



Rick Staly, Sheriff-elect
FLAGLER COUNTY SHERIFF'S OFFICE

"An honor to serve, a duty to protect."

MEMORANDUM

December 29, 2016

TO: ALL FCSO EMPLOYEES & VOLUNTEERS

FROM: Sheriff-elect Rick Staly

SUBJECT: Agency-wide Reorganization

Effective January 3, 2017 the following policies are revoked and replaced with those dated effective January 3, 2017. General Order (GO) number:

- 001 Organization
- 003 Direction, Authority, Control and Command
- 019 Discipline
- 021 Professional Standards Investigations

All other policies are continued and will be updated with new formatting and my signature as they are reviewed.

Agency-wide Reorganization

As a result of an agency-wide reorganization the following positions are eliminated:

Sr. Commander, Sr. Director, Sr. Manager, Director/Commander Operational Services, Manager of Communications and Chief Deputy.

The following management appointments are made:

Jack Bisland is appointed Undersheriff, effective 1/3/2017

Mark Strobridge is appointed Chief, Organizational Services Division, effective 1/3/2017

Enrique "Rick" Ramirez is appointed Chief, Investigative Services Division, effective 1/3/2017

Cmdr. Paul Bovino is appointed Chief, Community Policing Division, effective 1/3/2017

Sr. Cmdr. Steve Cole is appointed Chief, Court & Detention Services Division, effective 1/3/2017

Robert Weber is appointed Commander, Management Services Section, Organizational Services Division, effective 1/3/2017

Sr. Mgr. Cynthia Burgess is reclassified and assigned to Accounting Specialist, Budget and Grants, Business Services, Organizational Services Division, effective 1/3/2017

Sr. Director Becky Quintieri is reclassified and appointed to Director, Offender Rehabilitation & Inmate Services, Court & Detention Services Division, effective 1/3/2017

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Chief Deputy Jeff Hoffman is reclassified and appointed Watch Commander, Community Policing Division, effective 1/3/2017

Sr. Cmdr. Mark Carman is appointed Commander, Palm Coast Liaison, Community Policing Division, effective 1/3/17

Cmdr. Brian Pasquarelli is re-appointed to Commander, Court & Detention Services Division, effective 1/3/2017

Cmdr. Louis Micelli is re-appointed to Commander, Court & Detention Services Division, effective 1/3/2017

Sr. Commander Sam Ferris is reclassified and appointed Commander, Court & Detention Services Division, effective 1/3/2017

Sr. Director Ken McClinton is reclassified and appointed Director, Human Resources Section, Organizational Services Division, effective 1/3/2017

Cmdr. Chris Sepe is re-appointed Commander, Investigative Services Division, effective 1/3/2017

Cmdr. Tammy Stakes is re-appointed, Commander, Court & Detention Services Division, effective 1/3/2017

Cmdr. Jeff Stuart is re-appointed Commander and assigned to District 1 & 3, Community Policing Division, effective TBD

Mgr. Kelley Eisen is reclassified and appointed to Relief and Training Supervisor, Communications Unit, Management Services Section, Organizational Services Division, effective 1/3/2017

Director/Cmdr. Jim Troiano is reclassified and assigned to CCTV Control Room Officer, Court & Detention Services Division, effective 1/3/2017

Cmdr. Steve Brandt is re-appointed Commander, assigned to Youth Services Sections, Investigative Services Division, effective 1/3/2017

Sergeant Michael Fink is appointed Commander, Training and Accreditation Section, Organizational Services Division, effective 1/3/2017

Deputy Gerald Ditolla is appointed Commander, Palm Coast District, Community Policing Division, effective 1/3/2017

Mgr. David Valinski is re-appointed Manager, Purchasing and Inventory, Business Services Section, Organizational Services Division, effective 1/3/2017

Supv. Wendee Hartmann is re-appointed Supervisor, Records Unit, Management Services Section, Organizational Services Division, effective 1/3/2017

Mgr. Laura Pazarena is re-appointed CSI & Evidence Unit Manager, Investigative Services Division, effective 1/3/2017

PIO Laura Williams is reclassified and reassigned, Special Projects Coordinator, Public Information Outreach, Organizational Services Division, effective 1/3/2017

Sgt. Mike Lutz is transferred to Homeland Security Section, Crime Prevention, Investigative Services Division, effective 1/18/2017

Ms. Sheri Gopie is promoted to Executive Assistant, Office of the Sheriff, effective 1/3/2017.

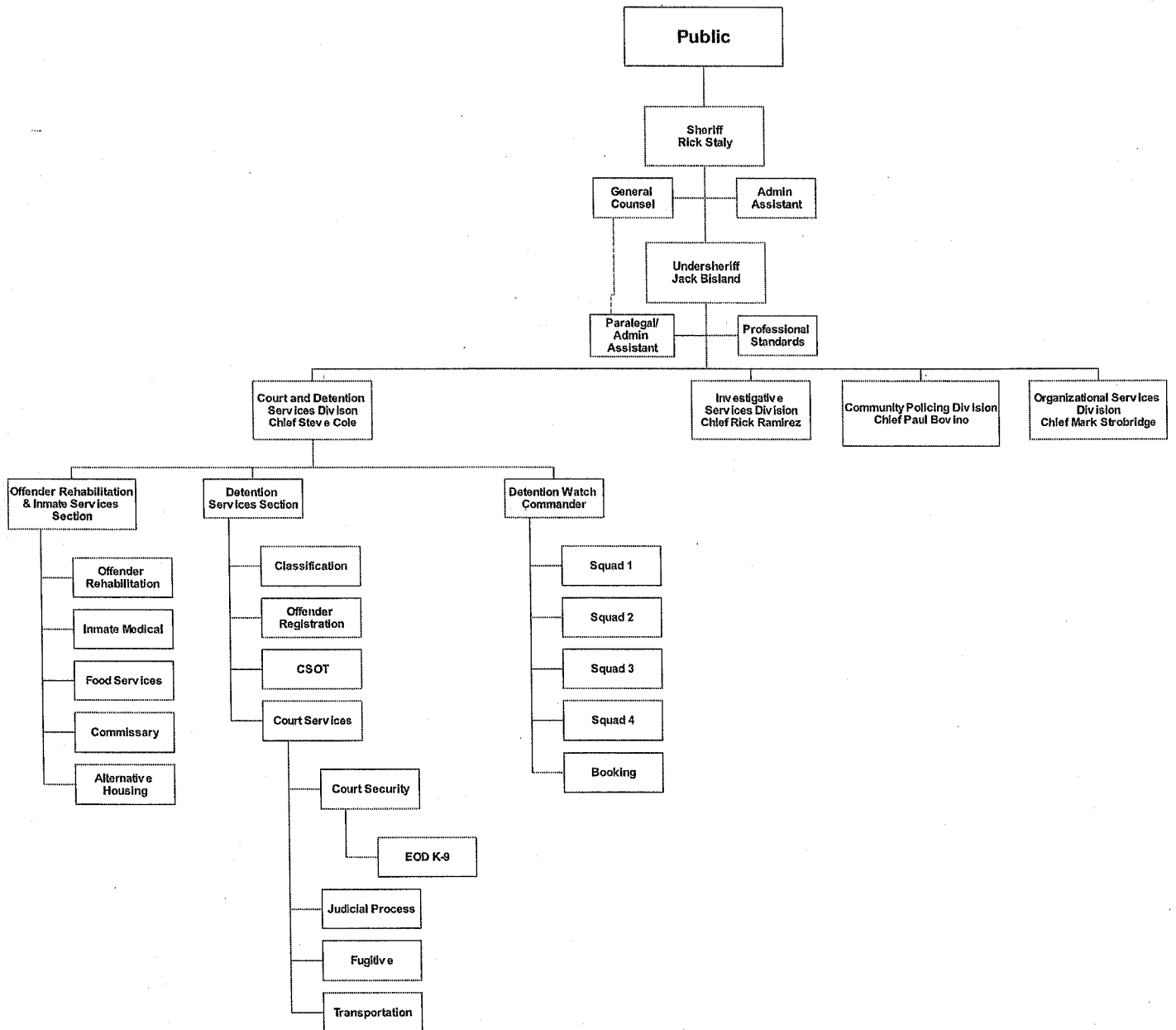


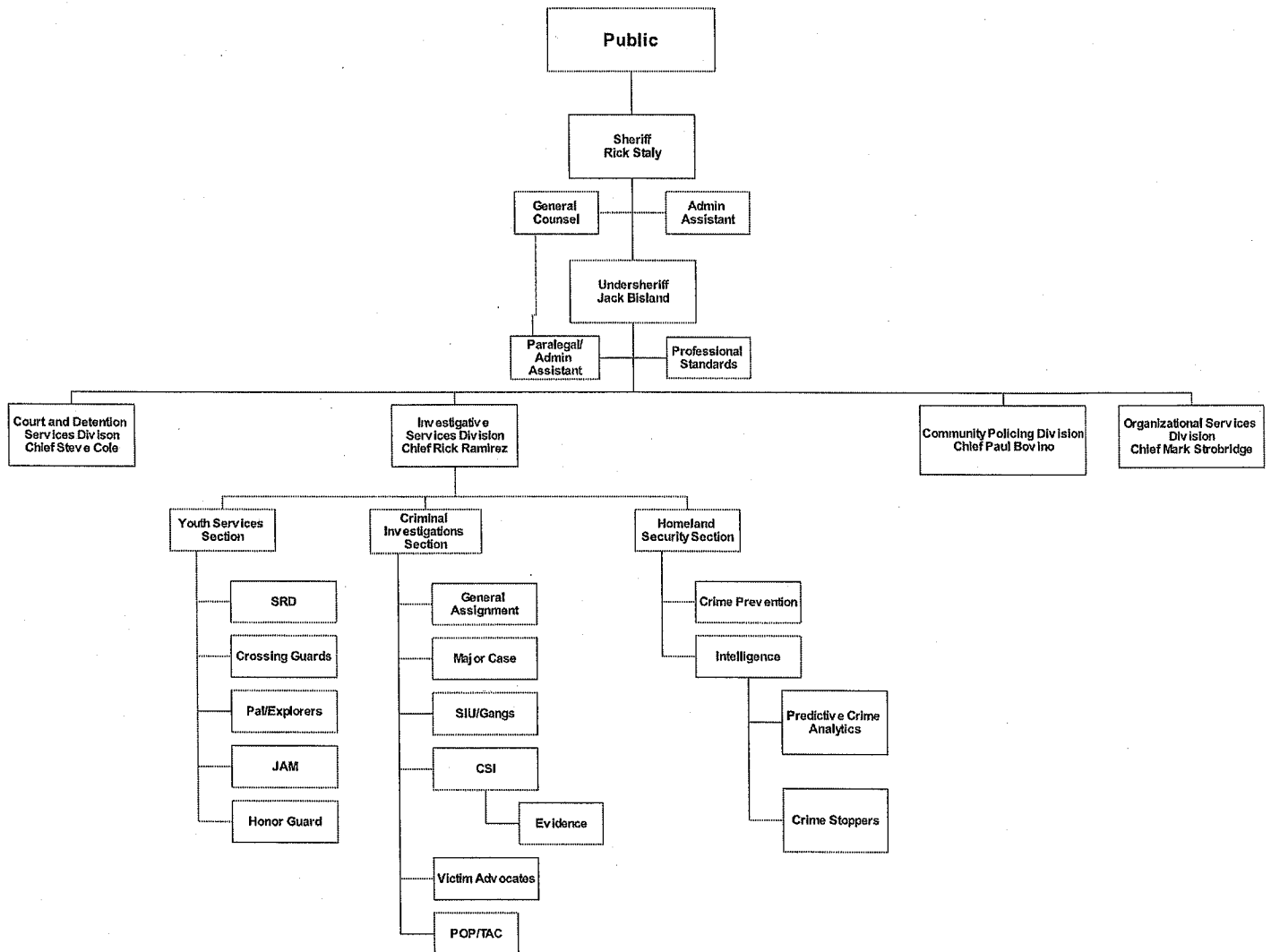
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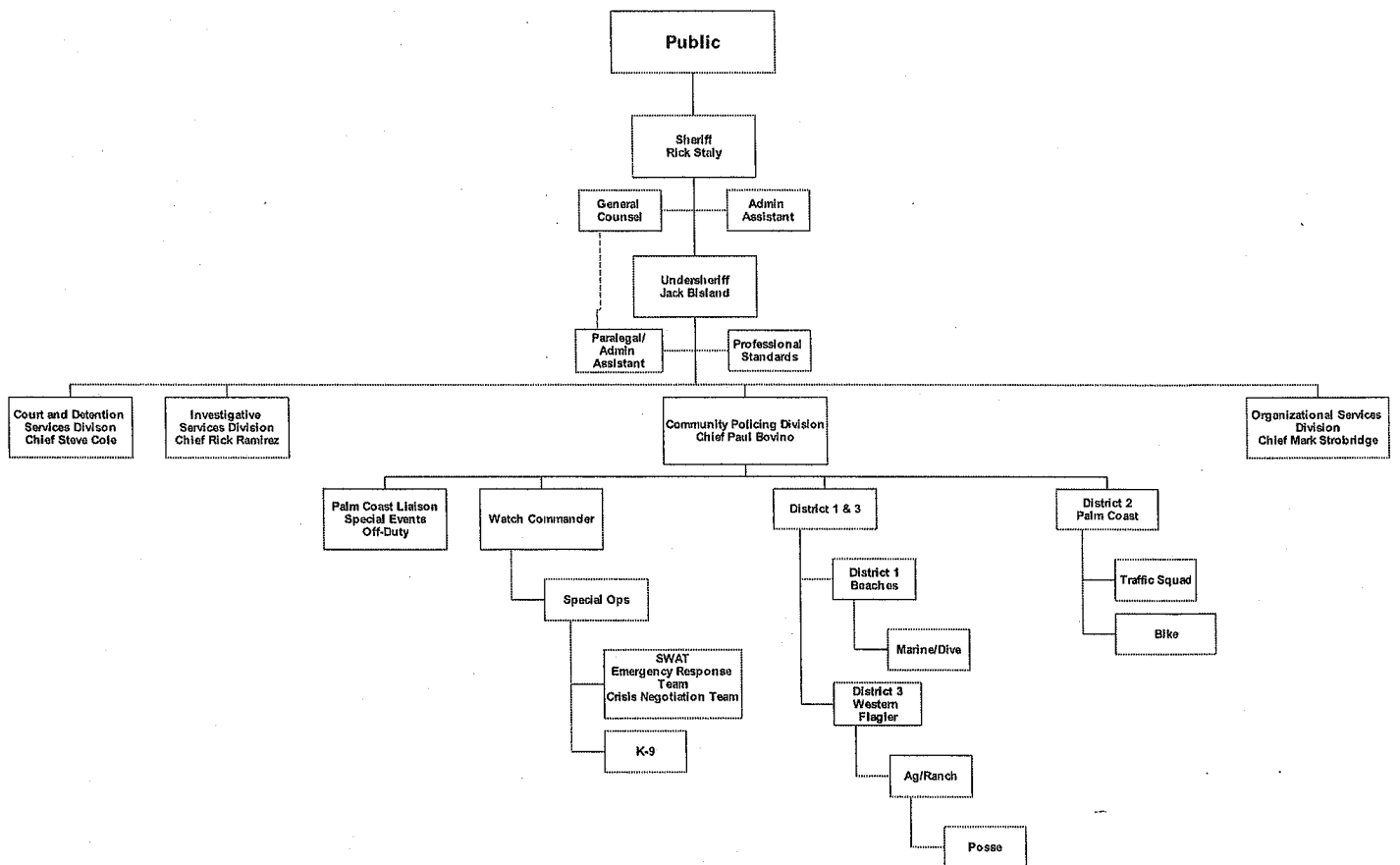
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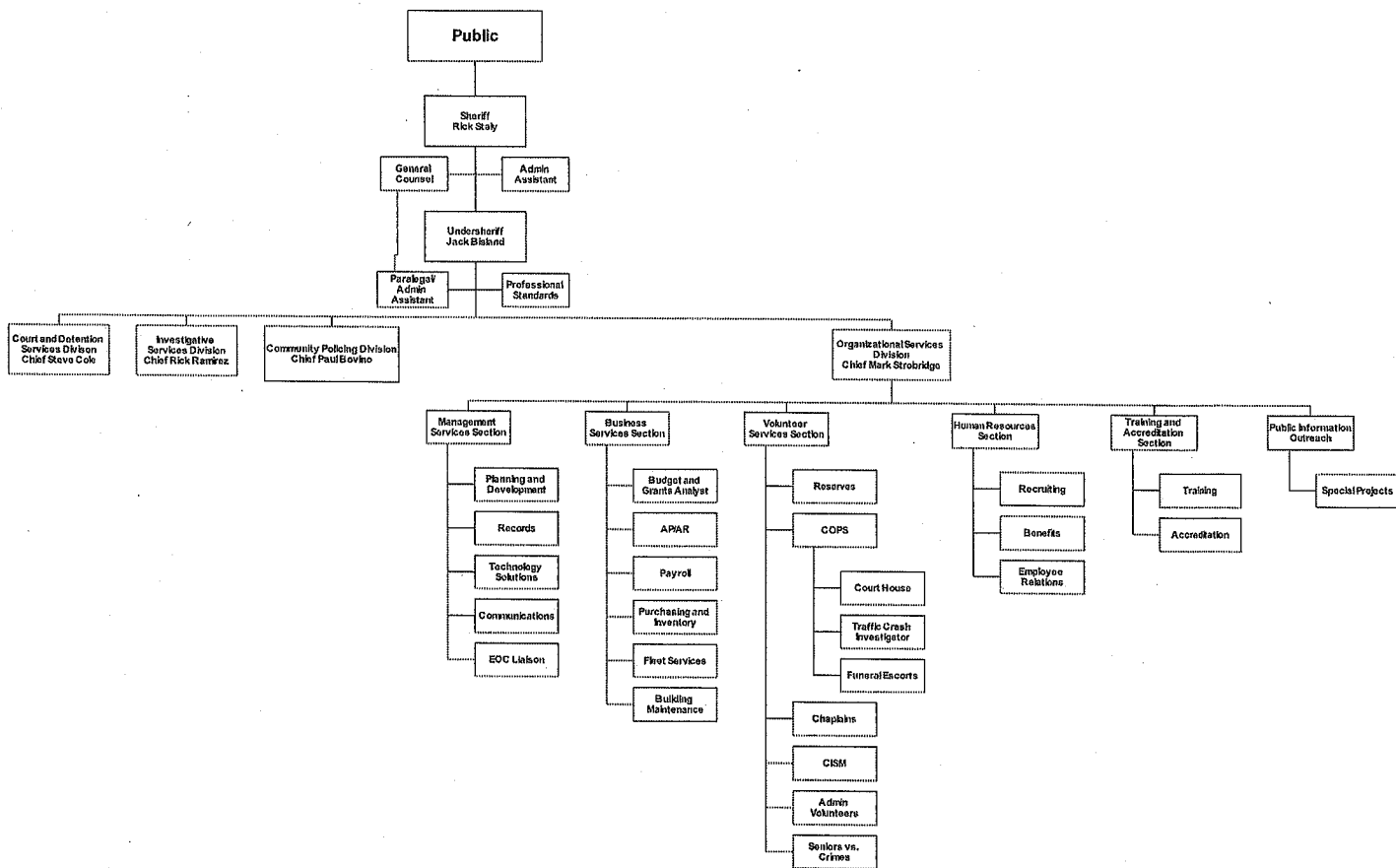
Media Briefing

Ready to Serve and Protect on Day 1











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Undersheriff Jack Bisland

Undersheriff Jack Bisland brings 38 years of diverse Florida law enforcement experience to the Flagler County Sheriff's Office having served with local, state and federal agencies. He retired from the Florida Department of Law Enforcement (FDLE) in 2009 where he held the position of Resident Agent-In Charge of the Daytona Beach Field Office supervising all investigative and forensic services. He brings extensive task force experience having been assigned to the North East Florida Joint Terrorism Task Force, the Drug Enforcement Administration Task Force in Orlando for 3 years and was instrumental in helping to form the Volusia Bureau of Investigations. His law enforcement career began with the Longwood Police Department where he served 10 years in Patrol and Criminal Investigations Division (CID). After attaining the rank of Lieutenant in CID, he accepted a position as a Special Agent with FDLE. He has worked in both property and person's crimes throughout his career and has extensive experience investigating narcotics, economic and violent crime and public integrity cases. After leaving FDLE he moved into the private sector security industry where he held the positions of Regional Vice President and Director of Security Operations & Events overseeing 300 employees and a budget of 7 million dollars. Mr. Bisland is a graduate of FDLE's Foundational Leadership Program and is an adjunct instructor at Daytona Beach State College. He is a past officer with the Volusia/Flagler Police Chiefs Association, and a member of the Florida Sheriff's Association and a retired member of the FDLE Agents Chapter of the State Police Benevolent Association.

Chief Steve Cole – Court & Detention Services Division

Chief Steve Cole has served with the Flagler County Sheriff's Office since 1994. During his time with the agency, he has worked in the Patrol Division, School Resources Unit and the Criminal Investigations Division. He has been promoted throughout his career holding the ranks of Corporal, Sergeant, Lieutenant, Commander and most recently Senior Commander. His individual command assignments include service as a Patrol Watch Commander, Sr. Commander of Investigative Services and Sr. Commander of the Neighborhood Services Division (Patrol) Mr. Cole holds a Master's Degree in Public Administration in the area of Public Safety Management from Walden University and a Bachelor's degree in Public Administration from Flagler College in St. Augustine. He is also a graduate of the Florida Sheriff's Association Commanders Academy, a graduate of the FBI Law Enforcement Executive Development Seminar and Leadership Flagler. While with the agency he has been the recipient of numerous awards and commendations and has twice been named Crime Stoppers of Northeast Florida Law Enforcement Officer of the Year for Flagler County.

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Chief Enrique "Rick" Ramirez – Investigative Services Division

Chief Rick Ramirez retired from the Florida Department of Law Enforcement (FDLE) in November 2015 where he served as the Special Agent In-Charge (SAC) of the Tampa Bay Regional Operations Center. In this position, he oversaw the day-to-day operations of the agency's Criminal Investigations, Forensic Laboratory, Domestic Security, Mutual Aid and the Protection Operations Services for the Governor and his family while in Tampa. He also held a Co-Chair position on the Tampa Bay Regional Domestic Security Task Force, Region IV, where he was called upon to address local, regional, and State security matters, information sharing efforts, to include: Intelligence, Fusion Center, the State Homeland Security Grant Funding Program and Urban Area Security Initiatives. He has served as a Security Advisor/Coordinator/Liaison for major regional and State events such as the 2012 Republican National Convention, two NFL Super Bowls, and numerous Governor's Conventions. During his career with FDLE he worked in economic and violent crimes, narcotics, public integrity, and internal affairs. He began his law enforcement career as a Deputy Sheriff with the Volusia County Sheriff's Office in 1992 and later was assigned to the Special Investigations Unit handling major crimes. He has over 11 combined years of service in both the United States Navy and the United States Army National Guard. He was previously a member and Past-President of the Tampa Bay Area Chiefs of Police Association, and co-established the Tampa Bay Tax-ID Fraud Alliance with the IRS. Mr. Ramirez holds a Master's degree in Criminal Justice Administration from the University of South Florida and a Bachelor's degree in Organizational Management from Warner Southern College. He has previously been an adjunct faculty member at the University of South Florida, Hillsborough Community College and Pasco-Hernando State College.

Chief Paul Bovino – Community Policing Division

Chief Paul Bovino has served with the Flagler County Sheriff's Office since 1996. He has been credited with being responsible for developing the agency's first fully modernized Special Weapons and Tactics team (SWAT), which he supervised for over 14 years. The majority of his 20-year career with the agency has been in the uniform Patrol Division and tactical operations. He has been promoted throughout his career having held the ranks of Deputy First Class, Corporal, Sergeant, Lieutenant, Captain and Commander. As both a patrol supervisor and Division Commander he has responded to and managed numerous critical incidents. In his most recent position he was responsible for the agency's Training and Professional Development Unit which is responsible for development of all new recruit and in-service training programs, the agency's armory and its Field Training Program. Mr. Bovino has resided in Flagler County since 1990 and is a graduate of Flagler-Palm Coast High School. He holds a Bachelor degree from Vincennes University and currently is an adjunct instructor at the Daytona State School of Emergency Services.

Chief Mark Strobridge – Organizational Services Division

Chief Mark Strobridge recently served as the Executive Director of the Center of Law Enforcement Technology, Training, and Research, a 501(c)(3) company that was founded for the purpose of developing law enforcement information sharing across Florida. He retired as Chief of the Executive Services Division of the Orange County (FL) Sheriff's Office where he served for more than 27 years. As the Executive Services Division Chief, he led Professional Standards (Internal Affairs), Media Relations, Research and Development, Staff Inspections and Accreditation, Facility Security, Technical Projects, and Government Affairs. His individual and command assignments included patrol, narcotics, staff inspections and quality assurance, support services (fleet management, material control and supply, records), security administration, court security, human resources, facilities management and security, and media relations. Mr. Strobridge is a graduate of the University of Louisville's Southern Police Institute, 8th Command Officer's Development Course. His undergraduate studies are in criminal justice and aeronautics. He previously served in the United States Marine Corps and the United States Navy Reserve.

Commander Bob Weber – Management Services Section

Commander Bob Weber retired in 2015 as Commander of Media Relations and the Community Outreach Unit of the Flagler County Sheriff's Office where he had served for more than 14 years. His individual and command assignments included patrol, administration, Commander of Criminal Investigations, Victim Services and Crime Analysis. Prior to joining the Flagler County Sheriff's Office in 2001, he served with the Briarcliff Manor Police Department located in Westchester County, NY where he served for 23 years. In his last assignment with the Briarcliff Police Department he served as 2nd in command where he oversaw all patrol and investigative activity. His other assignments were in patrol and criminal investigations. Mr. Weber holds a Master's degree in Criminal Justice from John Jay College of Criminal Justice in New York City, a Bachelor's degree from Mercy College in Dobbs Ferry NY, and is a graduate of the 168th session of the FBI National Academy and is a 2012 graduate of the FBI Law Enforcement Executive Development Seminar.