

EMPLOYMENT APPLICATION



Flagler County
1769 East Moody Blvd. Bldg 2
Bldg #2
Bunnell, Florida - 32110
<http://www.flaglercounty.gov> (<http://www.flaglercounty.gov>)
Treasure, Andriene, C.
County Attorney

Received: 5/3/25,
3:12 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE:

County Attorney

Job Number:

00813

NAME: (Last, First, Middle)

Treasure, Andriene, C.

PERSON ID:

62594385

Former Last Name:

Andriene Treasure Gordon

Date And Month Of Birth:

12/04

ADDRESS: (Street, City, State, Zip Code)

7835 Springfield Lake Drive
Lake Worth, FL 33467

HOME PHONE:

561-818-8751

ALTERNATE PHONE:

561-494-1057

EMAIL ADDRESS:

andrienetreasure@gmail.com

NOTIFICATION PREFERENCE:

Email

DRIVER'S LICENSE:

Yes

State: FL

LEGAL RIGHT TO WORK IN THE UNITED STATES?:

☒ Yes ☐ No

HIGHEST LEVEL OF EDUCATION:

Doctorate

PREFERENCES

MINIMUM COMPENSATION:

\$210,000.00/yr

SHIFTS YOU WILL ACCEPT:**WHAT TYPE OF JOB ARE YOU LOOKING FOR?**

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

OBJECTIVE:

To provide excellent sound legal services to Flagler County's Board of County Commissioners and staff.

EDUCATION

SCHOOL NAME:

Florida Atlantic University

LOCATION:(City , State)

Boca Raton, FL

DID YOU GRADUATE?☒ Yes ☐ No**DEGREE RECEIVED:**

Bachelor's

MAJOR/MINOR:

Political Science

SCHOOL NAME:

St. Thomas University School of Law

LOCATION:(City , State)

Miami, FL

DID YOU GRADUATE?☒ Yes ☐ No**DEGREE RECEIVED:**

Professional

MAJOR/MINOR:

Law

WORK EXPERIENCE

DATES:

from March/2023 to Present

EMPLOYER:

City of West Palm Beach

POSITION TITLE:

Assistant City Attorney

ADDRESS: (Street, City, State, Zip Code):

West Palm Beach, FL 33401

PHONE NUMBER:

561-822-1200

SUPERVISOR:

Douglas Yeargin - Deputy City Attorney

MAY WE CONTACT THIS EMPLOYER?☐ Yes ☒ No**HOURS PER WEEK:**

40

SALARY:

\$172,771.00

DUTIES:

Provide legal counsel and litigation representation for the City of West Palm Beach through the City Attorney's Office.

Litigate foreclosures, breach of contracts, constitutional challenges to ordinances, bid protests, property damages, declaratory and injunctive relief actions brought against the City, and coordinate litigation with outside counsel.

Prosecute all municipal ordinance violation cases.

Review and perform complex legal research in Federal, State, local laws, city ordinances, and court decisions in preparation to provide legal guidance to staff in the day-to-day operation of selected municipal departments including, but not limited to, code enforcement, police, public utilities, human resources, finance, public works, procurement, and city administration.

Attend City Commission board meetings.

Provide legal opinions and solutions regarding issues relating to the litigation team's caseload management meetings, including Worker's Compensation, Employment and Personal Injury cases.

Evaluate findings and develop strategies and arguments in preparation for hearings and mediations.

Act as attorney for several municipal boards including Code Enforcement, Nuisance Abatement, Planning and Zoning, and Employee Pension Boards.

REASON FOR LEAVING:

Current Employee

DATES:

from August/2022 to March/2023

EMPLOYER:

Florida Rural Legal Services

POSITION TITLE:

Attorney

ADDRESS: (Street, City, State, Zip Code):

West Palm Beach, FL 33401

PHONE NUMBER:

561-820-8902

SUPERVISOR:

Iola Mosley - Managing Attorney

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

SALARY:

\$92,000.00

DUTIES:

Provided legal representation to clients in Landlord/Tenant evictions.

Worked in collaboration with Palm Beach County Emergency Rental Assistance Program (ERAP) in providing eviction intervention and homelessness prevention.

Attended motion hearings, mediations, and negotiated and drafted settlement agreements relating to landlord/tenant eviction cases.

REASON FOR LEAVING:

A career opportunity in municipal law/local government presented itself.

DATES:

from June/2021 to July/2022

EMPLOYER:

YWCA

POSITION TITLE:

Attorney

ADDRESS: (Street, City, State, Zip Code):

West Palm Beach, FL 33401

PHONE NUMBER: 561-640-0050	SUPERVISOR: Melissa Wiley - Domestic Violence Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$90,000.00	# OF EMPLOYEES SUPERVISED: 1
DUTIES: Provided legal counsel and litigation representation to the agency's domestic violence shelter participants and survivors. Developed strategies and arguments in preparation for presentation of cases for Injunctions for Protection. Lead counsel on bench trials. Provided statutory interpretations and case law analysis. Provided leadership and assisted the organization with legal guidance to attain the agency's mission and business goals in Palm Beach County under the Victims of Crimes Act (VOCA) grant.		
REASON FOR LEAVING: A contractual position.		
DATES: from February/2021 to May/2021	EMPLOYER: Office of the County Attorney Broward County	POSITION TITLE: Assistant County Attorney
ADDRESS: (Street, City, State, Zip Code): Broward County, FL 33315		
PHONE NUMBER: 954-563-4357	SUPERVISOR: Karen Gordon - Assistant County Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$100,000.00	
DUTIES: Broward County Attorney's Office Drafted resolutions, contracts and other legal documents and correspondence for the Human and Social Services Department for Broward County. Assisted with drafting public contracts, memorandums of understanding, personal service contracts, and interlocal agreements. Supervised assigned legal and clerical staff which included training and work evaluation. Assisted the Human and Social Services Department with public records compliance and responding to public records requests.		
REASON FOR LEAVING: The position was marginalized to only contract review during COVID time.		
DATES: from March/2019 to February/2020	EMPLOYER: The Learning Experience Inc.	POSITION TITLE: Director of Compliance, Government Relations, and Licensing

ADDRESS: (Street, City, State, Zip Code): Deerfield Beach, FL 33441		
PHONE NUMBER: 954-231-2737	SUPERVISOR: Michael Shafir - General Counsel	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$112,000.00	# OF EMPLOYEES SUPERVISED: 2
DUTIES: Provided supervisory leadership and management for the Compliance, Government Relations and Licensing Department. Supervised staff in attaining efficiency and expertise in the day-to-day operations of the company's regulatory obligations in licensing over 230 childcare centers and quality assurance operations within the centers. Provided analysis and recommendations to the company's CEO and executive leadership in accomplishing successful legal, operation and ethical compliance with Federal, State and local government rules and regulations. Provided the company with lobbying efforts and community networking in furtherance of government relations and legislative affairs.		
REASON FOR LEAVING: The company terminated the position during COVID		
DATES: from December/2013 to March/2019	EMPLOYER: ChildNet Inc.	POSITION TITLE: Legal Counsel
ADDRESS: (Street, City, State, Zip Code): West Palm Beach, FL 33401		
PHONE NUMBER: 561-352-2500	SUPERVISOR: Derrick Roberts - General Counsel	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$90,000.00	
DUTIES: Assisted the Chief Legal Officer in providing all the essential functions as legal advisor to ChildNet's Board of Directors, Chief Executive Officer, executive directors, executive management team and company staff in all legal matters. Provided leadership and assisted the organization as primary legal counsel to meet ChildNet's mission and business goals in Palm Beach County. Interpret laws, judicial rulings, DCF regulations and ChildNet policies and procedures. Worked with management and staff to resolve pre-litigation disputes and case staffings. Responded to Public Records Requests. Provided legal counsel and coordination regarding ChildNet's risk management processes. Acted as liaison and community involvement with major community stakeholders-DCF, Judiciary, Guardian Ad		
REASON FOR LEAVING: Was recruited by a private corporation- The Learning Experience. Increased salary.		

DATES: from January/2010 to November/2013	EMPLOYER: Department of Children and Families	POSITION TITLE: Senior Attorney
ADDRESS: (Street, City, State, Zip Code): West Palm Beach and Tallahassee, FL 33401		
PHONE NUMBER: 561-837-5078	SUPERVISOR: Andrea Tulloch - Managing Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$52,000.00	
DUTIES: Department of Children and Families-West Palm Beach, ----- Developed strategies and arguments in preparation for presentation of cases. Litigated key evidence during dependency trials, termination of parental rights trials and motion hearings. Assisted in supervising junior attorneys and paralegals. Participated in court ordered Mediations and Depositions. Explained available courses of action and possible repercussions of cases to dependency case managers and DCF Child Protective Investigators. Researched and drafted motions, petitions, litigation pleadings and legal briefs for cases. Lead counsel on over 20 bench trials. Litigated high-volume caseloads (85 cases monthly) in a populous and demanding circuit. Provided statutory interpretations and case law analysis.		
REASON FOR LEAVING: Remained in the same industry, however, upward career mobility opportunity was offered.		
DATES: from January/2005 to January/2008	EMPLOYER: City of Riviera Beach	POSITION TITLE: Assistant City Attorney
ADDRESS: (Street, City, State, Zip Code): Riviera Beach, FL 33401		
PHONE NUMBER: 561-845-4000	SUPERVISOR: Pamala Ryan - City Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$72,000.00	

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DUTIES:

Assisted the City Attorney as legal advisor to and for, the municipality and all its officers and city departments in matters relating to their official duties.

Acted as lead attorney to the Planning and Zoning Board and Zoning Board of Adjustments. Drafted and defended city ordinances and resolutions.

Served as legal counsel to the city in its day-to-day operations.

Interpreted laws, rulings and regulations for the city's mayor, city council members, department heads and staff.

Monitored outside counsel and litigation processes, work product and billing.

Drafted memorandum of law and interpreted Attorney General's opinions for client.

Drafted two high profile city ordinances for the city mayor and city council, which subsequently became local laws.

Negotiated and reviewed numerous city contracts.

Worked with management and staff to resolve pre-litigation disputes.

Reviewed and addressed employee Human Resources concerns regarding demotion, termination and EEOC claims.

Addressed strategic issues of public policy pertaining to the city and its citizens.

Processed Public Records Requests.

Monitored statutory and regulatory compliance.

REASON FOR LEAVING:

Left to be a stay at home mother and work in the family home for two years.

DATES:

from December/2001 to November/2003

EMPLOYER:

15th Judicial Circuit Court Palm Beach County

POSITION TITLE:

Staff Attorney

ADDRESS: (Street, City, State, Zip Code):

Palm Beach County, West Palm Beach, FL 33401

PHONE NUMBER:

561-355-2996

SUPERVISOR:

Judge Wessel - Judge

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

SALARY:

\$40,000.00

DUTIES:

Prepared memorandum of law, case summaries and conducted legal research for the circuit court's 52 judges; attended hearings and trials to assist the judges with their decision-making process. Drafted orders and final judgements for the judges.

REASON FOR LEAVING:

The position was a two year staff attorney position and clerkship for the Judges.

CERTIFICATES AND LICENSES

Nothing Entered For This Section

SKILLS**OFFICE SKILLS:**

Nothing Entered For This Section

OTHER SKILLS:

Nothing Entered For This Section

LANGUAGE(S):

Nothing Entered For This Section

SUPPLEMENTAL INFORMATION

Nothing Entered For This Section

REFERENCES**REFERENCE TYPE:**

Professional

NAME:

Maxine Williams

POSITION:Magistrate for the 15th Judicial
Circuit Court Palm Beach
County**ADDRESS:** (Street, City, State, Zip Code)

201 N. Dixie Highway

West Palm Beach, FL 33401

EMAIL ADDRESS:

mawilliams@pbcgov.org

PHONE NUMBER:

561-602-9121

REFERENCE TYPE:

Professional

NAME:

Derrick Roberts

POSITION:

General Counsel

ADDRESS: (Street, City, State, Zip Code)

Fort Lauderdale, FL

EMAIL ADDRESS:

droberts@rc-4.com

PHONE NUMBER:

954-488-1204

REFERENCE TYPE:

Professional

NAME:

Lina Busby

POSITION:

Senior City Attorney

ADDRESS: (Street, City, State, Zip Code)**EMAIL ADDRESS:**

lbusby@wpb.org

PHONE NUMBER:

305-588-8088

Agency - Wide Questions

1. **If applying for driver position, do you possess a valid Class C or higher Commercial Driver's License with Passenger Endorsement?**
No
2. **Are you eligible to work in the United States?**
Yes

3. **Will you now or in the future require sponsorship for work authorization?**
No
4. **Employment Desired:**
Full Time
5. **Have you ever worked for this organization?**
No
6. **Do you have any relatives, either immediate or extended, or friends, that are currently employed by Flagler County?**
No
7. **If you answered "Yes" to question #5 please list the name of your relative(s)/friend(s). If you have relative(s) that work for Flagler County please list how you are related to them (i.e. mother, father, sister, brother, aunt, uncle, cousin, in-law, etc).**
N/A
8. **Hours of work (per week) desired:**
40
9. **Date Available:**
July 14, 2025
10. **Desired Salary:**
210000
11. **Are you currently in the armed forces?**
No
12. **Military Branch:**
13. **Military Start Date:**
14. **Military Discharge Date:**
15. **Rank at Discharge:**
16. **ALL APPLICANTS MUST ANSWER "YES" OR "NO" TO THIS QUESTION. If you are claiming Veteran's Preference, a copy of your DD-214 or comparable document which serves as a certification of release or discharge claim, MUST be furnished at the time of application. Effective April 8, 1992, Chapter 92-80, Laws of Florida amended the definition of wartime service to include the Persian Gulf War, beginning August 2, 1990, and ending on such a date as may be prescribed by presidential proclamation or by law. The County will give your application every special consideration required by the law (Florida Administrative Code, Chapter 55A-7). If you believe you were not afforded employment preference in accordance with the law, you have the right to file a complaint within twenty-one (21) days of notice of non-selection for the position with the Department of Veteran's Affairs, 11351 Ulmerton Road, Suite 311-K, Largo, Florida 32278-1630 Are you claiming Veteran's Preference?**
No
17. **Check the appropriate category if you are claiming Veteran's Preference:**
18. **Have you uploaded supporting documentation verifying your veterans preference. Examples would include your DD214 or SF15 Form.**
N/A
19. **Have you signed and attached Form DOS-119 if applicable? (the link to this form can be found on the Career page/job opportunities under "show more")**
Not Applicable

20. Where did you hear of this opportunity?

County Website

21. Did you complete the application in it's entirety, to include at a minimum the past 10 years work history in the provided fields of the application and any work history relevant to the position in which you are applying? If you do not complete the entire application your application will be rejected and you will be disqualified for the position you are applying for.

Yes

22. If this position requires diplomas/degrees or certifications/licenses you must attach them at the time you submit your application. Have you attached all required documents?

Yes

Job Specific Supplemental Questions**1. Have you graduated from an accredited college or university school of law with a Juris Doctorate degree? If yes, please upload a copy of degree in order to move forward in the hiring process.**

Yes

2. Do you possess 5 or more years of experience in the practice of law, with experience in federal, state or local government agency or within the private practice of law with emphasis on local government law, real estate, eminent domain or any other county related matters to include extensive trial practice/experience? If yes, please list in the work history section of application where the experience was gained.

Yes

3. Do you possess 2 years of supervising or managing other attorneys?

Yes

4. Are you a member of the Florida Bar? If yes, are you eligible for license in Federal Courts and U.S. Court of Appeals?

Yes, not currently licensed in federal court but will complete the application to be admitted if the position is offered.

5. All required certifications, diplomas and licenses must be uploaded with application. Have you completed this step?

Yes

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that not completing my work history in the fields of the application will disqualify me for the position I am applying for. I understand that I will have to produce documentation verifying my identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that if I have stated that I have a degree(s) that I have uploaded and submitted a copy of my degree(s) with my application. I understand that this completed application is the property of Flagler County and will not be returned. I understand Flagler County may contact prior employers and others.

This application was submitted by Treasure, Andriene, C.

St. Thomas University

School of Law

To all to whom these Letters shall come, Greetings,
The President and Trustees of St. Thomas University on recommendation
of the University School of Law Faculty and by virtue of the
Authority vested in Them this day conferred upon

Andriene Camille Treasure

the degree of

Juris Doctor

and have granted all the Rights, Privileges and Honors thereto pertaining.

In Testimony of This Fact, we have sealed these letters with the seal of the University on this
thirty-first day of December, in the year of our Lord
two thousand.


John Mahoney, Dean




Franklin M. Casale, President