

Flagler County Schools

Comprehensive Employee Evaluation Form

NON SCHOOL-BASED ADMINISTRATOR

Name: Abram Seay Position: Coordinator Early Childhood Ed.
 School/Dept: Research Learning School Year 15-16
 Mid Year Evaluation _____ Annual Performance Evaluation ✓

1. Leadership

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

2. Decision Making

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

3. Analytical Ability

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

4. Communication

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

5. Planning & Organizing

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

6. Interpersonal Relationships

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

7. Productivity & Initiative

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

8. Commitment to Mission

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

9. Personnel Development

☐ Unsatisfactory 1 ☐ Needs Improvement 2 ☐ Satisfactory 3 ☒ Very Effective 4

Total Score (Maximum score is 36)

☐ Unsatisfactory 9-15 ☐ Needs Improvement 16-22 ☐ Satisfactory 23-29 ☒ Very Effective 30-36

Employee is recommended for: ☒ Reappointment ☐ Dismissal ☐ Continuance of Probationary Status

Continuous Learning goal: more parental support
 & training & more staff training