

December 8, 2022

Honorable Mayor and Village Council
15516 SW Osceola Street, Suite B
Indiantown, FL 34956

RE: Resignation of Howard W. Brown, Jr., Village Manager

Dear Mayor and Village Council:

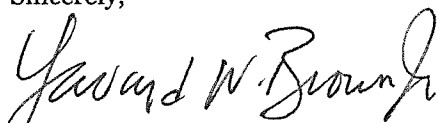
Please accept this as notice to resign from my position as Village Manager, effective December 8, 2022, in accordance with the separation agreement acted upon by the Village Council. I have decided to part ways with the Village of Indiantown, Florida. It has been an honor being hired by the Village of Indiantown as their first permanent Village Manager. During my tenure, we accomplished so much within a short period of time. With your support, I was able to lead an incredible team of professionals to do the following, to include but not limited to:

- Developed and carried out the Village's first Five-Year Strategic Plan entitled "Contract with the Community." - We completed nearly 90% of all of the deliverables in that plan on time, under budget, and within the first 3 years.
- Approved and successfully adopted the Village's Inaugural Comprehensive Plan. This was completed and approved by the State of Florida Department of Economic Opportunity more than a year ahead of schedule. During the same mandated time period for Comprehensive Plan adoption, the Village conducted public hearings and successfully adopted the Village's first Land Development Regulations.
- Purchased a Private Water and Sewer Plant - The plant was appraised at 9.5 million dollars. We purchased the plant for 1 million dollars less than what the plant was appraised for. We applied for loan forgiveness and had nearly 80% of the loan forgiven by the Florida Department of Environmental Protection. We are paying nearly 0% interest on the loan which is a real benefit to the rate payers of the water and sewer district.
- Established a beneficial public-private partnership - This alliance allowed the Village of Indiantown to be the recipient of an 18 million dollar state appropriation to fix the sewer plant.
- Adopted a Five-Year Pavement Maintenance Plan - This pavement maintenance plan was necessary to fix badly needed streets within the Village. We repaired and micro-surfaced nearly all of the streets in Indiantown in less than two years of incorporation. I was initially told the streets in Indiantown had not been repaired or resurfaced to that level in nearly 30 years.
- Applied for more than 70 million dollars in grants - We will receive nearly 23 million dollars to enhance-services to the residents of the Village of Indiantown.

I will truly miss the hardworking and dedicated staff at the Village of Indiantown. The employees worked through COVID-19 when other jurisdictions were closed. To me, that exemplifies the heart and soul of this great Village.

I will keep you abreast of all pending projects prior to my departure to ensure a smooth transition. I wish you and the leadership team continued success in Indiantown's future.

Sincerely,



Howard W. Brown, Jr., ICMA-CM

Village Manager