

1/20/19

Flagler County Board of County Commissioners
Mr. Donald O'Brien
1769 E. Moody Blvd. #1
Bunnell, FL. 32110

Dear Mr. O'Brien:

I'm excited to see that the upcoming challenges and opportunities for the next County Administrator are issues that I've got direct experience in handling. I'm very interested in the Flagler County area and used to fish the Matanzas River while visiting my best friend at Flagler College on the weekends while I was studying at FGCU. In my current community I've led the charge to ignite and sustain thoughtful growth while maintaining a small-town feel. I think that you'll find my qualifications are attuned to the needs and desires of the Council. I've found that success in municipal management happens because of good policy, engaged residents, and enthusiastic staff.

My mission when first arriving in Albion was to infuse professionalism, best practices and technology into the way the Town did business. That mission has been accomplished through: updating archaic policy, improving communication with residents, developing new partnerships to stimulate growth, and by increasing the capacity of the Town government to do more without draining the budget. I'm highly experienced in Community & Economic Development, Project Management, Policy Development, Grant Administration, and Budgeting.

I've served since 2016 as the Town Manager for Albion, Indiana. I'm an ICMA Member in good standing, and a member of Indiana Municipal Management Association. In addition to being the Town Manager for Albion, I also serve on the Advisory Plan Commission for both the Town of Albion and for Noble County. I'm also beginning my second term as the Treasurer for the Noble County Economic Development Corporation, I've served on the board since 2017.

Through my leadership the Town has taken a more service-oriented approach in interacting with residents and developed a reputation for operating as a highly professional organization. The Town has been recognized as having a best-in-class park system through two aim (Indiana Chapter of ICMA) awards, and received competitive grants. In 2018, I received a *Soaring Eagle* Award from my alma mater, Florida Gulf Coast University for distinguished service to my community and in my profession.

"Service to my community" is the driving force of my career and through that, I believe my service makes each day better for my family. My attached resume highlights professional achievements in the Town, Noble County, and the Northeast Indiana Region. Many are related to public policy improvements, optimizing workflows and implementing ethical financial management policies. In 2018, I drove marketing initiatives for the Town that

financial management policies. In 2018, I drove marketing initiatives for the Town that focused on improving its identity as the County Seat and establishing itself as a tourist daycation destination while capitalizing on the nearly 300,000 annual visitors nearby at the Chain O' Lakes State Park.

Albion has created a Procurement Policy, and an Internal Controls Program that has brought professionalism and higher ethical standards to governance. I accomplished this through strategic partnerships with State Agencies, Local Municipalities, Non-Governmental Agencies, and aim. The Town has quickly become synonymous with excellence because of the following revisions or creations of policies:

Personnel Handbook & Job Descriptions, including progressive discipline and evaluation procedures; Procurement Policy creation infusing historical practices with National Best Practices; Revision to the Ethics Policy and creation of the Internal Controls Policy; development of a Street and Infrastructure Asset Management and Maintenance Plan (including Water & Wastewater Utility Enterprises); complete revision to the Comprehensive Plan, Zoning Ordinance, Subdivision Control Regulations, and Construction Standards; Completion of Housing Study, Income Study, and Community Forums to drive all decision-making.

Should you have questions or require additional information about my qualifications please feel free to contact me through any avenue listed below. My salary expectations are at, or above \$138,000. I sincerely welcome the opportunity to speak with you in more detail about how I can lead the interim in Flagler County and into the future.

Kindest Regards,



Stefen Wynn, M.P.A.

Albion Town Manager

339 W. Mallard Ln.

Albion, IN. 46701

M: (574) 514-3294

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LinkedIn: <https://www.linkedin.com/in/stefen-wynn-mpa/>

Facebook: <https://www.facebook.com/sawynn>

Town's Facebook: <https://www.facebook.com/townofalbion>

M: (574) 514-3294**Linkedin:** <https://www.linkedin.com/in/stefen-wynn-mpa/>**E-Mail:** sabwynn@gmail.com**Facebook:** <https://www.facebook.com/sawynn>

SUMMARY

Six years of Government-Related Experience with Three Years of Government Executive Management Experience (since Feb. 2016), and Two years of Construction Management Experience; and specialized experience in the following areas:

- Strategic Planning and Tactical Progress Monitoring
- Statistical Analysis and Data-Driven Decision Making
- Public Policy Creation and Implementation
- Community Development, N.G.O. Partnerships
- Organizational Change, Development, and Marketing
- Economic Development and Downtown Revitalization
- Personnel and Labor Relations Management
- Fundraising, and Capital Planning
- Financial Management
- Project Management
- Grant Writing and Administration
- Volunteering and Community Service

A servant – leader professional with demonstrated analytical, communication, and planning skills. Experienced in managing change while honoring tradition, and ethical historical processes. A goal-setter, and action-driven team manager capable of working independently within the municipal framework.

RELEVANT LOCAL GOVERNMENT EXPERIENCE

Town of Albion, Indiana
Town Manager

2/2016 – Present

Albion (incorporated 6 July, 1874) is a Town, and county seat in Indiana with a population approximately 2,556. It is located in Noble County, Indiana (population 47,733). Serve as the Chief Administrative Officer for the Town under a Council-Manager form of government, and works closely with the Town's elected Clerk-Treasurer. Performs supervisory, budgetary, operational, and maintenance functions related to the general management of the Town, including its departments.

Duties and Responsibilities as Town Manager:

- Chief Administrative Officer of municipal government with 77 full-time equivalent employees, and \$4.1MM annual budget, including TIF, CEDIT, LIT, and Utility budgets ≈ \$8.1MM.
- Oversight responsibility for the following departments: Police, Fire, Streets (paving, lights, storm water), parks & recreation, water and waste-water utility (including rate studies/increasing rates for capital projects), planning, zoning, personnel management, and public works construction project management.
- Implement, administer, and oversee the enforcement of Council directed policy, resolutions, and ordinances.
- Research, review, recommend, and revise policy, resolutions, and ordinances.
- Preparation, and administration of the Town's operating and capital budgets directly with the Town's Clerk-Treasurer.
- Executes contracts on behalf of the Town as approved by Council, and serves as the Chief Procurement Officer for Town purchases.
- Serves as the Title VI & ADA Coordinator, Zoning Administrator, and Plan Administrator for the Town, and its commissions/boards.
- Responsible for compliance with Federal and State programs

Achievements:

- Developed and implemented the Town's first written Procurement Policy using Government Finance Officers Association best practices.
- Developed the Town's inaugural capital improvement/equipment purchase plan. Department Heads now plan on having vehicles and equipment on a rotation to maximize trade-in values, and ensure that they are in good working condition.
- Updated and revised Personnel Policy, Employee Handbook, and updated job descriptions while ensuring compliance with all Federal, and State regulations.
- Successfully wrote application for award with the Indiana Association of Cities and Towns, honoring the Town's Parks and Recreation System.
- Developed and managed creation of new Comprehensive Plan, Economic Development Plan, and Community Investment Plan through strategic partnerships with State and County Agencies.

Town of Albion Plan Commission
Board Member and Plan Administrator**2/2016 – Present**

The overall objective of the Albion Plan Commission, and the Comprehensive Plan of the Town of Albion is to offer residents, and visitors to the Town, and its jurisdictional area a pleasant environment in which to: live, work, and enjoy their leisure time. An overview of the Commission's work is to generate Citizen Awareness & Participation; Control, and Structure Development; Encourage, and maintain quality residential units; Maintain, and preserve agricultural soils, wetlands, and natural wildlife for the maximum benefits to citizens; Encourage growth of businesses, and commercial activities; Encourage the growth of Industrial uses through diversification, and strengthening the revenue sources of Town, and various other activities as related to economic growth, strength, and development.

Duties and Responsibilities:

- Review, and approve drawings in order to issue building permits.
- Maintain permit, state releases, and inspection data.
- Upon final inspections, and after ensuring adherence to all local and state codes, issue Certificates of Occupancy.
- Ensure that all planned developments, and subdivisions are acceptable uses within the Comprehensive Plan, and work with developers to ensure that the Town's best interests are at the forefront of discussions.
- Answers general questions from the public concerning zoning, land-use, subdivisions, streets, and alley vacations, and makes sure that all staff present themselves to the public in a professional and courteous manner.
- Supervises the acquisitions of easements, street dedications, and maintains a map of the Town's boundaries including all historical, present, and future annexations for reporting to various state oversight agencies.

Achievements:

- Revised, and updated a Comprehensive Plan through a partnership with the County, surrounding communities, and Ball State University. The updates were based on best practices for community engagement, and utilized surveys, community forums, and public input workshops to gather data to create a plan tailored to the Town.
- Streamlined the process for applying for a permit, saving time for the applicant, and for the staff reviewing the permit.

Albion S.T.A.R. Team
Economic Restructuring Chair**10/2016 – Present**

The Albion S.T.A.R. Team is an organization focused on downtown growth, and revitalization. The team's vision is to revitalize Albion's downtown square to be a community meeting place, and a commercial center. The team strives to accomplish this with four primary focuses: Rallying, and equipping volunteers; grant writing/finding assistance; beautification teams; and event hosting. The Economic Restructuring Committee seeks ways to grow existing downtown businesses while finding ways to turn empty space into productive property. This sub-committee is responsible for Façade improvement projects, providing market analysis workshops for local businesses, and keeping in contact with local businesses.

Duties and Responsibilities:

- Develops plans, and writes grants with other government professionals from the Town, and County.
- Follows a budget, and finds grant opportunities to supplement the budget.
- Hears and decides which applications for façade grant funding offers the most value to the Town, and the mission of the S.T.A.R. Team.

Achievements:

- Instrumental for the Town and the S.T.A.R. Team to receive recognition with the Indiana Office of Community and Rural Affairs with state award of participation in the Hometown Collaboration Initiative (HCI). HCI is an effort to engage the community in order to assist with building capacity for leadership; economic development; and improving the Quality of Life in Town. My presentation will serve as a model for future generations of HCI as a best practice.

Noble County Economic Development Corporation
Treasurer, Board Member, Nominating Committee & Housing Study Committee

1/2017 – Present

The mission of the Noble County Economic Development Corporation (EDC) is to provide coordinated economic development resources promoting the assets of Noble County. Its vision statement is that it strives to maximize the economic potential of Noble County's assets. The Corporation's role is to facilitate relationships between resources, and business needs by focusing on the three sub-categories of the County: existing businesses; attraction of businesses; and entrepreneurs. The EDC provides business retention, expansion, and attraction assistance while facilitating relationships necessary to meet business and community needs, while advocating for businesses at local, state, and federal levels.

Duties and Responsibilities:

- Assist the Town in partnering with employers/businesses to ensure a strong economy while representing the best interests of the Town, and its residents on county-wide economic development initiatives.
- Innovate, and find new ways to meet the needs of employers, the Town, and its residents. In keeping with its mission to coordinate economic development, the EDC has partnered with the Purdue (University) Center for Regional Development in order to address a shortage of housing that has resulted in a large surplus of available employment opportunities. Through the data received from the Housing Study, the Town, and the EDC will be able to invest in housing as directed by the outcomes of the study.

Achievements:

- Instrumental in bringing the EDC, County, and surrounding communities together with the Purdue Center for Regional Development to complete a housing study to assist with a housing shortage that has resulted in a large surplus of available jobs in Noble County's manufacturing industry.

Indiana Department of Child Services
Family Case Manager II (Assessment)

3/2014 – 7/2015

The Indiana Department of Child Services is responsible for the safety, and welfare of children living with the State of Indiana. As family case manager, I assessed allegations of abuse/neglect and refer clients to appropriate services. Extensive case documentation was required, which includes preparing court reports and social histories. I was taught family engagement skills in mitigating risk and enhance safety that will be used in both the office, client homes, and in the community through intensive initial training, and continuing education. I had the ability to advocate for families and children, testify in court and de-escalate potentially volatile situations. Furthermore, I also collaborated with law enforcement, schools, medical personnel, mental health agencies, the courts and childcare providers.

Duties and Responsibilities:

- Investigated reported incidents of child abuse, neglect or dependency, made determination of whether or not the incident is substantiated and developed recommendations to a Juvenile Court or County Director for disposition.
- Assessed safety and level of risk to children for additional injury or harm, including imminent danger, and may remove the child from the family as the situation warrants; placed child in a protected environment.
- Performed needs assessments to determine options for families and children evaluated to be abused/neglected, Law Enforcement, other social service agencies or schools as a possible child in need of services (CHINS).
- Testified in various Courts of Law concerning the needs of the families and children that are assigned to the incumbent's caseload, the families' ability to remedy the abusive/neglectful situation, or concerning alleged criminal activities of a perpetrator.
- Made recommendations to the court for the return of children to their families, following assessment of safety or risk to the child throughout the life of the case.
- Developed, "informal adjustments" to meet the "least intrusive intervention" standard.
- Maintained data so that the family and children needs can be evaluated on a trend analysis basis.

OTHER PROFESSIONAL EXPERIENCE

Family Express Corporation, Valparaiso, IN
Executive Assistant to President & CEO

7/2015 – 2/2016

Family Express is a convenience store chain found only in Indiana, and was named the *Convenience Store Decisions*, 2015 Chain of the Year. Served as the assistant to the President and CEO of the company whose principal tasks were to schedule, and organize the executive; prepare for monthly executive staff meetings; research innovative new ways of marketing products, and brands; research, and approve, or deny all purchases throughout the corporation over \$1,000 (64 stores).

Voter Registration Office, Saint Joseph County, IN
Chief Deputy

1/2013 – 8/2013

The Voter Registration Office of Saint Joseph County is tasked with ensuring that eligible voters within the county are properly registered, and processes applications on a rolling basis until the deadline as defined by Indiana Law. During election years, the Voter Registration Office is tasked with assisting the Election Board in managing a fair, and impartial election process.

W.G. Mills, Inc.
Assistant Superintendent

8-2008 – 10/2010

Assisted the Senior Superintendent with onsite supervision of construction activities and subcontractors. Kept record of construction activities and compiled all Mechanical Electrical and Plumbing drawings and as-built drawings for the owner's records. Prepared all warranty information, shop drawings, submittal records into final report for the School Board Owner. Riverview High School – Sarasota, Florida - \$135MM+ project.

EDUCATION

Indiana University Graduate School

M.P.A. – Government Administration & Public Policy

Emphasis on best practices in public policy, budgets and finance, and personnel management. Served as the Liaison for the Student Association with the Faculty. During this time, also served as an Associate Justice on the Judicial Council. *May 2013*.

Florida Gulf Coast University

Bachelor of Science

Majored in Legal Studies/Pre-Law. Active, and chartering member of the Phi Alpha Delta Legal Fraternity. Served as Community Service Chair, and as Secretary during upperclassman years. *April 2009*.

Culver Military Academy

High School Diploma

College Preparatory School in Indiana with a heavy influence of military hierarchy. Served as a Bugler for four years, and Regimental Bugler for three. Member of the music honor society for four years. *June 2003*.

PROFESSIONAL AFFILIATIONS AND AWARDS

- International City/County Management Association
- Indiana Municipal Managers Association
- The American Society for Public Administration
- Indiana Chamber of Commerce
- Accelerate Indiana Municipalities
- Society for Human Resource Management
- Phi Alpha Delta – Lifetime Membership
- FGCU Alumni Association – Lifetime Membership
- Culver Legion – CMA Alumni Association Lifetime Membership
- 2018 Soaring Eagle Award Recipient FGCU (*Distinguished Alumni*)

CERTIFICATIONS

Federal Emergency Management Agency *Emergency Management Institute*

- IS-0100.b/ICS-100 Introduction to Incident Command Systems
- IS-00200.b ICS for Single Resources and Initial Action Incident
- IS-00700.a National Incident Management Systems
- IS-00800.c National Response Framework, an introduction

Indiana Office of Community and Rural Affairs *Certified Grant Administrator*

Expires: 12/31/2019

This allows my current community to apply for and administer federal HUD grants for community and economic development. Through the use of Continuing Education Credits the certification can be held indefinitely. The certification required (7) days of training, or approximately (56) hours of classroom instruction.

PUBLIC WORKS CONSTRUCTION PROJECTS

The following projects are in various stages of completion and are marked as: completed, in progress, or in design/planning and will be completed over the next 3-5 years.

2016 Drinking Water Loop Project *Town of Albion – WDW Department*

COMPLETED
Cost: \$622,349

Project included approximately 3,452' of 12" water main to complete a loop in the newest addition to Town. The project also included the installation of Fire Hydrants along the new 12" water line. Project also included (2) additional areas under 2,500' of upgrades to existing water mains that were undersized and installation of Fire Hydrants. Project was funded through a surplus in Water Utility and TIF funds.

2016 TIF Legacy Paving Project (2017 Construction) *Town of Albion – Street Department*

COMPLETED
Cost: \$631,301

Project included 5,052 linear feet of paving, storm water improvement, and curbing in the Town's Industrial Park. The project was paid for using a TIF Legacy Bond which was issued in order to extend the life of TIF 1 (of 3) for another 25 years. The funding generated in TIF 1 has historically been the major source of Economic and Community Development funds that have driven projects in the Town's award-winning parks and improved the downtown area through a façade grant program. The project was completed ahead of schedule and under estimated project costs.

Wastewater Treatment Pond Improvements Phase One *Town of Albion – Wastewater Department*

EST. COMPLETION 12/31/18
Est. Cost: \$884,000

Project required a 3-year incremental increase in Wastewater Utility Rates. Upon my arrival in 2016, I was informed that the last NDPES permit was up for renewal in 2019 and that improvements needed to be made to meet required ammonia limits for discharge. The first step was to bring the utility rate up to a level that was at least covering operating expenses. Over the last two years, the utility has generated enough surplus to pay for improvements to the system as necessary (with assistance from TIF funds) and the Town has engaged the services of a design engineer to ensure that a solution is developed to meet IDEM's requirements and through a Guaranteed Savings Contract is procuring a contractor to assist the Town with installing the necessary improvements. The aeration improvements will be complete by 12/31/18 and if ammonia limits are not met, Phase 2 will begin in March, 2019.

Hazel St. – Railroad St. Storm-water Improvement Project *Town of Albion – Street Department*

EST. COMPLETION 8/30/20
Est. Cost: \$275,000

Early in my tenure with the Town of Albion, I encouraged the Town to cancel a Federal Highway Grant Project that had been started prior to my arrival that had ever-increasing costs. Design Engineering was 90% complete before any soil samples were taken of existing roadways, despite repeated warnings to the design engineer that portions of the project lay next to a protected wetland. Additionally, improvements to the streets in question would cause additional flooding down the line to the Town's

most indigent neighborhood. The Federal Grant project was cancelled and the Town found that it could make improvements to the roadway at only 10% of the original local match for the grant project. This Storm-water project is meant to fix the existing flooding issue in the indigent neighborhoods. The project is to be funded by the General Fund and a HUD grant for Storm-water dependent upon a Low-Moderate Income survey result of greater than 51%.

2018 Paving Project(s)**EST. COMPLETION 5/30/19*****Town of Albion – Street Department***

Est. Cost: \$454,000

The Project is part of the Town's Pavement Asset Management Plan – PASER rating of all Town streets. Locations of Village Drive had failed and began to sink due to a lack of storm-water infrastructure. The area was within the newest residential development in Town and has caused the Town to update all of the planning documents in order to ensure a safe and acceptable subdivision prior to accepting it into the Town's limits. The other street in this plan is W. Main Street, and was part of the Federal Highway Grant Project that was cancelled in 2016 – the project will cost 1/10 of the original local match for the grant. The project is being paid for through the Street MVH fund, a Special Distribution from the Indiana General Assembly (2017), and a Community Crossing Matching Grant (75/25) from INDOT.

CR 400 N**EST. COMPLETION 11/30/21*****Joint Project with Noble County Highway Department***

Est. Local Cost; \$384,000

This Project is a Federal Highway Grant that is slated for construction to begin in 2020. The improvements will create a truck by-pass that will connect the existing Industrial Park in Town with an Industrial Park currently under development. Since the project operates both inside and outside of Town limits, there exists a need to partner with the County. The project is funded through a combination of TIF funds and Federal Highway funding.

COMMUNITY INVOLVEMENT**The Culver Beard Club*****Treasurer***

The Culver Beard Club is a social organization that turned into a charitable non-profit. The Clubs mission is to enrich, and improve the lives of people living within Marshall County, Indiana, and to provide ancillary support for other non-profit organizations. Serving as the Treasurer, and am a founding member of the club. The club's largest fundraiser is the Polar Plunge.

REFERENCES

North Carolina State University

Dr. Bruce McDonald
Director M.P.A. Program
Assistant Professor of Public Budgeting and Finance
Department of Political Science North Carolina State University
212 Caldwell Hall
Caldwell Hall 209
Raleigh, NC. 27695
(919) 515-5178
bmcdona@unity.ncsu.edu

Noble County Sheriff's Department (Former Albion Town Council President)

Max C. Weber
Sheriff
210 S 7th St.
Albion, IN. 46701
(260) 242-1549
mcclweber1964@gmail.com

Town of Albion (Current Employee)

Brian Stimpson
Street Superintendent
211 E. Park Dr.
Albion, IN. 46701
(765) 499-0329
albionstreet@frontier.com

Agency for Health Care Administration

Jordan M. Chastain, J.D.
Administrative Hearing Officer
2001 Old St. Augustine Rd. apt. J306
Tallahassee, FL. 32301
(574) 527-6423
jchastain@alumni.flagler.edu

Cranbrook Schools

Weston B. Outlaw
Director of Special and Summer Programs
PO Box 801
Bloomfield Hills, MI. 48303
wboutlaw@gmail.com
(773) 273-9213

To whom it may concern:

It is my honor to recommend Stefen Wynn for any program with which he sees fit. I have had the privilege of knowing Stefen since 2001; we met as second classmen at Culver Military Academy, a college preparatory boarding school in Indiana. Following high school, Stefen and I lived together for several years in college while attending Indiana University in Bloomington, Indiana. Although we have since lived in separate states, Stefen and I have stayed in close communication since my graduation from Indiana University in 2007, and have visited one another whenever possible.

For as long as I have known Stefen, he has frequently stated his desire and intention to serve those unable to, or of a lesser status than himself. Stefen frequently volunteers his time to various charitable and political endeavors to serve his community. His passion for serving others is evident in his personal and professional endeavors, especially in leadership roles.

Stefen's strengths and attributes would be highly valued in any situation, and his creativity, intelligence, thoughtfulness, and decisiveness seem perfectly suited to any corporate, or governmental endeavor. I frequently seek advice from Stefen on various challenges, and I trust his judgement in situations that require decisions to be made quickly. I was eager to recommend Stefen for a position with the Indiana Department of Child Services, an agency I had served from 2007-2010. Stefen's position with the Department of Child Services requires him to efficiently gather information, accurately communicate with his chain of command, and make life and death decisions for children in his care.

Stefen's professional experience, volunteer experience, and personal attributes make him an ideal candidate, and I highly recommend that he be accepted.

Sincerely,



Brian D. Jensen
(914) 523-7210
187 E. Rolling Hills Dr.
Pueblo West, Co. 81007



Christopher R. Berdahl

805 S. Michigan St
Plymouth, IN 46563

Attorney at Law

(574) 540-2269
Chris@BerdahlLaw.com

To Whom it may concern:

It had been a pleasure working with Stefen Wynn while i was at the Department of Child services (here after DCS) for the past year and a half. During that time i found Stefen to be the most professional acting person in our office. He was quick to learn our system and if he did happen to struggle (which was not often) he was willing to ask for help. He took recommendations and instructions well, and was willing to listen to the teams opinions on matters at DCS.

My main involvement with Mr. Wynn was court room experiences, as i was the local office attorney, and i always found Mr. Wynn to be professional and well prepared for that days testimony.

Mr. Wynn's professionalism, ability to quickly learn new subjects, and effectively utilize the instructions and experiences gained over time are what makes him stand out far beyond anyone at that office during the time he was there. These attributes of his, will only help any organization or company that hires him in the future. I feel fully confident in giving this Letter of Recommendation to Mr. Wynn; and would say to the person who does hire him, great decision!

Sincerely,

Christopher R. Berdahl

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

STEFEN A WYNN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b

Introduction to Incident Command System

ICS-100

Issued this 1st Day of July, 2018



Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

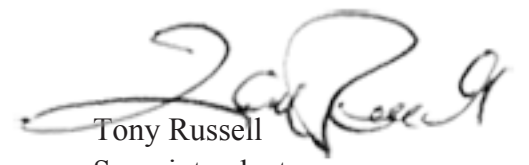
STEFEN A WYNN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 1st Day of July, 2018




Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

STEFEN A WYNN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 1st Day of July, 2018



Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

STEFEN A WYNN

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.c

National Response Framework, An Introduction

Issued this 1st Day of July, 2018



Tony Russell
Superintendent
Emergency Management Institute