

Lance C. Blanchette

[REDACTED]
Lando187@aol.com

September 15, 2025

Dale Martin
City Manager
City of Flagler Beach
105 S. 2nd St.
Flagler Beach, FL 32136

Dear Mr. Martin,

I am very pleased to submit my application for the position of Chief of Police for the City of Flagler Beach. With over 32 years of progressively responsible law enforcement leadership experience, along with my academic credentials, specialized training, and a demonstrated commitment to modern, community-focused policing, I am confident I meet and exceed all the criteria outlined in the job posting.

For the past seven and a half years, I have had the privilege of serving as the Deputy Chief of Police for the City of Flagler Beach. During this time, I have developed strong relationships with many community organizations and key stakeholders, gaining a deep understanding of the unique challenges associated with policing a small, coastal community. My role has enabled me to implement numerous new programs, technologies, and equipment aimed at enhancing public safety and improving the efficiency of our department. I look forward to the opportunity to share these initiatives in more detail and discuss how they have positively impacted both the agency and the community we serve.

Thank you for considering my application. I am excited by the prospect of leading the Flagler Beach Police Department and contributing to its mission of keeping the community safe, protected, and respected. I welcome the opportunity to meet with you to discuss further how my experience, skills, and vision align with the needs of the City.

Respectfully,



Deputy Chief Lance Blanchette

(Resume Attached-Additional Qualifications on File)

LANCE C. BLANCHETTE

Lando187@aol.com

DEDICATED LAW ENFORCEMENT PROFESSIONAL WITH OVER 30 YEARS OF EXPERIENCE IN POLICING AND SUPERVISION OF POLICE PERSONNEL, CURRENTLY EMPLOYED AS THE DEPUTY CHIEF OF THE FLAGLER BEACH POLICE DEPARTMENT.

PROFESSIONAL EXPERIENCE

Flagler Beach Police Department, Flagler Beach, FL

Mar. 2018 – Present

Current Assignment: Deputy Chief of Police

- Manage the day-to-day operations of the Flagler Beach Police Department, including patrol, scheduling, Criminal Investigations Division, Domestic Violence Advocacy Program, training, payroll, equipment, purchasing, and accreditation advancement.
- Liaison with various community groups, churches, and organizations to strengthen community relations and stay connected with important issues, offering available police services, training, and community engagement events.
- Serve as Acting Chief of Police during the Chief's absence.
- Liaison with Flagler Beach City Hall for all police related/ community matters.
- Research and implement new programs, trainings, and technologies.
- Forecast, implement, and maintain the Police Department budget.
- New employee hiring/screening to ensure diversity under strict qualification standards.

Daytona State College, Daytona Beach, FL

Jun 2018- Present

Adjunct Instructor

- Hold General Instructor and Firearms Instructor Certifications
- Teach Basic Law Enforcement (F.D.L.E.) Curriculum

Daytona Beach Police Department, Daytona Beach, FL

Feb. 1994 – Feb. 2018

Last Assignment: Police Captain-Support Resources Division

Key Duties and Responsibilities of Last Assignment:

- Management of a diverse workforce in all support functions: Personnel, Training Division, Property and Evidence, Records Division, S.W.A.T., Hostage Negotiations Team, Dignitary Protection Team, Grant Administrator, School Resource Officers, Accreditation Specialist, Fleet Management, Payroll, Recruiting/Hiring, Building Maintenance, Patrol Administration, Police Explorers, Field Training Officers, Animal Control and Public Relations Activities.
- Budget management/planning for all the above-listed divisions/entities.
- Ongoing support of many Law Enforcement technologies to include: A Real Time Crime Center, License Plate Readers, Electronic Building Security Systems, Federated Camera Systems, BriefCam Software implementation, Body Camera Program, Power DMS, and GeoShield Crime Analysis System.
- Maintain a working knowledge of Law Enforcement specific Human Resource issues to include: Title VII-Civil Rights Act, Equal Employment Opportunity Commission Claims, Family Medical Leave Act, Fair Labor Standards Act, and Union Contract Negotiations to act as the Police Department Human Resources Liaison to the Human Resources Director.
- New employee hiring/screening to ensure diversity under strict qualification standards.
- Ensure accreditation standards and security measures are maintained/inspected for all aspects of the agency, including the high liability areas within the Support Resources Division.

LANCE C. BLANCHETTE

Lando187@aol.com

Key Duties of Past Police Related Assignments:

- Patrol- Officer/Motorman-Sergeant-Shift Lieutenant-District Captain
- Community Policing Unit
- Special Events Coordinator/Planner
- SWAT Member-Team Leader- Sniper Team Leader
- Training Division Officer/Sergeant
- Recruiting Officer/Sergeant
- Emergency Operations Center Team Leader
- Communications Dispatcher
- Marine Unit Operator
- Use of Force Review Board Chairman

United States Coast Guard, Georgetown, SC Jan 1990– Jan 1993
Federal Law Enforcement Officer/ Search and Rescue Team Member

Key Duties and Responsibilities:

- Active Duty Law Enforcement, focusing on federal laws and regulations in a maritime environment, along with wartime efforts during Operation Desert Storm/Desert Shield.
- Search and rescue for vessels/persons in a variety of distress situations.

EDUCATION

UNIVERSITY OF CENTRAL FLORIDA, Orlando, FL Graduated in 2014
Master of Science – Criminal Justice

DAYTONA STATE COLLEGE, Daytona Beach, FL Graduated in 2010
Bachelor of Applied Science – Management and Supervision

ADDITIONAL STUDIES

- Federal Bureau of Investigations National Academy (FBINA) - Quantico, Virginia
 - Class 265, 2016
- Police Executive Research Forum (PERF)-Senior Management Institute for Police
 - Boston University 2013
- Southern Police Institute Command Officer's Development Course (SPI)-
 - University of Louisville 2012
- Florida Leadership Academy – West Palm Beach Community College 2008

PROFESSIONAL AFFILIATIONS

- Police Executive Research Forum (PERF)
- FBI National Academy Associates (FBINAA)
- National Tactical Officer's Association (NTOA)
- Family Life Center-Flagler County

REFERENCES UPON REQUEST

Emergency Management

1769 E. Moody Blvd Bldg 3
Bunnell, FL 32110



www.flaglercounty.gov/emergency

Phone: (386)313-4200
eoc@flaglercounty.gov

September 18, 2025

City of Flagler Beach
105 S 2nd St
Flagler Beach, FL 32136

To Whom It May Concern:

I am pleased to provide this professional reference for Deputy Chief Lance Blanchette as a candidate for the position of Police Chief.

In my capacity as Emergency Management Director for Flagler County, I have had the opportunity to work with Deputy Chief Blanchette on a variety of public safety matters, including significant emergency operations. Most notably, we have collaborated during multiple hurricane activations and throughout the COVID-19 public health emergency. These were demanding and high-stakes situations that required clear decision making, effective communication, and close coordination across agencies. In each instance, Deputy Chief Blanchette demonstrated a steady, professional approach that contributed to the overall effectiveness of our community's response.

During these operations, I observed his ability to lead his team while also supporting broader interagency efforts. He consistently sought solutions that balanced operational needs with community safety, and he maintained an open line of communication that facilitated coordination between Flagler Beach and Flagler County Emergency Management.

In all our interactions, Deputy Chief Blanchette has demonstrated his commitment to professionalism and accountability in his role. His leadership approach emphasizes cooperation within his department and constructive engagement with partner agencies.

I hope this information is helpful to you in your evaluation process. Please do not hesitate to reach out to me at JLord@FlaglerCounty.gov if you should have any questions.

Sincerely,

Jonathan Lord
Emergency Management Director

Andy Dance
District 1

Greg Hansen
District 2

Kim Carney
District 3

Leann Pennington
District 4

Pam Richardson
District 5



Daytona Beach Police Department
Jakari E. Young, Chief of Police

129 Valor Boulevard • Daytona Beach, FL 32114
Telephone: 386-671-5000
www.dbpd.us

September 17, 2025

To Whom It May Concern:

I am writing to give my full support to Lance Blanchette for the position of Chief of Police.

Lance began his career with the Daytona Beach Police Department on February 14, 1994, as a Police Officer. Throughout his career, he served with distinction in numerous assignments, including Patrol, SWAT, Motors, Special Events Planning, the Operations Bureau, the Support Bureau, and the Training Unit. His versatility and dedication made him a valuable asset to every unit he was a part of.

Lance's leadership qualities were quickly recognized. He was promoted to Sergeant in July 2006, Lieutenant in August 2011, and Captain in November 2012, a role he held until his retirement in February 2018. In each of these positions, Lance demonstrated professionalism, sound judgment, and an unwavering commitment to officer development, public safety, and community trust. Lance is the epitome of the term Professional Public Servant.

I have no doubt that Lance's extensive experience, proven leadership, and dedication to service make him exceptionally qualified to serve as Chief of Police. His record speaks for itself, and I wholeheartedly recommend him for this important role.

Sincerely,

A handwritten signature in black ink, appearing to be "J. Young", is written over the printed name.

Jakari E. Young
Chief of Police

JEY/an
100.2025.11927



Rick Staly, Sheriff
FLAGLER COUNTY SHERIFF'S OFFICE

"An honor to serve, a duty to protect."

September 16, 2025

Dale Martin
Flagler Beach City Manager
P.O. Box 70
Flagler Beach, FL 32136-0070

Dear Mr. Martin:

As the Sheriff of Flagler County, it gives me great pleasure recognizing Deputy Chief Lance Blanchette as a dedicated, self-motivated individual who embodies the qualities of a true leader. I am honored to recommend him as the Chief of Police of Flagler Beach.

I offer my highest and most enthusiastic recommendation for Deputy Chief Blanchette as I have seen his exceptional leadership qualities, unwavering integrity, and profound dedication to public service enhancing community relations during his eight-year tenure with Flagler Beach Police Department serving as a supportive leader in his role as Deputy Chief.

He has a combined 32 years of service in law enforcement, with 14 of those years in command staff positions and has been a Flagler County Reserve Deputy for the past eight years. He is also a United States Coast Guard Veteran and I believe this experience will foster a culture of excellence and accountability.

Deputy Chief Blanchette retired as a Captain from the Daytona Beach Police Department after 24 years of service. He is also a Graduate of the Federal Bureau of Investigation's National Academy (FBINA), Class 265.

Professionally and academically, he is highly qualified to lead your police department. His experience, leadership, and vision make him the ideal candidate to not only maintain a high standard of public safety but also strengthen community relationships and inspire a new generation of officers.

Sincerely,


RICK STALY
Sheriff

RS/sg

Proudly Serving the Community Since 1917
A Five Diamond Accredited Law Enforcement Agency



Sheriff

MICHAEL J. CHITWOOD

OFFICE
(386) 736-5961



VOLUSIA SHERIFF'S OFFICE

123 WEST INDIANA AVE • P.O. BOX 569 • DELAND, FLORIDA 32721-0569

(386) 822-5074 (FAX) • WWW.VOLUSIASHERIFF.GOV

December 12, 2025

City of Flagler Beach
City Manager Dale Martin
P.O. Box 70
Flagler Beach, FL 32136

Dear Mr. Martin,

I've known Lance Blanchette since 2006, and I can tell you he's a police officer with a great reputation. Lance has been in law enforcement for 32 years; in the Daytona Beach Police Department for 24 years and 8 years with Flagler Beach Police Department. He is a military veteran with the United States Coast Guard, and he graduated from the FBI Academy.

In the decade I worked directly with him at the Daytona Beach Police Department, I promoted him to Sergeant, Lieutenant and Captain. On every level his performance has been highly professional and exceeded all expectations. Lance was integral in the organization of security of many large-scale events in the area such as the Daytona 500 and Bike Weeks and Speed Weeks.

Lance is well liked inside and outside his organization, he is highly intelligent and has approached his profession with passion and compassion. I know his experience in law enforcement will no doubt help keep the Flagler Beach community safer. I highly recommend Lance Blanchette to be the next Chief of Police for Flagler Beach.

Sincerely,

Michael J. Chitwood
Sheriff

MJC:kg/040L0299.25



Flagler Beach Law Enforcement Association #6096
Flagler Beach, Florida

Johnny Bingham, President
David Blank, Vice President
Keith Jones, Treasurer

November 10, 2025

Dear Mr. D. Martin,

On behalf of the Flagler Beach Law Enforcement Police Union, I am pleased to inform you that our members unanimously endorse Deputy Chief Blanchette for the upcoming vacant position of Chief of Police in our department.

Deputy Chief Blanchette's extensive experience in law enforcement, along with his unwavering commitment to transparency, accountability, and progressive law enforcement practices, makes him an ideal candidate to lead our department into the future. He possesses an exceptional ability to build rapport with both officers and community members, fostering trust and collaboration – essential elements for any successful police chief.

Moreover, Deputy Chief Blanchette has consistently promoted ongoing professional development and training for all officers, recognizing that a well-trained and educated police force is essential for effective policing. His support for initiatives that focus on officer mental health and wellness further demonstrates his understanding of the complexities of modern law enforcement.

We strongly believe that Deputy Chief Blanchette will not only uphold the values and traditions of our department but also inspire positive change and foster growth in the cultures of teamwork, integrity, and respect within our ranks.

In conclusion, we fully support Deputy Chief Blanchette for the position of Chief of Police. We believe that under his leadership, our department will continue to serve the community well and maintain the highest standards of law enforcement.

We appreciate your time and consideration of our endorsement. I appreciate your dedication to our community and your commitment to ensuring the best leadership for our police department.

Sincerely,

Flagler Beach Law Enforcement Association Local 6096

Johnny Bingham

Maria Guerrero

Morgan Snyder

Rosanna Vinci

David Blank

Keith Jones

Johnny Saunders

Austin Yelvington

Evan Scherr

Emmett Luttrell

Shawn Nobre

Dylan Coffman

Camila Romero

The Flagler Beach Library

P.O. Box 449 • Flagler Beach, FL 32136
(386) 517-2030 • Fax (386) 517-2234

9 January 2026

Dear Mr. Martin,

The purpose of this letter is to express my support for the permanent appointment of Lance Blanchette as Chief of the City of Flagler Beach Police Department.

As a member of the Management Team within the City, I can personally attest to his character and commitment. During the years we have worked together, Chief Blanchette has demonstrated a depth of integrity and a remarkable devotion to the City, its Citizens, his team at the Police Department and his co-workers in general. Through countless challenges, he has proven his dedication to all that is right and true.

I believe one of the many benefits of his appointment would be that he is a well-known presence. In an era of changes within the municipality, that is of tremendous value. He is familiar with the City's unique geography and its natural assets and liabilities, which very much affect the Residents. He knows which areas are vulnerable in the face of storms or tides; knows the effects that visitors and tourists have on a beach town; and has relationships with Business Owners, important Law Enforcement and Emergency Management Personnel within the County, and with Citizens throughout the Community.

The area in which his familiarity is likely most valuable, however, is in the day-to-day operations of our Police Force. Not asking our Officers and PD Staff to endure the disruptions inherent in the introduction of a new regime would be a great benefit to ensuring the seamless transition from one Leader to the next. He's already their Leader, as well as a Leader among our staff. In fact, I have personally sought him out for advice over the years, and trust him implicitly. He is exceptionally knowledgeable, kind and thoughtful in his communications.

Chief Doughney is a tough act to follow. It is my opinion that you already have the perfect candidate in our Acting Chief. Well-versed in the FBPD's established Community-minded approach to policing, and with the breadth of experience he has, as well as the relationships he has forged with his Department and the Community at large, I can't imagine a better candidate.

I am hopeful the process will show Acting Chief Blanchette to be not only uniquely qualified to be the City's newest Chief of Police, but also to prove he is by far the best candidate.

Respectfully,



Melissa Parish
Library Director

Cc: Liz Mathis