

John L. Weaver
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843-222-0863

August 22, 2013

City of Bunnell
1769 E. Moody Blvd.
Bunnell, FL 32110

Re: City Manager Vacancy

Dear Mayor Robinson and Commissioners:

It is my pleasure and my honor to present my resume for the consideration of the Commissioners as the next City Manager of Bunnell. I believe that you will find my credentials and my experience to be compatible with, not only the expectations for a team leader of the City staff, but also as one knowledgeable of and in conformity with the chain of command concept in a Council-Manager local government operation.

I began my involvement with local government while practicing law during the 90's in Mt. Pleasant, SC, an adjoining city to Charleston, assisting as an advisor in planning and zoning issues. It was that experience that intensified my interest in local government, bring me to Horry County, SC (Myrtle Beach) several years later. Now, some fifteen months after a dozen years with the County, I realize that my most productive and satisfying times have been with local government. About two months ago, I notified my fellow lawyers of my decision to consider a return to public service and I have worked over the summer on a "winding down" basis.

Since early 2013, my wife and I have considered a move southward to Florida, particularly the northeastern coastal counties. We have made several trips during that time as far south as Melbourne. We have family in Palm Beach County and know that the area there is not to our liking. This opportunity in Bunnell has peaked my interest as I have no interest in retiring and believe that my maturity in law, business and local government all combine to create a resume that evidences a viable candidate.

The county seat of Horry County, Conway, where I worked for a dozen years is quite similar to Bunnell. It is small in size, sits inland by about fifteen mile from the coast and the tourism areas of the county, is subject to the ravishes of hurricanes and enjoys a "hometown" atmosphere. The nearby interstate provides development opportunities for the surrounding area, as does Hwy 501 leading from I-95 in South Carolina through Conway to Myrtle Beach. My transition from county government to municipal government should be of no concern, as I have lived and worked in a municipal environment for a substantial period. It is for that reason that I have listed both the Mayor and City Manager of Conway as references. I believe that both will speak to my abilities and cooperative nature and attitude.

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Beyond the information contained in my resume, my personal life experiences present a diversity that hopefully will have appeal. I present the following information in support of that proposition:

1. For more than forty years, I have lived in a coastal area that faces the challenges of the demands of tourism being blended with the expectations of the permanent residences. I have lived through Hurricane Hazel (Wrightsville Beach, '54), Hurricane Camille (Biloxi, '69) and Hurricane Hugo (Charleston, '89). I have overseen an Emergency Management Department and have undergone training at FEMA's Emergency Management Institute in Emmetsburg, MD. During my tenure with the county, we have coordinated and activated a multi-level government evacuation plan in response to several natural disasters.

2. I maintain with Martindale an attorney's AV (5.0) Peer Review Rating. My personal and professional ethical standards are without compromise.

3. As the founder and President of a commercial television station, I am experienced in media responsibilities and understand Freedom of Information laws. I recognize the need for a local government to cooperate with the various media outlets and to insure that the public requirement of transparency is not clouded.

4. Human resources and economic development are areas in which I have worked extensively during my professional career in local government. With 1,000+ employees in the county, the federal and state government rules and regulations (HIPAA, sexual harassment, discrimination, workplace safety, discipline, etc.) have all been studied and addressed by me. In my present home area dominated by tourism, a low to moderate pay scale is the norm; thus the need for a strong economic development effort. I have noted as a reference the ED Chairman and am confident that he can speak favorably to my involvement and leadership.

5. With a three division county government structure and a Council mandate of no new taxes during my years, I have developed and implemented a \$100+M annual budget that never was in the red and maintained a positive general fund balance that exceeded the Council's 15% emergency reserve requirement. Horry County maintains an exceptional position with each of the NYC rating agencies.

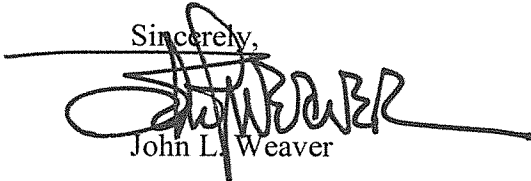
6. Horry County is a 1,136 square mile area that primarily is flat and 85% rural. Drainage problems, as well as road maintenance, are commonplace. While I have not cleared ditches or driven a road scraper, I understand the problems faced and the cost efficiency necessary to meet the demands. I have also been involved in a massive road plan (2006-2014) that will greatly expand our transportation capabilities, the details being available for your review on the county website.

7. I will never be too old too old to learn. The life experiences of the Commissioners I am certain is diverse and exceptional. I envision a cooperative, unified approach as the City continues to meet community expectations. Following the Council's leadership, I am confident of a professional working relationship.

Finally, allow me to speak to two issues. First, as you might expect, my government salary at the county level ranged from \$127,500 as Attorney/Assistant Administrator to \$167,500

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as the Administrator. I am aware of the advertised range for Bunnell and believe that such is reasonable. Obviously my living expenses have lessened over the years as our children have become self-sufficient. Second, I hope that my application will be seen as one that poses to the City no risk of any lateral or upward move by your Manager. I pledge to you my commitment of service so long as the elected officials are satisfied with my performance.

Sincerely,

John L. Weaver

RESUME

**John L. Weaver
930 Mt. Gilead Road
Murrells Inlet, South Carolina 29576
T) 843-222-0863
email: thecid69@hotmail.com**

Personal

**Birthplace and Hometown: Wrightsville Beach, NC
Marital Status: Married, 5 adult children**

Education

- a. New Hanover High, Wilmington, NC**
- b. The Citadel, Charleston, SC (1965-1969)
BA, Political Science**
- c. University of South Carolina School of Law (1973-1976)
Juris Doctor**

Military Service

**Captain, United States Air Force (1969-1973)
Air Traffic Control Officer, Command Briefing Officer
Honorable Discharge**

Employment

- a. Self Employed Private Law Practice (1976-1997)
Florence, SC & Charleston, SC
Emphasis on civil litigation, business relations**
- b. Thomas Supply Company (1998–August, 2000)
Myrtle Beach, SC
General Manager and Corporate Counsel
115 employees, 7 locations, \$20M+ annual sales**

c. Horry County Government (2000-2009)
Conway, SC (HR: 843-915-5230)
Assistant Administrator/County Attorney
Supervisor: Danny Knight, Administrator (ret)
c) 843-222-5199

d. Horry County Government (2009-2011)
Conway, SC (HR: 843-915-5230)
County Administrator
Responsible for the management and oversight of the
county's daily operations; supervision of a three division
(1,000+) work force; compiling and implementation of a
multi-million dollar annual budget.
Supervisor: Horry County Council (12 members)

e. Thomas & Brittain, Attorneys (2012-Present)
Myrtle Beach, SC (843-692-2628)
Governmental Relations, Transactional Law, Litigation
Managing Partner: Jackson Thomas

Miscellaneous

- a. Founder & Corporate President**
Eastern Carolinas Broadcasting Company, Florence, SC
WPDE-TV15 (ABC affiliate)
- b. Member – South Carolina Bar (#5981)**
Former House of Delegates member
- c. South Carolina Association of Counties member**
- d. International City/County Management Association member**
- e. Martindale Attorney Rating: AV (5.0 of 5.0)**

References

- 1. Mark Lazarus, Chairman Horry County Council**
C) 843-446-5890
email: mlaza67695@aol.com

- 2. Alys C. Lawson, Mayor, Conway**
T) 843-248-1760
email: council@cityofconway.com

- 3. Marilyn Hatley, Mayor, North Myrtle Beach**
B) 843-280-8878
H) 843-277-6205
Email: mayorhatley@nmb.us

- 4. Douglas P. Wendel, Chairman**
Myrtle Beach Regional Economic Development Corporation
C) 843-424-9300
email: dpw5335@gmail.com

- 5. Bill Graham, City Administrator, Conway**
T) 843-248-1760
email: bgraham@cityofconway.com

- 6. Edger (Eddie) Dyer, Executive VP/Chief Operating Officer**
Coastal Carolina University, Conway, SC
W) 843-349-2628
C) 843-340-0076
email: dyer@coastal.edu