMSOAP), or local governments.

No

If you have retired from a state of Florida administered retirement plan, is the effective date July 1, 2010 or later?

Have you previously been employed, other than a substitute teaching capacity, with the Flagler County School District?

Yes

If "Yes", please provide the dates of your previous employment with the District and your position.

August 2000 to Present:

Teacher, Dean, Assistant Principal, Principal, Assistant Superintendent

Is any member of your immediate family employed by the school district of Flagler County?

Yes

If "Yes", please provide the name of your family member, School/Dept where they worked, and Position Held.

Rebecca Oliva in the MIS department for the District Office

Been investigated for misconduct related to your employment?

No

If "Yes", please provide a detailed explanation.

Been arrested or charged(even if no contest or charges dropped or pled down) for a crime?

No

If you answered "Yes" please provide details including the date of the charge, the court action, and the address of the court involved.

Are you currently under indictment or subject of any other pending legal proceeding for a criminal offense?

No

If "Yes", please provide details including the date of the charge, the court action, and the address of the court involved.

Are you under investigation by any local, county, state, federal, or international agency for any reason (including any violation of the Florida Code of Ethics)?

No

If yes, please provide a detailed explanation.

Been named by a state agency responsible for child welfare as a perpetrator in an indicated report of child abuse or neglect?

No

If yes, please provide a detailed explanation.

Had a report of child abuse or sexual activities involving a K-12 student or minor filed against you with a school district, a state or federal agency, a police agency, or in court?

No

If yes, please provide a detailed explanation.

Have you ever had a professional certificate, credential or license (of any kind) revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards or conduct. Are there any pending adverse actions against you?

No

If yes, please provide a detailed explanation.

Have you ever been denied a professional license for which you applied or granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?

No

If yes, please provide a detailed explanation.

Have you surrendered a **No**
professional license of any
kind before its expiration?

If yes, please provide a
detailed explanation.

Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?
No

If yes, please provide a
detailed explanation.

Have you ever been suspended, terminated, non-reappointed, released during a probationary period or resigned in lieu of termination or non-reappointment from an educational institution, the State of Florida, or any other employer/organization including the military?

No

If yes, please provide a
detailed explanation.

Have you ever been placed on leave by your employer or left such employment prior to the end of the contract term due to any reason other than the Family Medical Leave Act or a physical disability?

No

If yes, please provide a
detailed explanation.

Is your physical/mental health condition such that you can fulfill the essential job functions of the position for which you are applying (either with or without reasonable accommodations)?

Yes

Are you considered a "High **No**
Risk" offender, according to
Senate Bill 988?

If you answered YES to the question above, please explain in the space provided, including the date of your last conviction.

Have you ever had any record sealed or expunged in which you were convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the City Where Arrested, State, Date of Arrest, Charge(s), and Disposition(s). Please NOTE: Sealed or expunged records must be reported pursuant ss. 943.0585 and 943.059, FS. However, the existence of such records will not be disclosed nor made part of your certification file which is public record.

Have you ever been convicted, found guilty, had adjudication withheld, entered a pretrial diversion program, or pled guilty or nolo contendere (no contest) to a criminal offense other than a minor traffic violation (DUI is NOT a minor traffic violation)? Failure to answer this question accurately could result in dismissal from employment. A YES or NO is required by Florida Law.

No

If Yes, you must specify the city where arrested, state, date of arrest, charge(s), and disposition(s).

Are you a veteran as **No**
defined by s. 295.07,
Florida Statutes?

Are you claiming Veteran's Preference? If yes, a DD214 must be submitted under attachments.

No

If you are claiming Veteran's Preference, please indicate the provision under which you qualify.

Provision 1 -- A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training and who was discharged under honorable conditions from the Armed Forces of the United States of America.

Provision 2 -- A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.

Provision 3 -- Receipt of any Armed Forces Expeditionary Medal is qualifying for veterans' preference.

Provision 4-- The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Provision 5 -- The unmarried widow or widower of a veteran who died of a service-connected disability.

If you state that you were "A veteran of any war...", please indicate the war, according to these options:

Korean Conflict: June 27, 1950 to January 31, 1955

Vietnam Era: February 28, 1961 to May 7, 1975

Persian Gulf War: August 2, 1990 to January 2, 1992

Operation Enduring Freedom: October 7, 2001 to date to be determined

Operation Iraqi Freedom: March 19, 2003 to date to be determined

TEACHER/CERTIFIED QUESTIONS

Teacher/Certified Questions

Have you ever had a teaching certificate revoked, suspended or placed on probation by any state Department of Education?

No

If "yes", please provide details including state, dates, and action(s) taken or pending.

ATTACHMENTS

Attachment

Certification
(Recommended)

[Oliva Cerification.pdf](#)

Transcripts (Required)

[Transcripts-Nova UNF Flagler College.pdf](#)

Reference Letter
(Recommended)

[Reference Letters Willis Potter Valentine.pdf](#)

Resume (Optional)

[Jacob Oliva resume.docx](#)

Other

[Jacob Oliva cover letter.docx](#)

DISCLAIMERS AND AFFIRMATION

District Policy

The Flagler County School District strives for a balanced, productive workforce, that is diverse in terms of age, gender, and cultural identity. We do not base hiring or promotional decisions on factors other than performance and professional growth potential.

Application Confirmation Statement

I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by Flagler County School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services. I understand that references may be contacted as soon as I submit an application. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference.

I understand that I will be required to take a drug test and that some positions in the district require a physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information.

I agree to the terms above Affirm

Initials JO

Affirmation Date 01/17/2014

State of Florida Department of Education
Professional Educator's Certificate

This Certifies That

JACOB NELSON OLIVA

*Has satisfactorily completed all requirements of Florida Statutes and
State Board of Education Rules for the coverages or endorsements listed below:*

EDUCATIONAL LEADERSHIP / (ALL LEVELS)
ELEMENTARY EDUCATION / (GRADES 1 - 6)
EXCEPTIONAL STUDENT EDUCATION / (GRADES K - 12)

July 01, 2010 - June 30, 2015

Department of Education Number 831686



Dr. Frances Haithcock
Chancellor, K-12 Public Schools

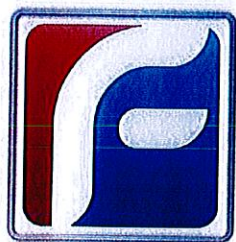


Dr. Eric J. Smith
Commissioner of Education

June 04, 2010

JACOB NELSON OLIVA
44 EAST DIAMOND DRIVE
PALM COAST, FL 32164

*For comprehensive certification information including requirements for renewal of a
Professional Certificate, visit the Bureau of Educator Certification's website at
www.fldoe.org/edcert.*



flaglerschools
Striving to be the Nation's Premier Learning Organization

P. O. Box 755 ■ 1769 E. Moody Blvd. ■ Bldg. 2 ■ Bunnell, FL 32110
Phone (386) 437-7526 ■ Fax (386) 437-7577
www.flaglerschools.com

BOARD OF EDUCATION

Andy Dance
Chairman
District 1

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Student School Board Member
Lauren Umpenhour
Flagler Palm Coast H.S.

Student School Board Member
Cassandra Cuyler
Matanzas H.S.

Teacher of the Year
Colleen Newman
Belle Terre Elementary School

Employee of the Year
Sue McVeigh
Exceptional Education

Janet Valentine
Superintendent

Jacob Oliva
Assistant Superintendent

January 10, 2014

To Whom It May Concern:

Jacob Oliva has applied for the position of Superintendent of Flagler Schools and I whole-heartedly support him, not just because he is the current Assistant Superintendent, but because he has the knowledge, vision, motivation, and high standards needed to turn the district into one of the nation's premier learning organizations.

Without hesitation, I chose Mr. Oliva as the Assistant Superintendent of Curriculum and Instruction knowing that he would continue to pursue student growth and achievement on a district level and be the outstanding instructional leader that he was as a principal. Under our combined leadership, Flagler is now ranked as the 11th highest performing district in Florida. He has worked tirelessly to develop and implement all phases of school educational programs while challenging Principals and Directors to meet and exceed the highest standards.

One of the top qualities that the community feels its Superintendent of Schools should exhibit is visionary leadership. Mr. Oliva's vision of a 21st century learning environment is driven by his dream of personalized learning for all students. As one step toward making this compelling vision a reality, he has developed the idea of each school having flagship programs. His goal is to make sure that students will have programs that appeal to their interests and that they will be able to pursue these interests from elementary school through high school. In addition to the flagship programs, his vision of personalized learning includes blended learning models that enable students to have choices about the way they learn best.

In his role as principal, Mr. Oliva laid a foundation for a collaborative relationship with the community. As Assistant Superintendent, he has built on that foundation. He believes that as we prepare students to be global citizens, we should build programs that support the needs of the Flagler County workforce. To that end, he is active with the Flagler County Economic Development Council and Flagler County Chamber of Commerce. In addition, programs with community partners such as Veterans in the Classroom, Poster and Essay Contests, and Mentoring to name a few, is a priority and strongly supported with allocation of resources and staff.

As I have worked with Mr. Oliva, he has shown me that he has a special aptitude for the financial aspects of running a school district. He has worked closely with all schools and departments to identify areas in which we can save money while continuing to build programs that maximize student growth. Mr. Oliva is not afraid to make difficult decisions that are in the best interest of our students.

As Assistant Superintendent, Mr. Oliva has taken a lead role in negotiations with our teacher and non-instructional unions. This task has enabled him to develop effective relationships with all sectors of the district staff. Administrators, teachers, and support staff respect Mr. Oliva.

Mr. Oliva believes in a systems approach to organizations. With every challenge he encounters in his role as Assistant Superintendent, he identifies the organizational stumbling block and designs a systems approach to jump the hurdle. To achieve this, he has worked with staff, community, and business partners to seek solutions, keeping students as the primary focus and number one priority.

Should you need further information please don't hesitate to contact me.

Yours in education,


Janet Valentine
Superintendent, Flagler County Public Schools

January 8, 2014

Superintendent Search Committee

I am very pleased to recommend Mr. Jacob Olivia for the position of Superintendent of Schools for Flagler County. I have known Jacob since he was a teacher in Flagler County and I was one of his graduate professors. Mr. Olivia is very bright, hardworking, compassionate, and dedicated to education and children. He was educated and lived in this state and Jacob is very knowledgeable of the nuances of Florida education.

Jacob has been a teacher, assistant principal, principal, assistant superintendent and acting superintendent in Flagler County and I think a great fit for what is needed in your district. Currently, in my belief, Flagler County is one of the best school districts in Florida and one that does not need a major overall but only tweaking for improvement. I feel that Jacob is the right man for this. He is very knowledgeable about teaching and technology and has already implemented a number of new initiatives for educational improvement.

I have been in public education for over 44 years and I was even Bill Delbrugge's principal at Hixson Junior High School when he was the band director. I believe that Jacob is your best candidate and should be your next superintendent.

Any questions or concerns, please feel free to contact me.

Les Potter, Ed. D.

Chair and Associate Professor

College of Education

Daytona State College

388-506-3528

potterl@daytonastate.edu

January 7, 2014

To Whom It May Concern,

Mr. Jacob Oliva was one of my Assistant Principals at Flagler Palm Coast High School. In this job and as Principal of Wadsworth and FPC Mr. Oliva was committed to the goals of the Flagler County Schools. He demonstrated strong leadership ability in all aspects of his job. He was a dedicated conscientious leader.

He has many leadership qualities. He is intelligent. He is determined to get his task accomplished and do a good job. He inspires people to do their best. He is a forward thinker and has vision for the school community. He is an innovative thinker.

Mr. Oliva has excellent interpersonal skills and is able to facilitate the leadership of others.

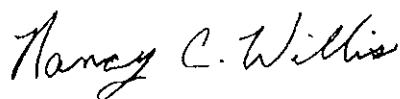
He conducts needs assessments and uses data to make decisions to plan for school improvement. Mr. Oliva explores, assess and implement educational concepts that enhance teaching and learning.

He also works collaboratively with community organizations.

Mr. Oliva was an outstanding Assistant Superintendent, Principal and Assistant Principal.

I highly recommend Mr. Oliva for Flagler County School Superintendent.

Sincerely,

A handwritten signature in cursive script that reads "Nancy C. Willis".

Nancy C. Willis

Jacob Oliva

Flagler Beach, FL 32136 Phone: (386) 437-7526 Fax: (386) 586-2641 E-Mail: olivaj@flaglerschools.com

Career Profile:

Proven transformational leader committed to student growth, achievement, safety and well-being. Demonstrated ability to model lifelong learning, maintain open communication, and encourage a collaborative environment for all stakeholders. Strong commitment to a leadership style that is visible, compassionate, and whose core values focus around building relationships with and among staff, students, parents, and community.

Experience:

Assistant Superintendent - Flagler County Public Schools 2012 - Present

- Implemented Turnaround Leadership Project for reforming lowest performing schools. District achievement increased from 22nd in the state to 11th

- Served on the District Accreditation Team and facilitated the process

- Acted as Chief Negotiating Officer for the district with the Flagler County Educators Association and Flagler Educational Support Personnel Association

- Supervised Curriculum and Instruction, Human Resources, Student Services, Technology, and Exceptional Student Education Departments

- Developed and implemented a 1:1 student to computer ratio program for grades 5-12

- Acted as liaison to community and civic organizations, media, and local government

- Developed systems approach to organizational structure

- Updated District 5-year strategic plan

- Presented at regional conferences

Principal - Flagler Palm Coast High School 2009 - 2012

- Improved school grade from a D to a B

- Increased enrollment in high level courses

- Increased participation in college and career readiness programs

- Implemented Positive Behavior Support System

- Implemented the Professional Learning Community model

- Provided instructional leadership

- Trained teachers in data driven instruction

- Oversaw school finances and staffing plan

Principal - Wadsworth Elementary School 2007 - 2009

- Developed writing across the curriculum

- Provided professional development in dealing with at-risk students

- Implemented Single School Culture

- Oversaw school finances and staffing plan

Assistant Principal - Flagler Palm Coast High School 2006 - 2007

- Developed master schedule
- Provided professional development
- Mentored beginning teachers
- Oversaw facilities
- Developed and implemented school crisis manual
- Wrote 5-year capital improvement plan

Dean of Students Belle Terre Elementary School 2005 - 2006

- Implemented student strategies for success
- Oversaw transportation
- Mentored students

Teacher Wadsworth Elementary School 2000 - 2005

- Developed, taught, and assessed lessons based on the Sunshine State Standards
- Specialized in developing support plans for the success of special needs students in an inclusive environment
- Supervised student intern

Education

University of North Florida Currently Enrolled

All but Dissertation status

Nova Southeastern University June 2005

Master of Science in Educational Leadership

Flagler College May 2000

Bachelor of Arts in Elementary Education and Exceptional Children

Daytona Beach Community College May 1998

Associate of Arts in Education

Certifications:

- Educational Leadership
- Elementary Education
- Exceptional Student Education

Affiliations:

- Florida Association of School Administrators
- Florida Educators and Negotiators
- Northeast Florida Education Consortium

Flagler County School Board
1769 East Moody Boulevard
Bunnell, FL 32110

Dear School Board Members,

I would like to take this opportunity to express my interest in becoming the Superintendent of Flagler Schools. My educational experiences, as well as an extensive knowledge of the district and the Florida Accountability system, make me the ideal candidate. Flagler County is the place my family calls home; I am privileged to work and serve this community. I have served Flagler Schools in different capacities over the past fourteen years and am proud to have my own children attend our innovative schools.

As the current Assistant Superintendent, I have been fortunate to work with a leadership team in Flagler County that has set high standards for student achievement and growth. I understand the challenges Florida schools face and know the importance of collaborating with state and local government agencies. This knowledge, along with my current role in managing day-to-day operations, will make my transition to Superintendent a smooth one for the district.

I believe in servant leadership where one listens, makes ethical decisions, builds consensus, and develops a collegial work environment that includes all stakeholders. If we create learning environments where students are excited to come to school ready to learn, they will acquire the skills they need to be college and career ready.

Flagler Schools has a strong district vision that focuses on student achievement while maintaining and ensuring the highest level of safety and security for our students. I would embrace the opportunity to continue moving that district vision forward.

Thank you for considering my qualifications.

ima Date
10 20 JUN 2000

FLAGLER COLLEGE TRANSCRIPT ANALYSIS

Page:
1

75002 Program: US Major: Elem Exceptional Child
Jacob N Enr. St: G
14 Diamond Drive Class: G
Seast, FL 32164 Tr Type: US Minor:
Rank:

Credit ---Credits--- Grade Gpa
Type Att Cap Points
Inst: 53.00 60.00 185.00 3.491
Xfer: 62.00
Exch:
Othr:
Total: 53.00 130.00 185.00 3.491

or(s): 1. Side, K
Tests: COM 321 REA 318 WRI 324 ESS 7

FLAGLER CREDITS

Crse Div Title/Description No	Crdts Att	Grds Grde	Cap Cap	Pnts Pnts	Dept	Crse Div Title/Description No	Crdts Att	Grds Grde	Cap Cap	Pnts Pnts
-----FALL 1998/1999-----						-----SUMMER 1998/1999-----				
321 ED Gen Methods Instruct	3.00	B	3.00	9.00	EEL	332 ED Elem Methods - Math	3.00	B	3.00	9.00
✓209 ED Intro Ed Except Child	3.00	B	3.00	9.00	EEL	341 ED Elem Methods in Arts	5.00	A	5.00	20.00
202 ED Psy Foundations of Ed	3.00	A	3.00	12.00	TOTAL....	8.00		8.00	29.00
✓211 ED Theories Learn Disab.	3.00	B	3.00	9.00		Sen. Avg.: 3.425 - Cum. Avg.: 3.447				
✓301 ED Prin Elem Reading	3.00	A	3.00	12.00		-----FALL 1999/2000-----				
....TOTAL....	15.00		15.00	51.00	EEL	340 ED Elem Methods/Science	5.00	A	5.00	20.00
Sen. Avg.: 3.400 - Cum. Avg.: 3.400					SLD	✓318 ED Diag/Instruct Meth LD	3.00	A	3.00	12.00
-----SPRING 1998/1999-----					EDU	378 ED Applied Linguistics	3.00	B	3.00	9.00
✓331 ED Elem Math/Lang Arts	3.00	B	3.00	9.00	EDU	323 ED Beginning Teacher Plan	1.00	A	1.00	4.00
✓203 ED Tests & Measurements	3.00	B	3.00	9.00	EDU	406 ED Curriculum	3.00	B	3.00	9.00
✓355 ED Lang Dev & Spch Disab	3.00	B	3.00	9.00	TOTAL....	15.00		15.00	54.00
✓357 ED Behavior Management	3.00	A	3.00	12.00		Sen. Avg.: 3.600 - Cum. Avg.: 3.491				
✓362 ED Int Mental Retardation	3.00	A	3.00	12.00		-----SPRING 1999/2000-----				
....TOTAL....	15.00		15.00	51.00	EDU	481 ED Internship & Seminar	15.00	P	15.00	
Sen. Avg.: 3.400 - Cum. Avg.: 3.400						Sen. Avg.: 0.000 - Cum. Avg.: 3.491				

TRANSFER CREDITS

Crse Div Title/Description No	Crdts Att	Grds Grde	Cap Cap	Pnts Pnts	Dept	Crse Div Title/Description No	Crdts Att	Grds Grde	Cap Cap	Pnts Pnts
-----FALL 1998/1999-----										
101 NS Human & Environ Bio I			3.00							
199 SS Intro Crim Justice			3.00							
199 NS Physical Science			3.00							
101 DR Music Appreciation			3.00							
311 SS Religions of the World			3.00							
299 SS Juv Delinq			3.00							
102 EN English Composition II			3.00							
199 MA Intern Algebra			4.00							
101 SS Intro to Psychology			3.00							
299 SS Psy of Adjustment			3.00							
201 ED Social Foundations of Ed			3.00							
135 MA College Algebra			3.00							
299 MA College Math			3.00							
299 ED Teaching Diverse Pop			3.00							
299 ED Intro Ed Tech			3.00							
101 CO Speech Communication			3.00							
101 EN English Composition I			3.00							
199 SS Social Environment			3.00							
199 SM Beginning Bowling			1.00							
199 SS Indiv in Transition			3.00							
199 EN Intro English Comp			3.00							

Date Issued: 14-JUL-2005
B17L

Page: 1

Record of: Jacob W Olive
44 West Diamond Drive
Palm Coast, FL 32165

Issued To: Jacob W. Olive
44 West Diamond Drive
Palm Coast, FL 32165

Course Level: Masters - GSAP

Current Program

College: Fischler Grad Sch Edu/Bus dev
Major: A/P Educational Leadership

Comments:

Academic Requirements Completed: 06/12/05

This student has completed State-Approved Program
at the MS Level in Educational Leadership

Degree Awarded: Master of Science 10/JUN-2005

Hours: 36.00 GPA-Hrs: 33.00 (GPA: 130.50 GPA: 3.95
Major: A/P Educational Leadership

COURSE NO. COURSE TITLE CRED Q20 PTS R

Institution information continued:

Summer 2005

EL 8600 Sem I in Knowledge Base of EL 1.00 P 0.00
Hours: 3.00 GPA-Hrs: 0.00 GPA: 0.00 GPA: 0.00

TRANSCRIPT TOTALS

Hours Hrs GPA Hrs Points GPA
TOTAL INSTITUTION 36.00 33.00 130.50 3.95

TOTAL TRANSFER 0.00 0.00 0.00 0.00

OVERALL 36.00 33.00 130.50 3.95

END OF TRANSCRIPT

COURSE NO. COURSE TITLE CRED Q20 PTS R

INSTITUTION CREDIT:

Fall 2004

CUR 0535 Educ Research for Practitioners 3.00 A 12.00

EDL 0518 School Leadership 3.00 A 12.00

EDL 0525 Prnt Sch And Dev 3.00 A 12.00

EDL 0533 Electronic Tools for Ed Ldrs 3.00 B+ 10.50

EDU 5809 Orientation to Grad Tch Ed Pr 0.00 P 0.00

Hours: 12.00 GPA-Hrs: 12.00 GPA: 46.50 GPA: 3.87

Winter 2005

CUR 0501 Curric & Instruction 3.00 A 12.00

EDL 0500 Com & Super Ed Lead Role 3.00 A 12.00

EDL 0505 Ed Budget And Fin 3.00 A 12.00

EDL 0520 Sch Lw For Adm: 3.00 A 12.00

EDL 0534 Org Mgmt Of Schs 3.00 A 12.00

EL 0607 Admin Internship/Ed Leadership 6.00 A 24.00

Hours: 21.00 GPA-Hrs: 21.00 GPA: 84.00 GPA: 4.00

CONTINUED ON NEXT COLUMN



As of January 1, 1994 Nova University and Southeastern University of the Health Sciences became Nova Southeastern University.

See reverse side for legend



JUL 13 2005

[Signature]
Director of
Registrar's Office

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UNIVERSITY OF NORTH FLORIDA

UNF Drive
Jacksonville, Florida 32224

PERMANENT ACADEMIC RECORD

OFFICE OF RECORDS TRANSCRIPT OF ACADEMIC RECORD

The Family Educational Rights and Privacy Act of 1974 prohibits releasing this information to a third party without the student's written consent and requires disposal of said information to be done in a secure and non-compromising manner.

Page: 1

Record of: Jacob Nelson Oliva

SSN: [REDACTED]

Issued To: Flagler County School
Attn: Cathy Sokol
1769 East Moody Blvd
Bunnell, FL 32110

Date Issued: 25 JUN-2010

Date of Birth: [REDACTED]

Student ID: N00633259

Level: Graduate

Gender: M

Residency for Fees: Florida

CLAST Math: 0
CLAST Essay: 0
CLAST Reading: 0
CLAST Language Skills: 0

Course Level: Graduate

Current Program

Doctor of Education

College: Education and Human Services

Major: Educational Leadership

SUBJ NO	COURSE TITLE	CRED GRD	PTS
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INSTITUTION CREDIT:

Fall 2008

EDA 7190 Evolving Idea of the Ed Leader 3.00 A 12.00

EDA 7420 Foundations Research Ed Leadsp 3.00 B 9.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.00 GPA: 3.50

Good Standing

Spring 2009

EDA 7192 Leadership Group/Team Context 3.00 A 12.00

EDF 7635 Cultrl/Soc Foundation of Ed 3.00 A 12.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Good Standing

Summer 2009

EDA 7193 Ed Leadership IV: Leadsp/Change 3.00 A 12.00

EDF 6447 Mngng Diversity in Pub/NP Org 3.00 A 11.10

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 23.10 GPA: 3.85

Good Standing

Fall 2009

EDA 7262 Ed Leader III: Org Theory & Des 3.00 A 12.00

EDF 7215 Psy/Soc Aspects of Lin & Instr 3.00 B 9.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.90 GPA: 3.65

Good Standing

Spring 2010

EDA 7410 Research Ed Ld: Qualita Method 3.00 A 11.10

EDF 7545 Philosophy of Education 3.00 A 12.00

***** CONTINUED ON NEXT COLUMN *****

SUBJ NO	COURSE TITLE	CRED GRD	PTS
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Institution Information continued

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 23.10 GPA: 3.65

Good Standing

Summer 2010

IN PROGRESS WORK

EDA 7400 Research Ed Ld: Quantita Method 3.00 IN PROGRESS

EDA 7945 Practicum Leadership Assm/Dave 3.00 IN PROGRESS

In Progress Credits: 6.00

***** TRANSCRIPT TOTALS *****

Earned Hrs	GPA Hrs	Points	GPA
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TOTAL INSTITUTION 10.00 30.00 113.10 3.77

***** END OF TRANSCRIPT *****

*Specialist
Pay Council
7/1/2010*

Megan Kuehner

Megan Kuehner
Registrar

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