

Jeffrey A. VanAuken

Email: jav3619@gmail.com

October 6, 2025

City Of Flagler Beach
Human Resources Division
105 South 2nd Street
Post Office Box 70
Flagler Beach, FL 32136

To whom it may concern:

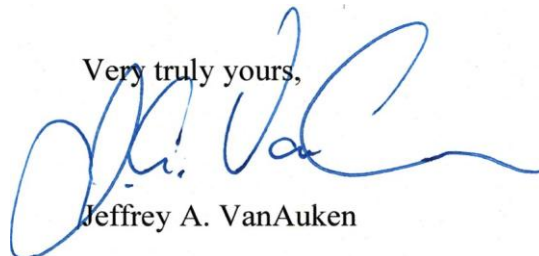
The enclosed resume and application are an expression of my interest in the Chief of Police position within the City of Flagler Beach.

As my resume outlines, I have significant leadership experience in the law enforcement community and as a commissioned officer in the United States Navy. I have had the privilege of commanding New York State Police operations as a Troop Commander, Zone Commander and as a leader within our Uniform Operations and our Bureau of Criminal Investigation. As an intelligence officer for the US Navy and Navy Reserve, I've had the opportunity to serve in many leadership positions, which allowed me to build on my leadership skills and forge contacts across the US and abroad. A distinct advantage I possess, in addition to my command and leadership experience, is my extensive contacts within the law enforcement community and broader intelligence community. If there is any operational, tactical, or administrative need that is beyond the scope of the local law enforcement community, I can lean on these contacts to assist solving the issue at hand. I have experience leading investigations into the most serious and sensitive types of crimes and complaints; including homicides, officer involved shootings, use of force incidents, sexual assaults, managing complex crime investigations and crime scenes. Additionally, I have experience conducting internal administrative investigations concerning officer misconduct and other areas of concern.

Since retiring from the NY State Police in December 2023 and relocating to Florida, I've realized that I still have a desire to serve my community, especially as a law enforcement leader. I understand the Flagler Beach Police Department is a small organization in comparison to my previous employer, but I believe my knowledge and experience can have a significant, positive impact on this department and Flagler Beach community. I am a dependable, hard-working individual who will bring an enthusiastic and positive atmosphere to the organization. I possess all the requisite qualifications and skills outlined in the announcement,

Thank you for your time and consideration. I look forward to hearing from you soon.

Very truly yours,



Jeffrey A. VanAuken

Jeffrey Alan VanAuken

| jav3619@gmail.com |

Summary

Jeffrey VanAuken is a 30-year veteran New York State Police leader. Mr. VanAuken retired from the New York State Police on December 21, 2023. He is also a retired US Navy Intelligence Officer with over 27 years of active duty and reserve leadership, management, and operational experience. Possesses strong leadership, analytical, presentation, and problem-solving capabilities. Seeking position of Senior Police Executive/Chief of Police.

Highlights

- * Project Management
- * Strategic Planning
- * Analytical
- * Data Collection and Analysis
- * Risk Management
- * Operational Effectiveness
- * Community Oriented
- * Flexible
- * Collaborative

Experience

New York State Police

2021 – 2023 Major, Troop Commander

- Commanded Troop C, which encompassed all State Police operations, personnel, facilities and assets within a geographical area of approximately one million residents.
- Responsible for seventeen installations and associated infrastructure across seven counties, a fleet of 200 marked and unmarked vehicles, and a staff of approximately 400 sworn members and civilian employees.
- Ensured all State Police mission priorities, standards, and compliance with rules, regulations and policies were adhered to by all Troop C members.
- When necessary, directed and adjudicated personnel matters and assigned discipline.
- Maintained liaison with local Chiefs of Police, County Sheriffs, and District Attorney Offices for collaboration and interoperability.

2015 – 2021 Captain, Zone Commander

- Oversaw the duties of 90 sworn and civilian personnel in a Zone consisting of five installations, associated infrastructure, and a fleet of 40 marked/unmarked patrol vehicles.
- Implemented strong, decisive leadership and a culture of professionalism and esprit de corps. Established realistic performance standards and expectations resulting in a 36% increase in enforcement activity.
- Coordinated improvements to Zone infrastructure leveraging lease agreements and budget requirements. Improvements included the addition of video surveillance systems, signage, landscaping, painting, carpeting, new furniture and computer systems.
- Planned, organized and commanded large-scale security details including the PGA's Dick's Sporting Goods Open and Concert (Broome County).

2014 – 2015 Captain, Administration

- Provided administrative support and leadership to the Troop Commander, Troop C.
- Responsible for the oversight of all internal administrative investigations in the Troop and maintained primary liaison with the Professional Standards Bureau.
- Directed all training in the Troop including the Field Training Officer Program, in-service Academy training, and web-based interactive training modules.
- Commissioned officer in charge of the following specialized details; Underwater Recovery Team, Communications Section, Emergency Management Office, Field Information and Technology Unit, Crime Victim's Assistance Office, Traffic Incident Management and Commercial Vehicle Enforcement Units, Public Information Office, Recruitment, and Quartermaster.

2013 – 2014 Captain, Bureau of Criminal Investigation

- Assigned to the New York State Police Forensic Investigation Center (Crime Lab), Albany, as administrative support to the Director of State Police Labs.
- Commissioned officer in charge of three regional State Police satellite laboratories with the oversight and supervision of Drug Chemistry, Toxicology, and Criminalistics sections of the laboratory system.

- Examined the management, administration and operations of the laboratory system to identify best practices, discover vulnerabilities, and assign accountability.
- Liaised with law enforcement agencies, District Attorney's and courts to access a full range of crime laboratory services, investigative assistance, forensic consultants, computerized databases and technical investigation specialists to assist them with criminal investigations and evidence evaluation.
- Accredited by the American Society of Crime Laboratory Directors - Lab Accreditation Board (ASCLD/LAB).

2009 – 2013 **Lieutenant, Bureau of Criminal Investigation**

- Supervised 25 criminal investigators and senior investigators in the performance of their duties.
- Oversaw complex criminal investigations and crime scenes, including homicides, sex offenses, drug and weapons offenses, and organized crime.
- Conducted the review and assured prompt submission of all investigative reports and ensured completeness of investigations.
- Commanded multiple specialized details including the Troop "C" Counter Terrorism Unit, Major Crimes Unit, Forensic Identification Unit, and Evidence Collection and Evidence Vault.
- Developed a Criminal Informant Debriefing policy and associated Debrief form for Troop C. Tracked information resulting from debriefs in a specialized database allowing for criminal trend and link analysis which resulted in multiple drug, weapon, and property crime investigations and arrests.
- Served as the Troop Intelligence Officer for Troop C. Managed intelligence sources and disseminated criminal intelligence and counterterrorism information as needed.

2007 – 2009 **Lieutenant, Uniform Force**

- Served as Assistant Zone Commander in Troop F, Zone One, and Troop C, Zone Three.
- Assisted the Zone Commander in the administration and supervision of multiple installations, Non-Commissioned Officers, and Troopers.
- Responded to and managed serious incidents including barricaded individuals, hostage situations, major flooding and mass casualty conditions, and significant traffic issues.
- Conducted personnel investigations as assigned.

2006 – 2007 **Lieutenant, Internal Affairs**

- Assigned to the Internal Affairs Bureau, Southern Regional Office, Audit Division.
- Conducted sensitive personnel investigations, installation audits, and random drug testing for a region consisting of over 1,000 personnel.
- Ensured all Members and employees in the region met and maintained the highest standards of professional conduct and responsiveness to the public.
- Verified uniformity of procedures, particularly those concerning operations, administration, management, and overall employee safety.

2002 – 2006 **Sergeant, Non-Commissioned Officer**

- Responsible for first-line supervision of uniform troopers, station administration, and proper handling of physical evidence.
- Review and approve all reports submitted by uniform troopers to assure completeness, accuracy, clarity, prompt submission and compliance with instructions.

1994 – 2002 **Uniform Trooper**

- Responsible for policing in rural and suburban areas, performing community policing patrol, and criminal and motor vehicle accident investigation. Trained as a Crime Scene Technician and Field Training Officer.

Education

- Joint Professional Military Education, Air Command and Staff College - 2013
 - FBI National Academy, Quantico, VA – 2006
 - Binghamton University, Bachelor of Science – 1999
 - New York State Police Academy - 1994
 - New York State Regents College – Associate in Science – 1993
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References

Available upon request.

City of Flagler Beach
Human Resources Division



105 South 2nd Street,
Post Office Box 70
Flagler Beach, Florida 32136
Phone (386) 517-2000 Fax (386) 517-2008

INSTRUCTIONS:

Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

OFFICE USE ONLY

APPROVED
DISAPPROVED
REASONS:

BY: _____

Received: _____

Position Applied for: POLICE CHIEF

Last Name: VANAUKEN First: JEFFREY Middle Initial: A.

Street Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: _____ Work/Message Phone: _____ E-Mail: jav3619@gmail.com

Please Check Appropriate Response

1. Have you ever worked for the City of Flagler Beach?
 Yes No
If yes, please give date(s) of employment. _____
2. Are you a U.S. citizen? Yes No
If no, are you authorized by Immigration and Naturalization to work in the U.S.? Yes No
Alien #A: _____
Admission #: _____
3. Will you work night shift? Yes No
Will you work weekends? Yes No
4. Have you ever been fired, forced to resign, or resigned in lieu of termination? Yes No
If yes, please explain below:
Employer's Name: _____ Date: _____
Reason: _____
5. Are you related to a City employee or is any member of your family employed by the City of Flagler Beach?
 Yes No If yes, please give the person's Name: _____
Relationship: _____
Department: _____

6. Have you ever been found guilty of, had adjudication withheld, or pled no contest to any violation of law?
 Yes No
If yes, please give details below:
Date: _____
Agency: _____
Offense/Charge: _____
 Felony Misdemeanor Other
Explanation / outcome: _____

Note: A conviction does not automatically mean you cannot be employed by the City of Flagler Beach. The nature of the offense, how long ago it occurred, etc., are given consideration.

Attach additional sheets as needed.
7. Were you in the U. S. Armed Forces? Yes No
Did you receive an honorable discharge? Yes No
Are you claiming veteran's preference? Yes No

If yes, a copy of your DD 214 must accompany this application.

8. DRIVER'S LICENSE INFORMATION

Do you have a valid Driver's License? Yes No
 CDL Class: _____
 Endorsements: _____

Has your license ever been revoked? Yes No
 If yes, please provide dates and explain:

Has your license ever been suspended? Yes No

9. PLEASE LIST ALL TRAFFIC CITATIONS RECEIVED WITHIN THE LAST SEVEN (7) YEARS (driving under the influence, driving while intoxicated, etc., should be listed under number 6 on page 1). **NONE**

Date: _____
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

Date: _____
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

Date: _____
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

Date: _____
 Agency: _____
 Offense/Charge: _____
 Points: _____
 Outcome: _____

If you have more than four citations within the last seven years, please attach a separate sheet in the same format.

10. EDUCATION AND SPECIAL TRAINING

Do you have a High School Diploma? Yes No GED? Yes No

If not, highest grade completed: _____
 Name and location of last High School attended: **H-E High School** **ENOCOTT** **NY**
Name City State

List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:

Name and Location	Total Hours Completed	Hours Required for certification	Course/Subject Taken	Certificates Received
NUMERAS - REFER TO RESUME				

List Colleges and Universities Attended Below:

Name and Location	Credit Hours Received		Did you graduate?		Major/Minor Degree Field of Program of Study	Type of Degree Received
	Sem.	Qtr.	Yes	No		
REFER TO RESUME						

INSTRUCTIONS: Beginning with your present or most recent job, describe your paid work experience for the past ten (10) years and list a minimum of three (3) employers. List each promotion or transfer as a separate job even if they were with the same employer. Include Military, part time, and self-employment. List all gaps in work history in spaces provided. If you have more than four (4) separate periods of employment, sign and attach sheets in the same format as below. Resumes will not be accepted as official applications.

(Job 1) Present or most recent Employer

Employer: NY STATE POLICE

Address: 1220 Washington Ave, Bldg 22, Albany, NY 12226

Telephone Number: 518 457-6811 (HUMAN RESOURCES)

Your Job Title: MAJOR, TROOP "C" COMMANDER

Supervisor's Name and Title: INSP. JAMES HALL

Reason for Leaving Position: RETIREMENT

May we contact your present employer? Yes No

From		To		Total Time	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.
04	94	12	23	29	8

Hours per Week: _____

Starting Salary \$ 24,308 per YEAR

Last Salary \$ 194,500 per YEAR

Specific Duties: COMMANDER of TROOP "C", VARIOUS LEADERSHIP POSITIONS

Number of Employees supervised (if applicable): ≥ 400

BETWEEN THESE JOBS (if applicable): UNEMPLOYED IN SCHOOL FROM (mo/yr): _____ TO (mo/yr): _____

(Job 2) Present or most recent Employer

Employer: US NAVY, US NAVY RESERVE

Address: VARIOUS

Telephone Number: VARIOUS

Your Job Title: LIEUTENANT COMMANDER

Supervisor's Name and Title: VARIOUS

Reason for Leaving Position: RETIREMENT

May we contact your present employer? Yes No

From		To		Total Time	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.
3	87	7	14	27	4

Hours per Week: _____

Starting Salary \$ E-1 per _____

Last Salary \$ O-4 per _____

Specific Duties: INTELLIGENCE OFFICER FOR OFFICE OF NAVAL INTELLIGENCE AND DEFENSE INTELLIGENCE AGENCY.

Number of Employees supervised (if applicable): VARIOUS

BETWEEN THESE JOBS (if applicable): UNEMPLOYED IN SCHOOL FROM (mo/yr): _____ TO (mo/yr): _____

(Job 3) Present or most recent Employer

Employer: _____

Address: _____

Telephone Number: _____

Your Job Title: _____

Supervisor's Name and Title: _____

Reason for Leaving Position: _____

May we contact your present employer? Yes No

From		To		Total Time	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.

Hours per Week: _____

Starting Salary \$ _____ per _____

Last Salary \$ _____ per _____

Specific Duties: _____

Number of Employees supervised (if applicable): _____

BETWEEN THESE JOBS (if applicable): UNEMPLOYED IN SCHOOL FROM (mo/yr): _____ TO (mo/yr): _____

(Job 4) Present or most recent Employer

Employer: _____

Address: _____

Telephone Number: _____

Your Job Title: _____

Supervisor's Name and Title: _____

Reason for Leaving Position: _____

May we contact your present employer? Yes No

From		To		Total Time	
Mo.	Yr.	Mo.	Yr.	Yrs.	Mo.

Hours per Week: _____

Starting Salary \$ _____ per _____

Last Salary \$ _____ per _____

Specific Duties: _____

Number of Employees supervised (if applicable): _____

Did You:

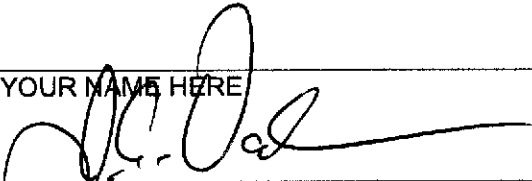
- Answer all questions completely?
- Cover a full 10-year employment history?
- Explain all gaps in employment?
- Sign and date the application?

Please read this statement carefully before signing below:

The City of Flagler Beach is an Equal Opportunity Employer.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of Flagler Beach is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification or to immediate discharge at any time.

I understand that neither the completion of this application nor any part of my consideration for employment establishes any obligation for the City of Flagler Beach to hire me. If I am hired, I understand that either the City of Flagler Beach or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

SIGN YOUR NAME HERE	DATE
	10/06/2025

NOTES:

- If you require special testing accommodations due to a disability, please notify the staff BEFORE the test date.



BROOME COUNTY SHERIFF'S OFFICE

Sheriff Frederick J. Akshar II

Undersheriff Sammy L. Davis

155 Lt. Van Winkle Drive, Binghamton, NY 13905

May 15, 2025

To whom it may concern,

It is with great pleasure that I take the time to write this letter of support for a superior public servant and family man who has given much of his adult life back to the community in which he has worked, lived and raised his family through his service. I consider it both an honor and a privilege to know and have had an opportunity to work alongside Jeff VanAuken for the better part of twenty years.

I've witnessed firsthand, Jeff's ability to lead in a way that inspires those under his command and those that are working as law enforcement partners. Leadership is always a difficult position; it requires much from the principal. Jeff has clearly demonstrated over his time in leadership positions that he could ensure that the mission was always executed through inspiration and leading from the front. From my perspective, those under his command have always been eager to do their part.

I've also very much appreciated the fact that Jeff was an advocate for regional collaboration. The New York State Police is a large organization that has the means to accomplish whatever they are faced with. Jeff's position was always to collaborate with any organization that was mission aligned. To Jeff, that mission was always working on behalf of the community and leaving better than we found it. I had many occasions to come along side the New York State Police under Jeff's leadership and work collectively together to assist our community.

Above everything, Jeff is a remarkable and dedicated family man. Yes, he loved his job as a public servant, but being a father and husband is the job he loves the most. That love and dedication shines through every time you see Jeff and are afforded an opportunity to speak to him.

I respectfully offer that Jeff is one of the most dedicated men that I know. No matter the task, Jeff is committed to its success. Success is achieved in the life of Jeff VanAuken through his dedication to superior leadership and working with others. I can say unequivocally, should you decide to hire him in your organization you would not be disappointed, and you would be gaining an exceptional member of your team.

Respectfully,

Frederick J. Akshar II

Broome County Sheriff

Jason S. Fickett
Director- National Cyber
Booz Allen Hamilton
jason9743@gmail.com

November 18, 2025

To Whom It May Concern,

It is my honor to provide this letter of reference for Jeffrey VanAuken in support of his application for the position of Police Chief, Flagler Beach Police Department. I have known Jeff since 2003 when I transferred to the same U.S. Navy Reserve unit, and we served together for nearly 13 years. Over that time, I came to know him as one of the most outstanding officers I had the privilege to serve alongside.

In every capacity, Jeff demonstrated the highest levels of professionalism, integrity, and leadership. As a Naval Intelligence Officer, his performance was consistently exceptional—his analytical work was thorough, precise, and operationally impactful. His leadership style was calm and grounded, even under pressure. I never once saw Jeff lose his composure; instead, he approached every crisis with a problem-solving mindset. His steady hand, balanced perspective, and commitment to mission success were invaluable to our team.

Outside of our military service, I had the opportunity to work with Jeff in our respective civilian roles—myself as an FBI Special Agent and Jeff as a New York State Police Trooper. During collaborative efforts on counterterrorism matters, Jeff again distinguished himself as a consummate professional and reliable partner. His deep operational knowledge, commitment to public safety, and ability to work across agencies were evident and appreciated.

Jeff's career with the New York State Police—culminating in his role as Major and Troop Commander—exemplifies a lifetime of service and leadership. His extensive command experience, strategic acumen, and dedication to community-oriented policing make him uniquely suited for senior police executive leadership. From managing hundreds of personnel and critical infrastructure to leading counterterrorism and forensic operations, Jeff's record speaks for itself.

In closing, I recommend Jeff VanAuken without reservation. He is an exceptional leader, a dedicated public servant, and a steady force in any organization. Any department would be fortunate to have him serve as their Police Chief.

Please feel free to contact me if further information is needed.

Sincerely,

Jason S. Fickett



**POLICE
DEPARTMENT**
Johnson City, New York

Brent G. Dodge • Chief of Police

31 Avenue C, Johnson City NY 13790

Telephone 607-729-9321

Fax 607-729-1883

www.JCNYPD.org

November 19, 2025

City of Flagler Beach

To Whom It May Concern,

My name is Brent Dodge, and I am the Chief of Police in Johnson City, New York. I am writing to offer my strong and unequivocal recommendation for retired New York State Police Major Jeffrey VanAuken.

I had the good fortune of working alongside Major VanAuken for approximately six years leading up to his retirement. In his role as a State Police Major, he oversaw law enforcement operations across a seven-county region that includes my jurisdiction. One of the critical responsibilities of the New York State Police is to provide support services to municipal police departments, and Major VanAuken excelled in this area.

Whether we required additional uniformed officers for special events, forensic assistance for major crime scenes, accident reconstruction services, or investigative support, Major VanAuken was consistently responsive and generous with resources. This collaborative spirit extended beyond my agency—he provided similar support to all local departments within our area.

In our county of approximately 200,000 residents, there are five municipal police departments and a county sheriff's office. The heads of these agencies convene monthly for executive meetings to exchange ideas and operational updates. Major VanAuken was a consistent and valued presence at these gatherings. He offered guidance, shared resources, and fostered positive relationships across agencies. Under his leadership, the State Police maintained outstanding cooperation and goodwill with all local departments, something that is not always guaranteed in multi-agency environments.

By way of background, I am in my 11th year as Chief of Police of a 45-sworn-officer department, with over 30 years of experience in law enforcement. Throughout my career, I have worked closely with numerous law enforcement executives, including several State Police Majors. Major VanAuken stands out for his integrity, sound judgment, professionalism, and depth of knowledge. He is deeply respected within our law enforcement community, and I have every confidence that he would be a tremendous asset to your city.

Please do not hesitate to contact me if you have any questions or would like additional information.

Sincerely,

Brent Dodge

Chief of Police

Johnson City Police Department

bdodge@jcpolice.com