

How long have you been a permanent resident of Palm Coast? 1 year, 11 months.

What year did you become a continuous resident of the City of Palm Coast? 2023

List all places of residence for the last five years.

Address	City & State	From	To
15 Bunker Hill Dr. Palm Coast, FL.		June 2023 to Present	
9 Division St. Algonquin, IL.		July, 2000 to May, 2023	

Are you a registered voter in Flagler County? Yes No

Have you ever used or been known by any other legal name? Yes No

If yes, explain: _____

Are you a citizen of the United States? Yes No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: _____

2. EMPLOYMENT HISTORY (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: _____

Occupation: Speaking, Training, Professional Dev. Current Employer: Ludwig Speaks, LLC

Current Business Address: 15 Bunker Hill Dr.

Palm Coast, FL. 32137 847-344-9325

City State Zip Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

Employer & Address	Type of Business	Occupational Title	Period of Employment
Great Lakes Urban Forest Management	Forestry Consulting	Forestry Consultant	May 2021 - December 2022
Village of Algonquin, IL	Municipal Government	General Services Supt.	December 1995 - May 2021

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No

If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

Position Employee Agency Period of Employment

3. EDUCATION

High School: Arlington Heights High School Year Graduated: 1983
Name & Location

List postsecondary educational institutions or programs attended:
Name & Location Dates Attended Certificate/Degrees Received

4. MILITARY SERVICE

Are you or have you ever been a member of the Armed Forces? Yes No

Date of Service: _____

Branch or Component: _____

Date and Type of Discharge: _____

5. INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?

Are you currently or have you ever served on any City Volunteer Board or Committee? Yes No
If yes, which Board or Committee? _____

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)
American Public Works Association, International Society of Arboriculture, Illinois Arborist Association, St. Vincent DePaul

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

I was a municipal government teammate for 26 years. In that time I was responsible for proposing and steering multi million dollar budgets, defining and enforcing policy, municipal code amendments (and some drafting), contract compilation and execution, drafting policies, and leading teams of many individuals.

~~Additionally, my current consulting business manages several week long conference programs for the American Public Works Association and the Michigan Association of Municipal Clerks. I also provide training, coaching, and mentoring for individual governmental agencies, as well as am a regular conference speaker/trainer.~~

At the time of my retirement I was responsible for 32 teammates, across several teams: streets and rights of way, parks and forestry, fleets and facilities, and buildings and grounds.

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below: Yes No

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below: Yes No

Have you ever been elected or appointed to any public office? If yes, list below: Yes No

Office Title Date of Election or Appointment Term of Office Level of Government

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the office or agency to which you have been appointed or are seeking appointment? Yes No If yes, explain below:

Name of Business Relationship to the Business Business Relationship to Agency

My consulting business regularly contracts with municipal organaizations. I have no historical, or current, contracts in the State of Florida.

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? Yes No
If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

License/certificate Title & No. Original Date of Issuance Issuing Authority Disciplinary Action/Date

How do you believe that your education, experience, talents and skills will benefit the work of the Board or Committee and are you willing to act as a decision maker and not as an advocate, if required by law?

My life has been committed to working in the best interest of citizens and professional organizations. Included in that work is the review and revision of many policies, procedures, contracts, and codes. My ability to work well with others, respect others points of view, and toward a common good for all, has been the hallmark of my success. I understand that this work is about decisions in the best interest of all citizens and not any personal interest or agenda.

What is your understanding of the relationship of this Board or Committee to the City Council?

This is an advisory committee, challenged with acquiring input, data, and information, on what, if any, changes need to be made to the Charter. I understand that this is a collaborative work that is intended to make advisory recommendations to the council, who may, at their discretion, accept all, some, or none of the recommendations.

7. REFERENCES – Please list three references (business and/or personal)

Bob Mitchard, Christopher B. Burke Engineering - 847-344-8019

Name, Address & Telephone Number

April Toney, Executive Director, Illinois Arborist Association - 877-617-8887

Name, Address & Telephone Number

Debbie Sosine, Village President, Village of Algonquin, IL. - 847-658-2700

Name, Address & Telephone Number

8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement?

Yes

No

I understand the responsibilities associated with being a member of a City Board or Committee and that I may be subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the Board or Committee to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to the board or committee for which I am applying.

Steve Ludwig

Signature

5-20-25

Date

NOTE: If you have questions concerning the duties and responsibilities of any of the above Boards or Committees please contact the City Clerk.

RETURN TO: City Clerk
City of Palm Coast
160 Lake Ave.
Palm Coast, Florida 32164

PHONE: 386-986-3713

EMAIL: cityclerk@palmcoastgov.com

WEBSITE: www.palmcoastgov.com

ALL CITY BOARDS AND COMMITTEES ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

SUNSHINE LAW: The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.