

## Experience

Transportation & Fleet Manager ▪ June 2019 – October 15, 2021

Confluence Health ▪ 917 North Chelan Ave, Wenatchee, WA, 98801

As the Transportation & Fleet Manager of Confluence Health, I want to point out that this was brand new program that they recognized that they needed and over the last 2+ years I have been creating their programs for each department. I currently manage the staff transporting anything from mail to Chemotherapy Drugs to patients in a time sensitive situation. I have created the spreadsheets necessary to track the times it takes us to deliver sensitive items as well as analyze the metrics and goals so that we are successful. We have roughly 600 stops per day that we are picking up or dropping off medical supplies to and manage a fleet of more than 40 vehicles and trailers. I manage the preventative maintenance program of all our vehicles, sell the older fleet for maximum dollar and negotiate the deals to purchase new fleet vehicles. My Written Safety Program was also created because we have a large footprint of more than 900 drivers on the road every year, and it's important to ensure their safety and our legal obligations in the event of an accident that may have been avoided with proper training that I can provide. I am also a part of our Hospital Incident Command System as the Logistics Chief and have been to FEMA for a 40 hour training in Healthcare Leadership for Mass Casualty Incidents (20R-0077 HCL).

## Accomplishments

- FEMA Emergency Preparedness Training
- I have saved roughly \$150k in the last 2 years in Transportation
- Created the Fleet Written Safety Guidelines
- Worked to Standardized our Fleet & correct concerning Safety equipment
- I was selected as 1 of 30 young leaders by the Wenatchee World's 30 under 35 Recognition

Logistics/Operations Manager ▪ June 2005 – June 2019

Blue Bird, Inc. ▪ 10135 Mill Rd, Peshastin, WA, 98847

As the logistics Manager for Blue Bird, it is my job to manage 9 receiving facilities across the state to keep things organized and as efficient as we can. I also manage our Receiving and Quality Assurance Departments of 100+ employees while working with Refrigeration, Packing supervisors to keep our products cold, and keeping a schedule. A lot of what I do is preplanning, happening 3-7 days before our production line starts and months of preparation for the demanding up incoming harvest season. I have also been working as a Truck Manager for the last 3 years, which includes the operation and managing of up to 30 drivers and more than 50 vehicles.

## Accomplishments

- I was nominated as a young leader by the Wenatchee World's 30 under 35 Recognition
- Found a \$0.40 on average savings for Diesel and Gasoline
- Reduced hauling costs with better coordination and management
- Increased our export cherry chamber by 200% each night
- Increased traceability by creating specific spreadsheets to help many departments
- I clocked 3,050 hours in one year

**Skills**

- Coordination
- Structural Problem Solving
- Versatile
- Efficient
- Sense of urgency
- Safety Oriented
- Punctual

**Education**

Wenatchee High School  
06/2003 ▪ High School Diploma

**Certificates**

FEMA Training HCL, Smith Drivers Instructor, Lean Certification, Confined Space Training, Ammonia Training & SCBA Qualified, Smith Drivers Training, Supervisory & Management Training, Hazardous Materials Management Training and QCL Training for the DOT

**References**

- |                        |   |              |
|------------------------|---|--------------|
| ▪ John Donaghy         | Facilities Director at Confluence Health  | 509-630-2693 |
| ▪ Randy Nelson         | Chemical Rep at Wilbur Elis               | 509-899-9037 |
| ▪ Rosario Hurtardo     | Humane Resource Director Chelan County    | 509-774-8793 |
| ▪ Kevin Wilson         | Project Manager at Bethlehem Construction | 509-387-3275 |
| ▪ Emily Baustista-Herd | Sale Executive for Northwest Wholesale    | 509-670-8428 |
| ▪ Bruce Parkins        | Operations Manager at Blue Bird, Inc.     | 509-630-4523 |

CODY HAAG

09/22/2021

Dear City of Palm Coast:

I am currently working as a Transportation & Fleet Manager with more than 12 years of management experience in various fields. I believe I am a perfect match for any position involving commitment, drive, and production and achieving company goals such as your City Manager position you currently have available.

I have been involved in supervisory and management rolls since I was 19 years old emphasizing on organization and leadership. I am proactive, outgoing, have great work ethic, confident in my capabilities and always willing to learn. I started working at Blue Bird in 2005 at the bottom, working my way up the ladder each year to an Operations/General Manager Assistant. Managing hundreds of people in a fast pace environment, including more than 10 supervisors and multiple storage facilities over a 300 miles radius. A lot of what I would do was preplanning getting things organized and plans before harvest started so we could streamline production and storage quality. I have been working the last 2 years on creating a Transportation Business Plan and Fleet/Safety Program in my most recent responsibilities at Confluence Health from the ground up as this was a new program and department for them. I would like to use the knowledge and experiences I have gained over the years, bring it to light at the City of Palm Coast and go beyond the demand that you will ask.

I encourage the opportunity to further discuss my skills and go over my attached resume to help you understand my qualifications. I look forward to interviewing with your staff so we can go into more details of my background and commitment.

Sincerely,

Cody Haag