

Chapter 5: Students

Policy No.: 534

Title: School Dress Code and Personal Appearance

Statutory Authority: 1001.41, 1001.42

Adopted: September 15, 1998; Last revised: July 23, 2013 and May 19, 2015

The Board finds that a uniform dress code is necessary for the safety and welfare of students and school personnel. A uniform dress code promotes an environment that enhances learning and safety; encourages students to express individuality through personality and achievements, not outward appearances; and creates a sense of school pride and belonging. All staff members are required to enforce the dress code. The administration/designee will be the final judge about whether a student's clothing meets requirements of policy. We rely on the good taste and judgment of the students and the responsibility of the parents to advise their children of the appropriate dress in accordance with the Flagler Public School Dress Code Policy.

Students are required to wear the uniform dress code at all times while attending school or any school-sponsored activity during the school day.

I. Specific Requirements:

A. Pants/Bottom Attire

1. Must be khaki (tan), grey, white, navy blue or black slacks, shorts, skirts, skorts or jumpers, or plain blue or black denim jeans, shorts, skirts, skorts, or jumpers. A small trademark logo is acceptable.
2. Bottom attire must be plain without any holes, tears, tatters, or unfinished hems, and must be worn securely at the waist.
3. If bottom attire has visible belt loops, a belt must be used. Students in grades K-3 are exempt.

B. Shirts

1. Shirts must be standard short or long sleeve polo style, oxford style, or button-up dress shirt with a collar. A small trademark logo is acceptable.
2. K-8 schools may use the district colors of white, black or grey and choose up to two additional standard school colors. Shirts must be solid color and fabric. No lace or sheer materials, including "cut outs".
3. 9-12 schools may use any solid color, striped or plaid collared button down or polo shirt. No lace or sheer fabric materials, including "cut outs".
4. On designated school Spirit Days or special events, students may wear their school logo t-shirt, team jersey, or club shirt. Items must represent the school the student attends. Friday of each week will be a designated Spirit Day grade K-8. Grade 9-12 students may wear school logo shirts, team jerseys, or club shirts each day. Special school event days (such as Homecoming week, Cancer Awareness Day, Red Ribbon Week, etc.) will be designated by the school; dates will be released in advance.
5. It is recommended shirts be tucked in. Cleavage must be covered.

C. Outer or cool weather attire must be school appropriate.

1. Zip- or button-up or "over the head" sweatshirts or sweaters are acceptable as long as required dress attire is worn beneath.
2. Items must be solid color.
3. Standard, required dress code must be worn, even when wearing cool weather attire.

II. The following general rules apply to dress code:

- A. Shorts, skirts, skorts or jumpers are acceptable if they are within 4" above the knee.
- B. Head coverings (bandanas, sweatbands, and du-rags, etc.) will not be allowed. School appropriate hats are allowed outside the buildings.
- C. No undergarments are to be seen at any time.
- D. Wearing apparel which tends to identify association with secret societies or gangs as prohibited in Florida Statutes is not allowed.
- E. No sunglasses can be worn inside buildings.
- F. All chains and jewelry that hang outside clothing are not allowed.
- G. Any jewelry or accessory that presents a safety or health hazard or causes a major disruption to the educational process is not allowed.
- H. Footwear that is a safety hazard will not be allowed. (ex. footwear with wheels or slippers.)
 1. K-6 grade students must wear enclosed shoes or athletic shoes;

2. 7th and 8th grade students may wear enclosed shoes, athletic shoes, or sandals with a back strap;
 3. High school students may wear all of the above footwear and flip flops/sandals. Footwear determined by staff to be unsafe for school/physical education classes may be prohibited by school administration for those activities or classes.
- I. All clothing must be the appropriate size for the student, it may not be oversized or undersized. The waist of the garment shall be worn so that the waistband is worn at waist level and not below the waist.
 - J. Tattoos deemed inappropriate by staff must be covered.
 - K. Contact lenses that alter the appearance of the eye (other than to another naturally occurring color) are not allowed.
 - L. No trench coats.
 - M. School ID's must be **produced upon request of school staff by middle school and high school students.** ~~worn and clearly displayed above the waist by high school and middle school students.~~
 - N. No sheer or lace fabrics may be used in top or bottom attire.
 - O. No clothing, insignia, or logos related to drugs, alcohol, violence, gangs, or other topics deemed inappropriate by administration allowed.
- III. Exceptions
- A. Students who enter the Flagler County School system after the start of the school year, will have a grace period of ten (10) school days before being required to wear the school uniform.
 - B. The Superintendent, in consultation with the principal, may waive the school uniform policy on a case-by-case basis for reasons such as, but not limited to, medical necessity or sincerely held religious belief, documented by a medical physician or religious leader.
 - C. A student wears a uniform of a nationally recognized youth organization, such as the Boy Scouts or Girl Scouts, on regular meeting days.
 - D. A student wears a costume, special clothing or dress attire necessary for participation in a school-sponsored or extracurricular activity provided the clothing complies with District policy.
- IV. Financial Considerations/Assistance
- A. Students will not be denied attendance at school or be otherwise penalized for failing to wear clothing that complies with the school uniform if such failure is due to financial hardship. The parent/guardian should notify the principal if assistance is needed.
 - B. The Superintendent/designee shall develop procedures to offer assistance to students who would have or are having difficulty complying with the school uniform policy due to financial hardships and shall develop a program to provide for uniform donations or uniform clothing.
- V. Discipline
- A. The principal or designee has the authority to decide if your clothing complies with Board Policy.
 - B. If the principal determines that your clothing does not comply with Board policy, the parent/guardian may be asked to bring an appropriate change of clothes to school. The student may also receive a disciplinary consequence for violating the school's dress code policy. Repeated violations of the Dress Code Policy shall be treated as disruptive behavior under the Student Code of Conduct.

The schools will use a common system of discipline for dress code violations. **Student may return to class when the infraction is corrected to proper attire through an available change of clothing, assistance from the school, or parents bringing in proper attire.** ~~In all cases, the student will not be allowed to attend class out of dress code. The student would either have to change or parents would have to bring proper attire.~~

K-6

Initial (First) Violation ~~Initial Correction~~ - Verbal warning

Second Violation ~~1st Offense~~ – Referral. Verbal warning. Parent contact/call

Third Violation ~~2nd Offense~~ - Referral. **45 minute detention (may be served during school).** ~~1 period in-school suspension.~~ (**Note: For this and subsequent offenses, if clothing worn "exposes underwear or body parts in an indecent or vulgar manner or disrupts the orderly learning environment", participation in extracurricular and interscholastic activities may be impacted, if applicable.)

Fourth Violation ~~3rd Offense~~ - Referral. **90 minute detention (may be served during school).** ~~3 periods in-school suspension.~~

Fifth Violation ~~4th Offense~~ and up- Referral. 1 day in-school suspension.

7-8

~~Initial (First) Violation Initial Correction-~~ Verbal warning

~~Second Violation 1st Offense-~~ Verbal warning. Parent contact/call. **45 minute after school detention.**

~~Third Violation 2nd Offense-~~ Referral. **90 minute after school detention. Detention.** (**Note: For this and subsequent offenses, if clothing worn "exposes underwear or body parts in an indecent or vulgar manner or disrupts the orderly learning environment", participation in extracurricular and interscholastic activities may be impacted, if applicable.)

~~Fourth Violation and up. 3rd Offense-~~ Referral. ~~Additional detention.~~ **Saturday School or**

~~4th Offense and up- Referral.~~ 1 day in-school suspension.

9-12

~~Initial (First) Violation Initial Correction-~~ Verbal warning

~~Second Violation 1st Offense-~~ **Referral.** Verbal warning. Parent contact/call. 45 minute after school detention.

~~Third Violation 2nd Offense-~~ Referral. 90 minute after school ~~detention-suspension.~~ (**Note: For this and subsequent offenses, if clothing worn "exposes underwear or body parts in an indecent or vulgar manner or disrupts the orderly learning environment", participation in extracurricular and interscholastic activities may be impacted, if applicable.)

~~Fourth Violation 3rd Offense and up-~~ Referral. Saturday School **or 1 day in-school suspension.**

- C. Any absence resulting from a violation of the Student Dress Code policy will be considered an unexcused absence.

According to FS 1001.43, the School Board has the right to adopt programs and policies to ensure the safety and welfare of individuals, including requiring uniforms. It is important for students and parents/guardians to work with the school in adhering to district dress code.