

# Chief Deputy

**JOHN CREAMER**

OFFICE  
(386) 736-5961



## **VOLUSIA COUNTY SHERIFF'S OFFICE**

123 WEST INDIANA AVE • P.O. BOX 569 • DELAND, FLORIDA 32721-0569  
(386) 740-5134 (FAX) • WWW.VOLUSIASHERIFF.ORG

**To:** Captain David Brannon #2346  
Law Enforcement Services/District-6

**Date:** March 6, 2017

**From:** John Creamer  
Chief Deputy *JWC*

**File:** 041M00031.17

**Subject:** Notification of Internal Investigation

**Reference:** IA-17-007

Pursuant to **Directive 52.1.58** you are hereby notified that you are the subject of an internal investigation. The complainant in this case is Chief Deputy John Creamer.

This investigation is relevant to an alleged violation of Department Standards Directives and County of Volusia Merit System Rules and Regulations:

**Volusia County Merit System Rules and Regulations 86-453.** *This violation may be sufficient grounds for disciplinary action ranging from oral reprimand to dismissal, depending on the seriousness of the offense and other circumstances related to the situation.*

**RE:** (13) Any conduct, on or off duty that reflects unfavorably on the County as an Employer.

The alleged violation was reported to have occurred **February 16, 2017.**

Enclosed please find a copy of the Law Enforcement Officer's Rights which includes your rights and responsibilities relevant to this investigation.

**Be advised that you are prohibited from contacting any witnesses, complainants or discussing this investigation with anyone; with the exception of your personal representative or attorney.**

An appointment will be made with you at a later date for the purpose of taking your statement.

This memo read and received by:  
Captain David Brannon #2346

*[Signature]*  
Date: 03-06-2017  
Time: 12:06 PM  
Served by: (65)  
JC/gb

EMPLOYEE PERFORMANCE NOTICE

SD# 03016  
INCIDENT NUMBER

NAME David Brannon	ID 2346	DEP. DIVISION LES Dist IV	DATE OF OCCURRENCE February 2003	TIME	CASE NUMBER
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AREA OF UNSATISFACTORY  EXCEPTIONAL \_\_\_\_\_ PERFORMANCE \_\_\_\_\_

1. JOB ABILITY

- Knowledge of Rules
- Use of Equipment
- Technical Skills
- Oral/Written Communications
- Analytical Ability

2. VOLUME OF WORK PRODUCED

- Amount of Work Produced
- Speed
- Meeting Schedules
- Able to Work Under Pressure
- Attendance

3. QUALITY OF WORK PRODUCED

- Accuracy
- Neatness
- Thoroughness
- Organization
- Reports & Correspondence

4. DEPENDABILITY

- Completing Assignments
- Following Instructions
- Using Initiative
- Using Judgment

5. INTER-PERSONAL RELATIONS

- Attitude Toward Co-Workers
- Attitude Toward Supervisor
- Attitude Toward Public
- Shown by Appearance/Words

6. WORK ATTITUDE

- Following Rules
- Observing Work Hours
- Being Safety Minded
- Being Cost Conscious
- Caring for Equipment

7. SUPERVISORY ABILITY

- Planning & Scheduling
- Developing Employee Skills
- Encouraging Teamwork
- Evaluating Performance
- Discipline
- Getting the Job Done

Instructions

- Use this form to document all performance below or above accepted standards
- One or more areas of knowledge/performance may be covered on each form
- Use remarks sections to explain items checked
- Attach Documentation/Reports, if applicable.

Remarks: During the first part of February 2003, you scheduled vacation. Upon your return, prior to returning to work, You contacted me and informed me that you had failed to attend the mandatory Incident Command Class that you had been required to attend. You also then stated that you had failed to attend the annual qualification course as required.

While you have made arrangements to make up the missed dates of these required events, your inattention to these events will not be tolerated. Your role as a supervisor in this agency is to always provide a good example that others can follow.

This notice shall serve as a verbal counseling. Any additional activities of this nature will result in more severe disciplinary action.

*26, 2, 03*

Counseling     Verbal Reprimand     Letter of Commendation

Employee's signature indicates only receipt of a copy of this notice, not an acknowledgement of guilt (if unsatisfactory notice)

Signature of Employee <i>David Brannon</i> 2346	Date 02-18-03	Signature of Supervisor Preparing Notice <i>LT [Signature]</i> 2079
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Reviewing Supervisor's initials

Lt. <i>[Signature]</i> Date 02/18/03	Capt. <i>[Signature]</i> Date 02-19-03	Major <i>[Signature]</i> Date 2-27-03	Sheriff _____ Date _____
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White-Employee  
PS-0148-0395

Pink-District or Section/Unit

Yellow-Division

Goldenrod-Sheriff/IA  
103097.004



SHERIFF'S DEPARTMENT  
DEPARTMENT OF PUBLIC SAFETY  
P.O. BOX 569  
DELAND, FL 32721-0569

**LETTER OF REPRIMAND**

Name: Sergeant D. Brammon ID# 2346 Case# SD# 01-123

Division: LES/District IV Date: November 06, 2001

District: \_\_\_\_\_

1. As a result of an investigation it has been determined you did commit the following violation(s) of the Volusia County Sheriff's Departmental Standards:

26.2.122 Compliance with a Direct Order of a Superior or Competent Authority.

Employees shall comply with the direct orders or instructions given by a supervisor or superior officer and shall not refuse to comply when such orders or instructions are lawful and proper. (Violation subject up to dismissal.)

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Specific behavior and dates of the behavior that support the charge.

Sgt. Brammon, recently you, and select members of your shift, attended the Mini-14 Rifle class at Tiger Bay. Prior to your attendance, the matter of overtime pay for attending this class on your day off was discussed. During our district Sgt. meeting and also by memo dated September 18, 2001, (attached) you were made aware that overtime would not be approved or paid for attendance at this class. You were told that if working night shift, you could make schedule adjustments to send attendees home as early as possible the night before class started and that they could then make up the hours with class time. I felt that the instructions that were provided were clear and that there was no room for misunderstanding on this issue.

October 22/23, 2001, you and two other members of your shift attended rifle training on your off days. You submitted time cards for that pay period after the completion of class and you approved 16 hours of overtime for each of your deputies that attended. In addition to the overtime submitted by Deputies Ingram and Carvajal, you submitted a time card for 16 hours overtime.

LETTER OF REPRIMAND  
PAGE 2

The submission of overtime was a direct violation of specific direction provided to you and other Sergeants for the attendance of this class.  
The action taken by you is insubordinate and also sets a poor example for those you supervise.

Due to the aforementioned violation(s) I am hereby giving you a written reprimand which will become a permanent part of your official personnel file in the County Personnel Office.

You have the right to submit written comments to be included in the file. You also have the right to file an appeal through the grievance procedure should you so select.

If there is any problem or condition that is troubling you that we are unaware of please advise so that this office will have the opportunity to assist you in correcting this problem.

Any subsequent violations of department standards will result in progressive disciplinary action. Take due notice and govern yourself accordingly.

Signature: SGT [Signature] Date/Time: 11-08-01 0616  
Supervisor: Lt. Robert L. Matusick [Signature] Date/Time: 11/06/01 1600

**Reviewed by:**

Lt. \_\_\_\_\_ Date \_\_\_\_\_ Capt. \_\_\_\_\_ Date \_\_\_\_\_  
Major [Signature] Date 11-14-01 Sheriff [Signature] Date 11-15-01

Distribution:

# Sheriff's Office



**William R. Lee**  
Chief Deputy

123 W. Indiana Avenue  
P.O. Box 569  
DeLand, FL 32721-0569

**TO:** Sgt. David Brannon  
LES/District Four

**DATE:** October 3, 2001

**FROM:** William R. Lee *WR*  
Chief Deputy

**FILE:** 041M0116.01

**SUBJECT:** Disposition of Citizen Complaint

**RE:** CC #01-026

Based upon the facts presented in this investigation as alleged by Anthony Sassano, the complaint, has been classified as: Not Sustained. *26.2.45*

The completed case file is retained in the files of the Volusia County Sheriff's Office, Internal Affairs Unit, Deland, Florida.

*copy file*

**SHERIFF'S DEPARTMENT**  
DEPARTMENT OF PUBLIC SAFETY  
P.O. BOX 569  
DELAND, FL 32721-0569



**LETTER OF REPRIMAND**

Name: Brannon, David ID# 2346 Case# SD#99-067

Division: Law Enforcement Services Date: 8/19/99

District: Four/Investigations

1. As a result of an investigation it has been determined you did commit the following violation(s) of the Volusia County Sheriff's Departmental Standards:

41.6.22 Deputies will not leave weapons in their assigned vehicles when the vehicle is being repaired or serviced unless the Deputy is with the vehicle while the work is being done.

41.6.33 Employees will be responsible for the general maintenance, cleanliness and condition of their assigned vehicle.

*216.2.96*

2. Specific behavior and dates of the behavior that support the charge.

On 8/10/99 this supervisor was advised of a complaint received from VCSO Fleet Maintenance in reference to your assigned unmarked car being left in an unclean condition at the County Vehicle Maintenance Facility. As directed by the district commander, this supervisor inspected your vehicle at the facility and found that the interior was unclean, and cluttered. The inspection also revealed that your department issued shotgun had been left in the trunk of the car. Had this weapon fallen into the wrong hands, the consequences could have been disastrous. On 8/16/99 upon return from your vacation, you admitted to this supervisor that you did leave your vehicle in an unclean condition, and forgot to remove the shotgun from the trunk. Future violations of these Department Standards will not be tolerated.

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Due to the aforementioned violation(s) I am hereby giving you a written reprimand which will become a permanent part of your official personnel file in the County Personnel Office.

You have the right to submit written comments to be included in the file. You also have the right to file an appeal through the grievance procedure should you so select.

If there is any problem or condition that is troubling you that we are unaware of please advise so that this office will have the opportunity to assist you in correcting this problem.

Any subsequent violations of department standards will result in progressive disciplinary action. Take due notice and govern yourself accordingly.

Signature: AP... Date/Time: 8-23-99 1340hrs  
Supervisor: Sgt J... Date/Time: 8-23-99 1100

Reviewed by:  
Lt. J. Palmer Date 8/23/99 Capt. ARE Date 8/29/99  
Major RJ Date 08/26/99 Sheriff NJ Date 08-31-99

Distribution:

**EMPLOYEE PERFORMANCE NOTICE**

DEPUTY DAVID BRANNON                      2346                      LESD                      MAY 9, 1996                      SD 96-060  
 NAME                      ID                      DEP. DIVISION                      DATE OF OCCURRENCE                      TIME                      IA NUMBER

AREA OF UNSATISFACTORY   X                        EXCEPTIONAL                                 PERFORMANCE

**1. JOB ABILITY**

- Knowledge of Rules
- Use of Equipment
- Technical Skills
- Oral/Written Communications
- Analytical Ability

**2. VOLUME OF WORK PRODUCED**

- Amount of Work Produced
- Speed
- Meeting Schedules
- Able to Work Under Pressure
- Attendance

**3. QUALITY OF WORK PRODUCED**

- Accuracy
- Neatness
- Thoroughness
- Organization
- Reports & Correspondence

**4. DEPENDABILITY**

- Completing Assignments
- Following Instructions
- Using Initiative
- Using Judgment

**5. INTER-PERSONAL RELATIONS**

- Attitude Toward Co-Workers
- Attitude Toward Supervisor
- Attitude Toward Public
- Shown by Appearance/Words

**6. WORK ATTITUDE**

- Following Rules
- Observing Work Hours
- Being Safety Minded
- Being Cost Conscious
- Caring for Equipment

**7. SUPERVISORY ABILITY**

- Planning & Scheduling
- Developing Employee Skills
- Encouraging Teamwork
- Evaluating Performance
- Discipline
- Getting the Job Done

**Instructions**

- Use this form to document all performance below or above accepted standards
- One or more areas of knowledge/performance may be covered on each form
- Use remarks sections to explain items checked
- Attach Documentation/Reports, if applicable.

Remarks: DEPUTY BRANNON, ON MAY 9, 1996 AT APPROXIMATELY 1725 HOURS YOU HAD OCCASION TO RE-  
COVER A FOUND WALLET FROM A MOTORIST ON INTERNATIONAL SPEEDWAY BLVD., DAYTONA. YOU TOOK THE  
WALLET STATING THAT YOU WOULD CONTACT THE OWNER AND RETURN THE ITEMS TO THEM ON MAY 14, 1996.  
AT APPROXIMATELY 1430 HOURS LT. BAKER RECEIVED FROM INTERNAL AFFAIRS INVESTIGATOR RAY  
GOODROW, AN INQUIRY INTO THE WHEREABOUTS OF THE WALLET AND CONTENTS. THIS INQUIRY RESULTED  
FROM THE ORIGINAL FINDER, THE FISHERS, WHO WERE DOUBLE CHECKING TO SEE IF IN FACT THE WALLET  
HAD BEEN TURNED IN AS THEY WERE TOLD. SUBSEQUENTLY A DILIGENT SEARCH REVEALED NO RECORD OF  
ANY SUCH FINDING. ON MAY 15, 1996 UPON REPORTING FOR DUTY AT 1800 HOURS YOU WERE ASKED TO  
DRAFT A MEMO OF EXPLANATION RELATIVE TO THIS ISSUE. YOUR MEMO OF MAY 15, 1996 STATES THAT  
YOU RECOVERED THE WALLET FROM THE FISHERS AND PLACED IT IN THE TRUNK OF YOUR PATROL CAR WITH  
THE INTENTION OF RETURNING IT TO THE RIGHTFUL OWNER THE FOLLOWING DAY. SUBSEQUENTLY WORK LOAD,  
FORGETFULNESS AND OVERSLEEPING RESULTED IN THAT THE WALLET WAS NOT RETURNED TO THE OWNER  
ALMOST ONE WEEK FROM THE TIME IN WHICH IT CAME INTO YOUR CONTROL AND CUSTODY. THE FACT THAT  
YOU DID NOT WRITE A POLICE REPORT AND TURN THE PROPERTY IN AS REQUIRED OR PHOTOGRAPH AND  
RETURN THE PROPERTY IN A TIMELY MANNER RESULTED IN NOT ONLY BRINGING UNNECESSARY (CONT'D.)

Counseling                       Verbal Reprimand                       Letter of Commendation

Employee's signature indicates only receipt of a copy of this notice, not an acknowledgement of guilt (if unsatisfactory notice)

Signature of Employee David Brannon 2346                      Date 05/20/96                      Signature of Supervisor Preparing Notice [Signature]

Reviewing Supervisor's Initials \_\_\_\_\_  
 Date \_\_\_\_\_                      Date \_\_\_\_\_                      Date \_\_\_\_\_                      Date \_\_\_\_\_  
 White-Employee                      Pink-District or Section/Unit                      Yellow-Division                      Goldenrod-Sheriff/IA



EMPLOYEE PERFORMANCE NOTICE

INCIDENT NUMBER

DEPUTY DAVID BRANNON

2346

SD96060

NAME ID DEP. DIVISION DATE OF OCCURRENCE TIME CASE NUMBER

AREA OF UNSATISFACTORY EXCEPTIONAL PERFORMANCE

1. JOB ABILITY

- Knowledge of Rules
- Use of Equipment
- Technical Skills
- Oral/Written Communications
- Analytical Ability

2. VOLUME OF WORK PRODUCED

- Amount of Work Produced
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Remarks: SUSPICION UPON YOURSELF BUT THE WASTE OF MANY MAN HOURS IN DISTRICT II, DISTRICT IV  
THE COMMUNICATIONS CENTER, THE EVIDENCE SECTION AND AT INTERNAL AFFAIRS, SEARCHING FOR  
SOMETHING THAT WAS, IN ALL THE WHILE, LOCKED IN YOUR PATROL CAR TRUNK. THE FACT THAT YOU  
DID RETURN THE WALLET AND CONTENTS TO THE RIGHTFUL OWNERS PRIOR TO YOUR REPORTING  
FOR DUTY AT 1800 HOURS ON MAY 15, 1996 SPEAKS HIGHLY OF YOUR INTEGRITY AND VORACITY, ON  
THIS I COMPLIMENT YOU. YOUR JUDGEMENT AND YOUR LACK OF ATTENTION TO DUTY HAS RESULTED IN  
A VIOLATION OF POLICY DIRECTIVES, 84.1.03 IMPROPER RETENTION OF PROPERTY AND 26.2.05  
NEGLECT OF DUTY. I AM DIRECTING THAT YOU FAMILIARIZE YOURSELF WITH THESE DIRECTIVES AS  
A REPEAT OFFENSE WILL BE DEALT WITH MUCH MORE SERIOUSLY.

Counseling

Verbal Reprimand

Letter of Commendation

Employee's signature indicates only receipt of a copy of this notice, not an acknowledgement of guilt (if unsatisfactory notice)

Signature of Employee David Brannon 2346

Date 05/20/96

Signature of Supervisor Preparing Notice A. K. B. The

Reviewing Supervisor's Initials

Lt. 3/2/96 Date 05/20/96

Capt \_\_\_\_\_ Date \_\_\_\_\_

Major \_\_\_\_\_ Date \_\_\_\_\_

Sheriff \_\_\_\_\_ Date \_\_\_\_\_

# Sheriff's Office

Volusia County  
Robert L. Vogel Jr., Sheriff



Law Enforcement Services Division  
Patrol • Investigations • Juvenile Unit • Special Services  
1330 Indian Lake Road • Daytona Beach, FL 32124  
Major L. A. Davis, Commander

August 3, 1996

Deputy David F. Brannon II  
Volusia County Sheriff's Office  
Law Enforcement Services Division  
District 4 Deltona, FL.

Deputy Brannon:

Be advised that as a result of your actions investigated by the Sheriff's Staff which met on July 29, 1996, it has been determined you did violate the following Volusia County Sheriff's Office Standards Directive: **26.2.96 Careless Handling of Equipment and Vehicles - Resulting in Damage/Loss** - Employees shall utilize Department or County equipment for its intended purpose in accordance with established procedures, and shall not subject such equipment to loss or damage through careless handling. (Violation subject up to a 5 day suspension and/or loss or suspension of the equipment use privileges.)

To wit: On Friday, July 5, 1996 at 1806 hours you were involved in an accident on West Minnesota Ave. approximately 150 feet West of the intersection of Pine Hill Place in Orange City while operating your county assigned vehicle. While traveling Westbound on West Minnesota, with your emergency lights activated and the siren turned off, you were following an Orange City P.D. cruiser driven by Officer Craig Johnson. Both vehicles were traveling Code 3 to back up Deputy Sandra Melton who was at the scene of a domestic disturbance at 2290 Pine Hill Place. Officer Johnson passed the intersection of Pine Hill Place and stopped suddenly in the roadway. You felt you would be unable to stop without striking the rear of Johnson's vehicle and tried to take evasive action to pass on the left. As you started to pass, Johnson started to make a U-turn. The right front of your vehicle struck the left rear quarter panel of Johnson's vehicle, causing injuries to Johnson. Your vehicle sustained approximately \$1787.00 in damages and Johnson's vehicle received approximately \$3153.14 in damages.

After investigating your accident, the Sheriff's Staff recommended an eight (8) hour suspension. After earnest consideration, my decision to suspend you remains unchanged. You are hereby suspended without pay for eight (8) hours. The dates of your suspension will be Saturday, August 3, 1996 from 2200 hours to Sunday August 4, 1996 at 0600 hours.

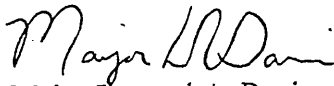
During the period of suspension you are instructed not to drive a department vehicle, nor act in any capacity as a deputy sheriff. Upon your return to active duty, your full authority as a deputy sheriff will be restored.

If there is any problem or condition that is troubling you that we are unaware of, please advise us so we will have the opportunity to assist you in correcting this problem.

Any subsequent activity of a similar nature will result in more severe administrative action. Take due care and govern yourself accordingly.

If you wish to appeal my decision in this matter, you may do so by filing a written request through the County Personnel Director within ten (10) days of receipt of this notification.

Sincerely,

  
Major Leonard A. Davis  
Commander, L.E.S.D.

LAD/rhg050L0061.96  
cc: County Personnel  
County Legal  
Internal Affairs



This letter read and received by:  
Deputy David F. Brannon II I.D. 2346  
Date: 8/3/96  
Time: 1:00 hrs

# Sheriff's Office

Volusia County  
Robert L. Vogel Jr., Sheriff



5096-092  
Law Enforcement Services Division  
Patrol • Investigations • Juvenile Unit • Special Services  
1330 Indian Lake Road • Daytona Beach, FL 32124  
Major L. A. Davis, Commander

July 29, 1996

Deputy David F. Brannon II  
Volusia County Sheriff's Office  
Law Enforcement Services Division  
District 4 Deltona, FL.

Deputy Brannon:

Be advised that as a result of your actions investigated by the Sheriff's Staff which met on July 29, 1996, it has been determined you did violate the following Volusia County Sheriff's Office Standards Directive: **26.2.96 Careless Handling of Equipment and Vehicles - Resulting in Damage/Loss** - Employees shall utilize Department or County equipment for its intended purpose in accordance with established procedures, and shall not subject such equipment to loss or damage through careless handling. (Violation subject up to a 5 day suspension and/or loss or suspension of the equipment use privileges.)

To wit: On Friday, July 5, 1996 at 1806 hours you were involved in an accident on West Minnesota Ave. approximately 150 feet West of the intersection of Pine Hill Place in Orange City while operating your county assigned vehicle. While traveling Westbound on West Minnesota, with your emergency lights activated and the siren turned off, you were following an Orange City P.D. cruiser driven by Officer Craig Johnson. Both vehicles were traveling Code 3 to back up Deputy Sandra Melton who was at the scene of a domestic disturbance at 2290 Pine Hill Place. Officer Johnson passed the intersection of Pine Hill Place and stopped suddenly in the roadway. You felt you would be unable to stop without striking the rear of Johnson's vehicle and tried to take evasive action to pass on the left. As you started to pass, Johnson started to make a U-turn. The right front of your vehicle struck the left rear quarter panel of Johnson's vehicle, causing injuries to Johnson. Your vehicle sustained approximately \$1787.00 in damages and Johnson's vehicle received approximately \$3153.14 in damages.


After investigating your accident, the Sheriff's Staff recommended an eight (8) hour suspension. Due to the seriousness of the above cited violation, it is my intent to suspend you from work without pay for eight hours.

If there is any problem or condition that is troubling you that we are unaware of please advise so that we will have the opportunity to assist you in correcting this problem.

Any subsequent activity of a similar nature will result in more severe administrative action. Take due care and govern yourself accordingly.

If you wish to refute my decision in this matter, you may do so by responding either orally and/or in writing within three (3) days of receipt of this notification. If you fail to respond or your response is inadequate, I will proceed with the aforementioned discipline.

Sincerely,

  
Major Leonard A. Davis  
Commander, L.E.S.D.

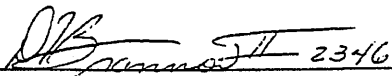
By: Lt. Robert Jones  
Executive Officer

LAD/RJ/rhg050L0060.96

cc: County Personnel

County Legal

Internal Affairs

  
2346

This letter read and received by:

Deputy David F. Brannon II I.D. 2346

Date: 07/31/96

Time: 0018 HOURS

**EMPLOYEE PERFORMANCE NOTICE**

CC 94-008

NAME <b>DEPUTY DAVID BRANNON II</b>	ID <b>2346</b>	DEP. DIVISION <b>LES/DIST. IV</b>	DATE OF OCCURRENCE <b>10/20/94</b>	TIME <b>14:20</b>	IA NUMBER <b>CC#95-006</b>
AREA OF UNSATISFACTORY <b>1 &amp; 5</b>			EXCEPTIONAL <b>PERFORMANCE</b>		

**1. JOB ABILITY**

- Knowledge of Rules
- Use of Equipment
- Technical Skills
- Oral/Written Communications
- Analytical Ability

**2. VOLUME OF WORK PRODUCED**

- Amount of Work Produced
- Speed
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- Discipline
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**Instructions**

- Use this form to document all performance below or above accepted standards
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- Attach Documentation/Reports, if applicable.

Remarks: **ON 10/20/94 AT 14:20, YOU INITIATED A TRAFFIC STOP IN THE AREA OF PROVIDENCE AND NORMANDY BLVD. YOU STOPPED MS. GAIL BRUMLEY FOR FAILING TO USE CHILD SAFETY RESTRAINTS FOR HER CHILDREN. AS A RESULT OF THAT TRAFFIC STOP, MS. BRUMLEY FILED A COMPLAINT ABOUT YOU WITH THE SHERIFF'S DEPARTMENT. SGT. WILLARD'S INVESTIGATION INTO MS. BRUMLEY'S COMPLAINT REVEALED THAT THE ACTION TAKEN BY YOU DURING THE TRAFFIC STOP WAS CORRECT AND APPROPRIATE.**

**HOWEVER, DURING THE TRAFFIC STOP YOU MADE TWO STATEMENTS TO MS. BRUMLEY THAT WERE CONSIDERED TO BE INAPPROPRIATE. " WELL, YOU CAN'T LIVE IN A P.O. BOX. " AND " NOW I'M GOING TO LOOK REAL QUICK AROUND YOUR SEAT TO MAKE SURE YOU DON'T HAVE ANY DRUGS, GUNS, OR ROCKETS UNDER THERE. " ALTHOUGH THESE TYPES OF STATEMENTS MAY SEEM INSIGNIFICANT, OR WERE MADE IN JEST, THEY MAY BE PERCEIVED AS SARCASTIC OR FLIPPANT BY THE PUBLIC.**

**SGT. WILLARD CONDUCTED A COUNSELING/TRAINING SESSION WITH YOU TO DISCUSS ATTITUDE AND PRESENTATION DURING TRAFFIC STOPS AND WHILE DEALING WITH THE PUBLIC IN GENERAL. THIS NOTICE SERVES AS DOCUMENTATION OF THAT COUNSELING/TRAINING THAT YOU RECEIVED FROM SGT. WILLARD.**

Counseling       Verbal Reprimand       Letter of Commendation

Employee's signature indicates only receipt of a copy of this notice, not an acknowledgement of guilt (if unsatisfactory notice)

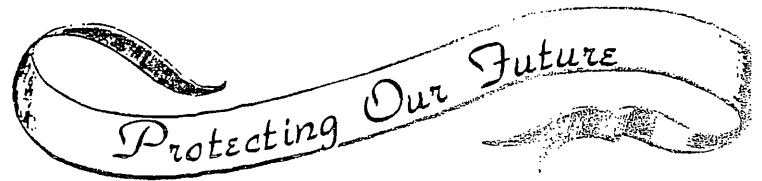
Signature of Employee <i>David Brannon II</i>	Date <b>12/01/94</b>	Signature of Supervisor Preparing Notice <i>SGT. Willard</i>
Reviewing Supervisor's Initials		

Lt. <i>AE</i> Date <b>11/29/94</b>	Capt. <i>GA</i> Date <b>11-29-94</b>	Major <i>ROD</i> Date <b>11-01-94</b>	Sheriff <i>RIV</i> Date <b>12-19-94</b>
White-Employee PS-0148-1293	Pink-District or Section/Unit	Yellow-Division	Goldenrod-Sheriff/IA

# Sheriff



Robert L. Vogel, Jr. • Sheriff Volusia County  
Post Office Box 569 • DeLand, Florida 32721-0569



December 14, 1994

Ms. Sandra Gail Brumley  
2221 E. Celery Avenue  
Sanford, Fl.

Dear Ms. Brumley:

As a result of your complaint letter received on October 26, 1994 an investigation was conducted into the incident and the deputy involved. The investigation failed to prove or disprove the allegations contained therein pertaining to the Deputy being verbally abusive/threatening. However, the Deputy admitted making verbal remarks to you that one could perceive to be flippant and officious. The comments made by the Deputy are considered to be discourteous and are in violation of of this agencies standards pertaining to professional conduct.

You may be assured this department does not condone violations of state law nor the rules and regulations of the department and that appropriate administrative action will be taken in an effort to correct this behavior.

Members of this department have become very aware that they are under public scrutiny at all times and at any time a complaint is received, an investigation will be initiated.

Thank you for bringing this matter to our attention. We desire to provide the best possible law enforcement services and are appreciative when given the opportunity to clarify such matters.

Sincerely,

Sheriff Robert L. Vogel, Jr.

RLV/fh040L0819.94

cc: Internal Affairs  
File



# Sheriff's Department

Volusia County

Robert L. Vogel Jr., Sheriff



TO: Deputy David Brannon II  
LESD District IV

DATE: December 14, 1994

FROM: Sheriff Robert L. Vogel, Jr.  
Director of Public Safety

*RV*

FILE: 040M0260.94

SUBJECT: Disposition of Citizen's  
Complaint

REFERENCE: CC# 95-006

Based upon the facts presented in this investigation as alleged by Sandra Gail Brumley, the complaint has been classified as:

Unfounded                       Not sustained (Threats, Verbal Abuse)  
 Exonerated                       Sustained                      (Discourteous)  
 Policy Failure

*J.D.H.*

The completed case file is retained in the files of the Volusia County Sheriff's Department, Internal Affairs Unit, DeLand, Florida.

cc: Captain J.D. Hess  
Internal Affairs  
File