City of Flagler Beach

Police Captain Interview Questions

Applicant: _____

1. Please explain in detail how your training, education and experience have prepared for you for this position.

   1   2   3   4   5

2. What attributes do you have that makes you "stand out" for this position?

   1   2   3   4   5

3. Describes your strengths.

   1   2   3   4   5

4. Describe your greatest weakness.

   1   2   3   4   5

5. What in your opinion makes a good supervisor?

          1   2   3   4   5

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6. What techniques would you use to motivate officers?

          1   2   3   4   5

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7. How do you feel about training?

          1   2   3   4   5

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8. What is your experience working with budgets?

          1   2   3   4   5

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9. What are you passionate about when it comes to the police profession?

1   2   3   4   5

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10. Tell us about the hardest situation you have ever been through personally and professionally?

1   2   3   4   5

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11. Have you ever been fired or let go from a previous agency? If so, please describe the situation.

1   2   3   4   5

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12. If there was one item that could be undertaken toward continuous improvement within the Flagler Beach Police Department what would that be? Please describe why and how.

1   2   3   4   5

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13. Please give examples of Community police projects you have implemented in prior work (i.e. neighborhood watch, citizen's patrol, etc.)

1	2	3	4	5

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14. Based on what you know about Flagler Beach, what programs or initiatives would you implement to reduce crime, improve community public safety communications, improve department efficiency and to solidify working relationships with neighboring departments?

1	2	3	4	5

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15. Provide examples of grants or special funding projects that you may have initiated, implemented or managed?

1	2	3	4	5

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16. How do you handle stress?

1	2	3	4	5

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17. What was the last book you read?

1	2	3	4	5

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18. What do you know about the Flagler Beach Police Department?

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19. Describe your vision for the Flagler Beach Police Department.

1	2	3	4	5

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20. Why do you want the position of Captain of the Flagler Beach Police Department?

1	2	3	4	5

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Panel Member Signature:_____