

FIRST AMENDMENT TO SUPERINTENDENT EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO THE SUPERINTENDENT EMPLOYMENT AGREEMENT (“AMENDMENT”) entered into as of the _____ day of August, 2017, by and between the SCHOOL BOARD of FLAGLER COUNTY, FLORIDA (hereinafter referred to as “Board”) and JAMES TAGER (hereinafter referred to by name or as “Superintendent”).

RECITALS

A. The Board and Superintendent entered into that certain Employment Agreement dated as of May 16, 2017 (the “Agreement”) whereby the Board and Superintendent now desire to amend the Agreement to provide for an additional performance incentive for achieving additional goals.

NOW, THEREFORE, in consideration of the mutual benefits to be derived there from and of the respective mutual covenants and agreements hereinafter set forth, the parties hereto agree to amend the Agreement as follows:

1. Article 9 of the Agreement is hereby amended, and substituted in its place and stead is the following:

Section 9.6 – PERFORMANCE INCENTIVES

c. Improvement in the District’s overall acceleration rate. A graduated bonus incentive shall be used to award increased student participation in accelerated programs (I.B., A.P, Dual Enrollment and Industry Certification). For the 2017-18 school year the bonus will be paid if student participation in acceleration programs is increased by 3%. The bonus will be paid in the 2018-19 school year if the district’s student participation in acceleration programs is increased again by 3%. The bonus will be paid in the 2019-2020 school year if the district’s student participation in acceleration programs is increased again

by 3%.

d. Other performance incentive goals may be added in the future, if agreed to between the Superintendent and Board.

e. All performance bonuses are non-recurring.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment to the Agreement as of the day and year first above written.

WITNESSES:

SUPERINTENDENT

Print Name: _____

By: _____
James Tager

Print Name: _____

WITNESSES:

FLAGLER COUNTY SCHOOL BOARD

Print Name: _____

By: _____
Trevor Tucker
Chairman

Print Name: _____

[Corporate Seal]

Form Approved:

By: _____
Flagler County School Board Attorney

Approved by Board on _____, 2017.