

City of Flagler Beach

Human Resources Division



105 South 2nd Street,
Post Office Box 70
Flagler Beach, Florida 32136
Phone (386) 517-2000 Fax (386) 517-2008

INSTRUCTIONS:

Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

OFFICE USE ONLY

APPROVED

DISAPPROVED

REASONS:

BY:

Received: _____

Position Applied for: Chief of Police

Last Name: Fingers First: Edward Middle Initial: L

Street Address: ██████████

City: ██████████ State: ██ Zip Code: ██████

Home Phone: ██████████ Work/Message Phone: _____ E-Mail: efingers3091@gmail.com

Please Check Appropriate Response

1. Have you ever worked for the City of Flagler Beach? Yes No
If yes, please give date(s) of employment. _____

2. Are you a U.S. citizen? Yes No
If no, are you authorized by Immigration and Naturalization to work in the U.S.? Yes No

Alien #A: _____
Admission #: _____

3. Will you work night shift? Yes No
Will you work weekends? Yes No

4. Have you ever been fired, forced to resign, or resigned in lieu of termination? Yes No
If yes, please explain below:

Employer's Name: _____ Date: _____
Reason: _____

5. Are you related to a City employee or is any member of your family employed by the City of Flagler Beach?
 Yes No If yes, please give the person's Name: _____

Relationship: _____
Department: _____

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law? Yes No

If yes, please give details below:

Date: _____

Agency: _____

Offense/Charge: _____

Felony Misdemeanor Other

Explanation / outcome: _____

Note: A conviction does not automatically mean you cannot be employed by the City of Flagler Beach. The nature of the offense, how long ago it occurred, etc., are given consideration.

Attach additional sheets as needed.

7. Were you in the U. S. Armed Forces? Yes No
Did you receive an honorable discharge? Yes No
Are you claiming veteran's preference? Yes No

If yes, a copy of your DD 214 must accompany this application.

8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? Yes No
 CDL Class: _____
 Endorsements: Motorcycle

Has your license ever been revoked? Yes No
 If yes, please provide dates and explain:

Has your license ever been suspended? Yes No

9. PLEASE LIST ALL TRAFFIC CITATIONS RECEIVED WITHIN THE LAST SEVEN (7) YEARS (driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1).

Date: N/A
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

Date: _____
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

Date: _____
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

Date: _____
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

If you have more than four citations within the last seven years, please attach a separate sheet in the same format.

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? Yes No GED? Yes No

If not, highest grade completed: _____

Name and location of last High School attended: Cleveland Junior Naval Academy St. Louis, Missouri

Name	City	State

List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:

Name and Location	Total Hours Completed	Hours Required for certification	Course/Subject Taken	Certificates Received
US Army/ Ft. Ben Harrison			Legal Specialist	
St. Charles County Police Academy			Missouri POST	
FBI-LEEDA Executive Leadership				

List Colleges and Universities Attended Below:

Name and Location	Credit Hours Received		Did you graduate?		Major/Minor Degree Field of Program of Study	Type of Degree Received
	Sem.	Qtr.	Yes	No		
Madison University (defunct)	120 hrs		Y		Criminal Justice	Bachelor's of Science

INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include Military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

(Job 1) Present or most recent Employer						Employer: <u>St. Louis County Police Department</u>	
From		To		Total Time		Address: <u>7900 Forsyth Blvd Clayton, MO 63105</u>	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.	Telephone Number: <u>6365298210</u>	
12	1998	Present		26	10	Your Job Title: <u>Watch Commander</u>	
Hours per Week						Supervisor's Name and Title: <u>Matt Pleviak</u>	
Starting Salary		\$ <u>28,800</u>		per <u>annually</u>		Reason for Leaving Position: <u>retirement</u>	
Last Salary		\$ <u>113,000</u>		per <u>annually</u>		May we contact your present employer? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Specific Duties: _____							
Number of Employees supervised (if applicable): _____							

BETWEEN THESE JOBS (if applicable): UNEMPLOYED IN SCHOOL FROM (mo/yr): _____ TO (mo/yr): _____

(Job 2) Present or most recent Employer						Employer: _____	
From		To		Total Time		Address: _____	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.	Telephone Number: _____	
11	1995	11	1998	3	0	Your Job Title: _____	
Hours per Week						Supervisor's Name and Title: _____	
Starting Salary		\$ _____		per _____		Reason for Leaving Position: _____	
Last Salary		\$ _____		per _____		May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties: _____							
Number of Employees supervised (if applicable): _____							

BETWEEN THESE JOBS (if applicable): UNEMPLOYED IN SCHOOL FROM (mo/yr): _____ TO (mo/yr): _____

(Job 3) Present or most recent Employer						Employer: _____	
From		To		Total Time		Address: _____	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.	Telephone Number: _____	
						Your Job Title: _____	
Hours per Week						Supervisor's Name and Title: _____	
Starting Salary		\$ _____		per _____		Reason for Leaving Position: _____	
Last Salary		\$ _____		per _____		May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties: _____							
Number of Employees supervised (if applicable): _____							

BETWEEN THESE JOBS (if applicable): UNEMPLOYED IN SCHOOL FROM (mo/yr): _____ TO (mo/yr): _____

(Job 4) Present or most recent Employer						Employer: _____	
From		To		Total Time		Address: _____	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.	Telephone Number: _____	
						Your Job Title: _____	
Hours per Week						Supervisor's Name and Title: _____	
Starting Salary		\$ _____		per _____		Reason for Leaving Position: _____	
Last Salary		\$ _____		per _____		May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Specific Duties: _____							
Number of Employees supervised (if applicable): _____							

Did You:

- Answer all questions completely?
- Cover a full 10-year employment history?
- Explain all gaps in employment?
- Sign and date the application?

Please read this statement carefully before signing below:

The City of Flagler Beach is an Equal Opportunity Employer.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of Flagler Beach is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification or to immediate discharge at any time.

I understand that neither the completion of this application nor any part of my consideration for employment establishes any obligation for the City of Flagler Beach to hire me. If I am hired, I understand that either the City of Flagler Beach or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

SIGN YOUR NAME HERE	DATE
Edward L. Fingers Jr. (digital)	10/2/2025

NOTES:

- If you require special testing accommodations due to a disability, please notify the staff BEFORE the test date.

Edward Lee Fingers Jr.

[REDACTED]

[REDACTED]

October 1, 2025

City of Flager Beach Police Department

105 South 2nd Street

Flagler Beach, FL 32136

Dear Sir/Ma'am,

First allow me to thank you for taking the time to receive this correspondence. I have attached my resume' to declare my interest in the job posting for Chief of Police of the Flager Beach Police Department, which was posted on the LinkedIn website.

Since July 3rd, 1995, I have served as a career Law Enforcement Officer with an emphasis on honor, integrity and the public trust by upholding our Constitutional Rights. I have ventured to be a well-rounded Officer by experiencing all facets of law enforcement. A personal motivation towards leaderships positions has always been based in the success of the mission and the care and counsel of the men and women that serve. As I am preparing to transition into the next phase of my career, I feel that I have the skill set and drive to serve the community and regional needs of Flager Beach. The honor of wearing the badge as a Police Officer is a symbol of the Public Trust. The position of command is not just about overseeing those that wear the uniform, it is about being responsible for those men and women, the success and failure of the mission, the growth of the community, and Selfless Service, a standard for which the Public Trust is measured.

One's personal measure for success comes from within. If afforded the opportunity, I believe serving as Chief of Flager Beach would be a personal and professional dream come true. During my adult life I have come to enjoy visiting the Daytona area for a few of my hobbies which include Jeeps and motorcycles. I have also trained in Volusia County with IPTM to become a motorcycle instructor earlier in my career. I was fortunate to meet and maintain friendships with a few of the local law enforcement officers of the Volusia County area. I even got to live the local life for a few weeks while staying at the Bahama House, for which I stayed multiple times.

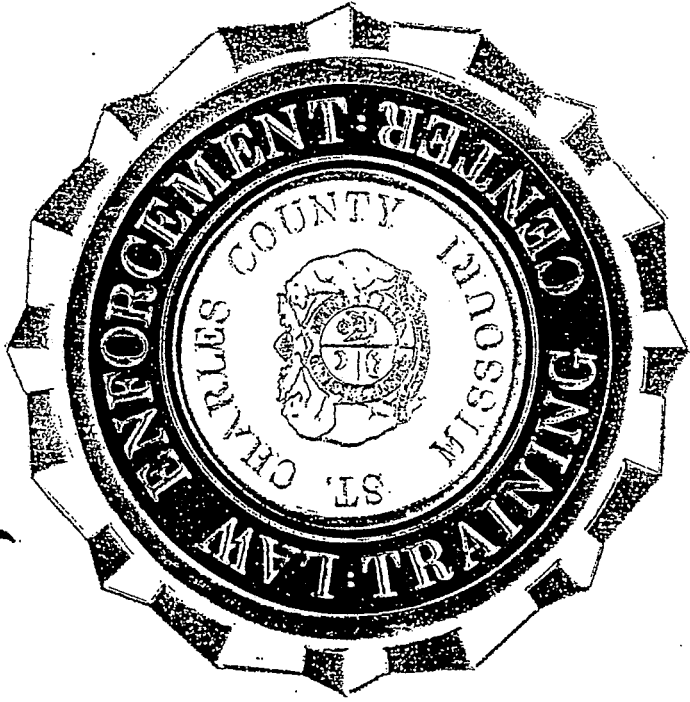
As my wife and I look toward the next chapter in our lives, we are looking for those opportunities in the mid coastal areas of Florida. This opportunity would be a blessing, the timing would be surreal, as I have achieved retirement eligibility with my present department.

Again, thank you for your time and consideration. I know a cover letter and a resume' is little more than a small window into a person, so, I look forward to hearing from you soon. If I can be of help in any way, you may contact me at your leisure via my cell phone at [REDACTED].

Respectfully,

Edward Fingers

St. Charles County

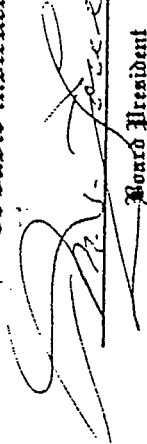


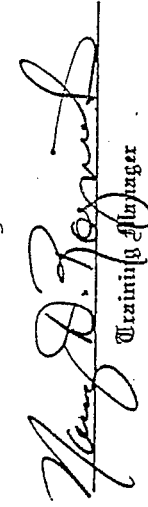
To the Friends of Learning everywhere, Greeting:

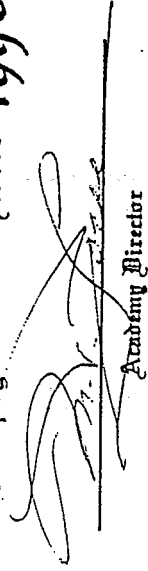
Be it known that

Edward L. Fingers Jr

having completed the required course of study, is this day, by action of the Academy Staff and of the Board of Directors, declared a graduate of the St. Charles County Law Enforcement Training Center and therefore is qualified as a Law Enforcement Officer by reason of completion of a **810 Hour Course** of basic instruction. On this the **11th** day of **October** in the year of our Lord. **1995**


Board President


Training Manager


Academy Director

H HONOR C AVERAGE P FOR CREDIT ONLY T AUDIT
 A EXCELLENT D POOR NC NO CREDIT I INCOMPLETE
 B GOOD F FAILURE WC WITH CREDIT W WITHDRAW

CREDIT WITHHELD
 PENDING B.E.S.T. PASSAGE

CITIZENSHIP GRADE RATING
 1 Excellent effort
 2 Good voluntary participation, cooperative
 3 Shows improvement, puts effort into assignments
 Citizenship is based on industry cooperation and responsibility

ATTENDANCE
 4 Working below potential, lack of participation
 5 Unsatisfactory classroom conduct
 Total school days absent and tardy are shown for current semester only.

YEAR	DAY ABS	DAY TDY	CURRENT G.P.A.	CURRENT UNITS	CUM G.P.A.	CUMULATIVE UNITS	YEAR	DAY ABS	DAY TDY	CURRENT G.P.A.	CURRENT UNITS	CUM G.P.A.	CUMULATIVE UNITS			
87-8						2.750	87-8						5.750			
PARKWAY NORTH HIGH SCHOOL						VALLEY PARK HIGH SCHOOL										
DP	SUBJECTS					ACAD	UNITS	DP	SUBJECTS					ACAD	UNITS	CIT
	ENGLISH						.500		ENGLISH						.500	
	MODERN AMER HISTORY						.500		MODERN AMER HISTORY						.500	
	PRE ALGEBRA						.500		ALGEBRA						.500	
	PHY SCI						.500		PHYS SCIENCE						.500	
	STUDENT STAFF						.250		SPANISH						.500	
	HEALTH						.250		CHORAL ENSEM						.500	
	PHYS ED						.250									

FINGERS EDWARD

TRANS. CRED.: 5.250

144

YEAR	TOT. HRS. ABS.	CURRENT G.P.A.	CURRENT UNITS	CUM. G.P.A.	CUMULATIVE UNITS	YEAR	TOT. HRS. ABS.	CURRENT G.P.A.	CURRENT UNITS	CUM. G.P.A.	CUMULATIVE UNITS					
87-8	27	2.000	2.500	2.000	5.250	87-8	47	2.333	3.000	2.167	11.750					
SEM 1						SEM 2										
DP	SUBJECTS					ACAD	UNITS	DP	SUBJECTS					ACAD	UNITS	CIT
	05 SOPHOMORE ENGLISH 201					B	.500		05 SOPHOMORE ENGLISH 202					A	.500	1
	10 WORLD HISTORY 200 - 1					C	.500		10 WORLD HISTORY 200 - 2					C	.500	4
	15 BASIC GEOMETRY - 1					D	.500		15 BASIC GEOMETRY - 2					C	.500	3
	20 BIOLOGY - 1					D	.500		20 BIOLOGY - 2					D	.500	3
	80 NJROTC - 1					A	.500		80 NJROTC - 2					B	.500	1
	90 BASIC PHYSICAL EDUCAT					C	.500		90 BASIC PHYSICAL EDUCAT					C	.500	3

FINGERS EDWARD L 09 000

FINGERS EDWARD L 09 000

YEAR	TOT. HRS. ABS.	CURRENT G.P.A.	CURRENT UNITS	CUM. G.P.A.	CUMULATIVE UNITS	YEAR	TOT. HRS. ABS.	CURRENT G.P.A.	CURRENT UNITS	CUM. G.P.A.	CUMULATIVE UNITS					
88-9	31	2.143	3.000	2.211	14.750	88-9	44	2.571	3.500	2.308	18.250					
SEM 1						SEM 2										
DP	SUBJECTS					ACAD	UNITS	DP	SUBJECTS					ACAD	UNITS	CIT
	05 AMERICAN LIT 301 - 1					C	.500		05 AMERICAN LIT 301 - 2					B	.500	3
	10 LAW 410 - 1					B	.500		10 LAW 410 - 2					B	.500	1
	15 ADVANCED ALGEBRA 3501					D	.500		15 ADV ALGEBRA 350 - 2					C	.500	1
	20 CHEMISTRY - 1					C	.500		20 CHEMISTRY - 2					B	.500	3
	30 ACCOUNTING - 1					F	.000		30 INFO SKILLS/TYP - 1					D	.500	2
	40 MIXED CHORUS					B	.500		40 MUSIC APPRE - 2					C	.500	1
	80 NJROTC - 5					A	.500		80 NJROTC - 6					A	.500	1

FINGERS EDWARD L 10 000

FINGERS EDWARD L 10 000

GRADUATION REQUIREMENTS

GRADUATION ON OR BEFORE AUGUST, 1986 20 UNITS
 GRADUATION BETWEEN SEPTEMBER, 1986 AND AUGUST, 1987 22 UNITS
 GRADUATION AFTER AUGUST, 1987 24 UNITS

YEAR	TOT. HRS. ABS.	CURRENT G.P.A.	CURRENT UNITS	CUM. G.P.A.	CUMULATIVE UNITS	YEAR	TOT. HRS. ABS.	CURRENT G.P.A.	CURRENT UNITS	CUM. G.P.A.	CUMULATIVE UNITS					
89-0	27	2.571	3.500	2.364	21.750	89-0	78	2.286	3.500	2.350	25.250					
SEM 1						SEM 2										
DP	SUBJECTS					ACAD	UNITS	DP	SUBJECTS					ACAD	UNITS	CIT
	05 ENGLISH LIT - 1					C	.500		05 ENGLISH LIT - 2					D	.500	2
	10 ECONOMICS 420 - 1					B	.500		05 SPEECH - 2					C	.500	3
	15 TRIG/AN GEOM 400 - 1					D	.500		10 NO CONST TEST					WC	.000	
	25 SPANISH - 1					C	.500		10 US CONST TEST					WC	.000	
	30 BUSINESS LAW					C	.500		10 ECONOMICS 420 - 2					B	.500	3
	80 NAVY LEADERSHIP - 1					A	.500		15 TRIG/AN GEOM 400 - 2					D	.500	3
	80 NJROTC - 7					A	.500		30 BUS CORRESPONDENCE					C	.500	2
									80 NAVY LEADERSHIP - 2					A	.500	1

FINGERS EDWARD L 12 000

FINGERS EDWARD L 12 000

YEAR	TOT. HRS. ABS.	CURRENT G.P.A.	CURRENT UNITS	CUM. G.P.A.	CUMULATIVE UNITS		
89-0	78	2.286	3.500	2.350	25.250		
SEM 2							
DP	SUBJECTS				ACAD	UNITS	CIT
	80 NJROTC - 8				B	.500	1

IR ROTC 144

FINGERS EDWARD L 12 000

Law Enforcement Academy



Certificate of Completion

presented to

EDWARD L FINGERS

for successfully completing a course in

FMCSA North American Standard Level III (Part A-Driver Only)

held September 18 - 22, 2017

Law Enforcement Academy

35 hours Continuing Law Enforcement Education Training

in the areas of *Legal Studies* 0 hours, *Interpersonal Perspective* 0 hours,

Technical Study 15 hours, *Skill Development* 20 hours and

Firearms Skill Development 0 hours

"Missouri POST "Approved Provider"

Training on officer well-being, including mental health awareness for the following number of hours

0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Training on fair and impartial policing practices, including implicit bias recognition for the following number of hours

0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Training on handling persons with mental health and cognitive impairment issues for the following number of hours

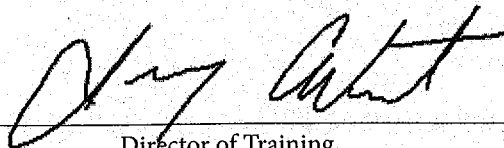
0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Tactical training to include de-escalation techniques, crisis management, critical thinking and social intelligence for the following number of hours

0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Racial Profiling training for the following number of hours

0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.



Director of Training



Law Enforcement Academy



Certificate of Completion

presented to

EDWARD L FINGERS

for successfully completing a course in

FMCSA North American Standard Level I (Part B-Vehicle)

held September 25 - 29, 2017
Law Enforcement Academy

36 hours Continuing Law Enforcement Education Training
in the areas of *Legal Studies* 12 hours, *Interpersonal Perspective* 0 hours,
Technical Study 12 hours, *Skill Development* 12 hours and
Firearms Skill Development 0 hours
"Missouri POST "Approved Provider"

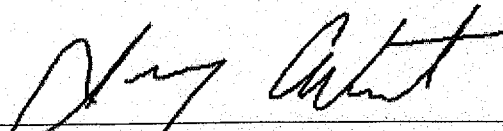
Training on officer well-being, including mental health awareness for the following number of hours
0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Training on fair and impartial policing practices, including implicit bias recognition for the following number of hours
0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Training on handling persons with mental health and cognitive impairment issues for the following number of hours
0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Tactical training to include de-escalation techniques, crisis management, critical thinking and social intelligence for the following number of hours
0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.

Racial Profiling training for the following number of hours
0 Legal Studies, 0 Interpersonal Perspectives, 0 Technical Studies, 0 Skill Development.



Director of Training





United States Department of Transportation

Federal Motor Carrier Safety Administration

This certifies that

EDWARD L. FINGERS

has successfully completed a course in

North American Standard - Part B

Jefferson City, MO

(40 Hours)

9/28/2017



Ron Crampton, Director
National Training Center



Margie Rodriguez McQueen,
Program Manager
Safety Programs

THE MISSOURI POLICE CHIEFS ASSOCIATION
Approved Provider of POST Continuing Education Credit



Awards this Certificate to

Edward Fingers

For completion of
Four (4) Continuing Education Hours in
LARGE TRUCK & BUS TRAFFIC ENFORCEMENT TRAINING

No. of CEH's
4 Hours

Core Curriculum
Technical

Presented at St. Louis, Missouri

3/13/2017

This course qualifies for Missouri POST Continuing Education Hours through the
Missouri Police Chiefs Association

Training on officer well-being, including mental health and/or physical health awareness for the following number of hours: 0Legal Studies, 0Interpersonal Perspectives, 0Technical Studies, 0Skill Development.

Training on fair and impartial policing practices, including implicit bias recognition for the following number of hours: 0Legal Studies, 0Interpersonal Perspectives, 0Technical Studies, 0Skill Development.

Training on handling persons with mental health or cognitive impairment issues for the following number of hours: 0Legal Studies, 0Interpersonal Perspectives, 0Technical Studies, 0Skill Development.

Tactical training which must include one or more of the following areas: de-escalation techniques, crisis management, critical thinking and social intelligence for the following number of hours: 0Legal Studies, 0Interpersonal Perspectives, 4Technical Studies, 0Skill Development.

Racial Profiling training for the following number of hours: 0Legal Studies, 0Interpersonal Perspectives, 0Technical Studies, 0Skill Development.

Firearms Training 0


POST License No.

Classroom based

A handwritten signature in black ink, appearing to read "Sheldon Lineback".

Sheldon Lineback
Executive Director
Missouri Police Chiefs Assoc.

FBI-LEEDA

Law Enforcement Executive Development Association

Certificate of Completion

Presented to

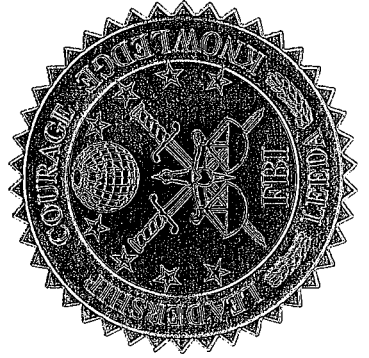
EDWARD FINGERS

For the successful completion of the

**Command Leadership Institute
O'Fallon, MO - March 31 - April 4, 2025
28 Contact Hours**

Dr. Joel Fitzgerald, Sr.

Joel F. Fitzgerald, Sr. Ph.D., President
FBI-LEEDA, Inc.



Jacques S. Battiste

Jacques S. Battiste, Executive Director
FBI-LEEDA, Inc.

FBI-LEEDA

Law Enforcement Executive Development Association

Certificate of Completion

Presented to

EDWARD FINGERS

For the successful completion of the

**Executive Leadership Institute
Oxford, MS - June 2 - 6, 2025
28 Contact Hours**



Sheriff Lon Thiele

Sheriff Lon Thiele, President
FBI-LEEDA, Inc.

A handwritten signature in black ink, reading 'Jacques S. Battiste'.

Jacques S. Battiste, Executive Director
FBI-LEEDA, Inc.

FBI-LEEDA

Law Enforcement Executive Development Association

Certificate of Completion

Presented to

EDWARD FINGERS JR.

For the successful completion of the

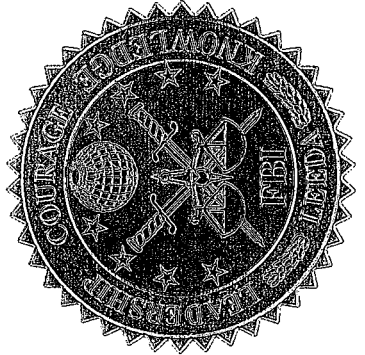
Supervisor Leadership Institute

O'Fallon, MO - January 20 - 24, 2025

28 Contact Hours

Dr. Joel Fitzgerald, Sr.

Joel F. Fitzgerald, Sr. Ph.D., President
FBI-LEEDA, Inc.

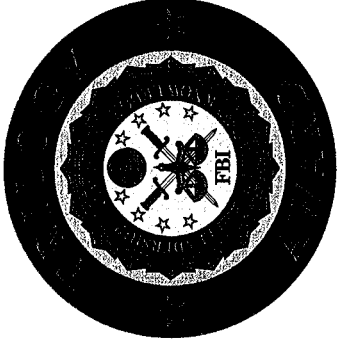


Jacques S. Battiste

Jacques S. Battiste, Executive Director
FBI-LEEDA, Inc.



TRILOGY AWARD



This certifies that

EDWARD FINGERS

has successfully completed the required leadership courses to receive the FBI-LEEDA Trilogy Award.

Dated this 6th day of June, 2025

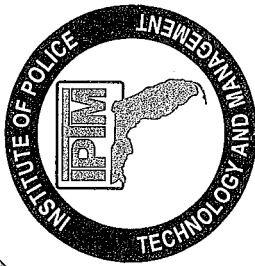
Sheriff Lon Thiele

Sheriff Lon Thiele, President
FBI-LEEDA, Inc.



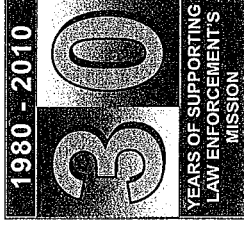
Jacques S. Battiste

Jacques S. Battiste, Executive Director
FBI-LEEDA, Inc.



Institute of Police Technology and Management

UNIVERSITY OF NORTH FLORIDA



This is to certify that

EDWARD FINGERS

has successfully completed the 80 hour training course

Police Motorcycle Instructor

Conducted in Deland, Florida

November 01, 2010 - November 12, 2010

John J. Walsh
COURSE DIRECTOR



Leonard A. Speck
IPTM DIRECTOR



Steve Holley
Executive Director
Budweiser Guns 'N Hoses Charity Boxing Tournament
Steve.holley741@yahoo.com or 314-495-0820

To Whom It May Concern,

It is with great pride and deep respect that I write this letter of recommendation for my friend, colleague, and fellow volunteer, Edward Fingers. I have had the privilege of working alongside him for many years as part of a volunteer team dedicated to supporting first responders and their families.

Ed brings with him a remarkable legacy of service, having dedicated 30 years to a distinguished career in law enforcement. Throughout that time, he demonstrated unwavering integrity, courage, and a steadfast commitment to protecting and serving the community. His leadership and professionalism earned the respect of colleagues and community members alike.

Equally inspiring is his 25 years of volunteer service, during which he has worked tirelessly to raise funds for the families of first responders who have made the ultimate sacrifice in the line of duty. Ed has been instrumental in organizing events, building partnerships, and ensuring that the memory and legacy of fallen heroes are honored with dignity and compassion. His efforts have directly impacted countless families, providing both financial support and emotional comfort during difficult times.

What sets Ed apart is his impressive record of service and his humility, empathy, and ability to bring people together for a greater cause. He leads by example, inspires those around him, and consistently is a difference maker.

I wholeheartedly recommend Edward Fingers for any opportunity that values leadership, dedication, and a true spirit of service. Please feel free to contact me if you would like further information.

Sincerely,

Steve Holley

Steve Holley

MADISON UNIVERSITY

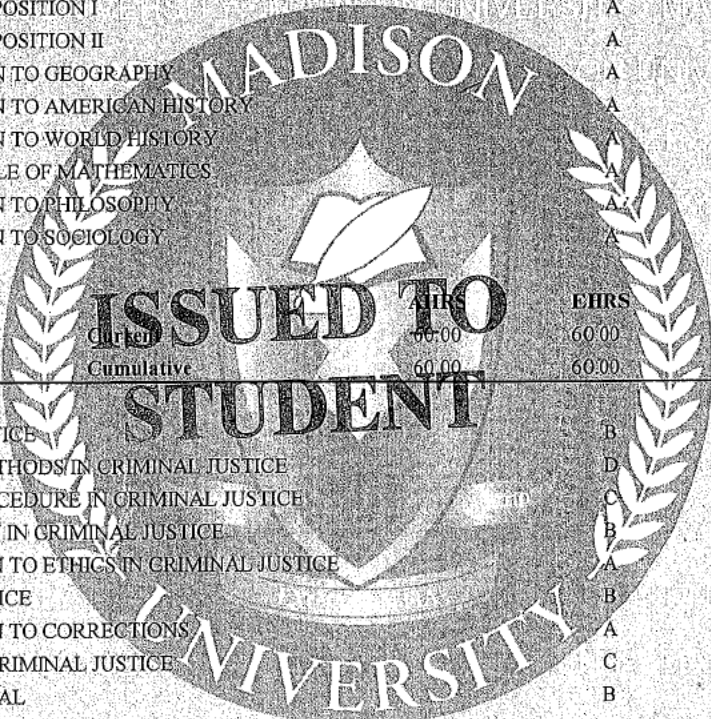
OFFICIAL STUDENT TRANSCRIPT

Student Name: Edward Fingers, Jr.
Student Number: [REDACTED]
SSN: [REDACTED]
DOB: [REDACTED]

Degree Conferred:
 Bachelor of Science
 Criminal Justice Management
 Graduation: 07/22/07

St. Louis Community College

COURSE ID	COURSE TITLE	GRADE	HOURS	QUALITY PTS
BIOL - EEC 101	BIOLOGY	A	6	24.0
COMM - EEC 101	INTRODUCTION TO COMMUNICATION	A	6	24.0
ENGL - EEC 101	ENGLISH COMPOSITION I	A	6	24.0
ENGL - EEC 102	ENGLISH COMPOSITION II	A	6	24.0
GEO - EEC 101	INTRODUCTION TO GEOGRAPHY	A	6	24.0
HIS - EEC 101	INTRODUCTION TO AMERICAN HISTORY	A	6	24.0
HIS - EEC 102	INTRODUCTION TO WORLD HISTORY	A	6	24.0
MATH - EEC 101	BASIC PRINCIPLE OF MATHEMATICS	A	6	24.0
PHIL - EEC 101	INTRODUCTION TO PHILOSOPHY	A	6	24.0
SOC - EEC 101	INTRODUCTION TO SOCIOLOGY	A	6	24.0



	AHRS	EHRS	GPA
Current	60.00	60.00	4.00
Cumulative	60.00	60.00	4.00

PSM 30301	CRIMINAL JUSTICE	B	6	18.0
PSM 30103	RESEARCH METHODS IN CRIMINAL JUSTICE	D	6	6.0
PSM 30202	CRIMINAL PROCEDURE IN CRIMINAL JUSTICE	C	6	12.0
PSM 30203	CRIMINAL LAW IN CRIMINAL JUSTICE	B	6	18.0
PSM 30204	INTRODUCTION TO ETHICS IN CRIMINAL JUSTICE	A	6	24.0
PSM 30302	JUVENILE JUSTICE	B	6	18.0
PSM 30303	INTRODUCTION TO CORRECTIONS	A	6	24.0
PSM 30305	EVIDENCE IN CRIMINAL JUSTICE	C	6	12.0
BS 400	BACHELOR FINAL	B	12	36.0

	AHRS	EHRS	GPA
Current	60.00	60.00	2.80
Cumulative	120.00	120.00	3.40

PURSUANT TO THE FAMILY RIGHTS ACT AND PRIVACY ACT OF 1947, INFORMATION CONTAINED HEREIN SHALL NOT BE RELEASED TO A THIRD PARTY WITHOUT THE WRITTEN AUTHORIZATION OF THE STUDENT.

This official document is printed on SCRIP-SAFE security paper with the name of the college printed on white type across the face of the document. When photocopied the word COPY should appear. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED!
AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND

Office of the Registrar

Madison University

The Board of Trustees of Madison University upon the recommendation of the President and Faculty have conferred upon

Edward L. Fingers

the degree of

Bachelor of Science

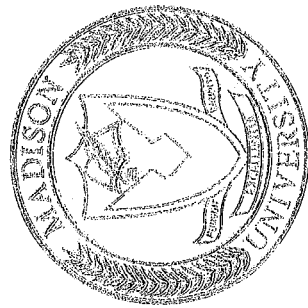
Criminal Justice Management

with all the rights, privileges and honors pertaining thereto.

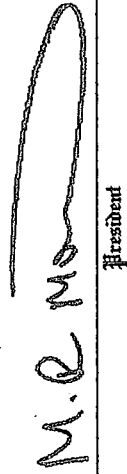
In testimony thereof we have affixed our signatures and the seal of the

University on this twenty-second day of July, in the year of

our Lord two thousand and seven.



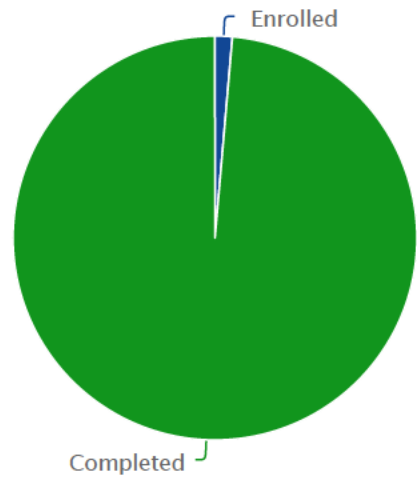

Chief Executive Officer


President

Transcript for: Edward L. Fingers, Jr.

Email: [REDACTED]
 Language: english
 Group: St. Louis County, Police
 Total Logins: 0
 Last Login: NA
 DSN: [REDACTED]
 Race: W
 Sex: M
 Rank: Sgt.

Current Status



Course Name	Status	Score	Time Spent	Completed Date
2023 MACTAC for Police, Fire, & EMS	Completed		0:0:0	11/8/2023
Active Bystandership for Law Enforcement (ABLE) - Commissioned	Completed		0:0:0	11/1/2021
Active Shooter Incident	Completed			6/27/2000
Advanced Thermal Imagery/Tactical Flight Officer 16 Hour Course	Completed			10/25/2010
Basic Police Supervision, Leadership & Communication	Completed			1/11/2018
Becoming The Leader You Want To Be	Completed			4/9/2001
CDRT-Civil Disturbance Response Refresher/Intro Mobile Field Force	Completed			10/10/2017
Death Investigation for Law Enforcement	Completed			12/10/2007
Detective/New Criminal Investigator Train	Completed			9/8/2003
Domestic Violence	Completed			2/5/1999
Electronic Tracking System - ETS - 4 Hour Training	Completed			6/6/2012
Emergency Vehicle Operation Course (EVOC)	Completed			11/5/2015
Firearms Annual Qualification	Completed			6/30/2003
Firearms Annual Qualification	Completed			2/10/2003
Firearms Annual Qualification	Completed			8/31/2001
Firearms Annual Qualification - St. Louis County PD	Completed			11/22/2004
Firearms In-Service Qualification	Completed			8/16/1999

Firearms Instructor 60 Hour Program	Completed			11/17/2014
Firearms Qualification	Completed			7/25/2000
Firearms Qualification - St. Louis County	Completed			9/30/2005
Firearms Qualification - St. Louis County PD	Completed			5/24/2006
Firearms Qualification - St. Louis County PD	Completed			8/16/2018
Firearms Qualification - St. Louis County PD	Completed			6/13/2017
Firearms Qualification - St. Louis County PD	Completed		0:0:0	10/28/2020
Firearms Qualification - St. Louis County PD	Completed			10/3/2008
Firearms Qualification - St. Louis County PD	Completed			7/24/2009
Firearms Qualification - St. Louis County PD	Completed			7/2/2010
Firearms Qualification - St. Louis County PD	Completed			9/26/2011
Firearms Qualification - St. Louis County PD	Completed			3/1/2016
Firearms Qualification - St. Louis County PD	Completed			4/5/2013
Firearms Qualification - St. Louis County PD	Completed			8/31/2012
Firearms Qualification - St. Louis County PD	Completed			10/8/2014
Firearms Qualification - St. Louis County PD	Completed			10/7/2015
Homicide Scene Management for Patrol	Completed			3/8/2016
Incident Command System - ICS	Completed			2/16/1999
Incident Command System (ICS) - IS-00100	Completed			9/30/2006
Incident Command System (ICS) - IS-00700	Completed			9/30/2006
Insurance Fraud	Completed			2/20/1997
Internal & Internal Affairs Investigations	Completed			10/4/2019
Large Truck & Bus Traffic Enforcement Training	Completed			3/13/2017
Laws of Arrest - Search & Seizure	Completed			2/5/1999
Less Lethal In-Service	Completed			8/6/2002
MACTAC Basic Training Phase II	Completed			9/10/2013
MACTAC Instructor Course	Completed			10/16/2017
MACTAC Phase III & CDRT	Completed			5/21/2014
MACTAC Phase IV & CDRT	Completed			5/26/2015
MACTAC Phase V & CDRT	Completed			4/20/2016
MACTAC Phase VI	Completed			5/1/2018
MACTAC Phase VII	Completed			3/26/2019
MACTAC Phase VIII	Completed		0:0:0	3/10/2020
MACTAC St. Louis County PD In-Service Training - 9 Hour	Completed			8/21/2012
MACTAC Tabletop Exercises	Completed		0:0:0	2/3/2020
MACTAC Tabletop Exercises	Completed		0:0:0	6/15/2021

MACTAC Tabletop Exercises	Completed		0:0:0	6/10/2024
MACTAC Tabletop Exercises	Completed		0:0:0	6/7/2022
MACTAC Unified Command Tabletop Exercise for Police, Fire, EMS	Completed			1/15/2019
Major Case Squad Training - Death Inv. From M.E. Perspective 2012	Completed			3/7/2012
Major Case Squad Training - Forensic Pathology for Nomicide Investigators	Completed			3/30/2007
Major Case Squad Training - Major Case Homicide Investigation	Completed			3/13/2008
Major Case Squad Training - Pracital Homicide Eqivocal Death Investigation	Completed			3/14/2013
Major Case Squad Training 2006	Completed			3/29/2006
Major Case Squad Training for 2005	Completed			7/12/2005
Major Case Squad Training-Overview Homicide Capture, Confession, Conviction	Completed			4/1/2009
Major Case Squad Training-Physical/Neglect Child Abuse Injury Reconstructio	Completed			3/23/2011
Major Case Squad Training-You Have the Right To Remain Silent	Completed			3/25/2010
Mental Health First Aid for Public Safety	Completed			10/13/2017
NARCAN Training	Completed			3/4/2016
Officer Survival & Field Tactics	Completed			8/27/2003
Officer Testimony & Courtroom Demeanor	Completed			8/20/1997
Outlaw Biker Investigation	Completed			9/7/2011
Outlaw Motorcycle Gangs	Completed			8/30/2006
Patrol Rifle Basic 24 Hour Course	Completed			4/28/2006
Police Cyclist	Completed			6/17/2002
Police Motorcycle Instructor - IPTM	Completed			11/1/2010
Police Motorcycle Operator Skills and Challenge	Completed			9/26/2014
Post Action Discussion	Completed			2/3/2015
Prior to 2003 Training Not At CMPA	Completed			12/31/2002
Radio Training for End User	Completed			12/12/2014
REJIS/MobileNet Training	Completed			6/14/2000
Risk Management and HR Review Training	Not Attempted			
Sovereign Citizen Activity in St. Louis & Diplomatic Immunity	Completed			1/31/2013
St. Louis County 1st Quarter 2007 Training - SIG Pistol Transitional Traini	Completed			4/12/2007

St. Louis County 1st Quarter In-Service	Completed			3/7/2008
St. Louis County 1st Quarter In-Service	Completed			4/10/2009
St. Louis County 1st Quarter In-Service	Completed			1/31/2017
St. Louis County 1st Quarter In-Service	Completed			3/30/2010
St. Louis County 1st Quarter In-Service	Completed			5/18/2011
St. Louis County 1st Quarter In-Service	Completed			5/3/2013
St. Louis County 1st Quarter In-Service	Completed			3/11/2016
St. Louis County 1st Quarter In-Service	Completed			2/7/2003
St. Louis County 1st Quarter In-Service	Completed			5/30/2014
St. Louis County 1st Quarter In-Service	Completed			2/23/2012
St. Louis County 1st Quarter In-Service	Completed			4/17/2018
St. Louis County 1st Quarter In-Service	Completed			2/26/2015
St. Louis County 1st Quarter In-Service	Completed			3/4/2005
St. Louis County 1st Quarter In-Service Training	Completed			3/31/2004
St. Louis County 1st Quarter In-Service Training	Completed			3/3/2006
St. Louis County 2022 In-Service Training (PO/Sgt.)	Completed		0:0:0	2/22/2022
St. Louis County 2022 In-Service Training (PO/Sgt.)	Completed		0:0:0	5/17/2022
St. Louis County 2023 In-Service Training (PO/Sgt)	Completed		0:0:0	4/12/2023
St. Louis County 2024 In-Service Training (PO/Sgt)	Completed		0:0:0	5/24/2024
St. Louis County 2025 In-Service Training (PO/Sgt)	Completed		0:0:0	7/21/2025
St. Louis County 4th Quarter In-Service	Completed			11/1/2017
St. Louis County 4th Quarter In-Service	Completed			12/2/2005
St. Louis County 4th Quarter In-Service	Completed			12/10/2014
St. Louis County 4th Quarter In-Service	Completed			12/1/2011
St. Louis County 4th Quarter In-Service	Completed			10/19/2012
St. Louis County 4th Quarter In-Service	Completed			8/16/2013
St. Louis County 4th Quarter In-Service	Completed			11/12/2003
St. Louis County 4th Quarter In-Service	Completed			9/24/2015
St. Louis County 4th Quarter In-Service	Completed			12/13/2010
St. Louis County 4th Quarter In-Service	Completed			8/20/2018
St. Louis County 4th Quarter In-Service	Completed			9/3/2009
St. Louis County 4th Quarter In-Service	Completed			8/22/2008
St. Louis County 4th Quarter In-Service	Completed			12/12/2016
St. Louis County 4th Quarter In-Service Training	Completed			11/16/2007
St. Louis County 4th Quarter In-Service Training	Completed			11/2/2004
St. Louis County 4th Quarter In-Service Training	Completed			10/20/2006
St. Louis County Annual Firearms Training 2022	Completed		0:0:0	11/30/2022

St. Louis County Annual Firearms Training 2023	Completed		0:0:0	9/20/2023
St. Louis County Annual Firearms Training 2024	Completed		0:0:0	8/16/2024
St. Louis County Annual Firearms Training 2025	Completed		0:0:0	8/6/2025
St. Louis County Annual Firearms/Holster Transition 2021	Completed		0:0:0	8/24/2021
St. Louis County Command Staff 2023 In-Service - Supervisor Liability	Completed		0:0:0	5/10/2023
St. Louis County Employee Preparation for Retirement	Completed			3/28/2014
St. Louis County Employee Preparation for Retirement	Not Attempted			
St. Louis County Fall In-Service	Completed			11/15/2001
St. Louis County Fall In-Service	Completed			11/20/2002
St. Louis County Fall In-Service Training	Completed			12/2/2000
St. Louis County Firearms Qualification & Initial Response To An Active Sho	Completed			7/6/2007
St. Louis County In-Service 2021 (PO/SGT)	Completed		0:0:0	2/9/2021
St. Louis County In-Service Session I - Public Contact Professionalism	Completed			1/18/2019
St. Louis County In-Service Training 2020	Completed		0:0:0	2/21/2020
St. Louis County MACTAC Training Basic	Completed			8/31/2011
St. Louis County PD In-Service Training	Completed			2/17/2000
St. Louis County Winter In-Service	Completed			3/22/2001
St. Louis County Winter In-Service	Completed			2/15/2002
Standardized Field Sobriety Testing	Completed			6/10/1999
Tactical Force Investigations and Management	Completed			2/16/2015
TASER Training	Completed			3/31/2010
TASER X2 Train The Trainer Roll Call Training	Completed			6/7/2019
TASER X-2 Transition Training	Completed			5/28/2019
Use of Force & Constitutional Law Update	Completed			1/28/2004
Verbal Judo	Completed			4/12/1996
Windows 98 Computer Training	Completed			6/9/2000

References	Cell#
Lt. Gregg Flinn	[REDACTED]
Cpt. Jerry Kelly	[REDACTED]
Chief (retired) Tim Fitch	[REDACTED]
Chief (retired) Ron Battelle	[REDACTED]
Lt. Luis Perez (retired)	[REDACTED]
Police Commissioner Mike Wild	[REDACTED]

References

Name	Title	Cell#	Email
Michael Wild	Police Commissioner		stlmikewild@gmail.com
Greg Flinn	Lt.		Gflinn@stlouiscountymo.gov
Jerry Kelly	Cpt.		jkelly@stlouiscountymo.gov
Tim Fitch	Chief (retired)		tfitch@fitchllc.net
Ron Battelle	Chief (retired)		ronbattelle@att.net
Luis Perez	Lt.		Ljperez5@charter.net



BYRNES MILL POLICE DEPARTMENT
141 OSAGE EXECUTIVE CIRCLE
BYRNES MILL, MO. 63051
PHONE 636-677-7727 FAX 636-671-9146
Chief Frank T. Selvaggio #100
ftselvaggio@byrnesmill.org

6/12/2025

To whom it may concern,

I am writing this letter as both a personal reference and a professional recommendation for Ed Fingers whom I have known for over 15 years. Ed and I are both career law enforcement officers which is how we originally met. In the time that I have known Ed, he has always been ethical. His integrity is above reproach. When I originally met Ed, he was a police officer with the St. Louis County Police Department. Since that time, he has trained to become certified as both a motorcycle officer and a commercial vehicle inspector with that department. He was eventually promoted to his current rank of Sergeant. Ed has outstanding communication and leadership skills which have served him well in his supervisory position. As a leader, Ed has successfully managed squads of police officers in many different capacities.

Now let me tell you about the character trait that most impresses me with Ed. There is a fund-raising group known as Guns and Hoses which is the largest financial supporter of the BackStoppers organization. BackStoppers supports the families of First Responders that are killed or seriously injured in the line of duty. It is by far the best organization of its kind in the country. Ed volunteers' countless hours every year to this organization as a leading member of the Guns and Hoses management team. His work with this group truly makes a difference in many people's lives.

As a prospective employer of Ed, you would do well to seriously consider him a member of your team. He will most certainly make a positive impact upon your organization. Please know that I am proud to call him a friend and honored to make this recommendation for him.

Chief Frank T. Selvaggio

To Whom It May Concern:

I am writing this letter of recommendation for Sergeant Edward Fingers for future leadership opportunities. I have known Ed for nearly 27 years, as I was Chief for the St. Louis County Police Department when I hired him.

Early in Ed's career, I saw great potential in him as a person and as a leader. He was selected by the Division of Patrol Commander, to which I approved, to head up a new municipal services contract for the Village of Vinita Terrace, Missouri. Ed was integral in matching the needs of this municipal contract with the resources of the St. Louis County Police. This was reflected in the crime reduction methods and consult on budgetary concerns for Vinita Terrace. He achieved these successes by working closely with the city's elected officials, residences, businesses and other stakeholders.

My relationship with Ed continued past my retirement as his Chief in 2004. I was honored to be chosen as the next Executive Director of a charity organization named The BackStoppers, Inc. This proud organization financially supports the families of the fallen First Responders in the Greater St. Louis area. It was in the following years that I came to know Ed in a more personal role. Ed devoted a great deal of his personal time in fundraising efforts for The BackStoppers through an organization named "Budweiser Guns 'n Hoses". Ed helped raise the annual donation from \$160,000 to an incredible annual donation of one million dollars, four years running. In addition to his continuing efforts with Guns 'n Hoses, Ed was elected by a committee of his peers to be President of the Development Board for The BackStoppers, for which he served for over 2 years.

As is with most retired career law enforcement professionals, we keep in touch with those that are still in active service. Over the years I have watched Ed progress into leadership roles, gaining praise from those around him. Ed has never shied away from duty nor the responsibility that comes from leadership. Ed's professionalism and commitment to community policing shows that he clearly understands community needs and takes the necessary time to develop healthy relationships to better serve the community.

Ed shows tremendous patience and concern for his fellow officers. He is always there to lend assistance whenever and wherever he can. He gives everything he has to grow those around him, making things better today than they were yesterday.

Based on Ed's character, professional growth, his work ethic and his supervisor abilities, I believe Ed will make a positive impact in any executive leadership position.

If I can be of any service, please do not hesitate to call upon me. I may be reached at ronbattelle@att.net or on my cell phone at [REDACTED].

Sincerely,

Chief Ron Battelle (retired),

St. Louis County Police Department

Executive Director (retired),

The BackStoppers, Inc

Edward Lee Fingers Jr.

████████████████████ | ██████████ | efingers3091@gmail.com

Education

BACHELOR OF SCIENCE | JULY 2007 | MADISON UNIVERSITY

- Major: Criminal Justice Management

MISSOURI P.O.S.T. | OCTOBER 1995 | ST. CHARLES, MISSOURI POLICE ACADEMY

- Missouri Police Officer Standards and Testing Certification -POST# 29729
- Basic First Responder First Aid

FBI-LEEDA (LAW ENFORCEMENT EXECUTIVE DEVELOPMENT ASSOCIATION) CERTIFICATIONS

- FBI-LEEDA Executive Leadership Institute-June 2025
- FBI-LEEDA Supervisor Leadership Institute- January 2025
- FBI-LEEDA Command Leadership Institute- April 2025

DIPLOMA | JULY 1991 | UNITED STATES ARMY LEGAL SPECIALIST COURSE

- Major: Uniform Code of Military Justice
- Minor: Constitutional Law

DIPLOMA | JUNE 1990 | CLEVELAND JUNIOR NAVAL ACADEMY/NJROTC

- Major: General Studies
- Minor: Military Studies

CERTIFICATION LEAN SIX SIGMA-BLACK BELT | OCTOBER 2021 | SIX SIGMA GLOBAL INSTITUTE

Credential ID #40927230

Experience

POLICE OFFICER/SERGEANT | ST. LOUIS COUNTY, MISSOURI POLICE DEPARTMENT | DECEMBER 1998-PRESENT

Responsibilities:

Enforce city, state and federal ordinances and statutes. Conduct investigations into criminal activities and devise preventative crime fighting methods. Assist the public with community issues and perform various administrative duties as required. Manage Personnel in areas of performance reviews, training, schedules, mission compliance, budgeting and resource allocation.

Assignments:

Served as Academy Instructor for Police Motorcycle Operations, Firearms Instruction and MACTAC (Multiple Assault Counter Terrorism and Casualty).

Assigned as a municipal liaison officer for contract patrol services with the Village of Vinita Terrace, Missouri. I assisted the Village Board of Trustees with budget and services projections and resource grants.

Assigned as a Homicide Investigator to the multi-jurisdictional unit known as the Greater St. Louis Major Case Squad from 2003 to 2008. In 2008 I was promoted to a unit supervisor known as the "Report Writer" until 2013. As the second person in command of the investigation, I would supervisor 20-30 Detectives. This would include managing leads assignments, approval of detective lead reports and search warrant applications. Liaise between local, state, federal agencies, Prosecuting Attorney's Office to affect successful prosecution and authoring media/press releases.

Original member of the St. Louis County Police Commercial Motor Vehicle Enforcement Unit, 2017-2018. Conduct enforcement and Inspections to ensure compliance with the Federal Motor Carrier Safety Administration.

Assigned as a Watch Commander in the Jennings Precinct of St. Louis County, which is also a municipal services contract for the City of Jennings, Missouri. As needed, I served as the "Acting Commander" for the precinct in the Commander's extended absence.

Assigned as Squad Supervisor for the ERT-Emergency Response Team. Perform duties in Civil unrest and Natural Disasters. Implement Unified Command under ICS guidelines. I have planned and authored numerous Operation's plans for civil disturbances.

Assigned as Watch Commander/Deputy Commander of the Bureau of Security Services. The Bureau of Security Services is responsible for the County government campuses. The County seat is in the City of Clayton, MO. As the Watch Commander/D.C., I supervised upwards of 10-15 Commissioned Officers, 35-50 Security Officers and 4 professional staff members. In addition to scheduling, training and budgeting I would liaise with Court Judges/Commissioners and Bailiffs. I also coordinate with local and state agencies for highly visible trials and protests. I have planned and authored dozens of ICS based Operation's Plans for protests/riots.

Assigned to the City of Fenton Precinct, a municipal patrol services contract, as Watch Commander. I work closely with the Mayor and Board of Alderman on community concerns.

I have also been selected to serve on Protection Details for regional visits by the President of the United States, Presidential Debates of 2004 and 2016 campaigns, and the 1999 Papal visit in my tenure with the St. Louis County Police Department.

HOMELAND SECURITY OFFICER | UNITED STATES AIR FORCE-CIVIL AIR PATROL | AUGUST 2010-2017

Responsibilities:

Serve as an Officer for the USAF-CAP as an Emergency Services Unit/Homeland Security Officer. I have served on the Squadron level and as of April 2015 serve as the Homeland Security Officer for the Missouri Wing. As the HSO for the entire state of Missouri, I was tasked with direct lines of communication for all Emergency Services within the State of Missouri. Issues at hand can included, Search and Rescue of downed aircraft, missing persons, counter-drug reconnaissance and natural disasters. The Office of Homeland Security is also tasked with information sharing with local, state and federal agencies through mandated fusion centers regarding various threat assessments. We also coordinated local, state and federal assets for natural disaster relief functions.

Accomplishments:

Assigned to Squadron Staff Position as Homeland Security Officer January 2011 for the Gateway Squadron M0-111 out of Spirit Airport (Chesterfield, MO)

Promoted to the rank of 1st Lieutenant in February 2013

Appointed as Assistant Inspector General for the Missouri Wing, July 2013

Promoted to the rank of Captain in February 2015

Assigned to Missouri Wing Staff Position as Homeland Security Officer, April 2015.

POLICE OFFICER | VALLEY PARK, MISSOURI POLICE DEPARTMENT | NOVEMBER 1995-NOVEMBER 1998

Responsibilities:

Enforce city, state and federal ordinances and statutes. Conduct investigations into criminal activities and devise preventative crime fighting methods. Assist the public with community issues and perform various administrative duties as required.

Accomplishments:

Received the Valley Park Mayor's Award for Outstanding service to the Residents of Valley Park, MO (November 1998)

LEGAL SPECIALIST | UNITED STATES ARMY | NOVEMBER 1990-MARCH 1995

Responsibilities:

Coordinate and assist attorneys in a wide variety of legal matters including contracts, wills, power of attorneys, landlord-tenant disputes, etc; Team leader for the 101st Airborne Division unit responsible for advising, counseling and implementing legal measures for the US Armed Forces personnel and their families for overseas deployment; monitor and advise command leadership regarding non-judicial punishment against active duty battalion personnel.

Accomplishments:

National Defense Medal

Presidential Unit Citation

Department of the Army Certificate of Excellence for Legal Assessments/Task Force deployment to Haiti.

** An extensive list of continuing education courses can be provided upon request. These courses include Incident Command Systems-ICS, Fraud Investigation, MACTAC Counter-Terrorism/Active Shooter Training just to name a few.

***Excellent References provided upon request.

ST. LOUIS COUNTY POLICE DEPARTMENT

7900 Forsyth Boulevard • St. Louis, Missouri 63105
(636) 529-8210

Colonel Kenneth L. Gregory, Chief of Police



May 12, 2025

To Whom It May Concern:

I am writing to offer my wholehearted recommendation for Sgt. Edward Fingers for a senior/executive leadership role. Over the course of several years working with him at the St. Louis County Police Department, I have had the privilege of witnessing a level of professionalism, integrity, and leadership that is truly exceptional.

Sgt. Fingers has consistently demonstrated a deep commitment to public safety, community engagement, and ethical policing. He possesses not only the technical expertise and operational knowledge required for modern law enforcement but also the emotional intelligence necessary to lead with empathy and build trust across diverse communities.

In every leadership role Sgt. Fingers has undertaken — from supervising patrol officers to managing critical incidents —he has shown sound judgment, poise under pressure, and a forward-thinking approach to policy and reform. He has been instrumental in implementing community policing initiatives, improving officer training programs, and fostering inter-agency collaboration.

One of Sgt. Finger's most impressive qualities is his ability to inspire and mentor others. He leads by example, holds exacting standards, and is deeply respected by peers, subordinates, and community stakeholders alike.

I have no doubt that Sgt. Fingers will bring honor, innovation, and strong leadership to any department he is chosen to lead. I enthusiastically support his candidacy for an executive position and am confident that he will make a lasting positive impact.

Please feel free to contact me at 314.603.8551 or mwild@stlouiscountymo.gov if you require any additional information.

Sincerely,

Michael Wild

Michael A. Wild, Vice-Chairman
St. Louis County Board of Police Commissioners

Michael A. Wild
Vice-Chairman

Thomasina F. Hassler
Secretary

Brian D. Ashworth
Member

Anthony Thompson
Member



"Committed to Our Citizens Through Neighborhood Policing"