

Luci Dance

From: Luci Dance
Sent: Friday, January 18, 2019 8:47 AM
To: 'hrivera1030@gmail.com'
Subject: Flagler County Administrator Position

Good Morning,

Thank you for your interest in the Interim County Administrator position. It would be most helpful if you would complete the online application as it will be added to the information you have already submitted.

Please use the link below to apply:

<https://www.governmentjobs.com/careers/flaglercounty/jobs/2321477/interim-county-administrator?pagetype=jobOpportunitiesJobs>

Should you need additional assistance please contact:

Joe Mayer (386) 313-4007
JMayer@FlaglerCounty.org

Thank you,
Luci

Luci Dance

Exec. Admin. Asst. to the Deputy County Admin. / Commissioners

E: ldance@flaglercounty.org | V: 386-313-4093 | W: www.flaglercounty.org



Flagler County Board of County Commissioners

1769 E. Moody Blvd., Bldg #2
Bunnell, FL 32110



PLEASE NOTE: Florida has a very broad public records law. Most written communications to or from the Flagler County Board of County Commissioners and employees regarding public business are public records available to the public and media upon request. Your e-mail communications may be subject to public disclosure.

HECTOR A. RIVERA Sr.

3682 SW Bimini Circle N.
Palm City, FL 34990
(C) 772 285 4764
hrivera1030@gmail.com

Career Summary

- 1 Over 35 year's diverse professional experiences as a top public manager at all levels of the US intergovernmental system and internationally.
- 2 Recently served as US Agency for International Development (USAID) Chief of Party (National Director) in the Republic of Ecuador serving over fifty municipalities governance and in community development/decentralization, and recent STTA** assignments in Paraguay and Uganda for USAID projects. Performed program evaluations of all 55 sub-grantees with USAID support to close-out projects. In Paraguay, served as a management analyst providing analyses and strategy suggestions for program enhancements and improvements in second round of funding on Millennium/USAID projects. Performed "site avaluation" for proposal development in Uganda. Developed graduate diploma in "Management of Sub-National Governments" with a consortium of four private regional universities in the Republic of Ecuador which graduated over 100 appointed and elected officials. First "city manager" in Ecuador was a graduate of this graduate "Diplomado"
- 3 Extensive experience in economic, public works, and utilities (water). Washington Aqueduct which serves D.C., Arlington County (VA) and City of Falls Church (VA) and is owned by these governments was part of my stewardship as Falls Church city manager.
- 4 Presently an adjunct faculty at Indian River State College, Ft Pierce, FL & Dalton State College, [Ellijay branch], GA.
- 5 Served a county manager in Guilford County (Greensboro), N.C., birth of the civil rights movement and met quarterly with two diverse groups: (a) Presidents and Chancellor of universities, e.g., UNC, Guilford College, N.C. A & T, (town and gown) etc., and (b) the "Wheels Group: Chairman and Manager (CEO) of United Way, School Board, Airport Authority, City of Greensboro (county seat), GC Board of Commission, etc., to review our respective agendas and issues. *STTA: Short Term Technical Assistant

Education

- 1 Executive Institute, University of Virginia,
- 2 University of Hartford, W. Hartford, CT, M.P.A. .
- 3 Fellow, National Endowment for the Humanities (NIH), UC Santa Barbara,
- 4 The New School for Social Research, N.Y., N.Y. M.A. Sociology,
- 5 City College of New York, N.Y. B.A. Sociology,
- 6 Honorary Graduate Diploma in "Management of Subnational Governments" from four private Ecuadorian Universities.

Languages:

English & Spanish (Native), Portuguese(Beginner)

Relevant Employment Experiences

2009-Present: Adjunct faculty:

Certified to teach Sociology and Public Administration to undergraduate students at Indian River State College (IRSC), FL, & Dalton State College (Sociology Fall 2018). Pending Alternate/Certification in Political Science from IRSC.

February 2010-Present: Consultant for Casals & Associates, Washington, DC.

Served as a Senior Advisor for an IQC on Governance & Decentralization; worked on prospective USAID proposals on Honduras, Jamaica, Paraguay and Uganda on anti-corruption methodologies utilized by Casals, and general governance. Assigned to USAID/Paraguay Millennium project on Anti-Corruption/Rule of Law, and performed field visit to Kampala, Uganda on a competitive USAID grant where I met with national ministers and civil society organizations

2007-08: Assistant City Manager, City of Cape Coral, Florida.

Supervised Fire, Police, Human Resources, Finance, City Clerk and Parks & Recreation. Served as liaison to CRA* Board. New Position eliminated by Council due to State cutbacks. Cape Coral is a pre-platted city. Visited Dominican Republic with Hispanic Chamber of Commerce to develop relationship and discuss "best practises". *Community Redevelopment Agency

2003-06: USAID Chief of Party (National Director) for ARD Inc., in Ecuador.

Managed a national USAID/US Embassy project (\$11.6 million) including 56 sub-national governments in potable water, sanitary landfills, slaughterhouses, general capacity building (tax assessment, GIS, human trafficking, decentralization, public participation, development etc.) Project received perfect scores from USAID and exceeded requirements by 100%. Served as a catalyst in developing a graduate diploma with a consortium of four regional private universities in the "Management of Sub-national Governments".

2001-02: Senior Advisor to the Global US Director of Peace Corps.

*Director is Presidential Appointed, Washington, DC. Security clearance with US State Department.

1997-99: City Manager, City of Falls Church, VA.

Responsible for all the municipal functions with a budget of \$30 million operating and \$100 million capital. Directly supervised the Public Work /Utilities functions-the latter served 100,000 customers, & Community Development (CDBG), and developed a "pay for performance plan". Served as a catalyst for the creation of an Economic Development Authority and worked with Arlington County and D.C. on the Washington Aqueduct*- jointly owned by the city, county, and D.C. and managed by the U.S. Army Corps of Engineers. *Main water for Arlington County & City of Falls Church (VA), and Washington/ District of Columbia.

1993-97: County Manager, Guilford County (Greensboro), N.C.

Managed the 3rd largest county (400,000) in the state with an annual operating budget of \$359 million and \$370 million capital, with 2700 employees and 27 departments. Provided leadership for county's first CIP* Plan; 2015 Strategic Growth Plan; created a Training Center for employees and took the lead on economic development that generated \$1.2 billion worth of capitalization and hundreds of value-added jobs. Provided water services to rural areas via

inter-municipal agreement with City of Greensboro. Provided oversight to Social Services, Health, Substance Abuse and Mental Health programs and Planning/ Development functions and all other county services. *Capital Improvement Plan

1985-92: Assistant City Manager, Virginia Beach, VA.

Responsible for oversight and direction of Human Services which included Mental Health/Mental Retardation/Substance Abuse, Social Services, Community Development, Libraries, Agriculture, Parks and Recreation, Juvenile Probation and Community Corrections. Developed innovative "latch-key" children's project which won national recognition, Indigent care initiative, and provided leadership for bond referenda for new Central Library and Community Recreation Centers.

1979-84: Deputy Human Services Commissioner, State of Connecticut.

Worked directly under Governor Grasso to manage the daily operations of four divisions and various block grants such as Title XX, Energy, Refugee Resettlement, etc. Provided guidance and direction for the state's social delivery system (welfare) via six district offices.

1976-79: Executive Director, Human Resources Commission, Pueblo, CO.

Provided guidance and direction to Board, City Council and County Commission on Human Services-grants-in-aids as well as monitoring and evaluation for policy makers in such areas as Mental Health, Substance Abuse, Elderly Services, Health, etc.

Awards & Acknowledgements

- 1 Member, Board of Education for the City of Meriden, CT 1981-85.
- 2 Recipient of YWCA of South Hampton Roads' Mary Helen Thomas Award for assisting in the "elimination of racism". 1992
- 3 Received **National Association of Counties (NACo)** Achievement Award to Guilford County, N.C. for "shared services" with the City of Greensboro. 1994
- 4 Served on the **International City/County Management Association (ICMA)** Committees of : Assistants, Academic and International

REFERENCES FOR HECTOR A. RIVERA SR.

1. Alexis Panehal, former USAID* Mission Director in the Republic of Ecuador-presently in Washington, D.C.:
apanahal@usaid.gov
2. Thomas F. Cornell, my former supervisor @ ARD Inc. and Casals & Associates-presently serves as Director, Office of Strategic Planning, Budget and Evaluation, USAID*/Afghanistan, Washington, D.C.
thomasfcornell@hotmail.com
3. Roy E. Melnick, Chief of Police, (former employee), roymelnick@comcast.net, (C)978 992 6971
4. H. Alan Brangman, AIA, University Architect, University of Delaware. Former Mayor of the City of Falls Church, VA when I served as city manager. brangman@udel.edu, 302 831 6509
5. Bruce Fraser, Ph.D., Indian River State College, Ft Pierce, FL. Former Dean of Social Sciences and my former supervisor.
bfraser@irsc.edu
6. Terry Stewart, city manager of the City of Cape Coral, FL when I served as his assistant city manager.
terry_stewart49@hotmail.com or tstewart@arcadia-fl.gov
7. Aleksander Dardeli, Vice President for Development @ IBI International. aleksander_dardeli@hotmail.com
Former supervisor at Casals & Associates. 703 525 2277
7. Ray Waldron, ray.waldron26@gmail.com. Former Democracy Director at USAID/Ecuador and CoP in diverse settings.

