

**Denise L. Calderwood**  
44 Buttermill Drive  
Palm Coast, Florida 32137  
386- 225-3053 (cell)

**GOAL:** To take full advantage of my skills, education and experience in working for a public agency that serves the community in the area of public administration planning and policy and to seek out and utilize all resources to achieve the goals and spirit of the agency and its leadership.

- Trained prevention coordinator, founder of several prevention coalitions, trained in crisis counseling and emergency management and have obtained numerous certifications.
- Adjunct college professor- Flagler College, Holyoke Community College, Daytona State
- Proven successful grant writer and community planner
- Experienced in conducting needs assessment analysis and planning to develop policy and locate alternative funding to implement strategies.
- Role model and a leader for community, youth and adult prevention organizations
- Able to establish and maintain liaison and communication between public/private groups
- Public speaker with experience speaking to all levels of government, business & society
- End-result oriented with focus on goal setting and fiscal responsibility
- Certified State of Florida contract manager and Sterling Quality Assessment Coordinator
- Former certified FL police officer, security officer, police trainer,

### **EDUCATION**

University of South Florida, Master of Arts Public Administration-Planning 1996  
University of Central Florida, Bachelor of Arts Public Administration- Policy 1989

### **EXPERIENCE**

#### **DC Consulting**

44 Buttermill Drive, Palm Coast FL 32137

CEO of a consulting agency that assists with grant writing, strategic planning, performance outcomes, fundraising, community organizing, capacity building and assisting with start-up businesses and non-profits.

- Through grant writing, have procured over 15 million dollars for various projects and raised another million through fundraising activities and events.

#### **Lutheran Services of Florida**

9428 Bay Meadows Road Jacksonville, Fl. 32207

Community Resource Coordinator responsible for the development, outreach and implementation of the FEMA Crisis Counseling Program (CCP), called Project HOPE-Helping Our People in Emergencies. Assisted the Program Director in ensuring grant guidelines were implemented, created an outreach plan, tracked data and calls for service for a five county area. Developed a database of community resources to aid Hurricane victims and encouraged survivors to develop resiliency skills and aided in the creation of three Long Term Recovery

(LTR) Teams, trained Crisis Counselors on how to find needed resources and made community presentations about available resources and how to obtain them for survivors.

**Gateway to College Director, Holyoke Community College**

303 Homestead Avenue, Holyoke, Ma 01040

Responsible for the development, recruitment and management of the Gateway to College program, an initiative to address the dropout crisis in Massachusetts. The program serves 350 dropouts or those behind in credit. Students have the opportunity to earn both college and high school credits.

- Holyoke Community College's Gateway program is listed as a model program by the Massachusetts Department of Elementary and Secondary Education.
- Awarded a \$55,000 grant to hire supplemental instructors for students.
- Presented at various statewide educational conferences on how to address the dropout issue and presented strategies that can be adopted on the local level.

**Executive Director, Worcester Youth Center**

300 Chandler Street, Worcester, MA 01602

Responsible for an \$850,000 budget and the supervision of 12 staff who ran programs and supervised at-risk youth at the center, a safe place for teens to study and interact, learn interpersonal skills, play games, schedule dances and outings and perform community service.

- Created and implemented a strategic plan that included expanding collaborations and strengthen relationships with funders.
- Designed and administered an Alternative High School on site that served 20 ninth grade repeaters, in partnership with the Worcester Public Schools and was recognized as a Massachusetts model program to address the dropout issue.

**Assistant Director- Center for Business and Community Development**

State University of New York at Oswego (SUNY)

Responsible for coordinating the Leadership Oswego County Program, a nine-month leadership development program for community groups and small business owners.

- Assisted with grant writing, grant management and special projects, including a statewide evaluation of the Office of Temporary Disability and Assistance Food Stamp Nutrition Education Program.

**Executive Director, Family Matters of Flagler Inc.**

P.O. Box 3106, Bunnell, Fl. 32110

Established a non-profit 501(c)3 with five partnering agencies dedicated to meeting the social and recreational needs of Flagler County youth. The center had eleven staff and a budget of \$675,000.

- Awarded a \$100,000 grant, renewable for three years, working with Palm Coast youth to address identified community needs.
- Awarded a \$50,000 grant to outfit a mobile recreation center truck

- Facilitated community meetings to plan the design of a recreation center
- Recognized as the **National Police Athletic League Volunteer of the Year- 2000** for the design and creation of the Flagler Teen Center.

**Tobacco Prevention Coordinator, Flagler County Health Department**  
Bunnell, FL 32110 (386) 446-6791

Prepared presentations collected and studied data as it relates to smoking. Organized and facilitated the Flagler County Tobacco-Free Partnership, a youth and adult committee.

Conducted needs assessment and a five year plan with outcome measures to reduce smoking.

- Created the Flagler County Teen Center to share resources to meet the needs of the youth
- Received a Sterling Quality of Excellence Award 2004
- Designed the Promoting Adolescent Leadership (PAL) Grant and was awarded \$78,000 a year grant for three years with an optional two more years.
- Designed a summer camp program for the Flagler County YMCA and was awarded a \$30,000 grant, renewable for three years.

**Delinquency Case Manager, Department of Juvenile Justice**  
Daytona Beach, Fl. 32114 (386) 238-4793

Supervised adjudicated delinquent youth in Volusia County. Duties included liaison with local courts, community services and families to ensure that court ordered sanctions were completed.

- Designed the VISIONS program for the Flagler County schools system. Awarded \$400,000 a year contract for three years from the Department of Juvenile Justice.

**Grant Writer, Hillsborough County Sheriff's Department**  
Tampa, Fl. 33601 (813) 247-8060

Responsible for researching, coordinating and conducting needs assessments and writing grants.

Attended community meetings as the Department's liaison and assisted various community groups in their grant efforts. Participated in planning meetings and used the "Map Info" computer program for crime analysis planning.

- Awarded a one million dollar Community Policing Teaching grant for five-years
- Worked with community groups researching and writing grants totaling \$775,000
- Assisted in creating a crime tracking analysis system for neighborhood associations

**Community Planner/Organizer, Department of Children and Families (HRS)**  
Lakeland, Fl. 33813 (941) 619-4100

Responsible for the development, implementation and marketing of a five-year Federal Family Preservation and Family Support plan. Responsible for contract management, public relations, public speaking, creating multi-media presentations, organizing/preparing grant applications,

organizing/facilitating community meetings, attending and presenting at prevention conferences.

- Organized and prepared grant applications for Family Preservation and Family Support, Family Transition Polk, and an Innovation Zone Grant. Total awarded: \$ 2,500,000.
- Developed an employee recognition program called “I-Care”
- Received the Sterling Award 1998
- Developed and implemented a mobile health clinic, I-GYN, awarded \$250,000.
- Assisted in the development and marketing of the HRS District 14 Needs Assessment and five-year strategic plan, received statewide recognition for its creativity and new approach to the prevention of child abuse through neighborhood revitalization and establishing performance based contracts with new providers.

### **PERSONAL**

Raised funds to expand NOPE to Volusia/Flagler, member of the Volusia/Flagler Substance Abuse Task Force, member of the Circuit 7 Behavioral Health Consortium, member of Disaster Relief Long Term Recover teams in three counties, member of the Volusia Flagler Homeless Coalition, a Board Member/founder of Family Matters of Flagler, Flagler Cares, Focus on Flagler Youth Prevention Coalition and the Flagler County Juvenile Justice Board. I am member of The Tiger Bay Club, and the new Chamber of Commerce. I am a Past President of the Kiwanis Club, American Association of University Women, and the League of Women Voters. I am conversant in American Sign Language and had a career as a Police Officer and Security Guard and ran for public office in Flagler County three times.