

Denise L. Calderwood
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GOAL: To take full advantage of my skills, education and experience in administering an organization; to provide opportunities for myself and others to serve the community; to seek out and utilize all resources to achieve the goals and spirit of the agency and its leadership.

STRENGTHS AND ABILITIES:

- Proven successful grant writer and community planner
- Experienced in conducting needs assessment analysis and planning to develop policy and locate alternative funding to implement strategies.
- Leadership qualities and role modeling for employees, community & youth organizations
- Able to establish and maintain liaison and communication between public/private groups
- Public speaker with experience speaking to all levels of government, business & society
- End-result oriented with focus on goal setting and fiscal responsibility
- Trained as a Career Development Facilitator, currently working on national certification
- Certified State of Florida contract manager
- Florida certified police officer and police trainer, DARE and GREAT presenter

EDUCATION

University of South Florida, Master of Arts Public Administration-1996

University of Central Florida, Bachelor of Arts Public Administration-1989

Currently obtaining certification as a Massachusetts School Administrator-2009

Certified as Massachusetts Career Counselor-2009

EXPERIENCE

DC Consulting

44 Buttermill Drive
Palm Coast, FL 32137

CEO of a consulting agency that assists with grant writing, strategic planning, fundraising, community organizing, capacity building and assisting with start up businesses and non profits. Adjunct College Professor teaching grant writing.

- Through grant writing, have procured \$13 million dollars for various projects and raised another \$2 million through fundraising activities and events.

Security Guard- Plantation Bay Security, CSC Event Planning and Securitas

Currently, working full time at Plantation Bay community.

Gateway to College Director

Holyoke Community College
303 Homestead Avenue, Holyoke, Ma 01040

Responsible for the development, recruitment and management of the Gateway to College program, an initiative to address the dropout crisis in Massachusetts. The program serves 350 dropouts or those behind in credit. Students have the opportunity to earn both college and high school credits.

- Holyoke Community College's Gateway program is listed as a model program by the Massachusetts Department of Elementary and Secondary Education.
- Awarded a \$15,000 grant to hire supplemental instructors for students.
- Presented at various statewide educational conferences on how to address the dropout issue and presented strategies that can be adopted on the local level.

Executive Director

Worcester Youth Center
300 Chandler Street, Worcester, Ma 01602

Responsible for an \$850,000 budget and the supervision of 12 staff who ran programs and supervised at-risk youth at the center, a safe place for teens to study and interact, learn interpersonal skills, play games, schedule dances and outings and perform community service.

- Created and implemented a strategic plan that included expanding collaborations and strengthen relationships with funders.
- Designed and administered an Alternative High School on site that served 20 ninth grade repeaters, in partnership with the Worcester Public Schools and was recognized as a Massachusetts model program to address the dropout issue.

Assistant Director

Center for Business and Community Development
State University of New York at Oswego

Responsible for coordinating the Leadership Oswego County Program, a nine-month leadership development program for community groups.

- Assisted with grant writing, grant management and special projects, including a statewide evaluation of the Office of Temporary Disability and Assistance Food Stamp Nutrition Education Program.

Executive Director

Family Matters of Flagler Inc.
P.O. Box 3106, Bunnell, Fl. 32110

Established a non-profit 501(c) 3 umbrella organization with five partnering agencies dedicated to meeting the social and recreational needs of the youth of Flagler County. Responsible for eleven staff and a budget of \$675,000.

- Awarded a \$100,000 grant, renewable for three years, working with Palm Coast youth to address identified community needs.

- Awarded a \$50,000 grant to outfit a mobile recreation center truck
- Facilitated community meetings to plan the design of a recreation center
- Recognized as the **National Police Athletic League Volunteer of the Year- 2000** for the design and creation of the Flagler Teen Center.

Tobacco Prevention Coordinator

Flagler County Health Department
 Bunnell, FL 32110 (386) 446-6791

Prepared presentations collected and studied data as it relates to smoking. Organized and facilitated the Flagler County Tobacco-Free Partnership, a youth and adult committee.

Conducted needs assessment and a five year plan with outcome measures to reduce smoking.

- Created the Flagler County Teen Center Collaboration to share resources to meet the needs of the youth of Flagler County.
- Received a Sterling Quality of Excellence Award 2004
- Designed the Promoting Adolescent Leadership (PAL) Grant and was awarded \$78,000 a year grant for three years with an optional two more years.
- Designed a summer camp program for the Flagler County YMCA and was awarded a \$30,000 grant, renewable for three years.

Delinquency Case Manager

Department of Juvenile Justice
 Daytona Beach, Fl. 32114 (386) 238-4793

Supervised adjudicated delinquent youth in Volusia County. Duties included liaison with local courts, community services and families to ensure that court ordered sanctions were completed.

- Designed the VISIONS program for the Flagler County schools system. Awarded \$400,000 a year contract for three years from the Department of Juvenile Justice.

Grant Writer

Hillsborough County Sheriff's Department
 Tampa, Fl. 33601 (813) 247-8060

Responsible for researching, coordinating and conducting needs assessments and writing grants.

Attended community meetings as the Department's liaison and assisted various community groups in their grant efforts. Participated in planning meetings and used the "Map Info" computer program for crime analysis planning.

- Awarded a one million dollar Community Policing Teaching grant for five-years
- Worked with community groups researching and writing grants totaling \$775,000
- Assisted in creating a crime tracking analysis system for neighborhood associations

Community Planner/Organizer

Department of Children and Families

Lakeland, Fl. 33813 (941) 619-4100

Responsible for the development, implementation and marketing of a five-year Federal Family Preservation and Family Support plan. Responsible for public relations, public speaking, creating multi-media presentations, organizing and preparing grant applications, organizing and facilitating various community meetings, attending and actively presenting at conferences.

- Organized and prepared grant applications for Family Preservation and Family Support, Family Transition Polk, and an Innovation Zone Grant. Total awarded: \$ 2,500,000.
- Developed an employee recognition program called “I-Care”
- Received the Sterling Award 1998
- Developed and implemented a mobile health clinic, I-GYN, awarded \$250,000.
- Assisted in the development and marketing of the HRS District 14 Needs Assessment and five-year strategic plan, received statewide recognition for its creativity and new approach to the prevention of child abuse through neighborhood revitalization.

PERSONAL

I am a current board member of Focus on Flagler Youth Coalition, the Flagler County Juvenile Justice Board and I am an active member in the Women in Public Higher Education Association and the National Association of Workforce Development Professionals. I have been active in several community groups including the Flagler County Chamber of Commerce, Kiwanis Club, American Association of University Women, and the League of Women Voters. I am conversant in American Sign Language. In addition, I had a career as a Police Officer and ran for the Office of the Sheriff of Flagler County, Florida.