



TO: Elected Officials

FROM : Bruce C. Campbell, City Manager

DATE: January 14, 2015

SUBJECT: January 8, 2015 Commission Meeting Agenda Item #11 – “Discussion and proposal of a one-year contract extension for our current City Manager – Commissioner Shupe.”

I am writing to clarify my position regarding the subject agenda item presented during the January 8th Commission Meeting and the subsequent discussion that took place.

First, I wish to reiterate that I did not resign, but rather communicated back in September, 2014 that I did not wish to then renew my employment contract as our City Manager. However, I offered to remain as City Manager until a replacement was found. In the end, we all agreed to my offer.

At the time of my decision I indicated to each of you that my decision was difficult but “best for me personally.” Why personally? Personally, for the feeling of being fatigued seemed to be daily at the time. At that time, I did not realize that the fatigue was due to a major medical reason, but rather just thought it was the usual stress of the position, etc. and if I got a break from all of it, in the near future, all would be fine for me personally.

Well, we now know what the cause of this fatigue feeling was. That was all corrected on December 4, 2014.

In the meantime, and throughout this entire period, there has been a majority of the Commissioners who have asked me to reconsider my decision of not renewing my employment contract.

So, on December 20th I agreed with Commissioner Shupe placing the item on the agenda. Why?

- I really enjoy the position.
- There remain projects that I would like to complete.
- I missed the involvement while I was on Medical Leave.
- I received numerous cards, notes, etc. while on leave reassuring me that we do have residents who appreciate what we all do for our City.
- My medical condition has been repaired and I am feeling rather well.

So yes, I am asking to remain your City Manager for another year. Beyond that, let us see how my health holds up; perhaps I am good for four more years. Time will tell.

cc: Attorney D. Andrew Smith, III
Elizabeth Mathis, Human Resource Officer