Lawrence J. Williams 12 Wilksboro Pl. Palm Coast, FL 32164 Cell Phone 863-512-5243

To whom it may concern,

I would like to take this opportunity to apply for the position of City Manager for the City of Bunnell. As you will note from my resume, I have fourteen years of experience as a City Manager in Florida, having earned the distinction of becoming a Credentialed Manager and recognition for ten years of dedicated service from ICMA. During 2004, Belle Isle endured three direct hits from Hurricanes Charlie, Francis and Jeanne. Under my leadership, we were the first city to complete the cleanup and receive full FEMA reimbursement totaling \$3 million.

I earned my BBA from St. Johns University and have managed all functions of municipal government including: police, fire, utilities, budget, finance, public works, grants administration and human resources. I am familiar with Florida law pertaining to municipal government and pride myself in being compliant with the TRIM process and having unblemished audit reports.

In 2008, I resigned from my position as City Manager from the City of Belle Isle to move north to be closer to my grandson who was diagnosed with a serious illness. We decided to purchase a farm thinking it would be a perfect grandchild magnet. I ran the farm for almost five years as my wife stayed behind in Florida trying to sell our properties in a bad seller's market.

Our grandson has not had any recurrence of the illness and is now doing well. Therefore, we decided to sell the farm and resume our life in Florida. After selling the farm for a profit within five weeks of the listing, we purchased a home in Palm Coast. I recently read about the opening for City Manager in Bunnell and knew this would be a perfect fit.

I look forward to meeting with you to further discuss my qualifications and the experience I can bring to the City of Bunnell.

Sincerely;

Lawrence J. Williams

LAWRENCE J. WILLIAMS

12 Wilksboro Place Palm Coast, FL 32164 Cell Phone (863) 512-5243

Qualifications for a Position as CITY MANAGER

PERSONAL SUMMARY

A self-motivated and conscientious professional with more than 25 years of progressively responsible leadership, motivational and management experience. Diverse and unique background in Finance, Public Administration and Business proving an asset in relating to a wide variety of programs, services, and personnel.

A results oriented and responsive individual, accustomed to working with and leading staff to exceed organizational goals.

CAREER HIGHLIGHTS

- Formulated budget approach that brought Town from "financial crisis" to positive cash flow within one year (1996)
- Directed Utility Billing, Police, Fire, Recreation, Finance, Administration, Human Resources, Emergency Management, Public Works and Water & Sewer Departments
- Recovered full funding (in excess of \$3 million) from FEMA as a result of multiple hurricanes in 2004
- Introduced revenue enhancement programs for all Departments to follow, enabling new program development while decreasing the ad valorem rate for three consecutive years
- Prepared budgets for Governmental agencies ranging from \$2 million to \$257.7 million
- Negotiated contract reducing Fire/Emergency services to City by five per cent (5%) per year
- Negotiated contract for trash removal services that enabled renewal at a lower rate than any other local community
- Worked with neighboring area residents and community leaders to effectuate annexation
- Responsible for economic development that resulted in a major boat manufacturer (Regal Boats) annexing into the City
- Obtained grants for recreational, CRA, storm water and environmental projects
- Prepared budgets in a timely and accurate manner resulting in City receiving State commendations during my tenure

PROFESSIONAL EXPERIENCE

CITY OF BELLE ISLE, FL - Resigned <u>City Manager</u>	2000 - 2008
TOWN OF EATONVILLE, FL Town Administrator (Manager)	1995 – 2000
OFFICE OF THE GOVERNOR, NEW JERSEY <u>Director of Administration</u>	1991 – 1994
TOWNSHIP OF JACKSON, NEW JERSEY Chief Financial Officer	1990 – 1991

PROFESSIONAL SKILLS AND ABILITIES_____

FINANCIAL ADMINISTRATION

P & L responsibility
Investment Strategies
Budgets, forecasting, and financial planning
Cash flow operations and financial analysis
Wage, salary and benefit administration
Internal audit control
Capital resource planning and cost analysis

MANAGEMENT AND ADMINSITRATION

Strategic long-term organizational program/planning
Hiring, staff training, development, optimizing employee potential
Grievances, discipline and employee moral
Performance reviews and productivity ratings
Design and development of organizational policies and procedures
Contract review, negotiation and implementation

EDUCATION

ST. JOHN'S UNIVERSITY, NEW YORK, NY Bachelor of Business Administration – Accounting/Finance

RUTGERS UIVERSITY

<u>Certification as a Chief Financial Officer: Encumbrance, Municipal budget</u> <u>Preparation, and Municipal/Utility General Ledger Courses</u>

CERTIFICATIONS
CIA (Certified Internal Auditor)
ICMA – Credentialed Manager

PROFESSIONAL MEMBERSHIPS

Government Finance Officers Association of the United States
Florida Government Finance Officers Association
Florida Association of City Clerks
International Association of City Clerks
Florida City and County Managers Association – conference Planning Chair
International City and County Managers Association
Orange County Tax Equalization Task Force
Orange County Enterprise Development Authority
Orange County Mitigation Steering committee
Metroplan Orlando – Chairman Municipal Advisory Committee

References

William (Bill) Brooks, Mayor City of Belle Isle 1600 Nela Avenue Belle Isle, FL 328909

Tel. (407) 851-7730 Private Tel. ((407) 947-5025 Email <u>bbrooks@cobifl.com</u>

John Bennett, Esquire Fishback, Dominic Law Firm 1947 Lee Road Winter Park, FL 32789

Tel. (407) 262-8400 Email <u>ifb@fishbacklaw.com</u>

Larry Ady, Commissioner (Vice-Mayor) City of Belle Isle 2495 Trentwood Blvd. Orlando, FL 332812

Tel. (407) 854-6093 Email <u>lady@cobifl.com</u>

Harold Barley, Executive Director MetroPlan Orlando 315 East Robinson St., Suite 355 Orlando, FL 32803

Tel. (407) 481-5672 Ext. 313 Email hbarley@metroplanorlando.com

Jim Swan, Mayor City of Kissimmee 101 N. Church Street Kissimmee, FL 34741

Cell (407) 973-5226
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Email <u>jswan@kissimmee.org</u>
<u>jswan@cfl.rr.com</u>