



VICTOR SPINELLI

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Land O Lakes, FL, USA
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► EDUCATION

M.A., International Relations – King's College London

M.S., Operations Management – University of Arkansas Engineering Department

B.S., Aviation Safety (Cum Laude) – Embry-Riddle Aeronautical University

► TECHNICAL SKILLS

- Budgeting & Financial Management
- Infrastructure & Asset Management
- Data Analysis & Performance Management
- Regulatory Compliance
- Emergency Management
- Microsoft Office Skills
- Grant Writing & Fund Management

► CERTIFICATIONS

- Project Management – University of Arkansas

► LICENSES AND CLEARANCE

FAA Airframe & Powerplant License – #3803712

Security Clearance: TS/SCI (Active)

► PROFILE

United States Air Force Veteran with 23 years of active-duty service with an Active TS/SCI Clearance. As a prior E-9, Chief Master Sergeant, I offer a proven ability to lead and manage complex, multi-project portfolios and budgets across diverse scope and scale. As a seasoned leader, I have successfully spoke at large engagements, managed project management teams and financial budgets, cultivated PMO discipline, inspired organizational visions with long lasting outcomes, and advised senior-level decision-making by aligning project commitments with organizational strategy.

► WORK EXPERIENCE

Senior Enlisted Leader – United States Air Force
Tampa, FL | Aug 2023 – Mar 2025

- Directed operations and workforce strategy for a \$2B aerospace maintenance enterprise, with a \$3 million annual budget and comprised of 800+ personnel. Conducted hiring, coaching, annual appraisals, and feedback for senior leaders under direct control.
- Advised and enacted emergency management planning actions for the organization. During three hurricanes, I directed event planning, communicated on-going guidance to the organization and coordinated recovery efforts of the 800-member organization.
- Served as the principal advisor to base senior leaders on all matters affecting morale, welfare and policy issues of the organization.
- President of a 501c Non-Profit Organization. Managed a budget of \$60,000 to support local and base events, sponsored academic awards and funding for grants.
- Keynote speaker multiple leadership and academic engagements.

Senior Enlisted Leader – United States Air Force
Suffolk, United Kingdom | May 2021 – Aug 2023

- Directed an organization comprised of 520 personnel.
- Presented data-informed recommendations for 5/10-year projections.
- Co-Managed a \$1.5M annual budget and delivered key infrastructure improvements through interdepartmental coordination.
- Project Manager for an \$11B infrastructure overhaul, including the reconstitution of 11 independent operations and facilities upgrades.
- Directly contributed to the organization beating 8 peer organizations to win the DoD unit effectiveness award for 2022.

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► **WORK EXPERIENCE CONTINUED**

Assistant Superintendent – Team Leader - United States Air Force

Panama City, FL (05/2018 - 05/2021)

- Directed five separate operations comprised of 189 personnel.
- Key leader for the environmental emergency action planning for the organization. Developed base guidance on the 48-hour maintenance planning activities for the aircraft, assets and manpower.
- Updated senior base leadership on key metrics and status of a \$300K budget to align with fiscal year projections.
- Lead Project manager for a \$157 million F-35 Infrastructure bed down. Managed team of seven PMs to oversee the development and requirements of a one-of-a-kind Maintenance complex comprised of seven facilities.
- Primary author for Performance Work Statement (PWS) Contracts.

Flight Chief – Team Leader – United States Air Force

Suffolk, UK | May 2015 – May 2018

- Mentored five junior project managers to steer organization comprised of 145 personnel. Conducted feedback and annual appraisals of personnel.
- Coached and developed teams leading 12 separate functional areas and multiple portfolios to maintain a 85% performance rating. The standard was beat every single year!
- Enforced Strict compliance to standards. Guided four separate sections. My leadership directly resulted in achieving a 97% pass rating of the annual audit: a 6 year best!

Production Superintendent – United States Air Force

Bossier City, Louisiana | Aug 2011 – Nov 2015

- Directed flightline production efforts to support 26 B-52 Aircraft. This included prioritizing maintenance actions, enforcement of Airworthiness Directive (Time Compliance Technical Order) completions, Supply actions, and sortie support before takeoff.
- Conducted wellness checks on more than 75 maintainers per shift to ensure safety and maintenance is performed in accordance with regulations.
- Updated metric and key performance indicators for management direction.
- Executed daily briefs to inform decision makers on maintenance enterprise direction, quality assurance issues, and highlight positive and negative trend data.