

**Donald W. Fleming**

10 Cederwood, Palm Coast Florida 32137  
(386) 931-9703 ★ [topgun2761@aol.com](mailto:topgun2761@aol.com)

**Summary:**

Dedicated Law Enforcement professional and community servant with over thirty-eight years in the law enforcement field. Accomplished leader experienced with budgeting and planning of cutting edge technical solutions, improved work-flow processes and the implementation of special projects to improve effectiveness of the Flagler County Sheriff's Agency. Respected facilitator of change and overall process improvements resulting in cost reductions and productivity optimization. Organized and equipped with the knowledge, skills, and abilities to encourage multiple parties to work together to accomplish goals.

**Experience:**

2012-2016 Owner Cobra International Investigations and Security

2004-2012 Sheriff Flagler County

1987-2001 Little Ferry Police Chief

1986-2001 Adjunct Faculty Fairleigh Dickinson University, Criminal Justice/ Sociology

1985-1987 Detective Captain of the Investigation Division

1973-1985 Little Ferry Police Officer Road Patrol / Narcotics

1966-1969 US Army Served in Vietnam from 1967-1968, Honorable Discharge

**Education:**

May 1984 William Paterson University Master's Degree in Urban Studies

May 1981 William Paterson University Bachelor's Degree in Criminal Justice

January 1979 Bergen Community College Associate Applied Science / Criminal Justice

**Awards:**

March 2007 FEMA Emergency Management Institute

October 2009 Life Member International Association Chiefs of Police

April 1988 VFW Vietnam Service Award

December 1985 PBA Local 102 Gold card recipient

March 1968 New Jersey Honor Police Legion

**Affiliations:**

VFW Life Member

Knights of Columbus fourth degree assembly 2810 and Council 10514

Italian American Club

Palm Coast Elks Lodge 2709 (Elks citizen of the year 2009)

Portuguese American Club

Florida Sheriff's Association and National Sheriff's Association Life Member

Life Member State of New Jersey Police Chief's Association