

Scott Paul Pillath

69 President Ln, Palm Coast, FL 32164 (and MD) | +1 (312) 292-8979 | armysoldier1987@gmail.com

Date: 12 March 2025

Hiring Manager/Mayor/City Council
City of Palm Coast
Palm Coast, FL

Dear Hiring Manager,

I am writing to express my strong interest in applying for the District 3 seat on the City Council for the City of Palm Coast. As a longtime resident and an experienced professional in government operations, project management, policy analysis, and financial oversight, I possess the leadership qualities and vision to represent the people of Palm Coast effectively. My background spans over 38 years of federal service, with notable experience in high-level roles within various agencies, including NOAA, the Department of Homeland Security (DHS), and the military sectors.

Key Qualifications and Expertise:

- **Strategic Leadership in Government Operations:** My experience in federal service—from managing large-scale programs at DHS to serving as a program manager in the Department of Defense—has equipped me with the skills to manage complex government operations. My work involves high-level decision-making, cross-agency collaboration, and providing solutions to critical national security, policy, and operational challenges.
- **Financial Management and Budget Oversight:** I have extensive experience in budgeting and financial management, having overseen multimillion-dollar portfolios, including managing a \$1 billion inventory at NOAA. As a seasoned professional in federal financial audits and cost-benefit analysis, I am confident that my skills can help Palm Coast make the most of its resources and budgetary policies.
- **Public Administration and Infrastructure Management:** My doctoral coursework in Public Administration, focusing on budgeting, financial management, and infrastructure management, prepares me well to address Palm Coast's growth and infrastructure challenges. I have successfully led initiatives to align financial resources with strategic objectives, ensuring the effective use of funds and fostering community development.
- **Diversity, Equity, and Inclusion (DEI) Leadership:** As a certified DEI leader from the University of South Florida, I am passionate about creating inclusive environments where every resident feels valued. I will champion initiatives that promote community engagement and ensure that diverse voices are heard and represented within local governance.
- **HR Leadership and Personnel Management:** As a supervisory HR professional, I am adept at leading teams, resolving conflicts, and ensuring that policies are aligned with organizational goals. These skills

will be valuable in managing city personnel and ensuring Palm Coast remains a well-supported, effective workforce.

My unique qualifications and my commitment to Palm Coast as a resident position me well in serving the City Council. I am particularly passionate about enhancing infrastructure, managing resources efficiently, promoting economic growth, and ensuring the city remains a safe, thriving places for all its residents.

I welcome the opportunity to contribute to the City of Palm Coast's future success and look forward to discussing how I can bring my federal experience and leadership skills to the City Council. I appreciate your consideration.

Sincerely,

Scott Paul Pillath



APPLICATION

Thank you for your interest in serving the City of Palm Coast. This application is for a temporary appointment to the District 3 seat, until the next regularly scheduled election to be held in 2026.

Applications are due by March 19, 2025, by 5 P.M.

Your completion of this application is necessary so that the members of the City Council can thoroughly review each application as part of their consideration for the appointment of District 3.

Please be advised that background screening of all applicants is required.

PLEASE ATTACH RÉSUMÉ

- * Applicants must reside in District 3, maintain residency in District 3 for the duration of appointment, and must reside in District 3 for at least 45 weeks in the year.
- * Council Members are required to file a Financial Disclosure with the City Clerk at the time of appointment and **ANNUALLY** thereafter with the State of Florida.

CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

1. PERSONAL

Name: Scott Paul Pillath E-mail address: armysoldier1987@gmail.com

Residence Address: 69 President Ln District # 3

City: Palm Coast State: FL Zip: 32164

Mailing Address (If Different from Residence): _____

Home Phone _____ Business Phone: 312 292 8979

Date of Birth: 12 31 69 Place of Birth: Chicago

How long have you been a permanent resident of Palm Coast? 6 yrs

Do you reside in District 3 for at least 45 weeks in the year? Yes No

What year did you become a continuous resident of the City of Palm Coast? 2019

List all places of residence for the last five years.

Address	City & State	From	To
<u>See Above</u>			

Are you a registered voter in Flagler County? Yes No

Have you ever used or been known by any other legal name? Yes No

If yes, explain: NA

Are you a citizen of the United States? Yes No

If no, explain: _____

If you are a naturalized citizen of the United States, date of naturalization: _____

2. EMPLOYMENT HISTORY (A résumé may be attached at the option of the applicant) (If retired, please still list your previous occupation and employment history.)

If retired, please list your occupation before retirement: _____

Occupation: Advisor/PM Current Employer: US Customs & Border Patrol
Current Business Address: 22001 Loudoun County Parkway
Ashburn VA 20147 571-762-0021
City State Zip Phone #

List all of your employment history during the last five years. Include employers' name, business address, type of business, occupation, or job title and period(s) of employment.

Employer & Address	Type of Business	Occupational Title	Period of Employment
<u>See Attached Resume</u>			

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No
If yes, identify the position(s), the name(s) of the employing agency and the period of employment.

Position	Employee Agency	Period of Employment

3. EDUCATION

High School: Elk Grove H.S. Elk Grove, IL Year Graduated: 1986
Name & Location

List postsecondary educational institutions or programs attended:

Name & Location	Dates Attended	Certificate/Degrees Received
<u>Excelsior College (NY)</u>		<u>B.S. Psychology</u>
<u>Excelsior College (NY)</u>		<u>M.S. Cybersecurity</u>
<u>Liberty Univ. (VA)</u>		<u>DPA Public Admin.</u>

current Cert in Public Administration

4. MILITARY SERVICE

Are you or have you ever been a member of the Armed Forces? Yes No

Date of Service: 1987-2012

Branch or Component: U.S. Army

Date and Type of Discharge: 30 Sept. 2012 Honorable (Retired)

5. INTEREST/ACTIVITIES/COMMUNITY AND/OR CIVIC INVOLVEMENT?

Are you currently or have you ever served on any City Volunteer Board or Committee? Yes No

If yes, which Board or Committee? Gloucester County VA. Fire

List any business, professional, occupational, civic, or fraternal organizations or community groups of which you have been a member during the past five (5) years.

Name of Organization(s)

Life Member of American Legion, VFW, DAV, MASONIC lodge of Virginia, Shriners, EKS, Moose, Portuguese American Cultural Club.

6. QUALIFICATIONS FOR APPOINTMENT

State your experiences and interests or elements of your personal history that qualify you for this appointment.

38 yrs Federal Experience in Administration, Budgeting, Public Administration, HR, Maintenance, Logistics, Acquisitions, Contracting, Construction, Small Business owner

Have you received any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment? If yes, list below:

Yes No

Exec Cert. Public Administration, FAI FAC PM Senior Level, Contract officer Representative (COR) III

Do you currently hold any office or position (appointive, civil service, or other) with any government entity? If yes, list below:

Yes No

DHS/CBP Advisor/IT PM
USDA-FAS Budget officer/ Enterprise Architect.
Bureau of Land Mgmt. Mgmt & Program Analyst.

Have you ever been elected or appointed to any public office? If yes, list below: Yes No

Office Title Date of Election or Appointment Term of Office Level of Government

NA

Have you or a business of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with City government, including the City of Palm Coast to which you have been appointed or are seeking appointment? Yes No If yes, explain below:

Name of Business Relationship to the Business Business Relationship to Agency

Have you held or do you hold any occupational or professional licenses(s) in the State of Florida? Yes No If yes, provide the information below. If any disciplinary action (fine, probation, suspension, revocation, disbarment, etc.) has been taken against you by the issuing authority, state the type and date of this action.

License/certificate Title & No. Original Date of Issuance Issuing Authority Disciplinary Action/Date

How do you believe that your education, experience, talents and skills will benefit the work of the City Council and are you willing to act as a decision maker and not as an advocate, as required by law?

Being a doctoral student in public Administration, a career civil servant, and humanist, I believe I possess the skills to represent my district well.

7. REFERENCES – Please list three references (business and/or personal)

Patrick Pendleton 165 Covington Dr Covington GA (571) 830-4080
Name, Address & Telephone Number

Col. Ingrid Beard-Howell 14104 Bison Ct. Gleney, MD (240) 676-1513 21737
Name, Address & Telephone Number

Andre Charlton 155 Longleaf Dr. Leesburg GA (254) 968-8124 31763
Name, Address & Telephone Number

8. ACKNOWLEDGMENT

If required by law, will you file a financial disclosure statement?

Yes

No

I understand the responsibilities associated with being a member of the City Council and that I am subject to financial disclosure laws and ex parte communications rules and that I will be subject to the Code of Ethics for Public Officers and Employees and City rules of conduct.

I certify that I have adequate time to serve if appointed and that I will serve in accordance with the requirements of the City Council to which I am appointed.

Further, by executing this application below, I am authorizing City staff to perform a personal background screening, which shall include a general criminal records check and other checks relative to City Council for which I am applying.



Signature

12 MAR 2025

Date

RETURN TO: City Clerk's Office
City of Palm Coast
160 Lake Avenue
Palm Coast, Florida 32164

PHONE: 386-986-3713
FAX: 386-986-3714
EMAIL: kcook@palmcoastgov.com
WEBSITE: www.palmcoastgov.com

ALL CITY COUNCIL MEMBERS ARE SUBJECT TO THE SUNSHINE LAW AND PUBLIC RECORDS LAW.

*SUNSHINE LAW: The primary purpose of Government in the Sunshine Law is to assure public access to the decision-making processes of public boards and commissions. The Sunshine Law extends to discussions and deliberations as well as to formal actions taken by boards and commissions.

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PROFESSIONAL PROFILE

Highly accomplished leader with over 38 years of experience in government, project management, financial oversight, and strategic operations. Expertise in managing complex programs and leading diverse teams to enhance operational efficiency, streamline financial processes, and implement successful projects. Deep understanding of federal regulations, budgeting, acquisition processes, and crisis management. Strong background in human resources, diversity and inclusion leadership, and public administration. A resident of Palm Coast, dedicated to supporting the city's growth and addressing its challenges.

EDUCATION

Doctor of Public Administration (DPA)

Liberty University, Lynchburg, VA (ABD, Expected December 2025)

Focused on organizational governance, budgeting, and public policy analysis.

Executive Certificate in Public Administration (DPA)

Liberty University, Lynchburg, VA (2023)

Focused on organizational information management, public finance & budgeting, human resources, and urban planning at state & local governments.

Master of Science, Cybersecurity

Excelsior College, Albany, NY (Honors)

Specialization in IT security and project management.

Bachelor of Science, Psychology

Excelsior College, Albany, NY (Honors)

Focus on human behavior, leadership, and organizational theory.

Diversity, Equity, and Inclusion Leadership Certifications

University of South Florida, 2023

Focused on inclusive leadership and managing diverse teams in public and private organizations.

CERTIFICATIONS

- **Federal Acquisition Certification-Contracting Officer's Representative (FAC-COR), Level III**
- **Project Management Professional (PMP) Certificate, Syracuse University**

- **TOGAF Enterprise Architecture Certification**
 - **Six Sigma Lean Green Belt**
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RELEVANT PROFESSIONAL EXPERIENCE

Senior Advisor/Project Manager (2012 to Present)

Senior Advisor / Project Manager – Federal Civil Service (Currently with DHS)

- Spearheaded workforce management oversaw multi-million-dollar programs, and modernized IT/logistics operations at agencies such as DHS, NOAA, and USDA.
- Implement best practices for public service improvements, contract oversight, and risk mitigation.
- Develop and execute long-range organizational strategies, ensuring adherence to federal regulations.

United States Army (1987 – 2012)

Supervisory Logistics Management Specialist (GS-0346-14 Equivalent) / 92A & 92Y MOS

- **Logistics & Supply Chain Leadership:** Oversaw complex, multi-regional operations encompassing procurement, maintenance, transportation, and property disposal.
- **Pentagon-Level Planning:** Contributed to high-stakes logistics policies, supporting the Army's Rapid Fielding Initiative (RFI) and coordinating with global partners, embassies, and host governments.
- **Budget & Resource Oversight:** Directed teams managing budgets exceeding \$100M+, implementing accountability measures, and reducing costs through optimized scheduling and inventory control.
- **Strategic Policy & Program Development:** Crafted logistics support plans and guided large-scale property reallocation, achieving significant cost savings and heightened readiness.
- **Property Management Officer:** Coordinated and managed property worth millions across diverse missions. Gained comprehensive knowledge of property accounting procedures, auditing protocols, and best practices (e.g., NOAA/OMAO roles).
- **Team Building & Leadership:** Trained, mentored, and supervised diverse teams, fostering a collaborative culture and consistently achieving or surpassing readiness goals.

Other Notable Federal Roles

- **National Oceanic and Atmospheric Administration (NOAA):** Served as a Property Management Officer, overseeing multi-million-dollar assets and aligning strategic directives with congressional mandates.

- **USDA – Foreign Agricultural Service:** Acted as Chief Enterprise Architect, leading modernization initiatives, managing federal programs, and supporting mission-critical services. Also served as the Assistant Budget Officer.
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KEY SKILLS AND EXPERTISE

- **Strategic Operations & Planning:** Proven ability to lead large-scale projects, managing budgets, resources, and personnel to meet long-term goals.
 - **Financial Oversight:** Expert in federal financial systems, budget formulation, and compliance audits.
 - **Contracting & Acquisition:** Extensive experience as a Contracting Officer's Representative (COR), ensuring adherence to federal regulations and performance standards.
 - **Human Resources & DEI Leadership:** Skilled in team development, fostering an inclusive culture, and enhancing organizational performance.
 - **Crisis Management & Public Safety:** Led response efforts during crises, ensuring organizational readiness and continuity of operations in complex environments.
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AWARDS AND HONORS

- **Meritorious Service Medal**, Department of Defense
 - **Humanitarian Service Medals**, U.S. Navy
 - **Abraham Lincoln Medal of Freedom**, 12/2010
 - **Iraq and Afghanistan Campaign Medals**, 2004/2010
 - **California Enlisted Trainers Excellence Ribbon**, 02/2008
 - **Humanitarian Service Medals (3x)**, 10/2005
 - **Navy Achievement Medals (2x)**, 05/2005
 - **Armed Forces Service Medal**, 12/2004
 - **Letters of Commendation from the Legislature of Guam (2x)**, 02/2004
 - **National Defense Medals (2x)**, 09/2001
 - **Army Commendation Medals (2x)**, 08/2000
 - **Army Achievement Medals (4x)**, 03/1999
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ADDITIONAL INFORMATION

- **Residency:** Palm Coast, Florida
 - **Languages:** English (Fluent), Spanish (Limited Conversational)
 - **Volunteer:** Current 506th Airborne Infantry Regiment Association Treasurer, Past Treasurer, and life member of the Veterans of Foreign Wars, past post commander of the American Legion Post 83 in Mathews, Virginia, and life member.
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REFERENCES

USDA, Foreign Agricultural Service, Washington, DC
Supervisor: Mark Xu
Tel: (202) 384-4489
mark.xu@usda.gov

Bureau of Land Management – CA State Support Office
Supervisor: Eduardo Arreola
Tel: (480) 261-2322
earreola@blm.gov

Department of Defense, Office of the Army Surgeon General- Arlington, VA
Supervisor: COL Ingrid Beard-Howell (Ret.)
Tel: (240) 676-1513
ingi_1965@yahoo.com

City of Atlanta Police Dept., Director of Human Resources
Patrick Pendleton
Tel: (470) 591-1248
pkpendleton@atlantaga.gov